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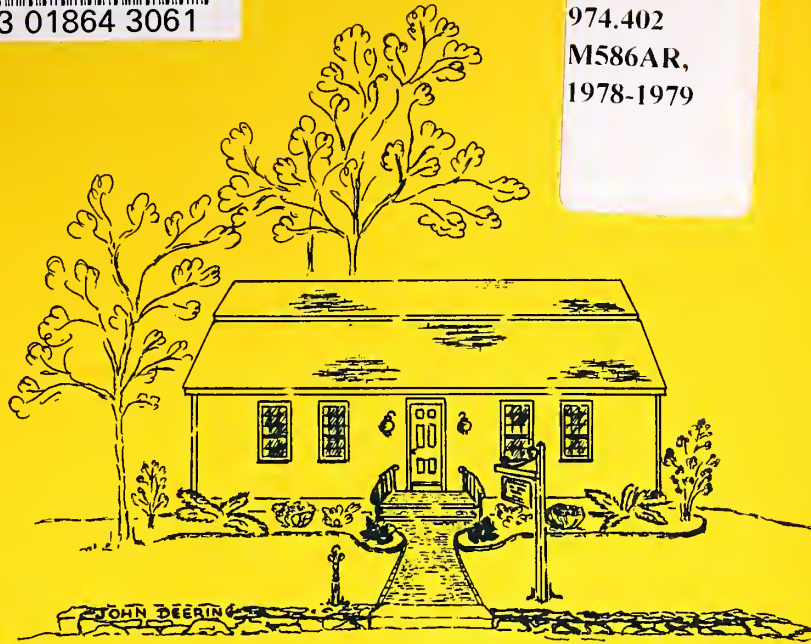
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MIDDLETON, MA.

78
annual
report



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1978-1979





DEDICATION

THIS REPORT IS DEDICATED TO
ALL THE CITIZENS OF THE TOWN
WHO PARTICIPATED IN THE
250TH BIRTHDAY CELEBRATION.

THE SUCCESS OF THE
PROGRAMS AND ACTIVITIES
WAS OUTSTANDING, AND FOR THIS,
WE ARE VERY GRATEFUL.

THANKS FOR A JOB WELL DONE.





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INTRODUCTION

Town Officers
The Town Meeting
Town Finance Terminology



TOWN OFFICERS



ELECTED

MODERATOR

Norman Nathan 1979

TOWN CLERK

William T. Martin, Jr. 1981

SELECTMEN

Henry A. Tragert, Chairman 1980
John J. Hocter, Jr. 1979
Eugene J. LeBlanc 1979
Sidney S. Berlin 1980
Dorothea R. Faulkner 1981

BOARD OF ASSESSORS

Richard O. Ajootian, Chairman 1979
George M. Farley 1981
Donald A. Aylward 1980

TREASURER

Patricia M. Jordan Tenure

HIGHWAY SURVEYOR

Allan G. Marshall Tenure

CONSTABLE

Robert T. Peachey 1980

SCHOOL COMMITTEE

Patricia A. Ohlson, Chairman 1980
Sandra J. O'Neil 1981
Henry F. Mooney 1979
Edward L. Raynard 1979
Carol A. Rourke 1981

REGIONAL SCHOOL COMMITTEE

Paul J. Peters 1979
Anne Angers 1980
Phyllis Brown 1981

ELECTRIC LIGHT COMMISSIONERS

John W. Kinsvater, Chairman 1979
Robert W. Fox
John T. Dowling

PLANNING BOARD

John P. Caulfield, Chairman 1979
William Barrett 1983
Donald H. Hall 1982
Lewis J. Hart 1980
Bruce W. Raynard 1981

TRUSTEES

FLINT PUBLIC LIBRARY

James H. Coffin, Chairman 1981
Paul B. Wake 1980
Linda Levesque 1981
Ruth L. Martin 1979
George E. Dow, Sr. 1979

HOUSING AUTHORITY

Nathan A. Hayward, Chairman 1982
Carl A. Peterson 1979
Ralph M. Lewis 1980
Bernice R. Sherwood 1980
John A. Pellicelli 1981

APPOINTED

REGISTRARS OF VOTERS

Mary C. Hocter, Chairman	1979
Joan P. Emerson	1981
Shirley M. Raynard	1980
William T. Martin, Jr.	Ex. Officio

ZONING APPEAL BOARD

R. Lionel Barrow, Chairman	1980
Joseph E. Conceison	1979
Ralph M. Lewis	1981
Richard O. Ajootian	1982
Theresa LeBlanc	1983
Thomas Jacques (Alternate)	1979
Robert T. Peachey (Alternate)	1979

FINANCE COMMITTEE

Robert Twombly, Chairman	1979
Richard W. Kassiotis	1979
Carmine J. Miceli	1981
Robert Porteous	1981
Allen P. Schultz	1980
M. Ruth Norton	1980
Norma Nathan	1980

BOARD OF HEALTH

John J. Dellea, Chairman	1979
Dale P. Buckley	1980
Dr. Robert Nersasian	1981

HEALTH AGENT & SANITARIAN

Leo J. Cormier	1979
----------------	------

CHIEF OF POLICE

Edward J. Richardson

CHIEF OF FIRE DEPARTMENT

George W. Nash

FOREST FIRE WARDEN

George W. Nash

SUPERINTENDENT OF PUBLIC WORKS

* Allan G. Marshall

ELECTRIC LIGHT MANAGER

Mark T. Kelly

TOWN ACCOUNTANT

Robert F. Murphy	1981
------------------	------

TAX COLLECTOR

Charles W. Newhall	1981
--------------------	------

TOWN COUNSEL

Jerome A. Segal	1981
-----------------	------

INSPECTOR OF ANIMALS & SLAUGHTERING

Charles H. Ohlson	1979
-------------------	------

WIRE INSPECTOR

John W. Milbery	1979
-----------------	------

BUILDING INSPECTOR & ZONING ENFORCEMENT

William F. Cashman	1979
--------------------	------

FENCE VIEWER

William F. Cashman	1979
--------------------	------

PLUMBING & GAS INSPECTOR

William Fuller	1979
----------------	------

EXECUTIVE DIRECTOR HOUSING AUTHORITY

Alice Milbery

VETERAN'S AGENT & DIRECTOR OF VETERAN'S SERVICES

George M. Farley	1979
------------------	------

SUPERINTENDENT OF BURIALS

Kenneth R. Britner	1979
--------------------	------

DOG OFFICER

Charles H. Ohlson	1979
-------------------	------

CUSTODIAN OF TOWN HALL

John R. Barrett	1979
-----------------	------

CUSTODIAN OF MEMORIAL HALL
Francis J. Hocter 1979

CUSTODIAN OF TOWN LANDS
Patricia M. Jordan 1979

CIVIL DEFENSE DIRECTOR
Sidney S. Berlin 1979

CONSERVATION COMMISSION
Henry N. Sawyer, Chairman 1980
Raymond A. Farnsworth 1981
Lorne Davis 1980
Leonard A. Kupreance 1979
William L. Dearborn 1981

INDUSTRIAL DEVELOPMENT
COMMISSION
John J. Dellea, Chairman 1981
Vacancy
Vacancy

COUNCIL ON AGING
Mary C. Hocter, Chairman 1981
Ruth Cloutman 1980
Carol Crosscup 1980
Pearl Evans 1980
Shirley M. Raynard 1980
Alice Milbery 1979
Francis Jones 1980
George M. Farley 1981
Phyllis Devaney 1980
Ralph M. Lewis 1981
Vacancy 1979

RECREATION COMMISSION
Marilynn Beardsell, Chairman 1979
Arthur King 1980
Elizabeth King 1979
Patricia Auge 1979
Thomas Russell 1980

PERSONNEL BOARD
Francis E. Rich, Chairman 1980
Stuart Lord, Jr. 1979
Luther M. Hall 1980
Alexander J. Popielski 1981
Vacancy 1981

MEMORIAL DAY COMMITTEE
George LeMay
Elmer O. Campbell
Frederick P. Brown

250th ANNIVERSARY COMMITTEE
Norman Nathan
Joanne Klosowski
Benjamin K. Richardson
Eugene J. LeBlanc
Maria D. Pride
Anne H. Richardson
John Deering
Henry A. Tragert
Janet L. Maxfield
Charlene M. Fedullo
Dorothy A. Clarke
John P. Caulfield

REPRESENTATIVE TO
M.B.T.A. ADVISORY BOARD
Robert A. Gallagher 1979

REPRESENTATIVE TO IPSWICH RIVER
WATERSHED DISTRICT ADVISORY BOARD
Louis A. Barrett 1979

REPRESENTATIVE TO NORTH SHORE
REGIONAL VOCATIONAL SCHOOL
COMMITTEE
Jean M. Leger

REPRESENTATIVE TO METROPOLITAN AREA
PLANNING COUNCIL
Jean K. McSheehy 1980

WATER & SEWER ADVISORY BOARD
James Vrees

HISTORICAL COMMISSION
Joseph Klocek, Chairman 1981
Carole Smith 1981
Janet Maxfield 1980
John H. Deering 1979
Vacancy 1979

GROWTH POLICY COMMITTEE

Eugene J. LeBlanc
Dale P. Buckley
John J. Dellea
Robert R. Nersasian
Raymond A. Barnsworth
Vacancy
Vacancy
Vacancy
Vacancy

FIRE TRUCK PURCHASING COMMITTEE

George W. Nash, Fire Chief
Richard D. Collins, Deputy Fire Chief
Eugene J. LeBlanc, Selectman
John O. Kunz, Capital Planning Committee
Robert D. Twombly, Finance Committee

CAPITAL PLANNING COMMITTEE

Robert Gowen, Chairman
John O. Kunz
Henry A. Tragert
John J. Hocter, Jr.
Robert F. Murphy
Donald H. Hall
Robert Twombly

FLINT PUBLIC LIBRARY RENOVATION COMMITTEE

James H. Coffin, Library Trustee
Linda Levesque, Library Trustee
Robert F. Murphy, Town Accountant
William F. Cashman, Building Inspector
Ralph M. Lewis, Citizen
Robert G. Gowen, Capital Planning Committee

TRUSTEES

B. F. Emerson Fund
Naumkeag Trust Co., Salem, MA
Elmer O. Campbell, Jr.
Paul B. Wake
Carl C. Jones
James H. Coffin

Mansfield Fund
Old Colony Trust Co., Boston, MA

David Cummings Fund
Board of Selectmen



Memorial Hall
Site of Town Government in Action

THE TOWN MEETING

Its Development as a Form of Government

Joseph Harrington, Jr.

The Town Meeting form of government, while extremely old, is not well known nor understood outside of rural and suburban New England. People, with the easy mobility of today, move into "town meeting country" from the big cities, or from outside New England, and find themselves at a loss to understand the local government in their new home towns. Furthermore, there is no readily available source to which they can turn to inform themselves. This paper is intended to supply at least a portion of the background information.

Our town meeting of today is the end product of a continuous evolution in local government which has been going on uninterruptedly for well over 1500 years, of which the last 1000 are reasonably well documented by history. To fully understand town meetings, we should review this evolution. We will find that the town meeting has been perfected by trial and error over the centuries to become a nearly perfect medium by which individuals may exercise effective control over their immediate environments.

The world of 400 AD could be divided into the Roman Empire — self-defined as the civilized world — and the rest of the world, or the barbarians. Roman government followed the complex, codified Roman law; it was based on an aristocracy supported by slavery; it served a commercial world dominated by heavy concentrations of wealth; it was administered by a highly structured court bureaucracy, and enforced by the swords and hobnailed boots of the Roman legions. For 500 years the Pax Romana lay upon the Mediterranean and the European world from Constantinople to London, and on the surrounding high seas.

But Roman law ran only as far as the lance tips of the outermost Roman legions, roughly from the Black Sea along the Danube and the Rhine, past Vienna, Munich, Cologne, and Rotterdam, and in Britain as far north as Hadrian's Wall. North of that line lived people loosely described as the Germanic tribes, although they had no governmental unity. Their level of civilization was not far different from that of the Indian tribes of our western plains and deserts in the mid-19th century — the Navajos, Sioux, Apaches, and Blackfeet. They had no written law, because these "Northmen" could neither read nor write. But they did observe a common legal system, based on tribal customs and precedents, and passed down from generation to generation in an oral tradition, parts of which we know as the Norse sagas. All the experience and accumulated wisdom of the past was thus handed down from age to age.

It was a basic tenet of the Norseman that he and his opinions were as good as any man, and he stood ready to prove it with war club and broad axe against anyone, any time, anywhere. He was his own master, and as prickly an individualist as ever existed. Yet in those savage days no one could survive alone; the family or clan had to have unity to survive. So the Norseman compromised between absolute freedom and a modicum of security. He achieved this by what was apparently a spontaneously generated and universally accepted set of principles:

Every man had a right to be heard in council.

When all had been heard, they voted, and the majority ruled.

Every man was bound by the majority's decision.

The councils were held, not to make laws or to interpret them, but to solve a problem of that day and hour, in the light of the immediate circumstances, with the guidance of the ancient tribal customs and wisdom; and custom had a very strong voice.

Now why dwell at length on these few people so remote from us in time and space? Because they had two characteristics which, in spite of their small numbers, have given them a major impact on our lives and times. First was their basic governmental philosophy outlined above—a philosophy with such basic "rightness" that it still appeals to free men. Second was their proclivity for spreading their influence over the world, at which, on a per capita basis, they were the all-time champions. Let us expand on this latter point.

Winter nights in northern Europe were long and cold, well suited to eating, drinking, and the telling of sagas. But each spring there would come a day when the sun felt warm, the snow in the barnyard turned to slush, the ale had all been drunk, the last of the flour was weevily, and a warm wind blew up the fjord. No Norseman could resist; he re-sharpened his sword, got out his helmet and shield, enlisted in a ship's company, and set off on the ocean for a summer of raiding, looting, and fighting. He went "a-viking," whence the name Vikings. He was quite impartial about whom he fought—other Norsemen were as acceptable opponents as the Roman fleet. For six centuries these Viking raids harried the coasts of Europe from the eastern Baltic clear around to the very gates of Rome. At one time or another the Vikings invaded Europe and laid siege to Paris; they invaded Spain and fought the Moors to a bloody standstill; they crossed Russia and whipped the Magyars to a frazzle, and then went on to lay siege to Constantinople; they occupied Corsica and half of Italy. Not for nothing did all of Christianity include in its daily litany of prayer the phrase "From the fury of the Norsemen, Good Lord, deliver Thou us."

And they were sailors as well as fighters. They thought nothing of climbing into their open longboats and, without compass or chronometer, sailing off across the foggy North Atlantic. They successively discovered and colonized Iceland, Greenland, and Newfoundland. And everywhere they touched they left their imprint: blond-haired, blue-eyed descendants, and a love of freedom.

Let us now go back to April of the year 410. Rome was being pressed so hard by the Goths, Vandals, and Huns that she withdrew the last legion from Britain, and the Roman fleet from the English channel. The colony of Britain was rich, lush, effete and defenseless: it lay like a ripe plum ready for the picking. The Vikings descended upon it, raiding, looting, raping and burning with such vigor and thoroughness that the pages of British history are left nearly blank for four hundred years.

The Angles, the Jutes, and the Saxons, having destroyed Roman Britain, decided they liked what was left, the rich farm land. They moved in, seized farms, settled down and made excellent farmers and colonists. As they had been at home, every Norseman was a law unto himself. They banded together when necessary for their common defense. When they needed a leader, they elected the best man king. If he turned out to be a bad king, they disposed of him and elected another man king. When the king's mission was accomplished he reverted to private status. It never entered their mind for one moment that one man had a divine right to rule over others.

By 865 AD, England had emerged as a Saxon agricultural community, partially Christianized and reasonably wealthy. Then the Danes erupted, and in 35 terrible years conquered and settled the midlands of England. At the end of that century, in 896, the combined Danes and Saxons, now allied, struck the remaining Vikings such a blow that England enjoyed a hundred years thereafter of peace. During that century of peace the Angles, Saxons, Danes, together with the Welsh, Picts, and Scots (none of whom were distinguished for pacifism) gradually worked out the beginnings of a democratic, harmonious government and civilization. They did it the hard way, by trial and error, selecting and rejecting as time tested their experiments.

Under the leadership of Alfred the Great, Athelstane, and Edgar peace was restored, the government was organized, and some laws were codified. England was divided into shires, headed by a shire reeve (or sheriff, as we pronounce it) the officer responsible to the Crown. Each shire was subdivided into smaller units called "hundreds" or "ridings," and these in turn into towns or boroughs or burghs. Each shire, hundred and town had its court, and at the top the King had his court called the Witan.

The town courts or manor courts attended to affairs of local administration, minor squabbles, self-defense, and tax collection. Some land was organized into manors, under a squire or knight who was supported by his yeoman and in return furnished them with armed protection. The yeoman or freeman owned his land. A village headman was chosen by the townsmen, or by the lord if the town was a manor town. All yeomen in a free town and all tenants in a manor were duty bound to attend the town or manor court. On all matters brought before the court they heard the complaints and the testimony, and — well knowing the local circumstances — could make the decisions on what was right. They were witnesses, jury, and judge all in one, presided over by the lord of the manor or the headman.

Graver matters were handled in the hundreds courts which met monthly, or in the shire courts which met twice a year. Theoretically all yeomen were suitors at these courts, and could vote on all matters. Actually it was difficult to get all men to the higher courts, and gradually it became accepted that only those directly involved in a cause attended. Local citizens who well understood the environment made up the court, and all joined to cast the deciding vote. Neither the lord, the sheriff, nor the King had despotic powers. The power of the manor court flowed from the participation of the village assembly — all those who owned land. Their rights to the soil and the enjoyment

of its fruits (subject to the lord's dues) were protected and enforced by the courts, as were the traditional customs of the society. Thus was the King's peace protected.

Meanwhile the Norsemen, finding England a hazardous target, turned their attention to the continent. They captured northwestern France, and laid siege to Paris. They settled down here, too, and quickly absorbed the best of French culture, together with some feudal system, without losing any of their vigor. The feudal system was a military hierarchy, a legacy from the old Roman social structure. It converted the French Normans into a formidable military power by combining feudal discipline with the French Normans into a formidable military power by combining feudal discipline with Norse enthusiasm for a good fight.

Once again, and for the last time, the Norsemen invaded England, this time from Normandy under Duke William, in the year 1066. It took five bloody years to bring Anglo-Saxon-Danish England, plus Wales, Scotland and most of Ireland under Norman rule. William imposed the Roman-derived feudal system of land tenure on his unified domain. He had a following of vassals of many ranks — dukes, earls, and barons—whose armed knights supported his conquests. To reward them, each in his degree was given a piece of English land. In turn, William demanded a compact and efficient army. The Saxons and Danes, so closely geared to the land by their ancient customs and basic culture, lost all their rights and became virtually slaves attached to the land on which they dwelt.

The Norman barons were an unruly and quarrelsome lot, and William very shrewdly decided to preserve where possible the basic Saxon-Danish system of local government. He retained the yeoman militia system, and the obligation of attendance at town, hundreds and shire courts. Thus he had a ready foil for the feudal system of his troublesome barons, a counter system endowed with the great strength of ancient custom. While his feudal lords and their courts formed the aristocracy and the backbone of England's military strength, the shire knights and their untitled serfs formed the economic and agricultural backbone of the country. They were the element of continuity by which the solid basis of government, worked out so well by the Saxon kings, based on the old Norse principles, was perpetuated in Norman England. Thus Duke William sowed the seeds of the system of checks and balances which still serves us well. And for several hundred years the kings of England maintained themselves by that precarious balance of power.

There were times when the barons rode roughshod over a weak king, and plunged the country into a period of bleak repression of liberty. There were times when a powerful king dominated the barons and led the country into foreign wars, crusades and intrigues. But regardless of how the pendulum swung, there was always the solid foundation of the English yeoman and the country squires governing themselves as of old in their manor courts and village assemblies.

As the yeomen, squires, and shire knights became more self-sufficient, the feudal aristocracy became more dependent on their goodwill as well as their feudal dues. As a result, they gained more and more rights to self-government.

And they were far from defenseless, as they had once been, against the armored knight on horseback. An English yeoman could with his long bow drive his clothyard arrow straight through an armored knight at a distance of 250 yards; and his marksmanship was excellent. For this and for other reasons, feudalism finally crumbled to dust. But the king was still the king, now standing at the top of a pyramid which had its base in the village assembly where every man had his voice and his vote, and the majority still governed.

Let us now turn our thoughts to the early 1600's when little bands of Englishmen came to settle on the American continent. They came to Massachusetts Bay not for adventure, as in Virginia, nor for commercial reasons, but to avoid persecution or domination by the government of some sort. But when they stepped ashore and their ship sailed away, they found themselves not only free of the king's persecution, but also the customary support of an established government. They had 3000 miles of cold gray Atlantic at their back, and what turned out to be 3000 miles of howling wilderness before them. The animals, and most of the Indian inhabitants of that wilderness, and the climate, were definitely unfriendly.

What could have been more natural to these Englishmen than to continue to order their affairs after the ancient traditions so deeply ingrained in their natures? Literally, they knew no other way. And like the Norsemen of 1200 years earlier, they had to cooperate in order to survive.

The Puritans held a town meeting even before they had debarked from the Mayflower. Town meetings were held in the new towns — Plymouth, Boston, Salem, and Gloucester — whenever there was a question to be decided. Meetings were held at irregular intervals, but frequently — sometimes every Monday morning. Town officers were elected with titles and duties identical to those in England — clerk, sheriff, bailiff, constable, hay warden, hog reeve, pound keeper, shepherd and cow keeper, jury men, surveyors of highways, and fence viewers.

The title Moderator was also an import from England. Since at least 1573 it had been the title used for the person who presided and preserved order at a town meeting. Apparently a moderator was elected by each meeting from those present, to preside for the duration of that meeting. By 1685 a moderator was elected at the annual town meeting for a year's term.* The term "select men" was, however, distinctly an American invention. For years it was written as two words. The administrative function delegated to the selectmen had apparently been filled in England by other functionaries; the American innovation put these functions in the hands of an elected citizen. By 1670, these selectmen were authorized to call town meetings.* It was the constable's duty to notify all free men to attend each meeting. His authority to do so was called a warrant; in Connecticut it was (and still is) called a warning.

As in England, attendance at town meetings was obligatory. The Town of Wenham levied a fine of 2s-6d for absence from "our Generall Town Meeting on the first Mondays in January by nine of the clock," and 1s-6d for absence from other town meetings. The old Norsemen held their folkmoot out-of-doors, regardless of the weather; they seem to have been completely insensitive to physical discomfort. In New England there was no lack of other discomforts, so town meetings were held indoors, in a town meetinghouse which served for religious services on Sundays as well as business meetings on other days. Holding both types of meetings in one building was calmly accepted, as the division of church and state even in New England was by no means complete until 1833. Until 1694 no man could be a voter unless he was a church member. The town called and paid the minister, and built the meetinghouse. The severely spartan church liturgy called for no pictures, statues or symbols in the house of worship, so there was no conflict in using the room for secular as well as religious meetings. The moderator did not ascent the pulpit to preside, but instead stood on the deacons' seat, directly in front of the pulpit and facing the floor of the house. The clerk sat facing him on the front pew which was normally reserved on Sunday for the old and deaf.

So we can see that our town meeting of today is a direct lineal descendant of the old folkmoot. We still govern ourselves by the ancient rule of equal right to speak, with the majority's vote prevailing. We still elect our moderator from year to year to keep order in the meeting, and our selectmen run the town's affairs between meetings. We conduct the meetings under a formalized protocol known as Parliamentary Law, derived from the usages of the highest English court, the Parliament. As a Massachusetts town, we hold our charter from the highest court in Massachusetts, the Great and General Court of Common Pleas of the Commonwealth of Massachusetts, familiarly referred to as the Legislature.

The town meeting has of course changed with the passage of time; indeed, that is one of its strengths. It is even now in a state of evolution, which is to say it is not perfect, but is perfectable. And yet it seems to be an unmatched medium by which individual men may exercise authority over those things that are within their immediate range of interest, competence, and concern.

We have come a long way from the rugged individual independence of the Norseman. There were times in the middle ages when the light of democracy flickered very low indeed. But it survived by reason of its initial vigor and its apparent fitness to the task of the government of free men. Folkmoots, manor courts and town meetings have been a part of the life-stream of freedom for 1500 years and more. Today democracy takes many forms, each probably well suited to its people and its locality. We in New England can be proud of our heritage and proudly carry out its ancient and well-tested form, which seems to suit us so well.

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting.

used by vote of the Town for extraordinary or unforeseen purposes or voted into the Reserve Fund.
Amount : June 30, 1978 - 390.96.

1. Surplus Revenue:

This fund represents the amount by which the Cash, Accounts Receivable and other floating Assets Exceed the Liabilities and Reserve. This is a bookkeeping item. This term is synonymous with the term Net Worth, used in the business world.

5. Stabilization Fund:

Fund established by the voters to provide a fund to be used for anticipated capital expenditures, such as Schools. Under certain conditions, the Commonwealth will match appropriations voted from this fund.
Amount : June 30, 1978 - 118,272.04.

2. Available Funds: "Free Cash":

A fund certified annually by the State Bureau of Accounts by deducting from Surplus Revenue all uncollected taxes and liens for prior years. This fund may be used by a vote of the Town Meeting. Amount : July 1, 1978 - [9092.67].

6. Reserve Fund:

Fund established by the Town, under the Control of the Finance Committee to cover any unforeseen purposes. Amount : July 1, 1978 - 20,000.00.

3. Overlay:

The overlay is the amount raised by the Assessor in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. Amount : Covers 1969 to 1978 - 47,215.31.

7. Cherry Sheet:

A Financial Statement from the State, printed on cherry colored paper, which itemizes State Disbursements due the Town and the State and County Charges to the Town, usually resulting in a net receipt of funds usable by the Town for items specified. It is usually due from the State in March and is necessary before the Assessors can Set the Tax Rate.

4. Overlay Reserve:

This is the accumulated amount of the Overlays for various years not used or required to be held in the specific Overlay account for a given year, and may be

8. Federal Revenue Sharing Funds:

Funds from the Federal Government, for use by City and Towns. Expected Amount October 1, 1978 to September 30, 1979 - 82,227.00

ADMINISTRATION

Selectmen
Personnel Board

BOARD OF SELECTMEN'S REPORT

The Board of Selectmen respectfully submits the Annual Report to the Citizens of Middleton for the fiscal year July 1, 1977 to June 30, 1978.

COLLECTIVE BARGAINING

The Town, represented by the Board of Selectmen and the Middleton Firefighters Association (the Firefighters' Union) concluded contract negotiations and signed a two year agreement. In summary, the MFA received a 7% pay increase which was offset by a reduction in their work week from 45 to 42 hours, a \$1.00 stipend for Emergency Medical Technician status and a pay increase on January 1, 1979.

Negotiations between the Town and the Police Benevolent Association on a successor contract to the original contract which expired June 30, 1976, had reached an impasse and had been referred to the binding arbitration procedure. As of June 30, 1978, a fact finder had heard arguments from both parties but had not yet rendered an opinion. Negotiations are still in progress.

TOWN INSURANCE PROGRAM

Several meetings were held during the year with our Town Accountant and Insurance Agents to up-date and make necessary changes in our insurance coverages. A complete policy by policy review was undertaken with the resultant savings of many dollars and increased benefits at minimal cost increases.

Changes were made in the Town's money and securities policy with a savings of approximately \$450. Increases in weekly indemnity limits on Police and Fire Accidental Disability went from \$75 per week to \$100 per week at a small cost increase of \$28 for both. There were increases in the insurance coverage on Town buildings, which were grossly understated, at a small increase in premium. It was decided to leave Fire and Theft Comprehensive at present rate in the best interest of the Town.

The Board elected to be self-insured for Unemployment Compensation Coverage. This program was mandated by State Law as of January, 1976. Prior to this time coverage was not required. The other option was to make quarterly payments to the Department of Employment Security equal to one percent of total wages for the years 1976 and 1977, which would be more costly. The Town cost will now be based on actual experience.

Another self insurance fund of \$4,000 was set up to cover small insurance claims. This fund will allow the Town to purchase insurance policies with larger deductible, in affect providing catastrophic coverages. For example: Changing our deductible from \$1,000 to \$10,000 on the Towns' package policy will result in a \$1,000 yearly savings. This program will be ongoing until a substantial reserve is established to allow changing deductible on many other policies with resultant savings.

With insurance coverage becoming an increasing cost of our Town Budget, the program to revise, change and evaluate our coverages and expenditures will be an ongoing program.

CETA WINTERIZATION PROGRAM

The CETA Winterization Program, which was implemented at the beginning of Fiscal Year 1978 and placed under the direction and supervision of the Town's Building Inspector William Cashman, will undoubtedly show a savings in the amount of gallons of heating fuels to be used in the mentioned town buildings that were insulated during the past year. This program was totally funded by CETA.

The approximate estimated cost if done by an outside company for the following town buildings would be as follows:

Old Town Hall		
Storm Windows	\$ 2,000.00	
Change Doors, Suspend Ceiling,		
Touch-Up Paint, Insulate		
Building	6,000.00	
Repair Broken Windows	400.00	
Repair Rear Door, Make New		
Storm Door and Install, Patch		
Clapboards and Caulk Building	1,400.00	
Boiler Room — Vent	400.00	<u>\$10,200.00</u>

Memorial Hall		
Insulate	\$ 2,000.00	
Make Storm Windows	2,000.00	
Repair Glass	400.00	
Panel, Insulate, Install Suspended		
Ceiling, Touch-Up Paint —		
Selectmens' Chambers	2,000.00	
Touch-Up Paint Selectmen's		
Office and Insulate Wall	1,000.00	
Touch-Up Paint and Install Ceiling in		
Men's Room and Upstairs Hall	1,600.00	
Touch-Up Paint Downstairs Hall		
and Stairway, Insulate Walls		
and Front Entrance	2,000.00	
Install Door Closer and Weather		
Stripping	1,000.00	
Touch-Up Paint, Insulate and Panel		
Treasurers' Office	2,000.00	
Insulate and Panel Ladies' Room	3,000.00	
Install Air Conditioners in Walls,		
Caulk Outside of Building and		
Renail Clapboards	1,000.00	
Repair Skylight and Patch Air Holes		
Around Roof	400.00	<u>\$21,600.00</u>

Flint Public Library		
Insulate	\$ 2,000.00	
Partition for Insulation, etc.	2,000.00	
Install Storm Windows and Door	1,000.00	
Caulk Cracks in Walls, Around Base-		
ment Windows and Doors, etc.	1,000.00	<u>\$ 6,000.00</u>

Fire Station		
Insulate and Panel Walls, Suspend		
Ceilings, etc.	\$ 2,000.00	<u>\$ 2,000.00</u>
All Materials Paid for by CETA	\$ 7,000.00	<u>\$ 7,000.00</u>
TOTAL	\$46,800.00	\$46,800.00

Estimated savings in heating costs are unpredictable at this time.

BLIZZARD OF '78

Through the efforts of many Town Employees and a great majority of working men and women, the Town came through the Blizzard of '78 without any major property loss or human suffering. Emergency medical and food needs were met by the local pharmacy, General Store at Howe's Station, N & J Donut Shop and many private individuals who made stews, sandwiches and coffee. The Salvation Army, Red Cross and Council on Aging helped tremendously. Emergency transportation was furnished by individuals as well as off-duty Fire Fighters with snowmobiles and the Marine Reserve Unit of Lawrence.

Snow removal and plowing were without comparison throughout the entire state. Our sincere thanks to "around the clock" work load from our DPW as well as the tremendous effort put forth by private construction companies who thought of our Town first rather than working for the State at a higher rate.

We wish to acknowledge all the many Middletonites who came forth to help without financial reimbursement or any immediate thanks. These are the people who both support our Town with their tax monies as well as their hearts and hands. For this reason alone, the cost of the storm in property, health and monies spent was significantly lessened in comparison to our many neighbors. Self-determination and self-help are still deeply rooted in the Town of Middleton.

WATER

A tremendous conflict of interest has occurred over Middleton's Water with Danvers, who owns many rights that were given away many years ago. Several Committees are trying to solve this seemingly unsolvable problem and also protect the rights of the citizens of our Town.

ROUTE 62

Route 62 (Maple Street) has been surveyed for resurfacing by the State and work should begin in approximately two years. All this depends on the necessary planning and hearings and the amount of financial assistance from both the State and the Town

THUNDER BRIDGE PROJECT

Thunder Bridge has finally been rebuilt with State funding, making a safer crossing of the Ipswich River on East Street and also tremendously improving the general area.

The "New Thunder Bridge Project" got underway after the closing of the school year in June of 1978. With the excellent planning for the safety of the citizens of the Town by Police Chief Richardson and Fire Chief Nash and other Boards and Committees, it has turned out to be one of the better projects that the Town, with Federal and State aid, has completed. Just to drive over and see the finished bridge tells the story better than a written report. The total job appears to be well done.

250th BIRTHDAY

The celebration of our 250th Birthday began with a Ball on May 6, continuing with fireworks and amusements into the Summer and a spectacular parade on September 24th which was about four hours long. Finally on November 24th the celebration was brought to an end with another Ball.

MANSFIELD FUND

The Mansfield Fund is being utilized as directed by its benefactors: Our Town Picnic, Band Concerts, if needed, and different ways of making some people happy at Thanksgiving and Christmas.

LICENSES

All License Fees were re-checked this year and adjusted accordingly.

Once again we appeal to you, the citizens of Middleton, to take pride in your Town Government, participate in it by serving on one of the many Boards or Committees. Government on the Federal and State level grows larger every year. Legislation governing our way of life changes with the seasons. We believe the purest form of government is the open town meeting (one person, one vote). Many positions and appointments now go unfilled because of perhaps apathy or lack of concern. Please exercise your rights and duties. For Town Government to work it requires active participation from all the Town's people. If, however, you are unable to serve in these positions, the very least one could do would be to attend the Town Meetings. This is the place where your taxes are determined and money spent; this is what Town Government is all about. This is where we need your help — your help is by just being there.

The Board of Selectmen truly appreciate all the time and effort people in Town Government — part-time and full-time — put in to make Middleton a pleasant place to live.



Nancy McPharland, Selectmen Secretary

PERSONNEL BOARD

The Personnel Board respectfully submits its annual report for the year ending June 30, 1978.

Regular meetings were held at Memorial Hall on the second Tuesday of every month except August. In addition, some seven additional meetings were held.

At the start of the year we found ourselves seeking three new members, and the board's year got off to a slow start. When new members were found, it was October before personnel business could be effectively conducted. Sessions were held with the Selectmen and Finance Committee; all department heads were invited to at least one session to review upcoming personnel requirements.

Wage deliberations this year were complicated by the lack of any wage increases in the previous year for any part-time employees. Consequently, the theme for the year was a "catch-up" request from many parties. Inequities resulted, in spite of our attempts to avoid them.

In addition to wage deliberations the board has been working in other areas we consider to be important to a sound personnel system: personnel records and job descriptions. Our personnel records are incomplete, and should include complete employee profiles and attendance records; we hope, with the help of the Town Treasurer, to be keeping a permanent record of employee attendance through computer payroll records in the near future.

We are updating our job description file, in which many job descriptions have become outmoded due to changing

job content and due to some changes from part-time to full-time. A particularly nagging problem in the clerical rate structure seems to surface almost annually, due to the inability to match job descriptions with work actually performed.

An area which the board should spend some time investigating is the employee sick leave plan. The present accumulated sick leave plan makes no provisions for long-term or permanent disabilities. An employee of the Town, who has served the Town well over the years, recently had need for such a provision, when a long illness used up his accumulated sick leave.

Our investigation of dozens of surrounding communities revealed that Middleton is not alone with respect to having no such provisions. Some potential partial wage extensions are available in a few very large communities. Insurance plans for long term disabilities appear to be unreasonably costly, and yet these plans are not uncommon in industry. This situation does warrant some further investigation.

We would like to take this opportunity to thank all of those who met with us or otherwise assisted us during the year.

Francis Rich, Chairman
Alexander Popielski, Clerk
Luther Hall
Stuart Lord



Francis Rich Alexander Popielski Stuart Lord, Jr.

COMMUNITY SERVICES

Veterans' Services
Recreation Commission
Housing Authority
Council on Aging

DEPARTMENT OF VETERAN'S SERVICES

Rather than reprinting the necessary requirements for establishing the need for assistance, all Veterans or their widows, are please requested to refer to the 1977 Annual Town Report. This lists in detail the data one must have in order to qualify for Veteran's Benefits.

This past year, July 1, 1977 through June 30, 1978, has been extremely hectic insofar as administering all the programs which have any bearing relative to coordination of payments and services to qualified applicants. In view of the fact that funding of many services has been curtailed, my role has changed somewhat. I have taken on the added responsibility of becoming an advocate for the Veterans or their widows who are now plagued with complex problems due in no small part to the ever-changing rules and regulations governing benefit entitlement.

Since submission of the 1976-1977 Annual Report, the Department of Veterans' Services at the state level has completely revised the "Manual of Directives" governing procedures and policies. Judging from its content, they are faced with the same problems as we and have stressed that all guidelines as set down shall be followed in order to qualify for state reimbursements.

Complying with the above ruling has placed more responsibility on my shoulders to seek out avenues of added assistance without increasing the cost to the town of

Middleton. Thus far the attempt has been successful. It is hoped that we meet with the same good fortune in the coming year.

The breakdown of costs for fiscal 1977-1978 is as follows:

Budget	\$10,125.00
Hospital Charges	\$ 164.90
Ordinary Benefits	1,461.90 (food, rent, clothing and utilities)
Dental Charges	8.00
Doctors Charges	151.00 (bedside and office)
Miscellaneous Charges	84.00 (Lab fees and tests)
Drugstore	30.70 (Prescription medicine)
Total Amount Disbursed	\$ 1,899.70
State Reimbursement	- 949.85
Total Cost to Middleton	\$ 949.85
Amount Returned to General Revenue	\$ 9,175.15

George M. Farley
Director-Agent
Tel. 774-1815

REORGANIZATION OF MEMBERS FOR RECREATION COMMISSION

The Recreation Commission sponsored a slimnastics program at the Howe-Manning gymnasium. Donald LeClerc, Middleton Physical Education teacher instructed the 52 men and women that attended the six week course, April 13 - May 25.

On April 29th seventy children enjoyed a bowling banquet at the Fuller-Meadow cafeteria. Monogrammed sweat-shirts were presented to those that completed eight out of ten sessions. Tropies were also presented to the boys and girls for the highest score in each grade. The menu for the banquet was pizza, french fries, soft drinks and hoodsie cups.

On June 3rd seventy-four children and thirty-seven adults boarded two busses for an adventurous day at Benson's Wild Animal Farm in Hudson, New Hampshire. This farm has some of the most exotic animals. Elephants straight from the heart of Asia, fierce Bengal tigers that once roamed the jungles of India and llamas from the high Andes. Surely no other farm has such livestock. Over 500 birds, beasts and reptiles from the four corners of the world.

On July 2nd we joined in the celebration of our 250th Anniversary with an Old Fashioned Picnic. The day started at 1:00 p.m. with a marathon. The route started at the Howe-Manning field and circled around Middleton Pond and then back to the field again.

The winners in the adult division were Terry Fox 21 minutes and 36 seconds. Followed by Dick Bennett of Danvers 22.41, Bob Williamson 22.46, Dave Farley 22.53 and Richard Teetzen 30.03.

In the high school division Danny Richardson was the first place winner 21.55. Followed by Chris Malone 31.29, Eddie Beardsell 31.43, Omais Blaus 31.50 and George Malone 32.45.

And in the younger set Dave Wentworth finished first 33.23 followed by Mike Arullo 36.13

Children decorated their carriages, bicycles and themselves for the honorable parade. From preschool to high school set participated in sack races, three legged races and sprint races. The finale of the day was the pie-eating contest. Both children and adults participated in this event.

The Recreation Commission would like to thank the many volunteers for their assistance in making that day such a great success.

June 26th was when our swim program began. This entailed the hiring of a complete new staff. Comparing past years we had a larger turnout this year (115). Due to the number of beginners and toddlers enrolled we had to em-

ploy another aid. We also engaged in some life saving students so we could ensure the safety of the children. It is not sound business to have such a turn over in staff. The teaching ability may not always be of good quality. There are a couple of possible reasons for the turnover rate. One could be the part-time status of the job and the hourly wage offered. This year for example we had three people break contract just before the program began. They wanted higher paying jobs. The majority of our staff are college students. We were fortunate to find qualified people at the last minute.

Hopefully for future programs we will be able to raise the hourly wage to ensure the return of qualified teaching personnel. Also so our children will see familiar faces from year to year. The staff did an excellent job working and cooperating together and the children progressed greatly in their swimming skills.

At this time we would like to thank Cheryl Pollack and Denise Murphy for volunteering their time. Frank Karayianis of Middleton Fire Department for the use of safety equipment and his CPR lecture. The Recreation Commission would like to express our appreciation to the Flint Library staff for the use of the film projector and screen. Also The Paradise Park owners and staff for the use of the water and beach area.

July 25th was an ideal day for our Annual Mansfield Town Picnic with the sun shining and the humidity low. Ten busses and numerous cars left Middleton for Whalom Park in Lunenburg. Whalom Park has been a fun spot for people from all over New England for the past 84 years. And it's an ideal spot where everyone can spend the unforgettable hours of a fun-filled day with over 50 rides, games and other exciting attractions.

August 10th sixty-six children and twenty-one chaperones boarded busses Beverly Music Theater.

HOUSING AUTHORITY

The Middleton Housing Authority was authorized under Chapter 1218 of the Massachusetts General Laws and activated by a favorable vote of the Townspeople at Town Meeting. The purpose of the Housing Authority is to provide low cost housing for the elderly who are eligible under State Laws.

The tenants are represented at meetings.

Mr. George W. Miller, after having served the authority well for ten years, resigned March 1, 1978. The Authority members accepted his resignation with regrets.

Mr. Louis Barrett, former State Appointee to the Board, was elected by the Selectmen and remaining Authority members to fill Mr. Miller's term. Mr. Barrett accepted the appointment and through his expertise in Elderly Housing contributed a great deal in the two-month period he served.

1978 TOWN PICNIC REPORT

381 Children under the 6th grade	No Charge	
255 7th - 12th grade @ \$1.00		\$ 255.00
124 Adults @ \$2.75		341.00
27 Out of Town @ \$2.75		72.35
7 CETA Workers		
794 Total		\$668.25

In the year of our 250th Birthday celebration our annual report will be going into the "Town's Time Capsule." We would like to pay a special tribute to the following people: Mr. Henry K. Mansfield who passed away in the year 1937. Mr. Mansfield was an extremely generous man. When he declared his last will and testament, he truly remembered the people of Middleton. His thoughts were also for the poor that they be provided for at Thanksgiving and Christmas; also for a yearly band concert.

We would also like to pay tribute to Mr. John Muzichuk, Sr. Without his generosity our annual out of town picnic would not be possible. He has provided transportation at a extremely low price, considering the high rise in liability insurance and maintenance of his busses. In the past years he has been a "silent donor" (which he tries to remain) to the needy and also the children of Middleton.

Last but not least we would like to pay tribute to Mrs. Mary C. Hocter and Mr. John R. Barrett for their numerous years of dedication to the Recreation Commission.

Marilynn Beardsell, Chairperson
 Patricia Auge, Public Relations Secretary
 Thomas Russell, Recording Secretary
 Elizabeth King, Treasurer
 Arthur King, Ways and Means

Associates Members: Gary R. Labbe Louis Fedullo
 Frank Karayianes Dorothy Pellicelli Robert Peachey

Mr. John Pellicelli was elected to the Authority at the May election, making it a full board.

Mrs. Bernice R. Sherwood is the State Appointee.

The Authority wishes to thank the Fire, Police and Highway Department for their kind and efficient services; also, the Town Officials, Community Services, Golden Age Club, Council on Aging, the Middleton Lions Club and the Commonwealth of Massachusetts Department of Community Affairs for their assistance and cooperation.

Mr. Nathan A. Hayward, Jr., Chairman
 Mr. John A. Pellicelli, Vice Chairman
 Mr. Ralph M. Lewis, Secretary
 Mr. Carl Peterson, Treasurer
 Mrs. Bernice R. Sherwood, Assistant Treasurer
 Mrs. Alice Milbery, Executive Director

COUNCIL ON AGING

Activities carried on during the year followed those in past years with the exception of the addition of the many services provided to our elder citizens by our joining and becoming part of the already established North Shore Elder Services, Inc.

Highlights were trips by bus and boat enhanced by excellent weather during our sojourns, instructions in crafts, health maintenance, moving pictures, bingo and sociable occasions at the drop-in center.

A featured trip to Boston by bus, Gloucester by boat and return to Middleton by bus with a delicious buffet at Captain Courageous in Gloucester was something everyone enjoyed.

Another, an overnight trip to Sunapee, New Hampshire (Walnut Flats), and dining at Freedom Acres was different and a long talked about occasion.

A trip to Carver, Massachusetts to visit Edarville to ride the railroad and see the display of Christmas lights and visit the museums was enjoyed by two bus loads of our elderly citizens. A stop off in Plymouth for dinner and a look at Plymouth Rock and the Santa Maria. Our late arrival home caused by our lead driver taking the right road but the wrong turn caused the delay and some home folks consternation.

Our annual Christmas Party at Joe Binette's was enjoyed by 150 Middleton Senior Citizens and the Councils' head table guests. Providing the dinner and accommodations at no cost to the Town Council on Aging or participants by Mr. Binette is appreciated with grateful thanks by the official family of the Town, the Council on Aging and all those who attended the affair.

The Drop-In Center at Orchard Circle is a beehive of activity. Heading up this program is Pearl Evans, Ruth Cloutman and Corrine Roy.

Parties were held for special holidays and occasions viz: the traditional Strawberry Short Cake in June, Pearl's famous Lobster Roll luncheons on three occasions, Christmas, Valentine and St. Patrick's. All of this is supplemented by games such as cards, bingo, movies, etc.

In addition to all of this unpaid volunteer effort, Pearl, Ruth and Corrine were our drivers for transporting our people to Doctors, Hospitals and Dentists for medical attention. A needed help that deserves the thanks of the Community. Supervision of the Crafts program and their attention which provided a different kind of activity.

All of these programs were provided with a luncheon paid for by the participants except dessert and coffee paid for by the Council.

The dancing program was supported by 25-30 subscribers and well attended. Lessons in different types of line dancing was provided. Our thanks to St. Agnes Parish for the use of their facilities.

Those who didn't attend the Blanche Selingers, Friendship Club 10AM Muffin Hour missed something, not only the muffins but the social hour too.

The Massachusetts Department of Affairs set up 27 Home Care Corporations throughout the Commonwealth. One of these is the North Shore Elder Services, Inc., Peabody, Massachusetts which involves the cities of Peabody and Salem, the towns of Danvers, Marblehead and Middleton.

The supportive services we have received from Mass. Elder Affairs and North Shore Elder Services has enabled the Council on Aging to develop plans and programs to beneficially help our elder citizens.

Other than the programs we have previously mentioned, we have in operation through North Shore Elder Services a Nutrition Program Title VII congregate meals and meals on wheels. The congregate meals are served at K of C Hall in Danvers and the meals on wheels are delivered by Middleton Taxi. Home care, Legal and Medical Services are supplied by contractual arrangement through North Shore Elders.

Any help for these last three services should be made by first contacting the Case Worker for Middleton at North Shore Elder Services - Tel. 532-0330.

Our thanks to Middleton Community Services and its staff for all the Medical Service to our elderly.

Council members have attended seminars and discussions about elderly affairs at North Shore Community College, Kings Grant, Park Plaza Hotel and Holiday Inn, Woburn.

We wish to thank everyone in the official family of the Town of Middleton and all its citizens for their generous help in making "Senior Services" a viable program here.

Our special thanks to Mass. Elder Affairs, North Shore Elder Services, St. Agnes Parish, Middleton Housing Authority, Joe Binette and all volunteer workers for their time and effort so generously given. Finally a great big nod to Greater Lawrence Community Action Council for channeling funds to qualified citizens for fuel assistance and energy conservation help.

A sad not to end with is the loss of one of the Council on Aging prodigious workers "Corrine Roy." We miss her.



Joe Binette's Chalet

EDUCATION

Flint Public Library
School Superintendent
School Committee

FLINT PUBLIC LIBRARY

FLINT PUBLIC LIBRARY STATISTICS FOR JULY 1, 1977 – JUNE 30, 1978

The Flint Public Library was originally proposed by Charles L. Flint to The Board of Selectmen as a commemoration to the 150th anniversary of the Town of Middleton. One hundred years later The Flint is a very alive and well educational/social facility serving the needs of all the Townspeople of Middleton.

The Flint Trustees and Staff were proud to take part in and sponsor various activities during the 250th anniversary year including: childrens programs of how children lived in Middleton 250 years ago, a 250th birthday quilt, evening discussion groups on Middleton history, constructed a float for the Town parade with the theme "Books Come Alive at the Flint."

The Board of Library Trustees sought and were awarded \$40,000.00 at the annual Town Meeting, for the purpose of renovating the Library. Included in the renovations will be a Community Room in the present cellar of the Library primarily to serve the needs of a children's room and an area to serve as a daily senior citizen drop-in center. North Shore Elders have granted the Flint a sum of \$22,000.00 for the purpose of achitectural barrier removal in the renovation process. Priorities in renovations include modernization of the heating, wiring and plumbing. It is hoped that all renovations will be completed by the Annual Town Meeting in May 1979. All furnishings for the renovated areas of the Library will be purchased from private donations and the many fundraising projects of the Friends of the Flint.

The Friends of the Flint continue to be very active and involved in the many programs of the Library. Also, the corps of active volunteers at the Flint continue to grow in number and responsibilities. The Staff and Trustees of the Flint wish to thank these two groups as well as the many, many Townspeople who have been extremely supportive of the Flint Public Library this past year.

Attendance 15,095

Circulation of Materials:

Adult Books (F.P.L.)	10,282
Children's Books (F.P.L.)	6,128
Bookmobile Books	2,163
Inter-Library Loan Books	156
Framed Art	22
Records	1,021
Filmstrips	73
Cassettes	87
Films	247
Talking Books	141
Periodicals	2,324
Pamphlets	160
Registrations New	299
Volumes Added	896
Volumes Discarded	567
Story Hours	46
Puzzles	139

James H. Coffin, Chairman, Trustees
George E. Dow, Sr.
Linda Levesque

Ruth Martin
Paul Wake
Shirley M. Raynard, Librarian



The Flint Public Library is Open Monday through Friday
10:00 a.m. to 8:00 p.m.
See you at the Flint soon!

FLINT PUBLIC LIBRARY TREASURER'S REPORT

Appropriation for Salaries	\$19,460.00
Expended:	
Librarian	\$ 3,816.00
Other Employees	14,143.71
Custodian	1,500.00
Total Salaries	19,459.71
Balance returned to Surplus Revenue	.29

Appropriation for Expenses	11,392.00
Add Dog Tax	2,308.00
State Tax	
Total Appropriation	13,700.00

Expended:	
Books	6,080.15
Magazines	1,436.40
Fuel	1,265.71
Electricity	620.50
Water	36.00
Maintenance	1,085.29
Equipment	411.02
Librarian's Supplies	1,982.99
Custodian's Supplies	151.31
Telephone	331.63
Association Dues & Meetings	100.00
Miscellaneous	167.24
Total Expenses	13,668.24
Balance returned to Surplus Revenue	31.76

FLINT PUBLIC LIBRARY FUNDS

Balance July 1, 1977	\$6,502.70
Income:	
Fines on Overdue Books	\$ 48.38
Books lost or damaged	5.00
F. F. Emerson Fund	685.16
Charles L. Flint Fund	331.40
Mary E. Emerson Fund	178.68
Walter S. Flint Fund	116.88
Miscellaneous	370.45
Total Income	1,735.95
Total Funds Available	\$8,238.65

Expended:	
Books	58.45
Magazines	37.50
Audiovisual	265.92
Professional Training Courses	230.75
Miscellaneous	219.88
Total Expended	812.50
Balance June 30, 1978	\$7,426.15

MARY ESTY EMERSON FUND

George E. Dow, Sr. in account with Flint Public Library:	
Mary Esty Emerson Fund, principal	2,500.00
On deposit, Danvers Savings Bank June 30, 1978	3,057.73

CHARLES L. FLINT FUND

George E. Dow, Sr. in account with Flint Public Library:	
Principal	5,000.00
On deposit in banks June 30, 1978	
Salem 5 Cents Savings	\$ 986.88
Salem Savings	510.73
Danvers Savings	1,420.40
Essex-Broadway Savings	2,866.96
Total	5,784.97

WALTER S. FLINT MEMORIAL FUND

George E. Dow, Sr. in account with Flint Public Library:	
Principal	\$2,000.00
On deposit, Danvers Savings Bank June 30, 1978	2,000.00

B. F. EMERSON TRUST FUND

Received from Naumkeag Trust Co. (Trustee) July 1, 1977 to June 30, 1978	685.16
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George E. Dow, Sr., Treasurer
Board of Trustees
Flint Public Library

REPORT OF SUPERINTENDENT OF SCHOOLS

The school year 1977-1978 was not without its significant educational improvements for the elementary school children in Middleton. As a first step to expanding the basic potential of the subject matter areas of Reading, Mathematics and Language Arts, the time allocations for these subjects per week were increased. Temporarily this caused a reduction, as it obviously must, in some of the other subject areas. This situation will be short-lived. In the next school year the total day will be lengthened and amounts of time allocated to the various subjects will be proportionately adjusted. This will increase both basic subject times and equally important subjects such as Science, Social Studies and Study Skills. In the Spring of 1977 new regulations adopted by the State Board of Education require an increase in the amount of time for Physical Education. This will be reflected in our curriculum designs for the coming years. In effect, this will almost triple our present Physical Education time offering.

In the general curriculum improvement areas and in cooperation with the towns of Boxford and Topsfield, Language Arts was reviewed and a basis established for insuring that all Middleton students moving on to Masconomet have the same goals and objectives as other children from the region.

Perhaps the most outstanding improvement in our curriculum offerings was the significant growth in activity for our music program. In a relatively few short months, after the employment of Mrs. Marilyn White, we realized almost 100 children participating in instrumental instruction. Observers within the community were able to see a truly spectacular growth in the skill levels achieved by the children between their first public appearance at the Christmas show and the end-of-the-year musical program. It is hoped that this keen interest on the part of both students and parents will continue to grow and provide the Middleton children with an obvious advantage as they enter the more highly developed instrumental programs at the Junior and Senior High School levels.

In the general area of curriculum improvement and monitoring, the School Committee hired Mr. Daniel Linehan as Supervising Principal, a position which had existed for quite some time prior to the last three years. It must be pointed out, however, that there are organizational designs that are necessary for a variety of reasons in different circumstances. Currently, we anticipate that a full-time Supervising Principal will be able to provide the needed supervision and monitoring which a part-time teaching administrative staff was unable, by the nature of the position, to do. It is most appropriate here to express my sincere appreciation to Mr. Richard Gannon, Mr. Paul Kellogg, and Miss Beverly Napieracz for their outstanding performance in the transitional period of their three years of service. They attempted to provide an instructional program for which they were responsible and a level of administrative assistance to their staffs. The combination of the two stretched thin in both directions, but their enthusiasm and energy provided for a commendable level of service.

Student enrollment is always a topic of speculation. The Kindergarten enrollment in the Middleton school continues to drop at approximately the same pace as it has for the

past several years. There are some indications that entering classes may start leveling at 40-45 students. This is consistent with an almost "zero" population growth projection. The amount of residential housing developed within the community has not contributed substantially to numbers of children in school. Those children who are new to the community have been distributed numerically over the entire age range of zero to 21 and fail to show up as any one outstanding number. At the same time we are continuing to lease to the North Shore Special Education Consortium three classrooms. The revenue generated from this leasing arrangement is directly used to reduce the need for local tax support. It is deducted from our projected monetary need at the time of our budget allocation.

In addition to having reported some of the significant curricula improvements, it is appropriate that I ask that you continue your interest and support of the schools. In this respect, I am hopeful you will respond generously to requests from your P.T.A. and the Principal. During the coming school year I am sure that there will be a great need for volunteers.

As we look ahead to the coming year we can be thankful on one had that there will be some relief on the property tax rate due to a change in the school funding formula. If this level of funding is to be maintained, assisting the community to the degree that serves the need, the members of the community must make their voices known to their state legislators. Funding for educational purposes can be provided at maximum levels, and will be provided if those responsible hear your concerns. Those of us who serve the Commonwealth in the capacity of Superintendent of Schools are appreciative of what might be considered this year's windfall. Collectively, we may feel that keeping our eyes on the ball is most important.

As the 1978 school year closed, we knew that Miss Janet Farnan and Miss Barara Rufo would not be returning in September; the projected needs of the program did not require these two tutors. Miss Sharon Smith joined the staff to provide educational and supportive services in a substantially separate program. During the past year the following personnel changes occurred:

Resignations, Terminations, Leaves of Absences, Reductions in Force:

Maureen McGarr	Art Teacher
Mark Whitehouse	Grade 6 Teacher
Christine Kuntz	Grade 6 Teacher
George Pottie	Howe-Manning School Custodian
Joan Farrin	Cafeteria Worker
Bonnie Turner	Title I Aide
Patricia Carlson	Title I Aide
Amanda Smith	Title I Aide
Denise Farmer	Title I Aide

Appointments for the 1978-1979
school year:

Helen Parsignault	Art Teacher
Denise Farmer	Grade 6 Teacher (one year appointment for leave of absence)
Raymond Belanger	Howe-Manning School Custodian
Louise Walsh	Title I Aide
Donna DiStephano	Title I Aide
Christine Maybury	Aide, 502.4 Program Prototype

I am grateful for the assistance in the past year by so many people. To those who no longer will be with the Middleton Public Schools, I wish every degree of success possible. To those who have served the children so well, I am deeply appreciative and anticipate many long years of fruitful association. And, finally, to the School Committee, who spend so many hours in efforts to provide a good program for the children, I must express my appreciation and pledge my continued cooperation.

Francis N. FitzGerald
Superintendent of Schools

REPORT OF SCHOOL COMMITTEE

The Middleton School Committee submits its annual report to the citizens and taxpayers of Middleton.

At the 1977 annual town election, Patricia Ohlson was elected to serve a three-year term and Carol Rourke was elected to serve a one-year term.

At the annual reorganizational meeting in May, Sandra O'Neil was elected Chairman and Carol Rourke was elected Secretary. Mrs. O'Neil appointed Patricia Ohlson as the Legislative Representative and Carol Rourke as the Masconomet Collaborative Board Representative and herself as Press Liaison.

This past year has seen some major changes. Realizing our obligation to insure quality education, the Committee felt the need to reorganize at the Administrative level. The decision to appoint a Supervising Principal was not an easy task. It was only after many meetings that the Committee unanimously agreed to appoint a Supervising Principal and eliminate the paid positions of three Administrative Assistants, one Library Coordinator and two Library Aides. The Committee felt that the Supervising Principal would not only better serve the educational needs of the system, but could do so at a reduced cost to the taxpayers with the elimination of the six positions. Mr. Daniel Linehan was appointed to the position.

Mrs. Marilyn White was appointed as a Music Teacher and under her direction, a long needed instrumental program was initiated. Along with teaching music lessons, which were partially subsidized by the school, Mrs. White

formed a band and a chorus. Approximately one hundred children enthusiastically displayed their talents in Christmas and Spring concerts.

In its continuing effort to upgrade educational programs, the Committee took more of a "back-to-basics" stand. The amount of time spent on teaching mathematics and reading was increased. Also, the Committee voted unanimously to lengthen the school day, effective September, 1978.

The election in May, 1978 saw no changes on the Committee. Both Sandra O'Neil and Carol Rourke were re-elected to serve three-year terms.

At the reorganizational meeting in June, Patricia Ohlson was elected Chairman and Carol Rourke was re-elected Secretary. Mrs. Ohlson appointed Sandra O'Neil as the Masconomet Collaborative Board Representative, Edward Raynard as the Legislative Representative and herself as Press Liaison.

The Committee extends its sincere thanks to Mr. Francis N. FitzGerald, the faculty and staff for their dedication and support this past year.

Patricia Ohlson, Chairman
Carol Rourke, Secretary
Sandra O'Neil
Edward Raynard
Henry Mooney

SCHOOL COMMITTEE MEMBERS

July 1, 1977 – June 30, 1978

Henry F. Mooney	Term Expires May, 1979
Patricia Ohlson	Term Expires May, 1980
Sandra O'Neil	Term Expires May, 1981
Edward Raynard	Term Expires May, 1979
Carol Rourke	Term Expires May, 1981

SUPERINTENDENT

Francis N. Fitzgerald

Office: Howe-Manning School Tel. 774-3517

SUPERVISING PRINCIPAL

Daniel M. Linehan

Office: Howe-Manning School Tel. 774-3519

NO SCHOOL SIGNALS

The following no-school signals have been adopted:

- a. 2-2-2 blast on the fire alarm
- b. 2 blasts at the U. S. Machinery Corp.
- c. Radio Stations WHDH, WRKO, WMEX, WEEI, Boston; WESX, Salem; and WMLO, Danvers will carry an announcement on their regular no school broadcasts.

The signal for the Elementary Schools will be at 7:15 a.m.

SCHOOL CENSUS

January 1, 1978

Age Group	Total
16 years to 20 years, 11 months	466
7 years to 15 years, 11 months	720
6 years to 6 years, 11 months	60
5 years to 5 years, 11 months	50
4 years to 4 years, 11 months	43
3 years to 3 years, 11 months	49
2 years to 2 years, 11 months	
1 year to 1 year, 11 months	33
0 years to 9 years, 11 months	19
Private School Pupils	22

AGE OF SCHOOL ADMISSION

All children born on or before December 31, 1972 are eligible to attend Grade 1 in September, 1978. No entrance tests for exceptions to this age requirement are given.

All children born on or before December 31, 1973 are eligible to attend Kindergarten in September, 1978. No entrance tests for exceptions to this age requirement are given.

EMPLOYMENT CERTIFICATES

Certificates for the employment of minors between the ages of 14-18 may be obtained from Mrs. Lynch at the Superintendent's Office of the Masconomet Regional High School during regular office hours.

SCHOOL CALENDAR 1978-1979

September	5	Tuesday	Teacher orientation
September	6	Wednesday	School opens – full day
October	9	Monday	Columbus Day – No School
November	22	Wednesday	Thanksgiving holidays – close at noon
December	22	Friday	Christmas Recess – close at regular hour
January	2	Tuesday	School reopens
January	15	Monday	Martin Luther Kind Day – No School
February	16	Friday	Winter Recess – close at regular hour
February	26	Monday	School reopens
April	12	Thursday	Spring Recess – close at regular hour for Good Friday and Spring Recess
April	23	Monday	School reopens
May	28	Monday	Memorial Day – no school
June	22*	Friday	Close at regular hour for Summer Vacation

*If statutory regulations have been met.

September	18	February	15
October	21	March	22
November	21	April	15
December	16	May	22
January	21	June	16
	96		90

= 186 Total

Veteran's Day has been returned to celebration on November 11. In 1978, November 11 is on a Saturday. adopted by S.C. 12-28-77

CLASS SUMMARY LIST*

Teacher	Grade	Boys	Girls	Total	Grade Total	School Total
FULLER MEADOW						
Mrs. Driscoll	K a.m.	9	16	25	52	
	K p.m.	16	11	27		
Mrs. Hall	1	11	10	21	69	
Mrs. Jenkins	1	12	10	22		
Miss Napieracz	1	9	17	26		
Miss Cohen	2	13	13	26	66	187
Mrs. Larivee	2	10	9	19		
Miss Vetter	2	11	10	21		
HOWE-MANNING						
Mr. Belgiorno	3	11	13	24	71	
Mrs. Carlson	3	11	13	24		
Mr. Kellogg	3	12	11	23		
Mrs. Amero	4	15	13	28	82	
Mrs. McIntosh	4	14	13	27		
Mrs. White	4	12	15	27		
Mr. Gannon	5	13	8	21	68	
Mrs. Johnston	5	15	9	24		
Mr. Winter	5	11	12	23		
Mr. Hart	6	9	15	24	70	291
Mrs. Kuntz	6	10	14	24		
Mrs. Lavorgna	6	9	13	22		
Total - K - 6						478

*October 1, 1977.



Fuller Meadow School



Barbara Bowes, School Nurse

CORPS OF TEACHERS, July 1, 1977 – June 30, 1978

Name	Most Recent Degree and Date	Scholastic Preparation	Position	Date of Appointment
Francis N. FitzGerald	C.A.G.S. 1963	Boston University	Superintendent	August 1971
Catherine Driscoll	BS 1955	Fordham University	K	Sept. 1971
Susan Lewis	BS 1976	Boston University	K	Jan. 1978
Wilhemine Hall	BS 1972	Salem State	1	Sept. 1972
Linda Jenkins	BA 1972	University of Mass.	1	Sept. 1973
Beverly Napieracz	MEd. 1970	University of Hartford	1	Sept. 1970
Carolyn Carroll	MEd 1970	Queens College	2	Sept. 1975
Susan Cohen	MEd 1972	Boston University	2	Sept. 1966
Maureen Larivee	BS 1974	Salem State	2	Sept. 1974
Stephen Belgiorno	BS 1974	Salem State	3	Dec. 1974
Vera Carlson	AB 1949	Boston University	3	Sept. 1969
Paul Kellogg	MEd 1976	Salem State	3	Sept. 1972
Mary Anne Amero	BA 1965	Riviera College	4	Sept. 1966
Veronica McIntosh	AB 1939	Mount St. Mary's	4	Sept. 1964
Carolyn White	BS 1954	Castelton State Teachers	4	Sept. 1964
Joyce Lee	BS 1963	Salem State	5	Feb. 1968
Richard Gannon	MEd 1975	Salem State	5	Sept. 1972
J. Nellie Johnston	MEd 1963	Salem State	5	Sept. 1949
Eugene C. Winter	MEd 1966	Boston University	5	Sept. 1975
John Hart	MEd 1972	Eastern Michigan University	6	Sept. 1973 resigned 10/77
Christine Kuntz	BS 1964	Cedar Crest College	6	Sept. 1972
Villa Lavorgna	Diploma 1934	Farmington State Teachers	6	Sept. 1960
Marc Whitehouse	BS 1976	Salem State	6	Sept. 1976
Ruth Chasse	MEd 1961	Lesley College	Resource	Sept. 1958
Georgia Lewis	MEd 1966	Salem State	Resource	Sept. 1969
Carlotta Miller	MEd 1963	Boston University	Speech Ther.	March 1971
Rose King	MEd 1961	Boston University	Reading	Sept. 1956
Donald LeClerc	BS 1976	Springfield College	Phys. Educ.	Nov. 1976
Maureen McGarr	BS/A 1976	University of N.H.	Art	Sept. 1977
Marilyn White	BA 1948	Middlebury College	Music	Sept. 1977
Janet Farnan	MEd 1977	Northeastern University	LD Tutor	Sept. 1977
Barbara Rufo	BS 1977	Lesley College	LD Tutor	Sept. 1977
Sharon Smith	BS 1977	Fitchbury State	Spec. Educ.	Apr. 1978

SCHOOL EMPLOYEES 1977 – 1978

Name		Position	Date of Appointment
William Wiswall, MD	Bowdoin College/BU	Physician	Sept. 1960
Barbara Bowes, RN	Beverly Hospital	Nurse	Jan. 1967
Patricia Lynch	Katherine Gibbs	Secretary (S.C.)	Oct. 1973 resigned 10/77
Frances Halliday	Salem Commercial	Secretary (S.C.)	March 1978 resigned 6/78
Ruth I. Sgroi	Bryant & Stratton	Secretary/Bookkeeper	June 1966
Mary L. Hamilton	Hesser Business	Secretary/Steno.	Aug. 1963
Barbara J. Ryer	Burdett	Secretary (H.M.)	Jan. 1965
Ann L. Goodale	Holten High	Clerk (F.M.)	Feb. 1971
Evelyn Lennox		Library Aide	Oct. 1967
Mary Ellen Carullo		Library Aide	Nov. 1974
Ronald Stevens		Supr. Maint./Cust.	Dec. 1972
John Karonis		Custodian (F.M.)	Sept. 1975
George Pottie		Custodian (H.M.)	Nov. 1976
Judith Evans		Lunchtime Supr.	Jan. 1965
Florence Peart		Lunchtime Supr.	Sept. 1975
Louise Renner		Lunchtime Supr.	Oct. 1973
Kay Stevens		Lunchtime Supr.	Sept. 1977
Sandra Pollock		Lunchtime Supr.	Sept. 1977
Mary King	BS Univ. of N.H.	Cafeteria Mgr.	Sept. 1968
Mary Emro		Cook (H.M.)	Oct. 1963
Sally Langis		Cook (F.M.)	Sept. 1968
Lorayne Hocter		Cafeteria Worker	Sept. 1957
Alice Reynolds		Cafeteria Worker	Jan. 1965
Irene Ashley		Cafeteria Worker	Sept. 1968
Doris Carroll		Cafeteria Worker	Sept. 1968
Joan Farrin		Cafeteria Worker	Sept. 1975 resigned 6/78

PLANNING

**Board of Appeals
Planning Board**

BOARD OF APPEALS

During the 1977-1978 Fiscal Year, your Board heard 42 various kinds of petitions. Of these, 20 were granted (many with conditions and/or restrictions), 16 were denied and 6 were either withdrawn or postponed. Two of the denials are under protest resulting in court action having been instituted. Both actions are pending in Superior Court.

Regretably, three of our members found it necessary, for personal reasons, to terminate their periods of service with the board. We wish to thank Mr. Robert Kelley, Mr. Philip Cataldo and Mrs. Dorothea Faulkner for their devotion to the board during their terms in office; their expertise will be missed.

Presently we are back at full strength with five regular members and two alternates and as a full board we wish to

express our appreciation to all other boards and to officers of the Town for their cooperation and understanding while working with us on many instances and without which our work would have been much more difficult — if not impossible.

Richard O. Ajootian, Chairman
R. Lionel Barrows
Joseph E. Conceison
Theresa LeBlanc
Ralph Lewis
Thomas Jacques — Alternate
Robert Peachey — Alternate

PLANNING BOARD

The Planning Board has this past year signed under "subdivision approval not required" 36 plans representing 75 house lots. Two subdivisions, one with seven house lots off Boston Street are on land owned by Mr. John Kunz. Three lots off Webb Street are owned by Mr. Jordan.

Adoption of 100% revaluation at Town Meeting, has necessitated major land owners to divide their large tracts of land into house lots.

The State has promised that the June 30, 1978 amendment, Chapter 808, to the Zoning Bylaws, General Laws of Massachusetts, Chapter 40A will make the job of zoning more efficient.

The Planning Board is at the present time in the process of updating its rules and regulations regarding submitting a subdivision. The biggest problem is having a qualified person to oversee the construction and laying out the roadway, drainage, slopes, etc. The Board's trying to oversee this after work and on Saturdays and Sundays is, in the opinion

of the Board, not the best method. Therefore, the Board is putting in a fee structure to hire a professional engineer, to be hired by the Planning Board and paid by the developer, to ensure the best job for the town; less we forget Brigadoon.

We would like to recommend a strong Board of Health, the Building Inspector, Conservation Commission and Board of Appeal. All of us working together will make Middleton a better place to live.

A special thanks to Mrs. Barbara Ryer for sticking with us as long as she did at those midnight marathon sessions resulting in unending minutes to type.

John P. Caulfield, Chairman
Bruce Raynard, Clerk
William Barrett
Donald Hall
Lewis Hart

PUBLIC WORKS

**Public Works Department
Municipal Light Department
Water Department**

REPORT OF PUBLIC WORKS DEPARTMENT

The Middleton Highway Department has been managed by the Highway Surveyor, and the Cemetery, Tree and Park Departments have been managed by a working Foreman. All of these Departments come under one heading — "The Department of Public Works."

HIGHWAY DEPARTMENT

HIGHWAY EXPENSES

Approximately two-thirds of this money is spent on Labor and it takes care of most other departmental expenses.

MAINTENANCE EXPENSES

The usual general maintenance, patching, cleaning and drainage work was done. Due to increased cost of Asphalt and Sand we do less re-surfacing each year.

The following Streets were re-surfaced:

Number		Miles
2	Central Street	.20
9	Kenney Road	.20
18	Mt. Vernon Street	.34
24	Washington Street	.13
27	Park Street	.43
28	Webb Street	.70
35	Perkins Road	.25
38	Pinedale Road	.25
43	Highland Road	.13
44	Pine Street	.06
		<hr/>
		2.69

CHAPTER 765

A section of Forest Street is ready for asphalt. Cold weather and snow came early last year so we did not finish it. Hopefully, we will complete Forest Street this year.

STORM DRAINS

This money was expended on Meadow Drive and we cleaned the Catch Basins.

SNOW REMOVAL

As we all know, last winter was the worst we have had for a long time and Snow Removal was extremely costly.

WOODLAND ROAD

We re-built Woodland Road which is a private road. The residents of the road contributed \$3,600.00.

MT. VERNON STREET CULVERT

We re-placed an old stone culvert with a metal culvert and built a new road over it.

CEMETERY DEPARTMENT

The usual mowing and general maintenance work was done. We had 29 burials and sold 18 new lots.

TREE DEPARTMENT

We removed 30 large Elm Trees and 17 Maple Trees along with the stumps. Roadside spraying for Insect and Pest Control and Brush was also done.

PARK DEPARTMENT

This work consisted of mowing and maintenance of Parks. We maintained a skating pond until the big Snow Storm. We also mowed the grass at the Fuller Meadow School. A new gate was installed at Thunder Bridge.



New Thunder Bridge Crossing Town Swimming Hole

Allan G. Marshall
Highway Surveyor

MUNICIPAL LIGHT DEPARTMENT

Member of
American Public Power Association
Northeast Public Power Association
Municipal Electric Association of Massachusetts

The Board of Electric Light Commissioners respectfully submits its report for the period July 1, 1977 to June 30, 1978.

Kwh sales during 1977-1978 totaled 41,936,473 Kwh, an increase of 3% over the previous year. A peak demand of 7956 Kw occurred at 7 p.m., February 22, 1978. This is an increase of 293 Kw or 3.8% over the previous year.

Our distribution system, including two substations, has been properly maintained resulting in reliable electric service being provided to our customers with a minimum amount of interruptions during the year.

The Department's crews have completed the following new and major replacement construction projects during the year:

1. Completed the conducting of So. Main Street, which enables the Boston Street substation to have a more evenly distributed load.
2. The reconducting of Gregory Street and Maple Street from Gregory Street to Liberty Street with 336.4 al. Spacer cable. This will be one of the new circuits out of the new Gregory Street substation. This will enable the Department to split the load on a heavily loaded circuit, which originates out of the present Central Street substation.
3. The installation of aerial cable in the square, which will enable the Department to transfer loads from one substation to another in "off peak" times.
4. Foundations and a concrete pad have been installed to support the transformer and switchgear of the Gregory Street substation.
5. A new pole line has been designed to run from Gregory Street through County property, through the Danvers Fish and Game Club out to Log Bridge Road. This will enable the Department to tie the two present substations with the new substation to provide the Town of Middleton with a "looped" distribution system, something it never had. All of the easements are recorded and are on file at the Registry of Deeds.
6. The feasibility of installing a load totalizer, which will enable the Town to shave its peaks, which are part of the upcoming load management projects, is under investigation.

Maintenance work has consisted of the following:

1. Installed 300', # 4 Cu. on Perkins Road.
2. Installed 1000', # 4 Al. on So. Main Street.
3. Installed 4560', 3Ø - 336.4 spacer cable on So. Main St.
4. Installed 500', # 4 Cu. on Second Avenue.

5. The beginning of a 30 pole replacement schedule on East Street.
6. The replacement of a various number of old transformers.
7. Upgrading of street lighting.
8. Routine maintenance inspection of all equipment.
9. Numerous new home service installations.
10. Pruning customers services.
11. Established a substation maintenance program.
12. Street light patrol.

On June 1, 1978, Charles S. Clinch, Jr. retired as Manager of the Middleton Municipal Light Department. With over 27 years of dedicated service to the Light Department as a lineman, then a line foreman and finally as manager, the people of the Town of Middleton along with the Electric Light Deptment want to show their appreciation and say thanks and wish Carlie and his wife Lois a long and happy retirement.

The mechanical skills of our linemen have been utilized during periods of inclement weather to perform minor repairs and general maintenance on all of our vehicles, resulting in a considerable savings to the Department.

During the year, our Washington attorneys, Spiegel & McDiarmid have lobbied continuously in the fight against proposed rate increases by New England Power. These savings, along with additional revenue realized by the retail rates generated a reasonable profit for the Department. In December, we transferred the sum of \$37,500 to the Town Treasurer as a contribution from this Department to the Town "in lieu of taxes."

At the present time, negotiations are under way between the Middleton Light Department and M.I.T., concerning the present contract M.I.T. has with the Middleton Light Department. With the implementation of Contract Demand, the method of billing M.I.T. according to the guidelines of the contract, became null and void. The Middleton Light Department plans to utilize M.I.T.'s large demand, which is now a problem in purchasing the most economic power, into a definite load management advantage by shifting M.I.T.'s large demand to off peak hours. Thus enabling the Light Department to cancel expensive on-peak demand charges.

As a result of our annual tree trimming program and continued replacement of old open wire primary feeders with aerial type spacer cable, no major electrical outages were recorded on the system during the year. Appreciation is hereby extended to the Valley Tree Service Inc., for a job well done.

All indications are that next year will be a year of extraordinary activity for the Department. Projects involving major construction at the Gregory Street Substation, the installation of a new distribution line running from Gregory Street to So. Main Street and the continued maintenance of the distribution System will keep the Line crews very busy during the upcoming year.

The Light Department respectfully recommends that early consideration be given to the construction of a new building to house the Electric Department. Present conditions here at Memorial Hall dictate a situation that leads to an inefficient operation due to lack of space. Another problem that has surfaced due to this condition is the constant vandalism on our equipment which has to be left out of doors. But the most important aspect of the problem is the effect the weather has on our line trucks. Improper storage, coupled with the elements, contribute to the rapid deterioration of the metal bodies, which lead to quicker replacement of vehicles, that causes an increase in the cost to the consumer.

In conclusion, gratitude is expressed to the Municipal Light Board: John W. Kinsvater, Chairman; Robert W. Fox,

and John T. Dowling, for the many hours spent during the year, for the making of important policy decisions concerning departmental activities throughout the year.

I wish also to thank the officials of the town of Middleton for their cooperation with our Department this year.

Especially important are the employees of the Department for the outstanding job that they continue to do. I am pleased with their spirited efforts and look forward to the continuation of these efforts during the upcoming year.

Mark T. Kelly, Manager
Robert W. Fox
John T. Dowling
John W. Kinsvater

BALANCE SHEET

	Beginning Balance	Additions	End of Year Balance
TRANSMISSION PLANT			
351 Clearing Land and Land Rights	3,294.50	- 0 -	3,294.50
355 Poles and Fixtures	15,543.16	- 0 -	15,543.16
356 Overhead Conductors and Devices	61,178.28	- 0 -	61,178.28
357 Underground Conduit	13,587.81	- 0 -	13,587.81
358 Underground Conductors and Devices	<u>29,802.06</u>	<u>- 0 -</u>	<u>29,802.06</u>
Total Transmission Plant	123,405.81	- 0 -	123,405.81
DISTRIBUTION PLANT			
360 Land and Land Rights	8,557.74	- 0 -	8,557.74
361 Structures and Improvements	5,909.72	- 0 -	5,909.72
362 Station Equipment	303,506.74	529.88	304,036.62
364 Poles, Towers and Fixtures	205,109.03	24,666.67	229,775.70
365 Overhead Conductors and Devices	321,795.41	22,071.66	343,867.07
366 Underground Conduit	2,929.66	- 0 -	2,929.66
367 Underground Conductors and Devices	20,069.32	- 0 -	20,069.32
368 Line Transformers	123,885.60	3,624.67	127,510.27
369 Services	76,495.15	2,306.06	78,801.21
370 Meters	66,036.50	1,688.92	67,725.42
372 Leased Prop. on Customer's Premises	22,343.57	3,480.15	25,823.72
373 Street Lighting and Signal Systems	<u>57,862.15</u>	<u>1,406.17</u>	<u>59,268.32</u>
Total Distribution Plant	1,214,500.59	59,774.18	1,274,274.77
GENERAL PLANT			
391 Office Furniture and Equipment	4,850.31	500.00	5,350.31
392 Transportation Equipment	91,760.34	- 0 -	91,760.34
393 Stores Equipment	1,320.64	- 0 -	1,320.64
394 Tools, Shop and Garage Equipment	3,340.54	1,086.99	4,427.53
395 Laboratory Equipment	1,647.86	- 0 -	1,647.86
397 Communication Equipment	5,698.11	- 0 -	5,698.11
398 Miscellaneous Equipment	<u>6,335.88</u>	<u>- 0 -</u>	<u>6,335.88</u>
Total General Plant	114,953.68	1,586.99	116,540.67
Total Electric Plant in Service	1,452,860.08	61,361.17	1,514,221.25
Total Cost of Electric Plant			1,514,221.25
Less Cost of Land, Land Rights, Rights of Way			(11,852.24)
Total Cost upon which Depreciation is based			1,502,369.01

INCOME STATEMENT

	Current Year	Increase or (Decrease) from Preceding Year
OPERATING INCOME		
400 Operating Revenues	1,670,292.10	196,273.77
Operating Expenses:		
401 Operation Expense	1,505,438.23	239,953.01
402 Maintenance Expense	27,870.73	3,915.39
403 Depreciation Expense	72,054.99	4,531.39
Total Operating Expenses	1,605,363.95	248,400.04
Total Operating Income	64,928.15	(52,126.27)
OTHER INCOME		
419 Interest Income	7,433.93	4,956.28
421 Miscellaneous Nonoperating Income	1,748.10	917.75
Total Other Income	9,182.03	5,874.03
Total Income	74,110.18	(46,252.24)
INTEREST CHARGES		
431 Other Interest Expense	448.75	257.10
Total Interest Charges	448.75	257.10
*NET INCOME	73,661.43	(45,995.14)

*Net Income does not reflect the \$37,500 given to the Town in lieu of taxes.



ELECTRIC OPERATION AND MAINTENANCE EXPENSES

	Amount for Year \$	Increase or (Decrease) from Preceding Year \$
POWER SUPPLY EXPENSES		
555 Purchased Power	1,312,253.84	209,605.99
557 Other Expenses	4,337.71	3,572.56
Total Other Power Supply Expenses	<u>1,316,591.55</u>	<u>213,178.55</u>
Total Power Production Expenses	<u>1,316,591.55</u>	<u>213,178.55</u>
TRANSMISSION EXPENSES		
Maintenance:		
571 Maintenance of Overhead Lines	100.00	100.00
Total Maintenance	<u>100.00</u>	<u>100.00</u>
Total Transmission Expenses	<u>100.00</u>	<u>100.00</u>
DISTRIBUTION EXPENSES		
Operation:		
580 Operation Supervision and Engineering		(5.02)
582 Station Expenses	1,129.58	(1,507.48)
583 Overhead Line Expenses	82,299.81	12,860.93
585 Street Lighting and Signal System Expenses	2,565.72	(640.43)
586 Meter Expenses	412.23	203.17
587 Customer Installations Expenses	1,192.40	98.04
588 Miscellaneous Distribution Expenses	432.00	432.00
Total Operation	<u>88,031.74</u>	<u>11,441.21</u>
Maintenance:		
590 Maintenance Supervision and Engineering	18,045.00	2,136.60
592 Maintenance of Station Equipment	3,403.45	2,599.51
593 Maintenance of Overhead Lines	4,631.56	1,083.58
596 Maintenance of Street Lighting and Signal Systems	776.40	(248.60)
597 Maintenance of Meters	41.62	(40.58)
598 Maintenance of Miscellaneous Distribution Plant	208.25	175.32
Total Maintenance	<u>27,106.28</u>	<u>5,705.83</u>
Total Distribution Expenses	<u>115,138.02</u>	<u>17,147.04</u>
CUSTOMER ACCOUNTS EXPENSES		
Operation:		
902 Meter Reading Expenses	4,680.37	(1,506.05)
903 Customer Records and Collection Expenses	2,572.90	(829.75)
904 Uncollectible Accounts	<u>3,664.53</u>	<u>2,777.53</u>
Total Customer Accounts Expenses	<u>10,917.80</u>	<u>423.73</u>
SALES EXPENSES		
913 Advertising Expenses	<u>234.00</u>	<u>(60.67)</u>
Total Sales Expenses	<u>234.00</u>	<u>(60.67)</u>
ADMINISTRATIVE AND GENERAL EXPENSES		
Operation:		
920 Administrative and General Salaries	39,531.16	4,753.67
921 Office Supplies and Expenses	6,206.52	(552.47)
923 Outside Services Employed	14,710.03	12,323.42
924 Property Insurance	5,914.00	(5,064.00)
925 Injuries and Damages	2,443.46	2,443.46
926 Employee Pensions and Benefits	13,326.53	1,662.69
928 Regulatory Commission Expenses	5,036.35	1,800.69
930 Miscellaneous General Expenses	895.09	(2,497.27)
931 Rents	<u>1,500.00</u>	
Total Operation	<u>89,563.14</u>	<u>14,870.19</u>
Maintenance:		
932 Maintenance of General Plant	<u>764.45</u>	<u>376.97</u>
Total Administrative and General Expenses	<u>90,327.59</u>	<u>15,247.16</u>
Total Electric Operation and Maintenance Expenses	<u><u>1,533,308.96</u></u>	<u><u>246,035.81</u></u>



Middleton's Light Department

WATER DEPARTMENT

The Water Advisory Board wants to thank the Middleton Board of Selectmen, the Danvers Water and Sewer Board and Jerry Orlando, the Danvers Assistant Superintendent who is a great help to the Advisory Board, for all the co-operation they have given the Board.

The Water Department this past year has enlarged the Water Main going to the Fuller Meadow School which had been under sized. They also crossed from North to South on South Main Street with a 12" water main at Meadow Drive and Haswell Park and installed another hydrant at the corner of Haswell Park and South Main Street.

The Water Department is now in the process of replacing the 1¼" water main on Webb Street with an 8" water main and two more hydrants. This will give the residents in that area much more fire protection and an abundance of water.

Water surplus fund as of July 1, 1978	71,977.02
Receipts from Danvers	
Additional 25% from October 1976 to October 1977	18,542.62
Regular 25% from April 1977 to October 1977	9,062.66
Regular 25% from October 1977 to April 1978	9,711.45
	<hr/> 109,293.75
Expenses	
Debt payment	2,300.00
Office expenses	532.92
Maintenance & repair	3,806.76
Capitol outlay fund	16,526.10
	<hr/>
Total water surplus fund	86,127.97
Capitol outlay balance	
June 30, 1978	13,383.20
Additional capitol outlay	
July 1, 1978	18,542.62
	<hr/>
Total capitol outlay fund	31,925.82
Water surplus fund less capitol outlay fund	54,202.15

James Vrees
Water Board Advisor

PUBLIC SAFETY

Zoning Enforcement and Inspection
Fire Department
Police Department
Dog Officer
Wire Inspector
Plumbing and Gas Inspector

DIVISION OF ZONING ENFORCEMENT AND INSPECTION

The Building Inspection Department now has much more added responsibilities and many more new duties than it ever had before. We have changed from the Building Department to the Inspection and Zoning Department which also includes the Wiring, Plumbing and Gas Inspectors. This is new for the town, but we hope to try to make it easier for all concerned to reach the different inspectors. It is now the responsibility of this department to see that all inspections are made and approved.

In addition to all this, the Zoning still has to be done. Zoning is getting to be harder to enforce and takes more time than before. We do our best which sometimes seems like not enough.

This year has seen more activity on commercial buildings and additions than previous years. We are growing and it looks like we will do well with the help of the Planning Board and Board of Appeals.

This year also sees the Radison Ferncroft Hotel open. The future only can tell if this is going to be a success or not. It looks like it might be good for our Condominium also. The division line will be a problem for a while but it will get straightened out eventually.

I wish to thank the Board of Selectmen, Town Departments, and the citizens of the Town for their help to me and this office. I also wish to say that this office is open as much as possible to the citizens of this town and if it's inconvenient for them to contact me in the day or on Tuesday evenings than they may contact me at my home.

Number Permits	Permits Issued	Estimated Permit Valuation	Fee
20	Dwellings	\$ 645,000.00	\$ 460.00
5	Storage Bldgs.	118,300.00	141.00
15	Garage & Sheds	53,556.00	122.00
67	Alterations of Homes	47,647.00	
8	Additions-Commercial	4,117,900.00	4,394.00
7	Pools	15,934.00	51.00
3	Sundecks	1,455.00	6.00
1	Sign	350.00	2.00
3	Demolitions	1,125.00	8.00
30	Certificate of Inspection		539.00
9	Certificate of Occupancy		340.00
168		\$5,001,267.00	\$6,069.00



William F. Cashman
Inspector of Buildings

FIRE DEPARTMENT

I hereby submit to you the report of the Fire Department for the period July 1, 1977 to June 30, 1978. The Fire Department again has experienced a very busy year.

The Fire Department personnel consists of a permanent Chief, Lieutenant, and three firefighters.

The Call personnel consists of a Deputy Chief, Captain, three Lieutenants, twenty-three Call firefighters, four Reserve firefighters for a total of 31 Call firefighters. The combination of Permanent and Call men gives us a department of 36 men.

The roster of the Fire Department is as follows:

- ** Chief George W. Nash
- * Deputy Chief Richard Collins
- * Captain Charles S. Clinch, III
- ** Lieutenant William J. Hocter
- * Lieutenant David T. Leary
- * Lieutenant Richard G. Floyd, Jr.
- * Firefighter Frank A. Karayianes
- * Firefighter Henry Michalski, Jr.
- * Firefighter George C. Kimball
- ** Firefighter Kenneth Britner
- ** Firefighter Charles S. Clinch, Jr.
- ** Firefighter James W. Crocker (CPR)
- ** Firefighter John M. Cryan
- * Firefighter Ernest F. Daniels
- * Firefighter Frederick Daniels
- * Firefighter George E. Dow, Sr.
- * Firefighter Steven L. Garron
- ** Firefighter Richard G. Goodale, Sr.
- * Firefighter Francis J. Hocter
- ** Firefighter Paul Kilroy
- ** Firefighter William Klosowski (CPR)
- ** Firefighter Bruce R. Langmaid (CPR)
- * Firefighter Kenneth LeColst
- ** Firefighter Edward J. Michalski
- * Firefighter William R. Mugford, Jr.
- * Firefighter James Muise
- * Firefighter Richard F. Nash
- ** Firefighter Charles Newhall
- * Firefighter George B. Ogden
- ** Firefighter Carl Ohlson
- ** Firefighter William Pearson
- * Firefighter Barry Stevens

Reserve Firefighter

- James Auge
- * Peter Francis
- William O'Neil
- * James Tracy
- * Registered Emergency Medical Technicians
- ** First Responders who have met requirements of Chapter 795

Total E.M.T.'s	20
Total First Responders	12
Total CPR	3

By the end of this year all members of the Fire Department will be either E.M.T. or First Responders.



The Department answered a total of 784 calls during this period. Broken down as follows:

Box Alarms	164
Still Alarms	620
Total	784

Included in the total are 209 Ambulance runs for this period.

Inspections and Permits granted:

Oil burners, explosives, rocket, fireworks, bon-fire, removal of underground storage tanks, and installtion of underground storage tanks	66
Burning permits	361
Total	427

Inspections of building under construction	175
Fire Prevention inspections and Fire Drills	300
Total	475

No loss of life because of fire in the last year.

Outside burning is permitted each year in the latter part of winter and early spring. In 1978 burning was allowed from January 1 to April 15, and we expect that it will be the same in the coming year. No outside burning is permitted without a permit. To obtain a permit one may simply call the Fire Department and obtain a permit in this manner.

Fire Prevention activities of this department are very time consuming and is in an area where the department can help in large measure in preventing the loss of life and property by fire. With the new State building code and local Fire code we now have the tools to do effective work in the area of Fire Prevention. The Fire Department, Building Inspector and Wiring Inspector all co-operate and have one goal, and that is the prevention of loss of life and property to fire.

The Fire Alarm System is in good repair and condition. The Outside Street System, is receiving proper maintenance and care, which will guarantee a reliable system.

The new transmitter voted by the Town in 1977 was delivered and installed in November, and is a good addition to our dispatch capabilities.

The Watch room which is the communication center for the Town was remodeled and modernized during the past year. This was accomplished at a minimal cost as CETA workers were used and department members donated much time towards this project. We invite the citizens of the Town to inspect this equipment.

The 1978 Town meeting voted a new radio base station for the Mutual Aid system. We expect this equipment to be delivered and installed sometime in November.

The radio system is in good condition, we have just two more units to be replaced. The Home Alerting units for the firefighters are continuing to grow old and their reliability is very doubtful. This coming year I shall ask for money to replace these units.

The apparatus of the department is in good to fair condition and repair. The 1978 Town meeting voted to replace Engine 1 and a contract has been signed with Ward LaFrance to provide this equipment. We expect delivery of the new Engine 1 in December or January. Engine 2 is in good condition. Engine 3 is in good condition. Ladder 1 is in fair condition. The Capital Outlay Committee has recommended that we replace the chassis of this vehicle in 1983, but I feel that this should be done sooner. I shall meet with the Capital Outlay Committee and discuss the situation with them. Squad 5 is in excellent condition. Car 6 (ambulance) is in good condition and should be replaced in 1980. The Chief's car is in fair condition and the Capital Outlay Committee proposes to replace this vehicle in 1979.

Education and training again have been of top concern to all members of the department. With many officers and

members attending the many courses and training programs offered to the firefighting profession. This is in addition to attending our own training program which is conducted in the spring and fall of each year.

Training is still a problem, as we have to go a considerable distance from Fire Headquarters to do certain training evolutions. We do have a start towards our training facility and need the following facilities added in the rear of Fire Headquarters to have a complete training program. These include a drafting pit, and a small cement block building for smoke drills and rescue work. Also, we need a hydrant installed in the training area. A great deal of this can be accomplished with minimal expenditures.

The space requirements for the department still remain in critical condition and need immediate attention. The need is great and continued delay makes for poor operation. The Fire Department activities are severely hampered by the severe space problem we have at Fire Headquarters. A very severe and ever present danger exist everyday. Ap-



Fire Department Training Session



Firefighters Test Dry Hydrant at New East Street Bridge



Fire Department in Action

paratus is so tightly parked on the apparatus floor that a Firefighter or Firefighters could easily be severely injured or killed in trying to board apparatus answering alarms. I ask you to think about this for a moment. Areas which are in need of space are, space for appartus, office area, fire prevention, records, hose, fire alarm maintenance stock, apparatus repair, and training facilities. I intend to ask for funds for the addition of one bay on the apparatus floor.

The Highway Department should be relocated to new quarters, with the Fire Department given the entire building. This would solve our growth problems for years to come.

Manpower in the Fire Department is still critical, with the need for at least two additional permanent firefighters, to be added one at a time. The Call Force should be enlarged by at least ten firefighters, but to find men who are available during the daytime hours is practically impossible. We have tried to find these men and will continue to try to find men who are willing to serve in this capacity.



Firefighter in Action



Firefighters Drill With Cold Water Rescue Suit

The street numbering should be corrected shortly, as this project was approved at the 1978 Town Meeting. There are still many streets which do not have names or have like names. This problem is in the hands of the selectmen. I hope this dangerous problem will be expeditiously corrected by their prompt action.

The traffic problem in Middleton Square is only going from bad to worse, with the increased business activity, the lack of adquate proper parking, and other related conditions, the possibility of an accident occuring when apparatus are responding to emergencies, is very serious. I feel that this condition is a priority and should be corrected as soon as possible.

The past year has seen many improvements in the Fire Department through the generosity of many people too numerous to name. Specialized equipment has been placed in the ambulance. This equipment greatly enhances the patient care received, while enroute to the hospital. To all those who helped make this acquisition I know I speak for the Town and Fire Department and can only say Thank You.

Our communications section of the Fire Department is very busy, with the handling of our own fire systems, the Police system nights and weekends, and the Electric Light Department system when requested. By the Fire Department handling this duty it is saving the Town many thousands of dollars each year, for if it was not handled through this department, the Town would have to provide an Emergency Communications Center which would be very costly.



RECOMMENDATIONS FOR FISCAL 1978-1979

- * Space for Fire Department by relocation of the Highway Department to some other location.
- * Addition of two permanent firefighters. One in 1979 and one in 1980.
- * Addition of one bay to the apparatus floor.
- * Enlargement of the Call Force.
- * Completion of training facilities at rear of Fire Headquarters.
- * Installation of traffic control lights in Middleton Square, with control at Fire Headquarters.
- * Provide necessary funds for expanded training programs.
- * Replacement of Chief's car in 1979.
- * Expand water system and establish a maintenance program.
- * Provide fire detection for the Flint Public Library and the Old Town Hall.
- * Replace Firefighters Home Alerting radio units in 1979.

These recommendations are made to acquaint you, the public, with the very pressing needs of the Town and the Fire Department.

To report an emergency use the fire alarm box, if one is available. If not, use a telephone and dial 774-2211, stay on the telephone until all information is given to Fire Headquarters. If you dial Operator, be sure you give her the name, street and number and Town. The operator you talk to is in Lynn or Boston.

FOR FIRE EMERGENCY AND AMBULANCE dial 774-2211

For routine department business, dial 774-3226.

I wish to thank the Board of Selectmen, Department heads, and citizens of the Town for their cooperation during the year.

George W. Nash
Chief of Department



Fire Department Fights 2-Alarm Fire
at Ferncroft Towers



Firefighters Assisting Police Department
in Recovering Automobile



Firefighters Demonstrate the Uses of the "JAWS OF LIFE"

A hydraulic cutting tool which is often used to extricate persons from car wrecks. The \$5,000 tool was purchased with donations from the Town's businesses and residents.

Emergency medical technicians from the department have just completed their training with the tool.

POLICE DEPARTMENT

The Middleton Police Department provides protection service to the community, security of person and possessions to the citizens, comfort to the stranger, and stands ready to assist in any and all persons in distress.

DEPARTMENT ROSTER

Edward J. Richardson, Chief of Police
Robert T. Peachey, Sergeant
Henry A. Bouchard, Patrolman
Paul F. Armitage, Patrolman
Paul J. Peters, Patrolman
Louis J. Fedullo, Patrolman

RESERVE OFFICERS

Earl R. Peachey	Edward M. Couture
Robert Hurd	James J. DeCosta
James W. Kelley	Leonard J. Ferreira
John E. Jones	

SAFETY OFFICER

Robert T. Peachey, Sergeant

JUVENILE OFFICER

Henry A. Bouchard, Patrolman

SECRETARY — CLERK

Lorraine R. Hannibal

During the past year, Sergeant Robert T. Peachey, safety officer of the department, visited the Howe-Manning and Fuller Meadow Schools. Question and answer sessions were held and proved to be beneficial to the children and the officer. Officer Henry A. Bouchard, juvenile officer of the department, worked with some youths of the Town who have been borderline court cases. He also worked closely with the Tri-Town Council helping to promote their activities. He attended monthly meetings, with the juvenile officers of Boxford and Topsfield, at Masconomet Regional High School which proved to be beneficial to all parties concerned.

Police attended all fire alarms when possible and assisted the Fire Department in investigating all false alarms of fire.

Presently, all permanent members of the department have received their Associate in Science Degree and two members have received their Bachelor Degree. Three reserve officers are presently furthering their education at colleges of their choice. I feel that this type of effort by all the officers demonstrates their interest in the department and their willingness to serve the Town to the best of their ability.

During the past year, Officer Henry A. Bouchard was stricken with a very serious illness. With faith and support, in many forms, from the citizens of the Town and surrounding police departments, Officer Bouchard conquered a critical point in his life. On March 4, 1978, after a lengthy absence, Officer Bouchard returned to full-time duty for which we are all thankful.

The "Blizzard of 78" will certainly be remembered for many years to come. The resources of the Town were pooled together in an effort to provide uninterrupted services to residents.

Many people offered to help in any way they could. Snow was shoveled for those who were not physically capable of doing so, and food and fuel was delivered to those who were in need of it.

When motor vehicle travel was restricted, by order of the Governor of the Commonwealth, the cooperation of the Townspeople was excellent. It was an unusual, but pleasant sight to see families walking down the middle of all streets in Town, including Routes 114 and 62, as they traveled to and from local stores. Occasionally, they would have to step aside as a huge bulldozer rumbled by enroute to open an unplowed street or to widen a narrow one.

This was an experience that we will all remember, but most of all, we should be thankful that there were no local tragedies.

Equally as important as the "Blizzard of 78" was the 250th Anniversary of the Incorporation of the Town of Middleton. Once again it has been demonstrated that when people want to pull together, to make something a success, it can be done.

Through the effort of many people, it has been a year of celebration. The anniversary ball was a sellout and those who attended had a memorable evening. The Fourth of July weekend saw the revival of the traditional "Bon Fire," an exceptional display of fireworks, and a rock concert.

The fall weather came and with it the largest parade in the history of the Town and possibly in the area. The parade was enjoyed by an estimated 15,000 people which was a record for any event ever held in the Town.

All of the above events brought relatively few problems to the police department. For this, I would like to extend my appreciation for the manner in which the residents of the Town, and our visitors, conducted themselves.

During the early part of fiscal 1978, I indicated to the Board of Selectmen the necessity to fill vacancies in the department. Those interested in becoming police officers were urged to file applications. Our need was made known through the local newspapers. Through a process of elimination, the number of applicants were reduced, and those remaining were interviewed by the Board of Selectmen and myself. As a result of the interviews, the following Middleton residents were appointed reserve officers for a probationary period of one year: James J. DeCosta, Leonard J. Ferreira, and John E. Jones.

On November 18, 1978 the Board of Selectmen appointed Reserve Officer Louis J. Fedullo to a permanent patrolman's position. Officer Fedullo had served as a reserve officer for nine years in the Town of Middleton. Before coming to the Town of Middleton, he served as a police officer for the Town of Linwood in the State of Pennsylvania. With the above appointments, the depart-

ment now has a compliment of thirteen men consisting of six full-time and seven reserve officers.

During the past year, no extended training programs were offered or conducted for the permanent members of the department. Training sessions were held for new reserve members of the department. The elimination of the training sessions were the result of cutbacks in the police department budget. During the coming fiscal year, I intend to restore the program. I feel it is beneficial and necessary to keep abreast of the rapid changes and methods of the law enforcement profession.

I also would like to point out that legislation was passed during the past year that will effect new appointments to the police department. The days of providing a person with equipment and telling him that he is a police officer no longer exists. Any new officers will be required to take and pass an exam before he will be allowed to perform the duties of a police officer. The exams will be administered by the Commonwealth of Massachusetts Criminal Justice Training Council.

The success of the police department depends on the financial support of the Town meeting and the cooperation of all residents. In the past, I have appealed to you to notify the department of any suspicious motor vehicles, persons, or activity in your neighborhood. During the past year, numerous calls were received concerning the above types of activity for which the department is grateful. It is impossible to estimate the number of breaking and entering or acts of vandalism these calls prevented, but I am sure it was substantial. For this reason, I again request that you lend your eyes and ears to the police department and report anything of a suspicious nature that occurs in your neighborhood. Also, when you leave your home for an extended period of time, please take a few minutes to do the following:

1. Notify the police department and a neighbor of your departure and return dates
2. Cancel all daily deliveries
3. Arrange to have your lawn cut or snow shoveled
4. Be sure ALL windows and doors are secured
5. Leave shades and blinds in normal positions
6. If possible, leave a lamp or two connected to an automatic timer to create a "lived-in" look
7. If possible, remove valuables or family heirlooms for safe keeping
8. If possible, leave a telephone number where you may be contacted if an emergency occurs
9. Make arrangements for your pets
10. Secure items such as bicycles, lawnmowers, and toys that are not normally secured

Electric engravers are available from the police department, free of charge. These engravers may be used to mark valuable items and possibly prevent their theft. They are capable of being used on glass, metal, plastic, wood, etc. With the increasing number of bicycle thefts, I would suggest that a name or social security number be engraved on them. For those who participate in this program, decals are available that may be placed on doors or windows. I feel that this program could be successful if more residents participated.

The activity of the department increases each year. As the result of this, more time is required to properly investigate the incidents that are occurring. At the present time, when an officer receives a complaint, he conducts an initial investigation. If the incident requires further effort on the officer's part, he must find the time in between answering other complaints during his tour of duty.

At the end of his tour of duty, the complaint more or less is dormant until the officer returns to duty again. The activity during his next tour of duty determines the amount of time that can be devoted to the previous activity. The only exception to the above is when the complaint is of a very serious nature. When this occurs, the officer is allowed to continue his efforts on a limited overtime basis.

As a result of the above, many complaints that are not of a very serious nature do not receive the attention that I feel they should or that the person making the complaint deserves. For this reason, I would recommend that in the not-too-distant future funds should be appropriated so that an officer may be assigned to conduct investigations.

As I have indicated in the past, the present facilities of the department are less than adequate. The effectiveness and the efficiency of the department is affected when an attempt is made to function without the basic necessities which cannot be disputed. The problem is recognized by some residents and town officials and it is apparent that the solution is money.

At the present time, the Town's outstanding debt is approximately \$300,000 of which \$140,000 is owed by the Municipal Light Department and will be paid from their earnings. If new facilities are to be built in the near future, it would appear that the Town will never be in a better financial situation than it is now.

If any resident, or group of residents, is interested in viewing the present facilities or discussing the needs of the department, please except my invitation to do so.

In closing, I would like to express my appreciation to the Massachusetts State Police, and surrounding cities and towns for their assistance in what has been a most active year for the department. A sincere thanks is extended to the men of the department for their response and effort. I also wish to extend my appreciation to the various department heads and town officials for their cooperation.

To the citizens of the Town, I offer my sincere appreciation and gratitude for any assistance given to this department.

Edward J. Richardson
Chief of Police

POLICE STATISTICS
July 1, 1977 to June 30, 1978

OFFENSES FOR WHICH ARRESTS WERE MADE	
Assault and Battery	2
Assault and Battery with a Dangerous Weapon	3
Assault on a Child under 16 with Intent to Rape	2
Attaching Improper Plates	2
Attempt to Commit a Crime	2
Breaking and Entering in the Night-time	8
Breaking and Entering in the Day-time	14
Child in Need of Services	1
Concealing Mortgaged Property	1
Defective Equipment	1
Deserter — United States Army	1
Discharging Firearms within 500 feet of a Building	1
Disorderly Person	7
Escaped Person	19
Failing to Display Registration Plates	2
Failing to Drive in Marked Lanes	31
Failing to Keep to the Right of a Traveled Way	9
Failing to Stop for a Police Officer	6
Failing to Stop for Stop Sign	3
Forgery	2
Insane Person	1
Intoxicated Person Taken into Protective Custody	105
Intoxicated Person Transported to a Detox Center	9
Kidnapping	2
Larceny from a Motor Vehicle	1
Larceny Over \$100	23
Larceny Under \$100	8
Leaving the Scene of a Property Damage Accident	3
Malicious Destruction of Property	13
Nonsupport	1
Operating a Motor Vehicle so as to Endanger	4
Operating a Motor Vehicle Under the Influence of an Intoxicating Liquor	58
Operating a Motor Vehicle after Revocation of License	5
Operating a Motor Vehicle Without Authority	1
Operating a Motor Vehicle Without Headlights	1
Operating a Motor Vehicle Without a Valid License	7
Operating a Motor Vehicle Without a Valid License in Possession	8
Operating a Motor Vehicle Without a Registration in Possession	7
Operating an Uninsured Motor Vehicle	5
Operating an Unregistered Motor Vehicle	5
Passing Over a Solid, Yellow Line	1
Periodic Inspection Sticker	1
Possession of a Dangerous Weapon	2
Possession of Fireworks	1
Possession of Marijuana	1
Raping a Child Under 16 Years of Age	2
Receiving Stolen Property	6
Runaway	8
Speeding	19
Trespassing	1
Trespassing with a Motor Vehicle	1
Unarmed Robbery	1
Using a Motor Vehicle Without Authority	4
Uttering	2
TOTAL	437

MOTOR VEHICLES OFFENSES FROM WHICH COMPLAINTS WERE ISSUED (SUMMONS)	
Allowing an Improper Person to Operate a Motor Vehicle	1
Attaching Improper Plates	12
Defective Equipment	30
Displaying Expired Registration Tab	4
Exceeding Dimensions of Motor Vehicle	2
Excessive Noise	6
Excessive Smoke	2
Failing to Display Registration Plate	10
Failing to Drive in Marked Lanes	15
Failing to Give Signal When Turning	1
Failing to Keep to the Right of the Traveled Part of Way	3
Failing to Notify Registry of Motor Vehicles of Change of Address	1
Failing to Stop for a Pedestrian	3
Failing to Stop for a School Bus	1
Failing to Stop for a Stop Sign	7
Failing to Stop for a Police Officer	4
Failing to use Care in Starting, Stopping, and Turning	10
Failing to Wear Protective Head Gear	1
Failing to Yield Right of Way	1
Flashing Yellow Light	1
Impeded Operation	2
Improper Display of Registration Plates	1
Leaving the Scene of an Accident	3
Leaving the Scene of Property Damage	1
Operating a Motor Vehicle so as to Endanger	3
Operating a Motor Vehicle With an Invalid Permit	1
Operating a Motor Vehicle Without a Valid License in Possession	20
Operating a Motor Vehicle Without a Valid Registration in Possession	16
Operating a Motor Vehicle Without a Valid License	12
Operating an Uninsured Motor Vehicle	33
Operating an Unregistered Motor Vehicle	34
Owner Allowing a Motor Vehicle to be Operated in Violation of Chapter 90	1
Passing Another Motor Vehicle with an Obstructed View	70
Passing on Right	3
Periodic Inspection Sticker	29
Possession of Alcoholic Beverage	1
Possession of Forged or Altered Inspection Sticker	5
Rear-end Raised More than Two Inches	1
Speeding	336
Spilling Load	1
Studded Tires	3
Tailgating	3
Using a Motor Vehicle Without Authority	1
Violation of Permit Restriction	1
Wrong Way Up One-Way Street	1
TOTAL	697

OFFENSES ON FILE AND WARNINGS ISSUED

Defective Equipment	8
Failing to Display Registration Plates	4
Failing to Stop for Red Light	2
Failing to Stop at Stop Sign	1
Failing to Use Care in Starting, Stopping or Turning	3
Failure to Keep Within Marked Lanes	1
Operating a Motor Vehicle Without a Valid License in Possession	5
Operating a Motor Vehicle Without a Registration in Possession	5
Passing Another Motor Vehicle With an Obstructed View	17
Periodic Inspection Sticker	2
Speeding	115
Wrong Way Up One-Way Street	1
TOTAL	164

POLICE STATISTICS July 1, 1977 to June 30, 1978

MISCELLANEOUS

Automobile Accident Investigated by Police	112
Automobile Accidents Reported, Not Investigated	85
Camp and House Checks Made by Police Department	637

Complaints Received and Investigated	3,101
Cruiser Cases (Transportation to or from Hospital)	17
Dogs and Other Animals Shot by Police Department	3
Man-Hours Spent in Superior Court and District Courts	913.5
Messages Delivered	103
Missing and Lost Persons Located	39
Stolen Motor Vehicles Recovered	32
Sudden Deaths	4
Summons and Warrants Served	159

FINANCIAL

Insurance Reimbursement for Damages to Cruiser	\$ 262.01
Turned Over to Town Treasurer for Police Reports	437.05
Turned Over to Town Treasurer for Permits to Carry Firearms	550.00
Turned Over to Town Treasurer for Firearms Identification Cards	114.00
Court Fines and Court Costs as the Result of Police Cases	20,538.75
Restitution for Damages to the Cruiser from the Court	15.00
Stolen Property Recovered and Restitution	94,724.89
TOTAL	\$116,641.70

DOG OFFICER

The Dog Officer is appointed by the Board of Selectmen under the provisions of Chapter 140, Section 151 of the Massachusetts General Law. Each dog officer 'shall attend to all complaints or other matters pertaining to dogs' and he shall 'seek out, catch and confine all dogs within the Town which have not been licensed, collared or harnessed, and tagged as required' and 'prosecute a complaint against the owners and to kill or cause to be killed, delivered to a licensed institution, or sell each dog' not reclaimed and properly detained and confined.

Complaints received and investigated	268
Dogs restrained	10
Dogs placed in pound	81
Dogs returned to rightful owner	29
Poultry and animals killed by dogs	15
Report of dog bites	72
Stray dogs disposed of	34
Selectmen's hearings on dog complaints	1
Removed dogs killed on highways	62
Miscellaneous cases	276

A total of 1236 miles was traveled in investigation of the various dog complaints.

Middleton's rabies clinic was held in May, 1977. A rabies clinic will be sponsored in Town in May, 1978.

I wish to notify all dog owners that their dog licenses are due on April 1, 1978. The penalty for being the owner and/or keeper of a dog three months old after March 31st, which has not been licensed, is \$15.00 each.

In closing, I would like to extend my appreciation to the Board of Selectmen, the Police Department, the Town Clerk, and all dog owners, for their splendid spirit and co-operation shown during the year 1977 and 1978.

Charles H. Ohlson
Dog Officer

INSPECTOR OF WIRES

I hereby submit my report as Wire Inspector for the last twelve months as follows:

There were 99 permits issued amounting to \$699.00. There were 17 change-overs for larger services due to an increase in load. There were 23 temporary services and 22 new services. The remaining permits were for oil burners, air conditioners, swimming pools and additions on houses.



All wiring has been inspected up to date except two which are under construction.

A total of over 800 miles were traveled, plus house calls to give information regarding electrical work.

I would like to express to the Townspeople that it is very important when having work done to have it done by a licensed electrician.

A number of swimming pools have been installed without having the wiring inspected. It is a State Law that all pools have a G.F.I. on the pumps above ground as well as below ground. There are hundreds of fatalities each year due to faulty pool wiring.

I have found many houses with the electrical system over-loaded. It is for safety that electrical work be inspected.

I wish to thank the Board of Selectmen, the Electric Light Department, the Building Inspector and the people of Middleton for their cooperation.

John W. Milbery
Wire Inspector

PLUMBING AND GAS INSPECTOR

Period covered: July 1977 - June 1978

Plumbing permits issued:	56
Fees collected:	\$464.00
Inspections made:	134
Expenses:	
Mileage (2,144 miles at .10)	\$214.44

Gas permits issued:	32
Fees collected:	\$195.00
Inspections made:	52
Expenses:	
Mileage (1,064 miles at .10)	\$106.40

William H. Fuller
Gas and Plumbing Inspector

**Board of Registrars
Town Meetings
Vital Statistics**

TOWN CLERK

REPORT OF BOARD OF REGISTRARS

The Board of Registrars are appointed by the Selectmen to serve for three year overlapping terms, The Town Clerk as a Registrar by virtue of his office. There are two Republicans and two Democrats on the Board.

The duties of the Registrars include the following: registration of new voters, certification of nomination papers and petitions, certification of a quorum at Town Meetings, conduct election recounts and maintain and update the list of registered voters.

The Board of Registrars are in session for twenty-five hours previous to each election. There must be two evening sessions (7 p.m. to 9 p.m.), one Saturday session (noon to 10 p.m.) and one all day and evening session (9 a.m. to 10 p.m.) on the last day of registration before an election.

Registration sessions are held at the Office of the Town Clerk in Memorial Hall.

The present Board of Registrars would like to take this opportunity to express appreciation for the many years of service on this Board by former members John M. Cryan and the late David E. Fairbanks.

The number of Registered Voters and party enrollment follows:

Democrat	627
Republican	394
Independent	1,192
Total Registered Voters	2,213

Mary C. Hocter
Joan E. Emerson
Shirley M. Raynard
William T. Martin, Jr.



Mary C. Hocter

TOWN CLERK REPORT

SPECIAL TOWN MEETING

May 9, 1978

The meeting was called to order at 8:00 p.m. by Moderator J. Russell Wallen. A motion was made, seconded and so voted that the reading of the warrant be omitted.

The Return of Service was read by the Town Clerk.

A quorum being present and the warrant posed in accordance with the by-laws of the Town the following action was taken on the several Articles of the warrant:

ARTICLE 1. To hear and act on Committee Reports.

No Committees reported.

ARTICLE 2. On petition of the Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$7,053.45. This sum of money, to be paid to the regular police officers of the town, is the amount awarded to them by the American Arbitration Association, and to see if such sum will be raised by transfer from available funds, from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee recommended adoption of this Article, and that \$7,053.45 be transferred from Surplus Revenue for this purpose.

So voted by voice vote.

ARTICLE 3. On petition of the Board of Selectmen to see if the Town will vote to transfer the sum of \$2,200.00 from the Police Incentive Pay Account to the Police Wages Account.

The Finance Committee recommended adoption of this Article as read.

Article 3 was adopted as read by unanimous vote.

ARTICLE 4. On petition of the Board of Health to see if the Town will vote to raise and appropriate the sum of \$6,500.00 to pay for the continued operations of the Board of Health, and to see if such funds will be provided from Federal Revenue Sharing, by transfer from available funds, by borrowing, or any combination thereof.

The Finance Committee recommended that no action be taken on this Article. This amount will be paid from the Reserve Fund.

No action was taken on this Article.

ARTICLE 5. On petition of the Board of Assessors to see if the Town will vote to raise and appropriate the sum of \$3,925.00 for a values-update program. Said sum to be raised by transfer from available funds, from Federal Revenue Sharing, or by any combination thereof.

The Finance Committee did not recommend the adoption of this Article. Richard Ajootian moved that \$3,925.00

be appropriated and that this amount be transferred from Surplus Revenue. Motion was seconded by George Farley. Robert Murphy moved that Ajootian motion be amended to take \$3,925.00 from Federal Revenue Sharing funds for this purpose.

Murphy amendment carried by voice vote.

Voted that Article 5 be adopted and that \$3,925.00 be taken from Federal Revenue Sharing funds for this purpose.

Motion made, seconded and voted that this meeting be adjourned. Meeting was adjourned at 8:25 p.m.

William T. Martin, Jr.
Town Clerk

ANNUAL TOWN MEETING

May 9, 1978

The Meeting was called to order at 8:26 p.m. by Moderator J. Russell Wallen.

The Return of Service was read by the Town Clerk.

Motion was made, seconded and voted to omit the reading of the warrant.

A quorum was present at this meeting.

The warrant for this meeting was posted in accordance with the by-laws of the Town, by Constable Robert T. Peachey and was served on the Town Clerk prior to the meeting.

The following action was taken on the several Articles of the warrant: Articles 1 – 31.

ARTICLE 1. To hear and act on Committee Reports.

No Committees reported.

ARTICLE 2. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the fiscal year beginning July 1, 1978 and ending June 30, 1979, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17, or what action it will take thereon.

The Finance Committee recommended the adoption of this Article as read.

The Town voted to adopt Article 2 as read by unanimous vote.

ARTICLE 3. On petition of the Personnel Board to see if the Town will vote to amend the Town of Middleton Consolidated Personnel Plan as follows:

1. By adding to TITLE XV, a new Section 15.04, Personal Leave.

Full-time employees shall be granted two days leave, without loss in pay, in order to transact any personal business which cannot be conducted during non-working hours; said leave shall be granted only by the permission of the department head.

The Finance Committee recommended the adoption of this Article.

The Personnel Board made motion to amend Article 3 to read:

Full-time employees, those not covered by collective bargaining agreements, shall be granted two days leave per year non-accumulative, without loss in pay, in order to transact any personal business which cannot be conducted during non-working hours; said leave shall be granted only by permission of the department head.

Amendment was adopted by unanimous vote.

Article 3, as amended, was adopted by unanimous vote.

ARTICLE 4. On petition of more than ten registered voters, to see if the Town will appropriate monies for all full and part-time Town secretaries/clerks to have an annual cost-of-living raise based on the current cost of living, in addition to an annual merit raise.

The Finance Committee recommended against the adoption of this Article.

No action was taken on this Article.

ARTICLE 5. On petition of the Personnel Board, to see if the Town will vote to amend the Town By-laws Personnel Plan as follows: By deleting from TITLE VII, SECTION 7.08 as it new reads and substituting the following:

COMPENSATION PLAN FOR TOWN EMPLOYEES

Position or Title	Recommended Effective 7-1-78	Voted Effective 7-1-78
NON CLASSIFIED		
Moderator	50.00	50.00
Selectmen	1,000.00	1,000.00
Treasurer	5,500.00	5,500.00
Tax Collector	5,500.00	5,500.00
Assessor-Chairman	1,500.00	1,500.00
Assessor	1,275.00	1,275.00
Town Clerk	1,800.00	1,800.00
Constable	50.00	50.00

PUBLIC WORKS

Superintendent	17,408.00	17,408.00
Highway Department		
Foreman (Working)	5.40/hr	5.40/hr
Laborer (Perm) Step 1	4.60/hr	4.60/hr
Laborer (Perm) Step 2	4.80/hr	4.80/hr
Laborer (Perm) Step 3	5.02/hr	5.02/hr
Laborer (P.T.)	3.08/hr	3.08/hr
Laborer (Temp.)	2.80/hr	2.80/hr
Park, Forestry & Cemetery		
Foreman (Working)	5.40/hr	5.40/hr
Laborer (Perm) Step 1	4.60/hr	4.60/hr
Laborer (Perm) Step 2	4.80/hr	4.80/hr
Laborer (Perm) Step 3	5.02/hr	5.02/hr
Laborer (P.T.)	3.08/hr	3.08/hr
Laborer (Temp.)	2.80/hr	2.80/hr
Supt. of Burials	50.00/yr	50.00/yr
Fire Department		
Fire Chief	18,185.00	18,185.00
Deputy Chief (Call)	850.00/yr	850.00/yr
	3.75/hr Amended	4.00/hr
Captain (Call)	575.00/yr	575.00/yr
	3.75/hr Amended	4.00/hr
Lieutenant (Call)	145.00/yr	145.00/yr
	3.75/hr Amended	4.00/hr
Firefighter (Call)	100.00/yr	100.00/yr
	4.00/hr	4.00/hr
Emergency Medical		
Tech. (P.T.)	100.00/yr	100.00/yr
Clerical		
Clerk-Treasurer	3.50/hr	3.50/hr
Clerk-Tax Collector	3.50/hr	3.50/hr
Clerk-Inspectors	3.30/hr	3.30/hr
Clerk-Accountant	3.50/hr	3.50/hr
Clerk-Health	3.30/hr	3.30/hr
Clerk-Assessors	3.50/hr Amended	3.70/hr
Administrative		
Town Administrator	18,000.00	18,000.00
Town Accountant	5,500.00	5,500.00
Secretary-Clerk Selectmen		
Step 1 (Start)	7,510.00	7,510.00
Step 2 (6 mos.)	7,902.00	7,902.00
Step 3 (18 mos.)	8,320.00	8,320.00
Insepection		
Health Agent	2,750.00	2,750.00
Building Inspector	12,720.00	12,720.00
Gas & Plumbing Insp.	1,375.00	1,375.00
Wiring Inspector	1,200.00	1,200.00
Inspector of Animals	425.00	425.00
Dog Officer	900.00	900.00
Library		
Head Librarian	4,200.00 Amended	5,500.00
First Asst. Librarian	3.55/hr	3.55/hr
Second Asst. Librarian	3.20/hr	3.20/hr
Thirld Asst. Librarian	2.84/hr	2.84/hr
Clerk-Typicst	2.68/hr	2.68/hr
Page	2.65/hr	2.68/hr

Miscellaneous		
Custodian-Town Hall	1,000.00	1,100.00
Custodian-Memorial Hall	1,500.00	1,500.00
Custodian-Library	1,500.00	1,500.00
Veteran's Agent	3,000.00	3,000.00
Town Counsel	5,000.00	5,000.00
Clerk-Reg. of Voters	100.00	100.00
Registrars of Voters	50.00/election	50.00/elec
Poll Workers-Officers	3.16/hr	3.16/hr
Poll Workers-Tellers	2.64/hr	2.64/hr
Secretary-Planning Board	20.00/mtg	20.00/mtg
Secretary-Personnel Board	20.00/mtg	20.00/mtg
Secretary-Water Com.	20.00/mtg	20.00/mtg
Secretary-Board of Health	20.00/mtg	20.00/mtg
Secretary-Board of Appeals	40.00/mo	40.00/mo
Secretary-Conservation Com.	20.00/mtg	20.00/mtg
Police Department		
Chief of Police		17,250.00
Clerk (Start)	3.10/hr	3.10/hr
Clerk (6 mos.)	3.48/hr Amended	3.70/hr
Recreation		
Recreation Aide	2.53/hr	2.53/hr
Recreation Aide-Life Guard	2.64/hr	2.64/hr

The Finance Committee recommended that the Fire Chief Salary be set at \$18,185.00, rate of pay for Fire-fighter (Call) at \$3.75 per hour and Police Chief Salary at \$17,250.00.

Frederick Daniels moved to amend Firefighter (Call), Lieutenant (Call), Captain (Call) and Deputy Chief (Call) rate of pay from \$3.75 to \$4.00 per hour.

Motion was seconded.

Voice vote was taken. The Chair in doubt, voted was taken by the showing of hands:

In favor	149 votes
Opposed	41 votes

Daniels amendment carried.

Rate of pay for firemen set at \$4.00 per hour.

George Farley moved to amend rate of pay for Clerk-Assessor from \$3.50 to \$3.70 per hour.

Motion was seconded.

After discussion it was voted that Clerk-Assessor rate of pay be \$3.70 per hour.

Shirley Raynard moved to amend Head Librarian Salary from \$4,200.00 to \$5,500.00.

Motion was seconded.

The Chair in doubt on a voice vote, a vote was taken by the showing of hands:

In favor	129 votes
Opposed	41 votes

Voted that Head Librarian Salary be \$5,500.00.

Robert Peachey moved to amend rate of pay for Police Department Clerk from \$3.48 per hour to \$3.70 per hour. Motion was seconded.

After discussion, voice vote was taken and disputed. A hand vote was taken:

In favor	105 votes
Opposed	49 votes

Amendment carried.

Police Department Clerk wages to be at \$3.70 per hour.

Town By-laws Personnel Plan, as amended was adopted by voice vote.

ARTICLE 6. To fix compensation of elected officers; to determine whether any Town Board shall be authorized to employ for additional salary or compensation any of its members; provide for a reserve fund; and to determine what sums of money the Town will raise and appropriate, including appropriation from available funds to defray charges and expenses of the town, including debt and interest for the ensuing twelve months.

Budget Appropriations — Fiscal Year 1979

GENERAL GOVERNMENT

Line Item	Account Name	Appropriation
Selectmen		
1	Salaries	5,000.00
2	Expenses	3,700.00
3	Secretary-Clerk	8,320.00
4	Ambulance	2,500.00
5	Computer	3,000.00
6	Labor Negotiator	3,000.00
7	Vacation-Clerk	300.00
8	Arbitration	1,000.00
9	Engineering Consultant	4,000.00
10	Preambulation	0.00
	Subtotal	30,820.00
Personnel Board		
11	Clerk	378.00
12	Expenses	100.00
	Subtotal	478.00
Accountant		
13	Salary	5,500.00
14	Clerk	1,456.00
15	Expenses	644.00
	Subtotal	7,600.00
Treasurer		
16	Salary	5,500.00
17	Clerk	2,912.00
18	Expenses	2,766.00
19	Expenses-Special	0.00
20	Tax Titles	3,000.00
	Subtotal	14,178.00

Collector of Taxes			
23	Salary	5,500.00	
24	Clerical Services	5,600.00	
25	Expenses	<u>2,695.00</u>	
	Subtotal		13,795.00

Assessors			
26	Salaries	4,050.00	
27	Clerk	7,696.00 (Amended)	
28	Expenses	4,035.00	
29	Wages (Assessment- Real Estate)	2,100.00	
30	Consultant & Appraiser	300.00	
31	Assessors Schooling	900.00	
32	Valuation Update (Deleted-reconsidered & voted back)	4,100.00	
34	Wages (Assessment- Personal Property)	<u>400.00</u>	
	Subtotal		23,581.00

Town Clerk			
37	Salary	1,800.00	
39	Expenses	<u>707.00</u>	
	Subtotal		2,507.00

Elections & Registrations			
40	Salaries	750.00	
41	Expenses	1,960.00	
42	Wages-Elections	1,740.00	
43	Resident List	<u>700.00</u>	
	Subtotal		5,150.00

Planning Board			
44	Clerk	600.00	
45	Advertising	450.00	
46	Expenses	200.00	
47	Publications	400.00	
48	Legal Consultant	<u>2,400.00 (Amended)</u>	
	Subtotal		4,050.00

Town Counsel			
49	Salary	5,000.00	
50	Expenses	<u>1,500.00</u>	
	Subtotal		6,500.00

Town Hall			
51	Salary	1,100.00	
52	Expenses	<u>2,100.00</u>	
	Subtotal		3,200.00

Memorial Hall			
53	Salary	1,500.00	
54	Expenses	<u>6,300.00</u>	
	Subtotal		7,800.00

Moderator			
55	Salary	<u>50.00</u>	
	Subtotal		50.00

Finance Committee			
56	Expenses	75.00	
57	Reserve Fund	<u>20,000.00</u>	
	Subtotal		20,075.00

Conservation Commission			
58	Expenses	200.00	
59	Clerk	<u>250.00</u>	
	Subtotal		450.00

TOTAL GENERAL GOVERNMENT 140,234.00**

PUBLIC SAFETY

Fire Department			
60	Chief Salary	18,185.00	
61	Salaries	6,440.00	
62	Retroactive Wages	0.00	
63	Wages	90,363.00 (Amended)	
64	Overtime	0.00	
65	Expenses	19,525.00	
66	Expenses Spacial	3,000.00	
69	OSHA	<u>1,600.00</u>	
	Subtotal		139,113.00

Police Department			
70	Chief Salary	17,250.00	
71	Wages	112,563.00 (Amended)	
72	Incentive Pay	10,914.00	
73	Expenses	<u>18,480.00</u>	
	Subtotal		159,207.00

Board of Appeals			
84	Expenses	200.00	
85	Clerical	480.00	
86	Advertising	<u>950.00</u>	
	Subtotal		1,630.00

Building Inspector			
87	Salary	12,720.00	
88	Expenses	<u>1,945.00</u>	
	Subtotal		14,665.00

Inspector of Wires			
91	Salary	1,200.00	
92	Expenses	<u>225.00</u>	
	Subtotal		1,425.00

Plumbing & Gas Inspection			
98	Salary	1,375.00	
99	Expenses	<u>500.00</u>	
	Subtotal		1,875.00

Constable			
100	Salary	<u>50.00</u>	
	Subtotal		50.00

Dog Officer			
101	Salary	900.00	
102	Expenses	<u>1,000.00</u>	
	Subtotal		1,900.00

Civil Defense			
103	Expenses	200.00	
104	Repairs to Van	<u>175.00</u>	
	Subtotal		375.00

TOTAL PUBLIC SAFETY 320,240.00**

DEPARTMENT OF PUBLIC WORKS

125	Highway Surveyor (Department Head)	17,408.00
126	Labor Regular	65,400.00
127	Labor Regular (Snow Removal)	12,000.00
128	Labor Regular (O.T. Snow Removal)	12,000.00
129	Expenses (Storm Drain Material)	3,000.00
130	Expenses (Snow Removal)	35,000.00
131	Expenses (Operations)	3,300.00
132	Expenses (Maintenance)	25,200.00
133	Hot Top	10,000.00
134	Road Machinery Acct. (from Road Machine Fund)	12,000.00
135	Chapter 356 - Materials Only	18,775.00
136	Insect Pest Control	2,000.00
137	Dutch Elm	3,000.00
138	New Trees	300.00
139	Expenses - Cemetery	3,500.00
140	Opening Graves	3,000.00

TOTAL DEPARTMENT OF PUBLIC WORKS 225,883.00**

BOARD OF HEALTH

141	Salaries	2,750.00
142	Clerk	960.00
143	Expenses	40,260.00
144	Tri-Town Council	2,500.00
145	Community Services	4,250.00
146	Inspector of Animals Salary	425.00
147	Inspector of Animals Expenses	125.00

TOTAL BOARD OF HEALTH 51,270.00**

SCHOOL DEPARTMENT

Elementary Schools

151	Salaries	528,704.00
152	Expenses	149,711.00
153	Supt. Travel	300.00
154	Insurance	9,396.00
155	Special Education	0.00
156	Principal (new position)	0.00 (Amended)
157	Principal (Travel)	0.00 (Amended)
	Subtotal	688,111.00

Masconomet Regional School

158	Masconomet	1,003,331.00
	Subtotal	1,003,331.00

Regional Vocational District

159	Regional Voc.	84,396.00
	Subtotal	84,396.00

Vocational Education

160	Vocational Education	5,000.00
	Subtotal	5,000.00

TOTAL SCHOOLS 1,780,838.00**

LIBRARY

161	Salaries	26,618.00 (Amended)
162	Expenses	13,391.73 (Amended)
163	Dog Tax Refund	816.27
	State Aid to Libraries	1,512.00

TOTAL LIBRARY 42,338.00**

VETERAN'S SERVICES

164	Salary	3,000.00
165	Expenses	700.00
166	Veteran's Aid	10,000.00

TOTAL VETERAN'S SERVICES 13,700.00**

HISTORICAL COMMISSION

167	Expenses	300.00
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TOTAL HISTORICAL COMMISSION 300.00**

RECREATION COMMISSION

168	Town Picnic	1,500.00
169	Wages-Life Guards	1,750.00
170	Expenses & Aides	700.00
175	Transportation	800.00

TOTAL RECREATION 4,750.00**

MATURING DEBT & INTEREST

182	Fuller Meadow School (1964)	20,000.00
183	Interest	3,700.00
184	5 Year Note	22,000.00

TOTAL MATURING DEBT & INTEREST 45,700.00**

UNCLASSIFIED

186	Retirement Assessment	78,000.00
187	Town Report	2,500.00
188	Sick Leave	1,000.00
189	Memorial Day	1,400.00
190	Insurance	46,000.00
191	Blue Cross/Blue Shield	38,000.00
192	Christmas Lighting	150.00
193	Street Lighting	14,000.00
194	State Retirement	1,800.00
195	Group Insurance	400.00
197	Unemployment Fund	10,000.00
197A	Town Administrator	18,000.00 (Added)

TOTAL UNCLASSIFIED 211,250.00**

PUBLIC SERVICE ENTERPRISES

Electric Light Department		
198	Depreciation	83,500.00
199	Production	1,579,459.00
200	Maintenance	372,791.00
201	Insurance	9,000.00
202	County Retirement	6,000.00
203	Group Insurance	200.00
204	Blue Cross/Blue Shield	5,200.00
	Subtotal	2,056,150.00*

*To be taken from Earnings of Light Department.

Water Department		
205	Expenses	950.00
206	Maintenance	6,000.00
207	Debt Repayment	2,300.00
208	Capitol Outlays	18,543.00
	Subtotal	27,793.00*

*To be taken from Receipts of Water Department.

TOTAL PUBLIC SERVICE ENTERPRISES	2,083,943.00**
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TOTAL BUDGET APPROPRIATIONS	\$4,920,446.00
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The Town voted to appropriate the amounts shown in the above schedule.

Richard O. Ajootian, Assessor, moved to amend line item 27 by changing from \$7,280 to \$7,696. Motion to amend was seconded and so voted.

Bartholomew Whelan moved to amend line item 32, "Valuation Update" to zero. Motion was seconded and so voted by showing of hands:

In favor	67 votes
Opposed	54 votes

Amendment carried.

Theodore Palizzolo moved to delete line item 28, "Assessors Expenses" to zero. Motion was seconded by John Pellicelli. After discussion Mr. Palizzolo withdrew his motion.

Mr. Palizzolo moved to amend line item 48 to read "Legal Consultant," motion was seconded and so voted.

Robert Murphy, Town Accountant made a motion to reconsider line item 32 "Valuation Update," motion was seconded and so voted by voice vote. After discussion, the Town voted to return line item 32, "Valuation Update" \$4,100.00 to the budget.

Total General Government appropriations \$140,234.00. So voted.

Chairman Henry A. Tragert of the Board of Selectmen at this time gave oral tribute to J. Russell Wallen, who has served the Town of Middleton in the office of Moderator for the past ten years. Mr. Wallen has conducted the business of the Town in an impartial manner. He will not seek

re-election in the upcoming election to be held on May 15, 1978. The tribute was endorsed by a standing ovation of the entire Town Meeting Body.

Norma Nathan moved that this meeting be adjourned until Tuesday, May 16, 1978 at 8:00 p.m. in Howe-Manning School Auditorium. The motion to adjourn was seconded and so voted.

The Meeting was adjourned at 11:15 p.m.

May 10, 1978

The following notice was posted at Memorial Hall, Post Office and Store at Howe's Station:

NOTICE

To the INHABITANTS of the TOWN of MIDDLETON
QUALIFIED to VOTE:

The ANNUAL TOWN MEETING called on May 9, 1978 has been adjourned by a majority of those present until:

TUESDAY, MAY 16, 1978 at 8:00 p.m. at HOWE-MANNING SCHOOL Auditorium to act on the remaining Articles of the Warrant posted for said Meeting.

May 15, 1978

ANNUAL TOWN ELECTION

The polls were declared open at 7:00 a.m. by the Warden, at the Fuller-Meadow School, South Main Street.

The polls remained open until 8:00 p.m. when the Warden declared the polls closed. The following Election Workers reported at 6:45 a.m. and were sworn into office by the Town Clerk:

Warden	Mary C. Hocter
Deputy Warden	Betty M. Peachey
Clerk	William T. Martin, Jr.
Deputy Clerk	Anna M. Woodbury
Inspector	Shirley M. Raynard
Inspector	Joan Emerson
Deputy Inspector	Dorothy M. Pellicelli
Deputy Inspector	Jeanne Hocter

The following reported at 7:45 p.m. and were sworn in by the Town Clerk:

Tellers:	Lorayne Hocter
	Sandra Pollock
	Susan Kilroy
	Violet Fontaine
	Phyllis Devaney

The number of votes cast as indicated on the official ballot box was 784. This number agreed with the number of voters checked by the ballot clerks as having voted. The ballots were sorted, counted and tallied and a declaration thereof made in open meeting by the Town Clerk as follows:

Moderator, One Year	
Norman Nathan	571*
Blanks	208
All others	5
Town clerk, Three Years	
William T. Martin, Jr.	708*
Blanks	76
Selectman, Three Years	
William Barrett	314
Dorothea R. Faulkner	443*
Blanks	27
Assessor, Three Years	
George M. Farley	655*
Blanks	129
School Committee, Three Years	Vote Two
Sandra J. O'Neil	515*
Carol A. Rourke	503*
Paul J. Peters (Write in)	28
Blanks	522
Regional School Committee, Three Years	
Phyllis R. Brown	538*
Paul J. Peters (Write in)	16
Others	1
Blanks	229
Regional School Committee, Two Years	
Anne Angers	430*
Paul J. Peters (Write in)	13
Others	2
Blanks	339
Regional School Committee, One Year	
Paul J. Peters (Write in)	193*
Others	29
Blanks	562
Electric Light Commissioner, Three Years	
Robert W. Fox	598*
Blanks	186
Planning Board, Five Years	
William Barrett	62*
Lorne Davis	37
Others	18
Blanks	667
Trustees of Flint Public Library, Three Years	Vote Two
James H. Coffin	546*
Linda M. Levesque	479*
Blanks	543
Housing Authority, Three Years	
Margaret T. Ajootian	350
John A. Pellicelli	380*
Blanks	54

*Signifies Elected

May 16, 1978

ANNUAL TOWN MEETING

Adjourned from May 9, 1978

The Meeting was called to order at 8:17 p.m. by Moderator Norman Nathan. Mr. Nathan was duly elected to the office of Moderator at the Annual Town Election held on May 15, 1978 and was sworn to the faithful performance of his duties by the Town Clerk.

The remaining Articles of the Warrant were acted on as follows:

ARTICLE 6. (Continued) The Finance Committee recommended that line 63 "Fire Department Wages" be amended to read \$90,363.00. So voted.

Voted that total Fire Department Budget of \$139,113 be appropriated.

The Finance Committee recommended that line 156 "Elementary School Principal" (New Position) \$22,600 be reduced to 0.00 and that line 157 "Principal Travel" be reduced to 0.00 changing the total Elementary School Budget \$688,011.

School Committee Chairman moved to amend Elementary School Department Budget to read:

Line 151 Salaries	550,304
Line 152 Expenses	150,011
Line 153 Supt. Travel	300
Line 154 Insurance	9,396
Total	710,011 defeated

School Committee amendment was defeated by voice vote. The Finance Committee amendment was adopted by voice vote.

Elementary School Budget now to read:

Line 151 Salaries	528,704
Line 152 Expenses	149,711
Line 153 Supt. Travel	300
Line 154 Insurance	9,396
Line 155 Special Education	0
Line 156 Principal (new position)	0
Line 157 Principal Travel	0
Total Elem. Schools	688,111 approved

Total School Budget \$1,780,838 was adopted by voice vote.

James H. Coffin Chairman of Library Trustees made motion to amend the Library Budget to read:

Line 161 Library Salaries	26,618.
Line 162 Library Expenses	13,391.73
Line 163 Dog Tax Refund	816.27
State Aid to Library	1,512.00 2,328.27

Amendment was seconded and so voted. Total Library Budget \$42,338 was adopted as amended.

The following Department Budgets were approved:

Total - Veteran's Services	13,700	
Total - Historical Commission	300	
Total - Recreation Commission	4,750	
Total Maturing Debt and Interest	45,700	
Total - Unclassified	193,250	(reconsidered)
Total - Electric Light Dept.	2,056,150	
Total - Water Dept.	27,793	

John Caulfield made motion to reconsider "Unclassified" Portion of Budget, that provision may be made to appropriate Town Administrator Salary. Henry Tragert spoke in favor of reconsideration.

Reconsideration of "Unclassified" was voted on by showing of hands:

In favor	92 votes
Opposed	15 votes

Reconsideration of "Unclassified" carried by more than two-thirds vote.

After discussion, a motion was made to amend "Unclassified" by inserting line 197A Town Administrator Salary \$18,000. Motion was seconded. Motion to amend carried by voice vote.

Total "Unclassified" budget \$211,250 voted by voice vote.

The Finance Committee recommended and the Town voted to apply \$70,000 of Federal Revenue Sharing Funds toward Police Department Wages.

The Finance Committee recommended that \$12,000 be transferred from the Road Machinery Fund to the Road Machinery Account. It was so voted.

The Finance Committee recommended that under Public Works Dept. line 135 \$18.75 be transferred from Surplus Revenue and upon reimbursement from the State returned to Surplus Revenue. It was so voted.

ARTICLE 7. On petition of the Board of Selectmen to see if the Town will vote to rescind the unused portion of \$47,000 of the Police Station appropriation voted under Article 8 on a Special Town Meeting on November 30, 1971.

The Finance Committee recommended the adoption of this Article as read. Article 7 was adopted as read by unanimous vote.

ARTICLE 8. On petition of the Board of Selectmen to see if the Town will vote to rescind the unused portion of \$90,000 of the Electric Plant appropriation voted under Article 5 on the Special Town Meeting of November 30, 1971.

The Finance Committee recommended the adoption of this Article. Article 8 was adopted by unanimous vote.

ARTICLE 9. On petition of the Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$3,600 to be held in a separate account, said sum to be expended by the Council on Aging for programs for the elderly in accordance with the provisions of Chapter 40 Section 8B of the General Laws of the Commonwealth, and to see if such funds will be raised by taxation, by transfer from available funds, by monies recieved from Federal Revenue Sharing, or by any combination thereof.

The Finance Committee recommended the adoption of this Article and that \$3,600 be transferred from Surplus Revenue for this purpose. So voted by unanimous vote.

ARTICLE 10. On petition of the Board of Selectmen to see if the Town will vote to accept from the Commonwealth of Massachusetts, Department of Elder Affairs, the sum of \$2,000 to be used by the Council on Aging for purposes outlined in a proposal to obtain the funds, a copy of which is on file with the Board of Selectmen.

The Finance Committee recommended the adoption of this Article. Article 10 was adopted as read by voice vote.

ARTICLE 11. On petition of the Council on Aging to see if the Town will vote to raise and appropriate the sum of \$2,000 to be used only if \$2,000 is provided by the Commonwealth of Massachusetts as referred to in the previous Article, all of said funds to provide to the elderly citizens of Middleton services outlined in the proposal to obtain shared funds; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue sharing, or by any combination thereof.

The Finance Committee recommended the adoption of this Article with the funds to be taken from Surplus Revenue.

Voted to appropriate \$2,000 to be used by the Council on Aging only if the \$2,000 is obtained from Article 10, and to transfer \$2,000 from Surplus Revenue for this purpose.

ARTICLE 12. On petition of the Council on Aging to see if the Town will vote to raise and appropriate the sum of \$7,500 to purchase a Mini-bus for the use the Council on Aging to supply local transportation needs of elderly citizens, and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing, or any combination thereof.

The Finance Committee recommended that this Article be amended by reducing the sum of \$2,000 to be used to lease or rent a vehicle on a trial basis to test the use and financial impact on the Town. And that \$2,000 be transferred from Surplus Revenue for this purpose.

Voted to appropriate \$2,000 to lease or rent a Mini-bus for the Council on Aging and that \$2,000 be transferred from Surplus Revenue for this purpose.

ARTICLE 13. On petition of the Planning Board, to see if the Town will vote to amend the Zoning By-Laws of the Town of Middleton as follows:

Amend Section VIII-I by striking out the following:

"Street: A public way, a way opened or dedicated to public use or a way plotted and laid out for ultimate public use, whether or not constructed." and inserting the following in place thereof:

"Street: Any accepted town way or a way shown on a plan therefore approved and endorsed in accordance with the Subdivision Control Law or a way having, in the opinion of the Planning Board, sufficient width, suitable grades and adequate construction to provide for the needs of vehicular traffic in relation to the proposed use of the land, and for the installation of municipal services to serve such land and proposed buildings."

On recommendation of the Planning Board the Town voted that Article 13 be postponed indefinitely.

ARTICLE 14. On petition of the Planning Board to see if the Town will vote to amend the Zoning By-Law to rezone from R1-B residence to B business the land on the northeasterly side of Route 114 for a depth of 250 feet from the sideline of the highway and beginning at the North Andover line and running southeasterly along the highway approximately 800 feet more or less to the northerly end of the existing business zone.

Also to rezone from R1-B residence to M-1 industrial district the land on the westerly side of North Main Street (Route 114) bounded on the south by the present M-1 district, on the northeast by the highway, and on the northwest by the North Andover line, comprising approximately 10 acres more or less.

On recommendation of the Planning Board the Town voted that Article 14 be postponed indefinitely.

ARTICLE 15. On petition of the Street Numbering Committee to amend the By-Laws of the Town of Middleton by deleting paragraph VII, 4A,B,C,D,E,F,G,H, and I of the By-Laws and inserting the following:

(4) Street Numbering

SECT. A. In all the territory of the Town there shall be allowed a street number along the line of each side of the street. Said street numbers shall be assigned in the following manner:

(a) In all the territory of the Town known as Residence Zone "B" there shall be allowed one number every 125 feet along the line of each side of the street.

(b) In all the territory of the Town known as Residence Zone "A" there shall be allowed one number to every 75 feet along the line of each side of the street.

(c) In all the territory of the Town known as Business District, Limited Commercial District, or Commercial District, there shall be allowed one number to every 25 feet along the line of each side of the street.

(d) On all streets running north or south, numbering shall begin at the end nearer the Memorial Hall, odd numbers to the right, even numbers to the left, and all minor lateral streets shall be numbered from one up starting from the traveled way from which they originate, odd numbers to be on the right, even numbers on the left.

(e) Streets originating from Main Street shall be numbered from one up, easterly or westerly, from the point of origin, odd numbers to be on the right, even numbers to be on the left.

(f) Streets lying east and west of Main Street but not originating there from shall be numbered from the end nearer the Memorial Hall.

(g) In all cases odd numbers shall be on the right and even numbers on the left from the point of origin.

(h) In calculating frontages for numbering there shall be included the width of abutting or intersecting streets and all intervening parks or public property.

(i) The Building Inspector shall be responsible for keeping all records in regard to house numbers, and he shall be the only person authorized to issue house numbers. Where rules (a) through (h) are obviously inappropriate the Building Inspector shall be guided by a general policy of having a number system begin at the end of the street nearest the center of Town, or nearest the principal traveled way. In all cases the Building Inspector shall be the power to exercise discretion and his decision shall be final.

SECT. B. Upon being notified in writing by the Building Inspector of the assignment of a house number, the owner of the property shall affix a number within 30 days of the date of said notice. Said number shall be affixed to the frame of the main entrance, on the lock side, and shall not be less than four nor more than five feet above the door sill. In cases where the set-back of a house or other building is fifty or more feet from the main traveled way, a number shall be affixed to a post or other visible and substantial support, at the entrance to the property.

SECT. C. It shall be the duty of the Superintendent of Public Works, or such other person the Department of Public Works shall designate, to prepare and from time to time correct a series of maps including all public streets and private ways whereon are indicated all buildings fronting on them with the distance and numbers as set forth in the above rules clearly marked. One duplicate copy of these maps is to be kept in the Department of Public Works, and the Building Inspector's office.

SECT. D. Within 30 days from the date on which this by-law legally takes effect all owners of residential or business property who have not already done so shall provide house numbers in accordance with the foregoing regulations, after being duly notified by the Building Inspector or his agent.

SECT. E. Whoever shall refuse or neglect to obey any lawful order of the Building Inspector, issued under this by-law, directed to him and served upon him, shall, in cases not otherwise provided for, forfeit and pay for every such offense a fine not exceeding fifty dollars.

A motion was made from the floor that Article 15 be adopted as read. Motion was seconded.

Article 15 was adopted as read by unanimous vote.

ARTICLE 16. On petition of the Board of Selectmen to see if the Town will establish a Civil Defense Fund with an initial amount of \$1,000 and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, or by any combination thereof.

The Finance Committee recommended against adoption of this Article. After discussion, Selectman Sidney Berlin moved that Article 16 be adopted as read. The motion was seconded.

Motion was made by Robert Murphy, Town that funds be taken from Federal Revenue Sharing. A voice vote was taken. The Moderator in doubt a vote was taken by the showing of hands:

In favor	47 votes
Opposed	45 votes

Voted to appropriate \$1,000 to establish a Civil Defense Fund and to use \$1,000 of Federal Revenue Sharing Funds for this purpose.

ARTICLE 17. On petition of the Electric Light Commissioners, to see if the Town will vote to accept the sum of \$40,000 from the earnings of the Electric Light Department, said sum to be used for the reduction of taxes.

The Finance Committee recommended the adoption of this Article as read. Voted to accept \$40,000 from the earnings of the Electric Light Department to be used to reduce the tax rate.

ARTICLE 18. On petition of the Electric Light Commissioners, to see if the Town will authorize the appropriation of all the income of the Municipal Light Department, the whole to be expended by the Manager thereof under the direction and control of the Commissioners, for expenses of the Department, for the fiscal year as defined in Section 57 of Chapter 164 of the General Laws, and the excess to be transferred to the Construction Fund of said Department, for use as the Commissioners may direct.

The Finance Committee recommended the adoption of this Article. Article 18 was adopted as read.

At this time Moderator Norman Nathan appointed J. Russell Wallen as Moderator pro tem to preside while action was taken on Article 19. Mr. Wallen was sworn in by the Town Clerk.

ARTICLE 19. On petition of the 25th Anniversary Committee to see if the Town will vote to raise and appropriate a sum of (\$5,000) to cover expenses of various activities planned this year in conjunction with the 25th Anniversary Celebration, and to see if such funds will be raised by taxation, by transfer from available funds, from Federal Revenue Sharing, or any combination thereof.

The Finance Committee recommended that \$3,500 be appropriated for this Article and that these funds be supplied from Surplus Revenue. Chairman Norman Nathan of the 250th Anniversary Committee made motion to amend the recommendation of the Finance Committee: that \$5,000 be appropriated for this purpose, said funds to be transferred from Surplus Revenue. Nathan amendment carried by voice vote.

Voted to appropriate \$5,000 to defray expenses of the 250th Anniversary Celebration and that \$5,000 be transferred from Surplus Revenue for this purpose.

ARTICLE 20. On petition of the Board of Library Trustees, to see if the Town will voice to raise and appropriate the sum of not more than \$49,500 to renovate the Flint Public Library; and to see if such funds will be provided by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by monies from the Stabilization Fund, by borrowing, by bonding as provided by the Genral Laws, or by any combination thereof.

The Finance Committee recommended that the sum of \$40,000 be appropriated to Article 20 and that \$20,000 be transferred from the Stabilization Fund and \$20,000 be transferred from Surplus Revenue.

Chairman James Coffin of the Library Trustees made motion to amend Article 20 by inserting the following:

“The Moderator to establish the following committee for the purpose of overseeing the renovations of the Flint Public Library:

Two Trustees of the Flint Public Library
One member of the Capital Outlay Committee
The Town Accountant
The Building Inspector
One member of the Council on Aging
One Citizen at Large

Coffin amendment was seconded and carried by voice vote. Article 20, as amended and recommended by the Finance Committee was adopted by unanimous voice vote.

ARTICLE 20. As amended. On petition of the Board of Library Trustees, to see if the Town will vote to raise and appropriate the sum of not more than \$40,000 to renovate the Flint Public Library and to provide \$40,000 by transferring \$20,000 from the Stabilization Fund and \$20,000 from Surplus Revenue for this purpose.

The Moderator to establish the following Committee for the purpose of overseeing the renovation of the flint Public Library:

Two Trustees of Flint Public Library
One member of the Capital Outlay Committee
The Town Accountant
The Building Inspector
One member of the Council on Aging
One Citizen at Large

ARTICLE 21. On petition of the Board of Health to see if the Town will vote to appropriate a sum of \$25,000 for the preparation of a Step I Facilities Plan under Title II of Federal Water Pollution Act of 1972 (P.L. 92-500) as amended by the Clean Water Act of 1977 for certain water pollution control facilities, this amount to be reduced by anticipated State and/or Federal Grants under P.L. 92-500 as amended, and to authorize the Board of Health to apply for and receive Federal and State Funds for reimbursement and to see if such sum will be raised by monies received from Federal Revenue Sharing, by borrowing, by borrowing and bonding from available funds, or any combination thereof.

The Finance Committee recommended the adoption of Article 21 and that a five year note in the amount of \$25,000 be authorized to finance this appropriation.

The Town Meeting voted to adopt Article 21 as recommended by the Committee by unanimous vote.

ARTICLE 22. On petition of the Highway Surveyor to see if the Town will vote to raise and appropriate the sum of not more than \$13,000 to be expended on Mill Street to construct a new Bridge in accordance with Specifications set forth by the Highway Surveyor and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing, or by any combination thereof.

The Finance Committee did not recommend the adoption of this Article: "The bridge has not been declared unsafe. If the fear is that too much weight goes over this very limited access, we suggest that the Selectmen post the it."

Article 22 was defeated.

ARTICLE 23. On petition of the Highway Surveyor to see if the Town will vote to raise and appropriate the sum of \$3,500 to buy a power mower according to specifications of the Highway Surveyor for use in the Cemetery and Park Departments. This money to come from the Cemetery Equipment Fund.

The Finance Committee recommended the adoption of this Article.

Unanimously voted that \$3,500 be appropriated to purchase a power mower for the Cemetery and Park Departments and to transfer \$3,500 from the Cemetery Equipment Fund for this purpose.

ARTICLE 24. On petition of the Highway Surveyor to see if the Town will vote to appropriate the sum of \$2,500 for a new back-stop for the baseball diamond in the Recreation Park; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing, or by any combination thereof.

The Finance Committee recommended amending this figure to \$1,300 (a figure checked with a professional

sports equipment house), with the funding to come from Surplus Revenue.

Voted to appropriate \$1,300 for a new back-stop for Recreation Park baseball diamond and to transfer \$1,300 from Surplus Revenue for this purpose.

ARTICLE 25. On petition of the Chief of Police to see if the Town will vote to raise and appropriate the sum of not more than \$5,750 which the Selectmen shall use to purchase a new police cruiser in accordance with specifications to be set forth by the Chief of Police. The present 1976 Ford Custom 500, four-door sedan, to be transferred to the Highway Surveyor; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing, by bonding as provided by the General Laws, or by any combination thereof.

The Finance Committee recommended the adoption of this Article with \$5,750 to be raised by taxation.

Voted to appropriate \$5,700 to purchase a new Police Cruiser and that \$5,700 be raised by taxation for this purpose.

ARTICLE 26. On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$75,000 which, together with the trade-in value or sale receipts of the present Engine 1, will be used to purchase a new Class "A" Pumper with at least a 1,000 GPM pump and at least a 500 gallon booster tank; and to have a committee appointed by the Moderator to consist of five members — one from the Board of Selectmen, one from the Capital Outlay Committee, the Fire Chief, one from the Finance Committee and one other member of the Fire Department, to purchase and equip the above described apparatus; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing, by bonding, as provided by the General Laws, or by any combination thereof.

The Finance Committee, on a 5 to 1 vote, recommended the adoption of this Article, with \$40,000 from the Stabilization Fund and \$25,000 to be raised by taxation. The amount to be changed from \$75,000 to \$65,000.

A vote was taken by showing of hands:
In favor 53 votes
Opposed 30 votes

A two-thirds vote being required Article 26 was defeated. (Later reconsidered and adopted as amended.)

ARTICLE 27. On petition of the Fire Chief to see if the Town will vote to appropriate the sums of \$9,918 to be added to the Wages Account, \$375 to be added to the Expenses Account, and \$1,654.60 to be added to the Wages Account to cover overtime, and to hire one new Fire-fighter, said man to be hired to start work on July 1, 1978, or to take any other action thereto.

The Finance Committee did not recommend the adoption of this Article.

Fire Chief Nash made motion that Article 27 be adopted as read. Motion was seconded. Article 27 was defeated.

Mrs. Beverly Popielski made motion that Article 26 be reconsidered. Motion seconded. A vote was taken by showing of hands:

In favor	55 votes
Opposed	27 votes

A two-thirds majority achieved, motion to reconsider Article 26 carried.

ARTICLE 26. Reconsideration: The Finance Committee and the Capital Outlay Committee recommended adoption of this Article, to raise and appropriate \$65,000 to replace Engine 1 of the Fire Department with a new Class "A" Pumper, \$40,000 to be transferred from the Stabilization Fund and \$25,000 to be raised by taxation.

A vote was taken by the showing of hands:

In favor	74 votes
Opposed	11 votes

Article 26 was adopted as amended by more than a two-thirds vote.

ARTICLE 28. On petition of the Fire Chief to see if the Town will vote to appropriate the sum of \$6,172.80 to hire one Clerk-Dispatcher, said person to start work July 1, 1978, this position has been funded for 2 years by the United States Government Comprehensive Employment and Training Act (CETA), or to take any other action thereto.

The Finance Committee did not recommend adoption of this Article. Motion was made to adopt Article 28, by Chief Nash. Motion was seconded.

Article 28 was defeated by voice vote.

ARTICLE 29. On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$2,100 for a new base station, for the Mutual Aid system, said present unit being 25 years old; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing, by bonding as provided by the General Laws, or by any combination thereof.

The Finance Committee recommended that the sum be amended to \$1,700 with funding to be raised by taxation.

A vote was taken by showing of hands:

In favor	54 votes
Opposed	13 votes

Voted to appropriate \$1,700 for a new base station for the Fire Department and that \$1,700 be raised by taxation for this purpose.

ARTICLE 30. On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$2,400 to purchase two mobile units to replace two mobile units which are 26 years old; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing, by bonding as provided by the General Laws, or by any combination thereof.

The Finance Committee recommended that Article 30 be amended to read "1,200 for purchase of one mobile unit to replace one mobile unit and that such funds be raised by taxation."

Voted to appropriate \$1,200 to purchase one new mobile unit for the Fire Department and that \$1,200 be raised by taxation for this purpose.

ARTICLE 31. On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$4,954.65 to purchase 25 radio receivers to replace units which are 21 years old; or to use said funds to reimburse Firefighters for equipment (radio receivers) presently owned by them; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing, by bonding as provided by the General Laws, or by any combination thereof.

The Finance Committee did not recommend the adoption of this Article.

Chief Nash moved that Article 31 be adopted as read. Motion was seconded.

Article 31 was defeated by voice vote.

This Meeting was adjourned at 11:55 p.m.

William T. Martin, Jr.
Town Clerk



VITAL STATISTICS

BIRTHS RECORDED JULY 1, 1977 – JUNE 30, 1978

<u>Date of Birth</u>	<u>Name of Child</u>	<u>Names of Parents</u>
July 15, 1977	Justin Lloyd Garron	Steven Lloyd Garron Carlene Frances Wells
July 26, 1977	Allison Michelle Wightman	Richard Orrin Wightman, Jr. Anita Mary Shaw
July 26, 1977	Cassandra Marie Wightman	Richard Orrin Wightman Anita Mary Shaw
July 21, 1977	Derek Robert Green	Robert Lester Green Diana Cotto
July 30, 1977	Michael Randy Caron	Paul Gerard Caron Resemary Pierce
August 5, 1977	Timothy MacKenzie Johnson	Roger Eliot Johnson Claudia Rae Cullen
August 22, 1977	Wes Caron Doughty	Frederick Wise Doughty Gail Ann Cameron
August 19, 1977	David Benjamin Ogden, Jr.	David Benjamin Ogden Debra Lee Durkee
August 21, 1977	Gary James Ouellette	Lawrence Eugene Ouellette Mary Margaret Ashburn
August 24, 1977	Athan Nicholas Kiskes	John Andrew Diskes Patricia Elsie Roberts
July 2, 1977	Michael Andre Beattie	Alfred James Beattie Jeanne Allice L'Heureux
September 7, 1977	David Dennison Leng	Earl Richard Leng Deborah Gerde Northrup
August 6, 1977	Danielle Lee Boardman	Edward P. Boardman Margaret L. Melvin
September 3, 1977	Alyssa Sadowski	John Paul Sadowski Theresa Forry
September 28, 1977	Nicole Marie Mello	Frank John Mello Teresa Ann Zaccardo
October 10, 1977	Peter Joseph Molinaro, Jr.	Peter Joseph Molinaro Shawn Marie Cantone
October 10, 1977	Marlo Marie Molinaro	Peter Joseph Molinaro Shawn Marie Cantone
October 7, 1977	Ryan Geoffrey Spears	Geoffrey Paul Spears Rebecca Robin Merry
October 12, 1977	Kristen Margaret McNeil	Shawn David McNeil Judith Ann Robichau
October 15, 1977	Allison Meredith Dettorre	Louis Albert Dettorre Paula Alyce Gamble
November 13, 1977	Michelle Lee	Joseph Thomas Lee, Jr. Rosamond Marie Gregory
December 7, 1977	Katie Rubchinuk	Carlton Rubchinuk Catherine Ellen Healey
December 12, 1977	Sarah Beth Perry	Ronald Scott Perry Lora Lee Rubchinuk
December 16, 1977	Christopher Edward Michalski	Edward John Michalski Kathleen Ann Stevens
December 29, 1977	Douglas John Strachan	Douglas Edward Strachan Barbara Jean Light
December 18, 1977	Lisa Lorraine Campilio	Frank J. Campilio Catherine Rose Fitzmaurice

January 26, 1978	Laurie Anne Rundlett	Wilbur C. Rundlett, III Vikki R. Kaplan
February 10, 1978	Matthew Brian McHugh	James Joseph McHugh Dolores Marie McHugh
February 14, 1978	Nicole Adella Farrell	Richard John Farrell Marie Elsie Gould
February 22, 1978	Christine Marie Archung	Richard John Archung Marie Anne Makela
February 12, 1978	Hillary Kate Neylon	Lawrence Michael Neylon, Jr. Sharon Ann Bergeron
February 22, 1978	Keri Lynn Aylward	Dana Alden Aylward Carol Lynn Downing
March 2, 1978	Gino Anthony Bellia	Gino Bellia Mary Cecelia DeAcetis
March 3, 1978	Kate Elizabeth Lordan	Timothy James Lordan Jeanne Louise LaVigueur
March 16, 1978	Mark Kelley Sieczkowski	John Joseph Sieczkowski Susan Deborah Kelley
March 16, 1978	Melissa Susan Mulloy	John Gerard Mulloy Susan Elizabeth Panias
March 21, 1978	Benjamin Richardson Riley	Philip John Riley Janet Marie Richardson
March 23, 1978	Lloyd Endicott Gifford, Jr.	Lloyd Endicott Gifford Louanne Marie Hopkins
March 27, 1978	Joshua John Woodbury	Bruce John Woodbury Nora Mary Farrell
April 7, 1978	Rachele Lee Stanley	George Washington Stanley, III Christine Marie Provencher
April 4, 1978	Jay Philip Gilbo	Gary Francis Gilbo Paula Ann Tibbetts
April 25, 1978	Victoria Phyllis Anderson	Jack Bruce Anderson Dian Agnes Muzichuk
April 23, 1978	Jonathan Darold Stewart	Vinal John Stewart Darlene Cheryl Nickerson
May 11, 1978	Lisa Marie Kelley	James Warren Kelley Joan Marie McKeough
May 19, 1978	Ryan Joseph Thurston	William Hebert Thurston Kathleen Ahern
May 25, 1978	Heather Aja Shamano	Gary Mark Shamano Laurie Lee Winslow
May 15, 1978	Julie Elizabeth McFadden	Edward Joseph McFadden, Jr. Terri Lee Sweeney
May 16, 1978	Sarah Christina Taylor	John Henderson Taylor Linda Clare Cullen
May 16, 1978	Richard Michael LeColst	Richard Scott LeColst Theresa Lynn May
May 18, 1978	Robin Micherone	Daniel Donald Micherone Kathleen Ann Kelly
June 20, 1978	Rachel Ann Becker	Joseph Francis Becker Tina Ann Sweet
June 20, 1978	Jaime Elizabeth Frattaroli	Carmen Frattaroli Elizabeth Mary Dehn
June 24, 1978	Pietro Vito Mortalo	Vito Mortalo Barbara Ann Watson

MARRIAGES JULY 1, 1977 – JUNE 30, 1978

<u>Date of Marriage</u>	<u>Place of Marriage</u>	<u>Bride and Groom</u>	<u>Residence</u>
July 10, 1977	Somerset	William Joseph Bowes, III Amy Sherlog	Middleton Somerset
July 29	Middleton	Donald James Lee Patricia Pinzl	Middleton Milwaukee, Wis.
August 6	Middleton	Thomas Russell Larson Sheryle Leigh Ciman	Middleton Danvers
July 30	Lynnfield	Eric Edward Rand Diane Patricia Cronin (Gates)	Middleton Lynnfield
August 13	Wenham	Warren Alan Cofsky Mary Beth McCurry	Rowley Middleton
August 13	Middleton	James Henry Barker Deborah Michelle Paren	Salem Pinehurst
August 20	Middleton	Thomas Edward Leck Louise Ann Solovie	Beverly Beverly
August 20	Middleton	Michael Richard Selling Kim Elizabeth Shuman	Danvers Middleton
August 27	Reading	Francis Michael Richard Kathleen Ann Lindley	Wakefield Middleton
September 10	Middleton	David Eaton Mansfield Sedigheh Rahman Setayesh	Middleton Shriaz, Iran
September 11	Middleton	Robert A. Langlais Cynthia L. Purdy	Danvers Beverly
September 23	Lynnfield	Anthony D. Lenzie, Jr. Jacqueline Grace Smith (Kiley)	Middleton Middleton
September 11	Middleton	Douglas Kennison Dorothy Davis	Lynn Lynn
September 24	Middleton	Richard Gilmore Floyd, Jr. Loreen Ann Flockerzi	Middleton Middleton
October 1	Middleton	James F. Shelley Janet Chartier	Statan Island, N.Y. Peabody
October 8	Middleton	Lew Alan Batchelder Elva Pearl Goodale (Veinotte)	Lynnfield Middleton
October 9	Middleton	Burton Glenn Jutras Cindy M. Lavorgna	Billerica Billerica
October 15	Middleton	Daniel Lester Gage Linda Jane Anderson	Middleton Danvers
October 16	Middleton	Paul J. Richard Robin Spears	Danvers Danvers
October 22	Topsfield	Peter Stephen Aswad Judith Ann Waitt	Niagara Falls, N.Y. Middleton
October 20	Wakefield	William Birrell Ardiffe Susan Diane Foy	Danvers Middleton
October 24	Middleton	William Kenneth Adamo Margaret Theresa Crotty	Saugus Middleton
October 22	Middleton	Stephen T. O'Brien Cynthia Taylor	Glastonbury, Conn. Boston
October 29	Middleton	Charles Edward Leger Jean May Ulbin (Ashton)	Middleton Middleton
November 19	Middleton	George Washington Stanley, III Christine Marie Provencher	Middleton Middleton

November 26	Middleton	John Eugene LeBlanc Deborah Jean Masse	Middleton Middleton
December 3	Middleton	Joseph Richard Belakonis Joyce Louise Brown	Middleton Middleton
December 11	Middleton	Thomas R. Peachey Karen J. Purdy	Lynn Lynn
December 16	Middleton	Donald Peter Smith Christine Anne Peterson	Middleton Middleton
January 14, 1978	Lynnfield	Dana William Lydstone Georgine Constance Audet	Middleton Middleton
February 2	North Reading	Stephen James Fitiles Margaret Mary Craveiro (Sabino)	Middleton Middleton
February 25	Bedford	Francis Edward Belcastro, Jr. Paula Ann Spear	Lexington Middleton
March 17	Peabody	Donald Eric Pearce Doris Ellen Leighton	North Reading Middleton
March 18	Middleton	Joseph Francis Becker Tina Ann Sweet	Gorham, N.H. Gorham, N.H.
March 18	Middleton	Richard Paul Vitello Kimberley Anne Welch	Malden Malden
April 8	Lynn	Richard Michael Crotty Sandra Lee Dorgan	Middleton Lynn
May 6	Peabody	Paul Michael LaBrie Diane Elizabeth Halfrey	Peabody Middleton
April 15	Newton	Thomas Edward Skinner Vera Ellen Annese	Middleton Middleton
May 13	Danvers	Dana Robert Duclow Priscilla Marie Young	Middleton Danvers
May 27	Ipswich	David Paul Chapman Katherine Elizabeth Wallace	Middleton Ipswich
May 28	Middleton	Robert F. Dolan Marcia Jean Cipullo	Middleton Peabody
June 2	Beverly	Charles Frederick Buyvid Virginia Mae Masse (Kuell)	Middleton Middleton
June 4	Danvers	Alan Edward Ashley Gail Marie Enderwick	Middleton Middleton
May 20	Middleton	Thomas D. Black Lorraine M. Patrick (Landry)	Georgetown Georgetown
June 10	Lynnfield	Robert Wayne Penney Cathy Marion Gauthier	Middleton Beverly
June 11	Lawrence	Henry George Roberge, Jr. Demetra Siopes	Middleton North Andover
June 18	Middleton	Paul Alan Pellicelli Valerie Jo Shuman	Middleton Middleton
June 25	Middleton	James Richard Swindell Pauline Bella Rouleau (Daneault)	Middleton Middleton

DEATHS JULY 1, 1977 – JUNE 30, 1978

1977		
July 4	James Herbert Ogden, Sr.	60
July 4	Mary F. Karayianes (D'Addario)	54
July 11	Lyle Austin Paul	71
July 31	Lennart G. P. Winquist	87
July 16	Martha L. Graham (MacDougall)	93
September 9	George A. Pendergast	46
September 17	Kevin B. Lee	21
September 31	Iva (Bannister) Mayne	89
September 29	Dorothy M. (Hennessey) Ohlson	56
August 8	Shannon M. Breau	3 mos.
September 8	Victoria Klosowski (Zajac)	92
October 29	Francis A. Richardson	54
November 9	David Evans Fairbanks	62
November 28	Michael J. Bik	3 mos.
October 30	Alice L. Bramm (Hansen)	67
December 24	Arthur Grover Doane	69
December 29	Elmer L. McIntire	73
1978		
January 3	Richard Cressey	65
January 1	Madeline E. Rich (Bowman)	73
January 21	Horace Henry Churchard	69
February 1	Dorothy M. (Butler) Mugford	67
February 3	John J. Gallant	84
February 26	Arthur Joseph DiVito	58
March 21	Rosaria Cataldo (Gulino)	88
May 22	Peter Zuk	59
May 25	Eleanor L. Pickett	38
June 16	Sarah Taylor	30 days
June 25	Corinne M. Roy (Dionne)	78



Town Accountant
Treasurer
Assessors
Tax Collector
Finance Committee

FINANCIAL

TOWN ACCOUNTANT

BALANCE SHEET – YEAR ENDING JUNE 30, 1978

ASSETS

Cash		
Regular	\$ 801,887.86	
Ferncroft	112,249.05	
Cemetery Equipment Fund	6,461.89	
Road Machinery Fund	13,945.24	
Cemetery Endowment Fund	67,272.47	
Cemetery Saving Fund	17,814.79	
Ambulance Fund	7,857.33	
Stabilization Fund	118,272.04	
MELD Depreciation Fund	76,682.06	
Petty Cash	505.00	
Anti-Recession Funds	11,231.76	
Revenue Sharing	<u>93,727.27</u>	\$1,327,906.76
Accounts Receivable:		
Personal Property – 1968	156.00	
Personal Property – 1969	58.80	
Personal Property – 1970	31.80	
Personal Property – 1971	43.13	
Personal Property – 1972	729.83	
Personal Property – 1973/74	1,288.01	
Personal Property – 1974/75	1,959.10	
Personal Property – 1975/76	6,958.17	
Personal Property – 1976/77	10,711.51	
Personal Property – 1977/78	<u>5,915.51</u>	27,851.86
Real Estate – 1971	959.38	
Real Estate – 1972	1,302.69	
Real Estate – 1973/74	18,577.13	
Real Estate – 1974/75	(4,204.43)	
Real Estate – 1975/76	24,025.04	
Real Estate – 1976/77	25,741.51	
Real Estate – 1977/78	<u>232,286.58</u>	298,687.90
Motor Vehicle – 1968	12.38	
Motor Vehicle – 1969	4,786.11	
Motor Vehicle – 1970	3,784.54	
Motor Vehicle – 1971	4,553.55	
Motor Vehicle – 1972	4,397.74	
Motor Vehicle – 1973	6,649.73	
Motor Vehicle – 1974	12,479.63	
Motor Vehicle – 1975	15,258.10	
Motor Vehicle – 1976	14,730.28	
Motor Vehicle – 1977	32,992.51	
Motor Vehicle – 1978	<u>45,679.23</u>	145,323.80
Water Liens – 1975/76	450.15	
Water Liens – 1976/77	986.95	
Water Liens – 1977/78	<u>804.12</u>	2,241.22
Tax Title	397.16	
Tax Title Possessions	<u>2,210.10</u>	2,607.26
Electric Light Department:		
Rates	74,516.17	
Miscellaneous	<u>1,223.80</u>	75,739.97
Unprovided for or Overdrawn:		
State Parks & Recreation	643.20	
Metropolitan Air Pollution	<u>13.91</u>	657.11
1977/78		
Revenue (Town Meeting Appropriations)	5,119,496.00	
Accounts Receivable Borrowing	71,000.00	
Accounts Receivable MMWEC	8,833.12	
Accounts Receivable MELD	<u>2,036.24</u>	
		<u>\$7,082,381.24</u>

LIABILITIES & RESERVES

Overestimates 1977/78		
Mosquito Control	\$ 292.00	
MBTA 1977/78	1,512.67	
County Tax 1977/78	2,015.96	
Ipswich Water Shed	8.69	
Special Education	<u>12,952.00</u>	\$16,781.32
Excess Proceeds Land of Low Value		684.56
Public Law 92-512 Revenue Sharing		8,930.27
Anti-Recession		11,231.76
Sale of Dogs & Dog Licenses		115.15
Water Liens Due Danvers		174.85
Cemetery:		
Recording of Deeds	4.00	
Endowment of Lots	6,867.00	
Endowment Fund	67,272.47	
Endowment Fund Savings	17,814.79	
Perpetual Care	407.00	
Sale of Lots & Graves	<u>7,491.50</u>	99,856.76
Revenue Reserved of Appropriation:		
Cemetery Equipment	6,461.89	
Road Machinery	13,945.24	
Depreciation MELD—Invested	76,682.06	
Depreciation MELD Operating	<u>98,121.91</u>	195,211.10
Mansfield Fund		2,857.92
Tailings		591.62
Appropriation Balance Forward		441,251.38
Ferncroft		112,249.05
Stabilization Fund		118,272.04
Surplus Revenue:		
General	311,557.68	
Electric	269,376.68	
Water	<u>72,744.77</u>	653,679.13
Revenue Reserved Until Collected:		
Ambulance	7,857.33	
Motor Vehicle	145,323.80	
Electric	75,739.97	
Tax Title	2,607.26	
Water Liens	2,241.22	
Petty Cash	505.00	
Federal Snow Funds	<u>15,950.00</u>	250,224.58
Appropriation Control:		
Town Meeting Appropriations		5,119,496.00
Overlay 1969	58.80	
Overlay 1970	26.87	
Overlay 1972	2,027.49	
Overlay 1973/74	3,205.98	
Overlay 1974/75	8,065.55	
Overlay 1975/76	8,207.53	
Overlay 1976/77	(25,057.81)	
Overlay 1977/78	<u>50,680.90</u>	47,215.31
Payroll Deductions		3,167.48
Overlay Reserve		<u>390.96</u>
		<u>\$7,082,381.24</u>

CASH RECEIPTS – JULY 1, 1977 – JUNE 30, 1978

TAXES

Current Year:		
Real Estate	1,912,715.92	
Personal Property	20,165.29	
Motor Vehicle	71,762.13	
Water Lien	<u>1,901.70</u>	2,006,545.04

Previous Years:		
Real Estate	331,746.41	
Personal Property	1,742.40	
Motor Vehicle	107,558.73	
Water Liens	<u>3.15</u>	441,050.69

Interest:	36,648.81	
Subtotal	<u>2,484,244.54</u>	

DEPARTMENTAL

Memorial Hall Rental	1,125.00	
Town Hall Rental	1,782.00	
Board of Appeals	925.00	
Zoning Material	277.10	
Board of Registrars	72.75	
Other	<u>32.85</u>	4,214.70

PUBLIC SAFETY

Police Fines	1,131.35	
Accident Reports	753.50	
Firearms	544.00	
Building Permits	5,382.00	
Board of Health	761.00	
Plumbing & Gas	562.00	
Wire Inspector	<u>780.00</u>	9,913.85

SCHOOL

Hall Rental	333.00	
School Lunch Receipts	17,457.90	
School Lunch Reimbursements	<u>21,255.57</u>	39,046.47

LICENSES

Alcoholic	9,128.00	
Other	<u>4,432.69</u>	13,560.69

TRUST AGENCY & INVESTMENT

Police Extra Duty	32,511.74	
Fire Extra Duty	107.80	
Insurance Reimbursements	4,603.00	
County Retirement	30,303.55	
Blue Cross/Blue Shield		
Withholding	34,302.74	
Group Insurance Withholding	581.16	
Middleton Police Benevolent		
Association	898.00	
State Withholding	56,178.06	
Federal Withholding	156,639.92	
Credit Union Withholding	16,264.00	
Group Insurance Prepayments	131.65	
Washington National Insurance	659.92	
Peerless Insurance	1,073.06	
Conn. Mutual Insurance	780.00	
Blue Cross/Blue Shield Ceta	1,888.14	
Metropolitan	3,040.00	
Knights of Columbus	2,000.00	
Teachers Dues	2,714.85	
Blue Cross/Blue Shield		
Prepayments	2,278.36	
Blue Cross/Blue Shield Medex	1,826.73	
Teachers Retirement	26,212.41	
Horace Mann Annuities	3,770.00	
Prudential Insurance	2,822.94	
Boston Mutual Insurance	612.40	
Dog Licenses Due County	1,567.50	
Blue Cross/Blue Shield Refund	10,675.00	
Fire Association	<u>596.16</u>	395,039.09

GRANTS & PAYMENTS

State & Federal:		
Library	1,512.00	
Anti Recession	13,500.00	
Veterans Services	5,634.20	
School Aid Chapter 70	4,622.00	
Lottery	18,560.17	
Transportation	15,096.00	
Building Assistance	11,187.86	
Title IV	380.00	
Dog Tax	816.27	
Highways	61,754.50	
Public Owned Lands	23,235.50	
Title I	16,078.50	
Education of Handicap	6,620.00	
Library Extension	6,268.50	
Police Radar	995.00	
Corp & Taxation	4,372.91	
Vocational Education	1,818.00	
General Fund	11,828.42	
Snow Blizzard	15,950.00	
Elder Affairs	2,000.00	
Sales Tax	35,012.35	
Winterization	42,131.43	
Revenue Sharing	86,419.48	
Other	1,064.75	
Anti Recession	<u>10,637.32</u>	397,495.16

MISCELLANEOUS - SPECIFIC

Tax Title	735.20	
Interest Income Investment	3,482.54	
Lieu of Taxes M.E.L.D.	<u>37,500.00</u>	41,717.74

CEMETERY

Sale of Lots and Graves	1,575.00	
Recording of Deeds	11.00	
Cremation	40.00	
Interment	2,610.00	
Greens	270.00	
Frozen Grounds	40.00	
Endowment of Lots	2,751.00	
Miscellaneous	<u>282.00</u>	7,579.00

INTEREST

Mansfield Fund	3,815.00	
Meter Deposits	301.05	
Miscellaneous	<u>177.00</u>	4,293.05

MISCELLANEOUS - GENERAL

Zerox Copy	40.17	
Group Insurance M.E.L.D.	216.14	
Blue Cross/Blue Shield		
M.E.L.D.	5,187.35	
County Retirement M.E.L.D.	9,920.66	
Sale of Equipment		
Highway Truck	1,500.00	
Insurance Claims	2,802.00	
Meter Deposit Transfer	11,215.00	
MSU Transfer	125.06	
Depreciation Fund	71,151.26	
Recreation	1,691.75	
Certificates of Deposit	600,000.00	
Transfer from Ambulance		
Account	1,700.00	
Transfers from Revenue		
Sharing	75,000.00	
Transfer R.M.F.	6,183.15	
Other	7,390.00	
Stabilization Fund	137,655.10	
Data Realty	11,732.43	
Proceeds from Notes	102,000.00	
Tax Anticipation Note		
Proceeds	<u>398,555.78</u>	1,444,065.85

PUBLIC SERVICE ENTERPRISE

Electric Department:		
Sale of Light & Power	1,838,830.95	
Miscellaneous	6,643.56	
Meter Deposits	900.00	
Bond Issue	<u>140,156.50</u>	1,986,531.01
Water Department:		
Income	<u>37,316.73</u>	37,316.73

GRAND TOTAL OPERATING \$ 6,865,017.88

ANALYSIS OF CASH DISBURSEMENTS – JULY 1, 1977 – JUNE 30, 1978

GENERAL GOVERNMENT

	Balance Forward or Appropriated	Transfers and Adjustments	Cash Expended	Balance Forward or Close to Surplus
SELECTMEN				
Salaries	5,000.00	0	5,000.00	0
Labor Negotiator	3,440.00	0	2,524.80	915.20
		A 669.26		
Expenses	3,500.00	T 600.00	4,769.26	0
Office Copier	0	0	431.56	(431.56)
Salary Clerk	7,304.00	A 20.60	7,324.60	0
Ambulance Expense	1,700.00	T 800.00	2,472.01	27.99
Computer	3,000.00	A 250.00	3,133.84	116.16
Vacation Clerk	250.00	0	250.00	0
Subtotal	24,194.00	2,339.86	25,906.07	627.79
PERSONNEL BOARD				
Clerk	343.00	0	133.00	210.00
Expenses	75.00	0	26.78	48.22
Subtotal	418.00	0	159.78	258.22
ACCOUNTANT				
Salary	5,200.00	0	5,200.00	0
Clerk	1,300.00	0	1,300.00	0
Expenses	560.00	0	558.40	1.60
Subtotal	7,060.00	0	7,058.40	1.60
TREASURER				
Salary	5,200.00	0	5,200.00	0
Clerk	1,934.00	T 75.00	1,986.95	22.05
Expenses	2,406.00		2,321.95	84.05
Tax Title	3,000.00	0	2,635.00	365.00
Subtotal	12,540.00	75.00	12,143.90	471.10
TAX COLLECTOR				
Salary	5,200.00	0	5,200.00	0
		42.50		
Clerk	3,627.00	T 500.00	4,169.50	0
Expenses	2,450.00	A (118.51)	2,183.76	147.73
Subtotal	11,277.00	423.99	11,553.26	147.73
ASSESSORS				
Salary	3,800.00	A 5.00	3,805.00	0
Clerk	7,276.00	0	7,230.75	45.25
Expenses	2,630.00	A 69.97	2,616.68	83.29
Wage Assessment	1,900.00	0	1,900.00	0
Schooling	700.00	A (83.29)	533.83	82.88
Revaluation	1,500.00	0	1,500.00	0
Subtotal	17,806.00	(3.32)	17,586.26	211.42
TOWN CLERK				
Salary	1,600.00	0	1,600.00	0
Expenses	665.00	A 35.96	700.96	0
Subtotal	2,265.00	35.96	2,300.96	0

ELECTION & REGISTRATION

Salary	450.00		0	450.00	0
Expenses	985.00	A	(109.21)	773.53	102.26
Wages	550.00			447.50	102.50
Residents Lists	600.00			600.00	0

Subtotal	2,585.00		(109.21)	2,271.03	204.76
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PLANNING BOARD

Clerical	300.00		0	228.00	72.00
Advertising	150.00	T	150.00	318.41	(18.41)
Expenses	200.00	A			
		T	750.00	820.62	129.38

Subtotal	650.00		900.00	2,367.03	182.97
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TOWN COUNSEL

Salary	4,000.00		0	4,000.00	0
Expenses	1,500.00		0	1,500.00	0

Subtotal	5,500.00		0	5,500.00	0
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TOWN HALL

Salary	1,000.00		0	1,000.00	0
Expenses	1,900.00		848.30	2,748.30	0

Subtotal	2,900.00		848.30	3,748.30	0
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MEMORIAL HALL

Salary	1,400.00			1,432.15	0
Expenses	6,000.00	A	(2.85)	5,267.40	697.60

Subtotal	7,400.00		(2.85)	6,699.55	697.60
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Moderator	50.00		0	50.00	0
Finance Committee	50.00		10.00	60.00	0

Total General Government	94,695.00		4,512.73	96,404.54	2,803.19
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PUBLIC SAFETY

FIRE DEPARTMENT

Chief Salary	18,185.00		0	18,184.40	.60
Salaries	5,895.00		0	4,760.00	1,135.00
Wages	80,287.00	T	6,050.00	86,850.23	(513.23)

Expenses	19,905.00	A	7.52		
Special Equipment	1,227.00	T	600.00	20,488.16	24.36
New Roof	1,500.00		0	1,223.67	3.33
Street Numbers	308.90		0	993.55	506.45
			0	247.75	61.15

Subtotal	127,307.90		6,657.52	132,747.76	1,217.66
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POLICE DEPARTMENT

Chief Salary	17,250.00		0	17,249.98	.02
Wages	96,373.00	T	2,200.00	95,195.04	3,377.96
Incentive	12,064.00	T	(2,200.00)	9,829.58	34.42
Expenses	15,928.00	A	223.34	16,067.08	84.26
Retroactive Wages	7,053.45		0	7,053.45	0

Subtotal	148,668.45		223.34	145,395.13	3,496.66
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FORESTRY				
Expenses	2,860.00	0	2,085.08	774.92
Insect & Pest Control	2,700.00	0	2,362.74	337.26
Dutch Elm	3,300.00	0	2,992.72	307.28
Subtotal	8,660.00	0	7,440.54	1,419.46
BOARD OF APPEALS				
Clerical	396.00	0	396.00	0
Expenses	160.00	A (17.05)	116.07	126.88
Advertising	500.00	A 223.63	1,123.63	0
		T 400.00		
Subtotal	1,056.00	706.58	1,635.70	126.88
BUILDING INSPECTOR				
Salary	12,000.00	0	12,000.00	0
Expenses	700.00	0	693.50	6.50
Clerk	700.00	0	699.05	.95
Subtotal	13,400.00	0	13,392.55	7.45
WIRE INSPECTOR				
Salary	1,200.00	0	1,200.00	0
Expenses	225.00	0	225.00	0
Subtotal	1,425.00	0	1,425.00	0
GAS INSPECTOR				
Salary	450.00	0	450.00	0
Expenses	150.00	A 94.94	689.65	5.29
Subtotal	600.00	94.94	689.65	5.29
PLUMBING INSPECTOR				
Salary	850.00	0	850.00	0
Expenses	250.00	A (94.94)	155.06	0
Subtotal	1,100.00	(94.94)	1,005.06	0
CONSTABLE				
	50.00	0	50.00	0
DOG OFFICER				
Salary	800.00	0	800.00	0
Expenses	1,000.00	0	995.62	4.38
Subtotal	1,800.00	0	1,795.62	4.38
CD DIRECTOR				
	150.00	0	135.84	14.16
Total Public Safety				
	304,417.35	7,587.44	305,712.85	6,291.94

PUBLIC WORKS

HIGHWAY

Surveyor Salary	16,500.00		0	16,500.00	0
Road Machinery Account	12,000.00	A	183.15	12,103.96	79.19
Expenses	33,405.00	A	305.82	33,640.57	70.25
Chapter 765 State	22,095.21		0	13,326.96	8,768.25
Storm Drains	4,000.00		0	4,000.00	0
		T	45,000.00		
Snow Removal	55,000.00	A	2,439.19	111,559.02	(9,119.83)
Maintenance	30,125.00	A	384.10	29,614.65	894.45
East Street Land Taking	2,000.00		0	33.82	1,966.18
Lake Street Chapter 679	1,559.84		0	1,559.84	0
River Street Land Taking	494.00		0	82.25	411.75
Rebuild Thunder Bridge	16,000.00		0	7,200.00	8,800.00
Mt. Vernon Street	2,760.00	A	4,888.64	7,578.46	70.18
DeBush Avenue	7,600.00	A	356.98	356.98	7,600.00
Woodland Road	6,000.00		0	6,000.00	0
Chapter 825	3,579.23		0	3,579.48	(.25)
Total	213,118.28		53,557.88	247,135.99	19,540.17

CEMETERY

Superintendent of Burials	50.00		0	50.00	0
Labor	13,000.00	A	(243.88)	9,569.30	3,186.82
Expenses	2,300.00		60.84	2,360.84	0
Opening Graves	1,900.00		401.96	2,301.96	0
Perpetual Care	0	A	2,413.46	2,413.46	0
Total	17,250.00		2,632.38	16,695.56	3,186.82

RECREATION

Town Picnic	1,000.00	A	1,114.75	2,114.75	0
Wages Life Guards	1,750.00		0	1,746.00	4.00
Expenses	700.00			677.60	22.40
East Street Pool	400.00			160.00	240.00
Park Labor	2,630.00		(228.48)	1,271.39	1,130.13
Park Expenses	1,100.00		(380.68)	575.54	143.78
	400.00			158.08	241.92
Skating Transportation	800.00	A	575.00	1,375.00	0
Total	8,780.00		1,080.59	8,078.36	1,782.23

BOARD OF HEALTH

Salary	2,400.00		0	2,400.00	0
		T	7,300.00		
Expenses	29,000.00	A	(83.40)	35,476.97	739.63
Inspector of Animals Salary	400.00		0	400.00	0
Inspector of Animals Expenses	125.00		0	125.00	0
Engineering Studies - New Dump	2,521.84	A	538.00	3,059.84	0
Community Services	4,250.00	A	(140.00)	4,110.00	0
Tri-Town Council	2,500.00		0	2,499.96	.04
Land for Land Fill	26,000.00	A	45.63	26,045.63	0
Closing of Dumps	50,000.00			41,894.50	8,105.50
New Site for Operation Land Fill	38,000.00			1,369.00	36,631.00
Total	155,196.84		7,660.23	117,380.90	45,476.17

SCHOOLS

Salaries	514,198.00	T (14,193.71)	499,969.01	35.28
Expenses	137,576.00	T 4,516.82	142,066.31	26.51
Insurance	8,700.00		6,633.00	2,067.00
Salaries Encumbered	19,674.55		18,909.20	765.35
Expenses Encumbered	9,140.75	A (1,025.00)	4,177.61	3,938.14
Damage to Guard Rails	1,010.00	0	904.40	105.60
Title IV Library Learning	841.83	T 417.68	650.82	608.69
School Lunch	7,083.11	38,713.37	40,750.12	5,046.36
Title I 1976	(99.75)	A 2,433.96	2,474.46	(140.25)
Title I 1978		16,399.63	15,007.76	1,391.87
Title IV Part B	7,782.90	7,535.05	14,660.30	657.65
Bilingual Project	487.52		487.52	0
Masconomet Regional	974,865.00		974,865.12	(.12)
North Shore Vocational	44,076.00		43,164.98	911.02
Vocational Education	6,000.00		2,532.50	3,467.50
Total	1,731,335.91	54,797.80	1,767,253.11	18,880.60

LIBRARY

Salaries	19,460.00		19,459.71	.29
Expenses	13,700.00		13,687.33	12.67
Special Grant	97.21		97.21	0
Special Grant	5,000.00	204.50	3,772.83	1,431.67
Total	38,257.21	204.50	37,017.08	1,444.63

VETERANS SERVICE

Salary	3,000.00		3,000.00	0
Expenses	700.00		585.49	114.51
Veterans Aid	10,125.00		1,950.19	8,174.81
Total	13,825.00		5,535.68	8,289.32

HISTORICAL COMMISSION

Expenses	200.00		67.49	132.51
Total	200.00		67.49	132.51

MATURING DEBT & INTEREST

Fuller-Meadow School	20,000.00	0	20,000.00	0
Interest	4,300.00	(1,444.22)	4,252.00	(1,396.22)
Tax Anticipation Note		400,000.00	400,000.00	0
Total	24,300.00	398,555.78	424,252.00	(1,396.22)

PUBLIC SERVICE ENTERPRIZES

ELECTRIC DEPARTMENT

Depreciaton	75,000.00	0	34,062.77	40,937.23
Production	1,627,310.00	(77,418.86)	1,299,750.62	250,140.52
Maintenance	348,340.00		198,082.86	150,257.14
Insurance	9,200.00	0	8,595.00	605.00
County Retirement	5,940.00	0	5,940.00	0
Group Insurance	200.00	0	133.99	66.01
Blue Cross/Blue Shield	4,600.00	0	2,629.77	1,970.23
Subtotal	2,070,590.00	(77,418.86)	1,549,195.01	443,976.13

WATER DEPARTMENT

Expenses	950.00	(66.83)	278.09	605.08
Maintenance	6,000.00	0	3,806.76	2,193.24
Debt Repayment	2,300.00	0	2,300.00	0
Capital Outlay	29,909.30	0	16,526.10	13,383.20
Subtotal	39,159.30	(66.83)	22,910.95	16,181.52
Total Public Enterprizes	2,109,749.30	(77,485.69)	1,572,105.96	460,157.65

UNCLASSIFIED

Retirement Assessment	82,792.00	0	82,792.00	0
Town Report	4,029.93	(20.60)	2,011.98	1,997.35
Memorial Day	1,200.00	0	941.99	258.01
Insurance	38,000.00	0	31,634.40	6,365.60
Blue Cross/Blue Shield	37,000.00	A 1,797.87	38,797.87	0
Christmas Lighting	100.00	0	53.85	46.15
Street Lighting	10,500.00		11,568.95	(1,068.95)
State/Municipal Retirement	1,500.00	T 251.72	1,751.72	0
Insurance Group Life	1,100.00	(159.35)	691.93	248.72
Total	176,221.93	1,869.64	170,244.69	7,846.88

OTHER

Encumbered Fund	3,175.42	0	1,378.06	1,797.36
Estimated Receipts		339.00	339.00	0
South Essex		1,419.66	1,419.66	
Sewage		11,783.43	11,783.43	0
Winterization		36,822.19	36,822.19	0
Mill Pond		T 1,950.00	1,950.00	0
Expansion of Light Plant		60.00	60.00	0
Repair Boiler Memorial Hall	985.00	0	985.00	0
Council on Aging	3,423.64	0	3,302.85	120.79
Litigation Board of Assessors	700.00	0	700.00	0
Consultant & Appriasal	3,800.00	0	2,500.00	1,300.00
Highway Truck	6,400.00	0	6,400.00	0
Pickup Truck Fire Department	8,000.00	1,500.00	9,499.79	.21
New Cruiser	4,700.00	0	4,700.00	0
Land Taking DeBush Avenue	2,000.00	0	817.00	1,183.00
New Uniforms Police Reserve	350.00	0	304.90	45.10
New Mobile Unit Fire Department	1,200.00	0	1,190.00	10.00
Fire Alarm Transmitter	2,500.00	0	2,445.00	55.00
Miscellaneous		43.92	43.92	0
Total	37,234.06	53,918.20	86,640.80	4,511.46

TRUST AGENCIES AND INVESTMENTS

Police Extra Duty	\$ 32,469.45
Fire Extra Duty	281.24
Conservation Commission	107.80
State Withholding	55,157.69
Federal Withholding	154,007.66
County Retirement	33,882.89
Credit Union	16,048.10
Group Insurance Withholding	577.92
Group Insurance Ceta	172.34
Group Insurance Prepaid	171.89
Washington National	634.08
Peerless Insurance	996.53
Connecticut Mutual	780.00
Teachers Dues	2,714.85
Blue Cross/Blue Shield Withholding	33,986.57
Blue Cross/Blue Shield Prepayments	3,130.03
Blue Cross/Blue Shield Medex	2,372.96
Teachers Retirement	25,201.94
Horace Mann Annuities	3,770.00
Metropolitan Insurance	3,040.00
Knights of Columbus	2,000.00
Fire Department Association	596.16
Middleton Police Association	878.00
Boston Mutual Insurance	598.00
Dog Licenses Due County	1,555.50
Sales of Dogs	12.00
Recording of Deeds	11.00
Prudential Insurance	2,799.94
Sales of Lots & Graves	720.00
Depreciation Fund — MELD	5,955.18
Depreciation Fund — MELD	4,751.48
Meter Deposit Fund & Interest Transferred	904.40
Mansfield Fund	2,210.00
Construction Fund — MELD	72,973.47
Miscellaneous	254.84
Total	\$465,723.91

REFUNDS

Motor Vehicle	\$ 3,731.28
Water Lines	2,017.14
Real Estate/Personal Property	44,199.09
Total	\$49,947.51

STATE ASSESSMENTS

State Parks & Recreation	\$ 17,660.98
Mosquito Control	11,306.00
Metro Area Planning	517.93
Audit Municipal Accounts	352.07
MBTA	52,487.33
County Tax	112,695.67
Motor Vehicle Excise	488.10
Ipswich Water Shed	1.75
Metro Air Pollution	304.85
Tailings	64.00
Total	\$195,878.68

INVESTMENT AND INTER ACCOUNT TRANSFER

Certificates of Deposit	\$600,000.00
Cemetery Equipment Fund	40.00
Cemetery Endowment Fund	30.00
Stabilization Fund	114,855.10
Total	\$714,925.10

CASH ACCOUNT RECONCILIATION

Regular Cash July 1, 1977	\$ 313,543.39
Cash Receipts per Schedule C/R	6,865,017.88
Less: Additions included in separate accounts	(10,637.32)
Anti-Recession Federal Revenue Sharing	(86,419.48)
Cash Disbursements per Schedule	(6,281,000.21)
Adjusting Journals	1,383.60
Cash Balance June 30, 1978	\$ 801,887.86

Notes:

- A Adjustments for coding error within accounts
- T Finance Committee transfer

TREASURER'S REPORT

REGULAR CASH – CHECKING ACCOUNT

Balance – Reconciled to Town Accountant	\$ 801,858.58
Revenue Sharing – Anti-Recession	\$ 11,231.76
Revenue Sharing – Cash	\$ 93,727.27

SCHEDULE OF LOANS OUTSTANDING & PAYMENTS

Nature of Loan	Principal Outstanding July 1, 1977	Principal	Interest	Total	Principal Outstanding July 1, 1978
Fuller Meadow	140,000.00	20,000.00	2,240.00	22,240.00	120,000.00
Water Main Loan	2,300.00	2,300.00	46.00	2,346.00	0
Sanitary Landfill Loan	102,000.00	0	0	0	102,000.00
Electric Plant Note	140,000.00	0	0	0	140,000.00
Total	384,300.00	22,300.00	2,286.00	24,586.00	362,000.00

LAND OWNED BY THE TOWN OF MIDDLETON

Middleton Pines:

Lots 2-4 inc., 351-355 inc., 198, 400, 402, 404, 416,
418, 420, 422, 475, 520, 521, 532-535 inc., Book
4037, page 3583,
Lot 1003-1006, Book 3856, page 272
1111-1120 inc., Book 5416, page 336 part of lot 1121.

Haswell Park:

Lot 165, 166
1 acre Probate 278847 (Turf Meadow)

Woodland Park:

Lots 118, 119, 575, 576.

Summit View Park:

Lot 10 Probate 236108 (1 camp)
Lots 28, 29, 30, 31, 32, 33, 34, 35, 36, 51, 57-59 inc.,
63-65 inc., 124-129 inc., 141-148 inc., 208-212 inc.,
213, 215-221 inc., 279-285 inc., 286-301 inc., 307,
308, 311-318 inc., 319-324 inc., 326-337 inc., 376,
377, 378, 379-382 inc., 385-398 inc.

Highland Park:

Lots 1, 3, 4.

Odd Lots:

Recreation Park 71-82, 34,382 square feet,
Book 4037, page 351.

AMBULANCE FUND

Balance June 30, 1977	\$ 6,570.22
Collections for year	2,591.35
Transferred to Ambulance operation	1,700.00
Interest for year 1977/1978	395.76
Balance June 30, 1978	\$ 7,857.33

ANTI-RECESSION/REVENUE SHARING

Balance June 30, 1977	\$ 14,094.44
Commitments received	9,803.00
Transferred to General Fund	13,500.00
Interest earned	834.32
Balance June 30, 1978	\$ 11,231.76

FANNIE L. ETTER/TOWN OF MIDDLETON TRUSTEES

Deposited August 30, 1977	\$ 9,000.00
Interest for 10 months	747.02
Balance June 30, 1978	\$ 9,747.02

CEMETERY ENDOWMENT FUND

Balance June 30, 1977	\$ 80,113.38
Interest earned for 1 year	4,973.88
Balance June 30, 1978	\$ 85,087.26

STABILIZATION FUND

Balance June 30, 1977	\$ 133,705.68
Interest earned on investments	7,366.36
Transferred out per Town Meeting	- 2,800.00
Balance per June 30, 1978	\$ 118,272.04

DAVID CUMMINGS FUND

Savings account	\$ 5,688.66
Interest earned	291.00
Balance June 30, 1978	\$ 5,979.66
Checking account	276.88
Dividends	190.11
	466.99
Trustee's orders	-230.09
Balance June 30, 1978	\$ 236.09

SALARIES AND WAGES – 1977

REGULAR FIRE DEPARTMENT

William J. Hocter	16,365.03
Frank A. Karayianes	15,555.78
George C. Kimball	14,198.60
George W. Nash	19,012.61
Henry Michalski, Jr.	15,992.64

CALL FIREMEN

Kenneth Britner	292.50
Charles S. Clinch, Jr.	394.00
Charles S. Clinch, III	2,510.00
Richard D. Collins	1,852.00
James Crocker	935.50
John M. Cryan	240.00
Ernest F. Daniels	284.50
Fredrick Daniels	1,012.00
George Dow, Sr.	2,060.00
Richard G. Floyd, Jr.	798.50
Richard G. Goodale, Sr.	996.00
Francis J. Hocter	1,099.50
Paul G. Kilroy	205.00
William Klosowski	394.00
David T. Leary	3,710.50
Kenneth LeColst	2,361.90
Edward J. Michalski	112.00
William R. Mugford, Jr.	1,678.50
James Muise	259.00
Richard F. Nash	1,550.40
Charles W. Newhall	625.50
George B. Ogden	1,842.00
Carl N. Ohlson	842.00
William Pearson	639.00
Carl Porter	94.50
Karl A. Shuman	28.00
Barry Stevens	1,146.00
James A. Tracy	49.00

POLICE DEPARTMENT

Paul F. Armitage	20,291.64*
William Barrett	10,265.34*
Henry A. Bouchard	16,689.58*
Edward M. Couture	4,525.32*
James J. DeCosta	472.51*
Louis J. Fedullo	4,515.43*
Robert Fox	227.25*
Lorraine R. Hannibal	6,552.00
Robert Hurd	3,951.00*
John E. Jones	826.88*
James W. Kelley	3,581.57*
Earl Peachey	4,932.50*
Robert T. Peachey	26,092.16*
Paul J. Peters	19,450.91*
Edward J. Richardson	20,119.55

CEMETERY, TREE, PARK DEPARTMENTS

Kenneth Britner	11,357.78
Lloyd E. Gifford	11,484.98
Ernest R. Gould	5,904.50

HIGHWAY DEPARTMENT

Daniel Anderson	55.65
Paul F. Armitage	45.00
Wayne Ashley	39.75
Mark Barrett	288.85
William Barrett	60.00
John Blais	522.05
Julie Blais	82.15
Leopold S. Blais	11,792.90
Val Blais	45.05
Henry Bouchard	45.00
Ronald Bouchard	29.15
Mark J. Bruno	323.30
Joseph Cashman	221.34
Jeannette Colby	640.25
Robert Colby	29.15
Bruce Conway	517.44
Steve Dellazoppa	37.10
Lloyd Derosier	241.15
Donald K. Dixey	12,086.06
James F. Donovan	12,117.14
Alfred Falkowsil	225.25
Steven L. Garron	550.50
Gordon Sheldon	71.55
Richard Hanibal	10.60
Peter Kasenenko	12,136.04
David Killam	26.50
Andrew Klosowski	225.25
John Lazdowski	278.46
Dana Leighton, Jr.	55.61
Berton Lombard	53.00
Allan Marshall	14,531.30
Nancy McParland	19.04
Jean McSheehy	44.80
William R. Mugford, Jr.	11,339.72
Ray Nelson	58.30
Daniel Page	166.46
Robert Peachey	127.50
Paul J. Peters	45.00
Robert Saulnier	13.25
Michael Saulsbury	47.70
Jeff Stevens	278.25
William Sykes	10.60
John Sylvester	71.55

ELECTRIC LIGHT DEPARTMENT

John M. Bishop	16,149.27
Janice E. Bouchard	793.12
Charles S. Clinch, Jr.	20,278.06
Cheryl Coffin	1,811.25
William J. Corey	16,234.30
Annie J. Dow	5,880.00

*includes extra duty

Muriel Gullifer	4,783.47
Mark T. Kelley	17,180.00
Paul G. Kilroy	17,530.81
Margaret S. Nies	4,964.70
Carl R. Peterson	17,890.58
Kingsley Scott	1,715.00
Pauline Shuman	20.56
Richard Spencer	800.00
Barry T. Stevens	11,840.99
Gene C. Trask	16,551.11

LIBRARY

Page Campbell	3,603.08
Patricia M. Kelley	3,815.55
Rosemary A. Molone	3,568.50
Alice L. Maloney	579.90
William R. Mugford, Jr.	1,625.00
Debroah Murphy	282.90
Donna Murphy	351.90
Sonja Nathan	394.30
Shirley M. Raynard	4,134.00
Edith A. Wennerberg	3,916.09

WINTERIZATION GRANT

Lloyd Ballard	360.80
John C. Cagnina	721.60
Dana M. Eno	505.12
Thomas Giolito	135.66
Gregory A. Leblanc	499.20
William L. Leva	541.20
Roy P. MacNeill	491.59

TOWN OFFICES

Richard O. Ajootian	1,299.78
Irene J. Ashley	75.00
Donald A. Aylward	3,228.48
John R. Barrett	1,000.00
Sidney Berlin	625.01
William F. Cashman	7,019.27
Joan L. Caulfield	330.00
John Caulfield	1,000.00
Leo F. Cormier	2,400.00
Carol Crosscup	37.50
John M. Cryan	50.00
Cheryl Currier	21.60
Ernest Daniels	374.99
Margaret Daniels	7.50
Denita Diccio	348.00
John T. Dowling	250.00
Joan Emerson	7.50
David E. Fairbanks	50.00
George M. Farley	4,200.00
Laurie Fitzpatrick	36.00
Violet Fontaine	7.50
Robert Fox	250.00
William Fuller	1,300.00
Bessie Gillis	37.50
Francis J. Hocter	745.49
Jeanne Hocter	7.50
John Hocter, Jr.	1,000.00
Joseph O. Hocter	816.89

Lorayne Hocter	7.50
Mary C. Hocter	241.50
Patricia M. Jordan	5,200.00
Mary Joyce	19.00
Mary Karayianes	1,336.10
Mary Karayianes	372.00
Donna Kelly	12.65
Susan Kilroy	7.50
John Kinsvater	250.00
Michael Lavorgna	50.00
Eugene J. LeBlanc	1,000.00
Rebecca S. Lockwood	348.00
William T. Martin, Jr.	1,804.00
Nancy A. McParland	3,285.12
Jean K. McSheehy	4,212.12
John W. Milbery	1,200.00
Deborah F. Murphy	386.40
Denise Murphy	12.65
Donna A. Murphy	400.80
Robert F. Murphy	4,766.67
Shirley A. Murphy	1,191.67
Andrea F. Newhall	1,287.70
Charles W. Newhall	5,200.00
Edith M. Nye	75.00
Charles H. Ohlson, Jr.	1,800.00
Gloria J. Oleary	247.00
Betty M. Peachey	48.00
Brenda A. Peachey	10.35
Lisa Peachey	11.50
Robert T. Peachey	50.00
Sheryl Peachey	11.50
Dorothy Pellicelli	33.75
Christine Peterson	176.70
Sandra Pollack	40.00
Carole C. Rivinius	450.00
Maureen Robillard	115.20
Maurice Robillard	147.00
Debra Rosenberger	12.40
Barbara J. Ryer	261.00
Sharon Savoie	75.00
Jerome A. Segal	4,000.00
Bernice Sherwood	33.75
Carol Smith	299.25
Jacqueline Smith	7,716.25
Rita Spottiswoode	7.50
M. Evelyn Trum	228.00
Jeannette Vrees	133.00
J. Russell Wallen	50.00
Ann Woodbury	185.00
Beverly Woodbury	137.50

SCHOOL DEPARTMENT

Evelyn M. Abbott	1,452.50
Mary Anne Amero	14,459.35
Dian Anderson	190.00
Irene J. Ashley	3,367.01
Jane E. Bates	3,667.01
Stephen P. Belgiorno	10,751.52
Ruth M. Bott	1,306.00
Barbara L. Bowes	9,770.27
Reane R. Breitenstein	470.00
Katherine Brunaccini	56.50
Patricia C. Carlson	3,369.52

Vera R. Carlson	13,763.99	Evelyn F. Lennox	4,379.59
Doris J. Carroll	3,097.10	Georgia D. Lewis	14,367.26
Mary Ellen Cerullo	1,591.52	Barbara Lukitsch	1,700.00
Ruth M. Chasse	14,617.26	Patricia M. Lynch	504.50
Susan B. Cohen	15,267.26	Patricia A. Maytum	464.71
Ann E. Daley	384.57	Maureen E. McGarr	2,138.85
Stephen T. Dane	215.05	Veronica McIntosh	15,114.35
Judith Davis	140.00	Lois M. McKenzie	40.00
Alice Demeritt	2,063.00	Carlotta S. Miller	7,132.17
Rose M. Dorman	3,480.87	Gregory M. Mooney	409.40
Barbara Dorsey	40.00	Stephen P. Mooney	680.80
Catherine M. Driscoll	12,037.27	Rose Mugford	11.76
Patricia Drouin	150.69	Paul D. Munroe	499.10
Mary B. Emro	3,281.10	Earl D. Munroe	1,549.05
Judith M. Evans	1,051.12	Beverly A. Napieracz	18,389.60
Denise A. Farmer	1,439.27	Philip F. O'Flaherty	874.00
Janet L. Farnan	2,325.14	William P. O'Neil	124.20
Joan L. Farrin	2,723.04	Mary R. Palazola	862.59
Mary M. Ferrari	10.00	Florence Peart	963.52
Francis N. FitzGerald	24,621.40	Christopher Peterson	124.20
Loreen A. Floyd	80.96	Sandra Pollock	442.67
Terrence B. Fox	712.80	Chester L. Porter	593.40
Richard L. Gannon	15,850.16	George T. Pottie	8,949.78
Roslyn E. Goldman	6,934.26	Aaron J. Powell	92.00
Ann L. Goodale	5,735.06	Matthew W. Pride	1,711.48
Emily C. Grice	1,470.00	Louise A. Renner	1,070.40
Denise A. Guilbault	2,034.50	Alice F. Reynolds	1,198.17
Virginia J. Hagan	371.70	Susan D. Robinson	90.00
Wilhemine Hall	8,809.76	Barbara Rufo	2,322.76
Mary L. Hamilton	6,658.25	Faith A. Rybicki	1,447.25
Eileen B. Hammond	847.66	Barbara J. Ryer	7,703.74
John H. Hart	10,313.95	Sonja L. Sakovich	20.00
Lorayne C. Hocter	1,479.13	Ruth I. Sgroi	9,341.61
Mary C. Hocter	68.00	Beverly P. Shea	3,415.00
Diane Hull	20.00	Sharon L. Silverman	4,421.90
Linda M. Jenkins	11,609.70	Amanda Z. Smith	1,434.52
J. Nellie Johnston	15,667.14	Sharon M. Snow	20.00
Michael Kane	100.00	Michael T. Soper	6,137.59
John Karonis	8,501.04	Clarinda P. Spinelli	162.00
Susan M. Kelleher	6,079.69	Sheila Standring	170.00
Paul E. Kellogg	15,880.16	Kay Stevens	248.00
Ann Kelly	480.00	Ronald H. Stevens	10,951.31
Carol E. Kennedy	6,078.69	Susan Tower	537.23
Mary E. King	10,441.41	Bonita Turner	1,204.15
Rose E. King	15,274.76	Carolyn A. Vetter	14,482.90
Christine Y. Kuntz	13,436.78	Claire Wall	74.00
Sally Langis	3,425.47	Carolyn H. White	13,414.35
Maureen Larivee	10,745.88	Marilyn White	3,419.56
Elaine J. Laskaris	520.00	Marc Whitehouse	7,253.69
Villa W. Lavorgna	14,316.34	William R. Wilson	60.00
Dorothy J. Leary	148.96	Eugene C. Winter, Jr.	15,392.26
Donald R. Leclerc	7,814.42	William Wiswall	1,400.00
Joyce Williamson Lee	12,561.33	Joyce C. Woodland	140.00

ASSESSORS REPORT

Middleton's tax rate for real estate and personal property assessments in Fiscal Year 1978 will be \$32.70 per thousand dollars of valuation. This is an entirely new rate compared to last year's rate of \$73.80, and is based on a recently completed "full and fair" revaluation of the entire town as authorized by vote of the Town of Middleton at Town Meeting in May of 1975.

This revaluation is in compliance with the guidelines set down by the State Department of Corporations and Taxation through the Commissioner of that Department. It is in compliance also with the mandate of the State Supreme Judicial Court as ordered in the so-called "Sudbury Decision." In our opinion it is also in compliance with Chapters 41 and 59 of the State's General Laws, wherein the Assessors' oath of compliance is contained.

Within the \$32.70 rate, \$12.60 is attributable to general government costs and \$20.10 is used to support local and regional school appropriations.

This year the town is required for the first time to raise over two million dollars by town taxes on Real Estate and Personal Property. We must assess \$2,188,834.00 to balance the town's books. This is not because the town spent much more at town meeting this year; in fact, Town Meeting appropriations (minus the Electric department's) were \$2,763,335.00 — an increase of only \$61,684 (less than \$1.00 on the new rate) due to town officials and employees belt-tightening efforts.

You will recall that when the state sent out our "cherry sheet" last spring we were told that we not only would not receive the \$457,711.00 in state aid which we got last year, but that we actually owed \$4,190.00 to the state and county governments — a loss of \$461,901.00 to us (\$18.26 on our old tax rate) due primarily to adjustments in state aid given us in the prior year for Chapter 70 and 71 school accounts and Chapter 766 special education funds. We were told we would have to "pay-back" \$108,284.00 in such funds by having them deducted from whatever we would otherwise receive in state aid.

Later we received a second cherry sheet with more of the same devastating news and we lost another \$72,573.00 through an audit adjustment of funds we had already received in 1975-1976 for Chapter 766 special education.

When we received the third or supplemental cherry sheet it was a beneficial one but the dollars benefit were small compared to our former losses. Even the massive amounts of new revenue which we picked up in the town-wide revaluation could not offset such large cherry sheet losses.

It is no wonder then that the school rate portion (\$20.10) of the total tax rate seems large, but it should be noted that the school rate was hit from at least two directions. First the cherry sheet items mentioned have all been "charged against" the schools portion of the rate, and secondly, because of the actions of town officials and town meeting, all town surplus and other funds were applied to general government budget items and none were applied to school-related items. This makes the costs of running the schools appear disproportionately higher than general government costs by comparison.

We were headed towards a \$97.70 tax rate this year (using the old \$73.80 rate base) but we have again experienced a windfall year on new taxable valuation because so much new valuation was realized due to the townwide revaluation program. If we had not had a reval program, the tax rate would be \$36.90 instead of \$32.70, or the old rate of \$73.80 would have risen to \$97.70. We will not be able to rely on this magnitude of valuation increase next year to hold the rate down or to offset increased spending at town meeting. As we said last year the town's normal rate of growth is only in the 4% range.

Because the new values due to revaluation came in so well, we were not hit with the \$38.00 tax rate which we anticipated at town meeting time last May.

Richard O. Ajootian, Chairman
Donald A. Aylward
George M. Farley



Assessors at Work
Richard Ajootian Don Alyward George Farley

The following is a recapitulation of the money appropriated by the Town of Middleton and the estimated receipts deducted therefrom in the determination of the Fiscal 1978 tax rate:

APPROPRIATIONS

Appropriations	\$4,751,425.39	
Total offsets from Cherry Sheet	5,858.00	
Emergency overdrafts (police, fire, Ch. 44.Sec. 31)	23,219.91	
	<u>\$4,780,503.30</u>	
State Assessments	Assessments	Under Assessments
Total County Tax and State Assessments	\$211,938.89	11,626.62
County Tax	114,711.63	9,918.62
	<u>\$97,227.26</u>	1,708.00
County Assesments		124,630.25
Overlay		80,607.78
Gross amount to be raised	\$5,084,476.59	

ESTIMATED RECEIPTS AND AVAILABLE FUNDS

Motor Vehicle and trailer excise	173,700.00
Licenses	12,000.00
Fines	3,600.00
Cemeteries	5,000.00
General Government	3,400.00
Protection of Persons and Property	5,500.00
Health and Sanitation	1,600.00
School (local receipts of School Committee)	22,000.00
Interest	21,300.00
Lieu of tax payments	17,710.00
	<u>265,810.00</u>

TOTAL ESTIMATED RECEIPTS AND AVAILABLE FUNDS

Total estimated receipts from state	192,123.44
State and County overestimates	1,365.42
Local Estimated Receipts	265,810.00
Available Funds	2,354,043.39
Available funds to reduce tax rate	<u>82,500.00</u>
	\$2,895,842.25
Gross amount to be raised	\$5,084,676.59
Estimated receipts and available funds	<u>2,895,842.25</u>
Net amount to be raised by taxation	2,188,834.34
Real Property Valuations	\$66,138,800.00
Personal Property Valuations	<u>798,030.00</u>
Total Property Valuations	66,936,830.00
Net amount to be raised by taxation on Real Estate	\$2,162,738.76
Net amount to be raised by taxation on Personal Property	<u>26,095.58</u>
	2,188,834.34

TOTAL VALUATION

Personal Property	\$ 798,030.00
Real Estate	66,138,800.00
Tax Rate	32.70



John Muzichuk
Large Contributor to the
Success of Town Picnic



John Barrett
Recreation Commission Member
10 Years of Service

6 YEAR ANALYSIS OF TOWN SPENDING VS TAX RATE EFFECT
(ACTUAL PERIOD OF 6½ YEARS)

SPENDING			FUNDS USED TO REDUCE TAX RATE					TAXES RAISED	
FISCAL YEAR	TOTAL TOWN APPROPRIATION	APPROPRIATIONS (Less Electric Dept.)	FEDERAL REVENUE SHARING	STATE AID & REIMBURS.	TOWN ESTIMATED RECEIPTS	\$ FROM FREE CASH	\$ VOTED TO REDUCE RATE	OTHER TOWN FUNDS	% NET INCR.
FY 78	\$5,146,925	\$2,763,335.	169,372.	192,123.	265,810.	14,200.	82,500.	114,881.	17.3
FY 77	4,650,607.	2,701,851.	42,751.	617,207.	177,600.	—	35,000.	—	17.0
FY 76	4,510,411.	2,753,951.	78,000.	587,963.	205,700.	—	130,000.	—	7.4
FY 75	3,855,551.	2,451,937.	178,640.	662,537.	—	—	—	1,484,050.	12.0
6 Mos. 1974	4,920,925.	1,031,354.	—	—	—	—	—	—	—
1973	(18 Months)	2,062,708.	148,135.	773,264.	—	—	—	—	11.3
FY 72	2,797,286.	1,902,114.	—	507,337.	—	—	—	1,190,664.	10.9
FY 71	2,352,849.	1,707,068.	—	413,981.	—	—	—	1,073,653.	—
6 YEAR DIFFERENCE		+ 1,056,267							
		OR 62% Tot. Incr.							
									49.0

VALUATION			TAX RATES			
FISCAL YEAR	REAL & PERSONAL PROPERTY VALUATIONS	VALUATION ANNUAL INCREASE	% INCR. VALUE	GEN. GOV'T. RATE	SCHOOL RATE	TOTAL TAX RATE
FY 78	\$66,936,830.	Revalued	—	\$12.60	\$20.10	\$32.70*
FY 77	25,285,330.	\$2,107,420.	9.0	25.10	48.70	73.80
FY 76	23,177,910.	2,305,045.	11.0	26.70	42.10	68.80
FY 75	20,872,865.	1,332,265.	6.8	20.92	50.18	71.10
6 Mos. 1974	—	—	—	—	—	—
1973	19,540,600.	428,700.	2.2	21.42	46.38	67.80
1972	19,111,900.	439,590.	2.4	25.70	36.60	62.30
1971	18,672,310.	—	—	—	—	57.50
6 YEAR DIFFERENCE						+ 29.10
						51.0

*\$32.70 is equal to \$86.60 — since 2.647 is the ratio of "new" to "old" total valuation of total town.

FY 77: each \$25,300 spent = \$1.00 on tax rate.

FY 78: each \$66,937. spent = \$1.00 on tax rate.

TAX COLLECTOR

The Fiscal Year 1977-1978 will long be remembered, as this was the first year in which the Town of Middleton went through revaluation and 100% assessment. As expected, it brought many problems to this office and raised the anger of many taxpayers. The dollars committed to collect were approximately \$380,000 more than the previous year. We entered the year with high hopes of the best collection year ever and indeed we did. This office collected just under 2.5 million dollars in tax money, but also increased our outstanding receivables. As in the past, much effort has gone into the collection of back taxes and this year was no different. Approximately \$204,000 was collected in this area.

With the purchase of the new Microfiche, we hope that we will be able to locate, track and collect a large portion of the overdue Excise taxes. This machine gives us an advantage which we have never had before. we are now able by name, to locate the present address, license number and expiration date of any person who maintains a Massachusetts drivers license. This is a great advantage because many people move in and out of our town and because their vehicle was registered in our town, we are committed to collect these excise taxes. Now we are able to locate them and by various means, collect these dollars.

Ferncroft, while raising property values, is now open along with the Radisson Hotel, and should bring good revenue into town.

Our emphasis has in the past been set on delinquent tax payers and in the next years this trend will continue and all

new effective means of collection will be used. With the ever increasing growth of the town and the expanding collection of dollars needed to maintain the town, we have been looking into new areas such as computerization in the hopes of making this office much more efficient and reliable.

The problems of this office are no different now than in the past except now it is of necessity. This office works on a part-time basis with only two clerks and 32 hours per week to do the job required of us. Unfortunately, this is no longer sufficient. With the growing needs of the town, this office can no longer perform with the quality and quantity that it has in the past. Since 1973 the work load has increased by 135% and the only offset has been the addition of one clerk for 12 hours per week. With the changing times and the need for specialization in certain areas, the time has now come for the town to look at this office as the cash register of the town. As this office goes, so goes our town. It takes money to maintain this corporation and if we cannot collect the dollars due, then our town will not be able to maintain itself. I believe with the coming of a Town Administrator this need will surface. Let us hope that it is not too late when it does.

The former Collector of Taxes, Harold Tyler, recently passed away and this office will long remember him. His memory and philosophy will continue on and this office as well as the Town of Middleton will miss him greatly.

Charles W. Newhall
Tax Collector



Chick Newhall, Tax Collector

FINANCE COMMITTEE

Your Finance Committee wrestles annually with the never ending problems of

How to pay for services
Keep down taxes
Give citizens some of what they need and want

In 1978, as always, it was the same old balancing act. We all got something of what we wanted. We all didn't get something of what we wanted.

It took the Finance Committee half a year meeting sometimes as many as 3 to 4 times a week — to work on the problems.

This year, we had some differences in format.

For one thing, the selectmen reviewed and made recommendations on all budgets (as required by the town charter) before sending them on to us. This was a great help. Also our open FinCom hearing, attended by the usual 40 citizens (why are there never more?), was jointly run by the FinCom and the selectmen. (Another requirement of our Charter.) We also had our budgets available 2 weeks before the Town Meeting with the exception of the school committees which dragged its feet, and the weather had a hand in our affairs. We had 2 massive blizzards (January 20, February 6) precipitating almost \$50,000 more in emergency requests for snow removal and related expenses. Some of this was later reimbursed by the Federal Government. But the FinCom had to approve the money in advance out of next year's tax rate to pay the bills.

Along the way, we had to cope with inflation and new union contracts, which raised costs of school and fire salaries. Also increased were both school budgets, expenses of the local police and fire departments and membership in the North Shore Vocational Technical School. Additionally, the FinCom approved a \$40,000 fund for badly needed expansion of the Flint Library, \$65,000 to replace Engine 1 which is 21 years old and some new funds for elderly recreation and transportation.

In addition, the FinCom met with the Personnel Board and approved modest raises for town employees not under union contracts. Some of these raises were further hiked by the town meeting, somewhat defeating the attempts of the Personnel Board to raise all salaries uniformly.

Also finally approved by the town meeting was the hiring of a new town administrator, a post long advocated by the FinCom. We feel that a fulltime administrator will do the things by day that cannot be done by men and women with full time jobs who give their time at night. We compliment former Selectmen John Caulfield and former Moderator J. Russell Wallen for fighting and winning this battle on the town meeting floor.

The Fin Com agreed unanimously on the elimination of \$22,900 budgeted for a new elementary school principal, removing this figure from the \$711,011 school budget. Further the town meeting voted down the item on the grounds that elementary school population has dropped and there is no need for additional administrative overhead.

The school committee ignored the town mandate (a view not taken by most school committees in the area), and sued the town on the Massachusetts fiscal autonomy law. The town agreed to negotiate with the committee and reached an out-of-court settlement to pay the \$22,900 that was asked without any court costs or the 25 percent fine that could have been imposed. We would have preferred the school committee to listen to the town instead of doing what they wanted. In two towns this year recall elections have been held removing school committees that did not listen to the voters demands. Dozens of towns have cut budgets and seen school committees go back to the drawing board to adjust their needs rather than to the courts.

No taxpayer can get a break as long as there are laws like Fiscal Autonomy for school committees (giving them full power over their budgets no matter what the town says) or collective bargaining for public employees, where the final decisions on pay, hours and working conditions is made by an arbitrator, who doesn't live in the town, over the will of the people who live and pay taxes there.

There are at least 100 programs mandated on the cities and towns by the state of which the FinCom has no control. Of all the budgets submitted to the FinCom we have a say on approximately only 15 percent of them, but we all have a 100 percent voice and we can use it to say "We're mad as hell and not going to take it any more" from Beacon Hill.

Until the laws are changed, no Finance Committee can really do its job. We are caught in a net we never wove — until we cut ourselves out.

Norma Nathan, Chairman
Robert Twombly, Vice Chairman
Allen Schultz

Mike Miceli
Rick Kassiotis
M. Ruth Norton

FINANCE COMMITTEE TRANSFERS Year Ending June 30, 1978

Appropriation:	\$20,000.00
Arbitration — for selectmen	\$ 600.00
Mill Street Dam	1,950.00
Board of Appeals Expense	100.00
Board of Appeals Advertising	400.00
Planning Board	400.00
Tax Collector Clerk	500.00
State Retirement System	251.72
Planning Board Advertising	500.00
Sanitary Land Fill	45.63
Board of Health	800.00
Ambulance Fund	800.00
Conservation Commission	228.00
Fire Department Expenses and Wages	6,150.00
Board of Health	6,500.00
Fire Department Wages	500.00
Conservation Commission	11.90
Finance Committee Expenses	10.00
Treasurer Clerk	75.00
	19,822.25
Balance Closed at June 30, 1978	\$177.75

Board of Health
Animal Inspector
Mosquito Control

HEALTH



BOARD OF HEALTH

The Board of Health has had an active year. Operation of the Sanitary Landfill is our most time-consuming and expensive project. The goals set forth at last year's Town Meeting are being realized.

Community Services suffered many organizational difficulties which have been resolved with the result that they have almost doubled their services to the community and are now financially stable.

Tri-Town Council makes few demands other than financial support. We would like to take this opportunity to publicly thank them for their work with our children. They have greatly increased their services to our town in spite of the necessary cut in our appropriation to them. We want them to know that this is appreciated.

Water and septic problems indigenous to this area have presented many difficulties which have necessitated turning to professional help supported by State and Federal assistance. In due course, the solutions will contribute to the growth and development of the town.

It is not possible to give particulars in this brief report. Interested people are urged to attend Board of Health meetings on the first Wednesday of every month.

While administration and planning are the function of the three members of the board, the real work is done by the Health Agent whose report follows.

This year was a time of beginnings and endings for the Board of Health. The old landfill was completed and capped and the new landfill was begun with groundbreaking for an operator's building. The growth of the town was shown by 62 per cent tests being done this year which is 14%

more than last year and more than 100% greater than either 1973 or 1974.

I attended all the Board of Health meetings and inspected all the restaurants in town as well as two water bottling plants, markets, a motel, Thunder Bridge, two day camps, five pools, the new hotel, and the vacation trailer camp and swimming pond in town.

A flu shot program and a dental screening clinic were held and sponsored by the Board of Health.

I traveled 2,151 miles and worked about 567 hours for the town. Twenty-eight Milk and Cream Licenses, seven Transportation Permits, one Pasteurizing License, two Day Camp Licenses, two Pig Permits, seven Septic System Installer's Permits, one License for a Slaughter House, two Water Bottling Permits, two Hotel/Motel Licenses, and three Syringe Licenses were granted by the Board of Health during this year.

Forty-nine complaints were answered, twenty-six septic systems were inspected prior to being covered over, twenty-one milk samples were tested, and thirty-six swabs were run on restaurants, cafeterias and town schools. Bait traps were set out against one rat problem. Twenty-six septic system plans were approved.

I picked up TB syringes and vaccines for Community Services and the School Nurse as needed.

It has been a busy year for me and a productive one for the Board of Health. I wish to thank everyone who contributed to the progress made during this year.

Leo F. Cormier
Health Agent and Sanitarian

ANIMAL INSPECTOR

The Animal Inspector is appointed by the Board of Selectmen under the provisions of Chapter 129, Sec. 15 of the M.G.L. The duties of the Animal Inspector include: 'comply and enforce' all orders and regulations directed to him, 'make regular and thorough inspections of all meat cattle, sheep and swine' in the town, 'examine the places in which meat cattle are kept,' 'make inspection of all other domestic animals known to have been exposed to any contagious disease,' keep records of all animal inspections and in general protect the people of the Town and the Commonwealth from animal borne infection and otherwise.

REPORT OF ANIMAL BITES

Animals quarantined for ten days, for suspicion of rabies, and released (Chapter 129, M.G.L.).

Dogs	46
Cats	2
Squirrel	1
Mouse	1

ANIMALS INSPECTED AND RELEASED

	Grade	Purebreed
Milk cows and heifers two years old and older	292	0
Dairy heifers one or two years of age	55	0
Heifers calves under one year	45	0
Dairy Bulls	12	0
Beef Cattle	25	6
Horses	43	21
Ponies	35	10
Sheep		16
Goats		12
Swine		18
Burros		2

A total of 790 miles was traveled inspecting livestock, and quarantined dog bites.

Charles H. Ohlson
Animal Inspector

MOSQUITO CONTROL PROJECT

In 1965, the year that the Essex County Mosquito Control Project was organized, the question most frequently asked pertained to the number of years before a noticeable reduction in the mosquito population would occur. Based on the mosquito breeding potential of the thousands of acres of salt marshes along the North Shore, ten years seemed to be a reasonable estimate. In July 1977 the Project observed its' twelfth anniversary and for the third successive summer there was a decline in the number of adult mosquitoes.

There were and always will be problem areas caused by local flooding from summer showers, inadequate drainage installations, extremes in tidal fluctuation, and mans' failure to maintain the natural waterways so numerous here in Essex County.

One might ask by what method a reduction in the mosquito population is determined. Fewer mosquitoes in the light traps in use around the district each year are one indication. Fewer telephone calls from irate constituents, and an increase in calls and letters of commendation from local residents are more positive indicators. However, to those residing in the area the past twelve or more years, a comparison of the mosquito nuisance in 1965 and preceeding years, with conditions of 1977 would be the best way to judge the effectiveness of the mosquito control program.

The objective of the Essex County Mosquito Control Project is the gradual reduction of the mosquito population on a permanent basis through elimination of the breeding sources. Toward that and the following accomplishments over the twelve year period have proven quite effective.

565,000 feet or 107 miles of salt marsh ditching have been reclaimed with power equipment, 289,356 feet or approximately 55 miles of inland fresh water brooks and streams have been cleared employing specially designed marsh crawler tractor-backhoe units. 48,907 feet or 9.25 miles of waterways have been cleared manually.

During the winter months in what is referred to as pre-hatch treatment, 5,638 acres of woodland pools known to breed mosquitoes each spring have been treated with an application of insecticide dust to the surface of the ice. In the spring larviciding program a total of 6,862 acres of actively breeding sites have received treatment.

In addition to the work accomplished by the Project staff which now numbers fourteen, a good public relations effort has involved untold numbers of area residents in mosquito control on their own properties.

The Project also employs five truck mounted spray units which maintain as close to one per week schedule in each community as the weather will allow during the summer months. This phase of the program greatly reduces the number of mosquitoes that reach the adult or flying stage.

In order to be successful a program of public service must gain and then maintain the confidence and cooperation of the people who provide the financial support. We of the Essex County Mosquito Control Project feel that but for a few exceptions the general public approves of the regional control effort. We hope to continue this relationship in 1978 with much the same program, and look to a year of further programs in reducing the mosquito nuisance.

Robert W. Spencer
Superintendent

A SUMMARY OF WORK ACCOMPLISHED FOR 1977

Prehatch or Winter Ice-Dusting: A total of 10 acres off Forest Street.

Spring Larviciding: With the application abate to the water found actively breeding mosquitoes: A total of 62 acres were thus treated in the following sections of the town: Essex Street, Liberty Street, North Liberty, School Street, South Main Street, Paradise Park, Mt. Vernon Street, King Street, Mill Street, Kenny Road, The Pines, Haswell Park, River Street, and North Main Street.

Ditching with Power Equipment: 1050 feet of ditching was accomplished in the area of Kenny Road.

The Project Spray Truck: Assigned to Middleton was at work in the town on: May 26; June 2, 10, 16, 23, 30; July 21, 22, 28; August 4, 18, 25; and September 1, 9.

Catch Basin Treatment: On August 4 a total of 111 catch basins or storm drains were treated with an insect growth regulator (altosid briquettes) to prevent the emergence of adult mosquitoes. This material is quite specific in that it does not permit the insect to progress beyond the pupal stage. It is effective for periods up to 6 weeks depending on total volume of water flowing through the catch basins.

Civil Defense
Historical Commission
Conservation Commission
Your Services
Fire Alarm System

MISCELLANEOUS



DEPARTMENT OF CIVIL DEFENSE

Normally the Civil Defense Office had been merely a distributing center for material and became only rarely activated. Keeping records up-to-date such as maps, emergency procedures, minimal equipment and contact with Fire and Police Departments and the DPW was a usual habit. In the past the director has attended a few State and Federal Conferences. All this had been accomplished within the Budget of \$200.

Under the directorship of George Maytum Middleton Civil Defense was professionally activated this past year during the Blizzard of '78. Visual and auditory communications were established for the first time with all Town, State and Federal Agencies along with the establishing of areas of responsibility by both townspeople and professional employees. Transportation, medical care, fuel reserves, and heavy equipment were used to the fullest. The care and needs of the Town were met expertly and promptly. The hard working citizens of Middleton who pay the bills, do the work, and get little of the credit, made the Department of Civil Defense a strong and efficient force against disaster this year.

The Civil Defense of Middleton presented to the Town a proposal at the Town Meeting for the establishment of a fund (\$1,000) to be used for future preparations in the Town.

Negotiations have begun toward acquiring two large electric generators to be permanently placed in Town so that more than the Fire Station and Masconomet can be used for emergency occupation. Hopefully, the expenses incurred would be for the permanent attachment of the devices to those selected buildings and not for the cost of the generators.

We look for the future strengthening of Civil Defense through the same caring and sincere people that Middleton has always produced.

Sidney S. Berlin
CD Director

HISTORICAL COMMISSION

We have continued progress during the year in our effort to record at the state level local properties which are historically, architecturally or archeologically significant in the development of the town. During the past year the following properties were inventoried and submitted to the Massachusetts Historical Commission:

Main Street:	Flint Public Library Memorial Hall Jacob Fuller III House
Maple Street:	Andrew Perkins House Bayley — Brad Street House Old Town Hall Oliver White House Tramp House William Perkins House
Essex Street:	Joseph Fuller House The Stiles House
East Street:	Colonel Benjamin Peabody House Peabody — Wilkins House Philip Knight House
Boston Street:	Flint Home Stead
Lake Street:	Ann Fuller House
Peabody Street:	Nathaniel Peabody House

During the existence of the Bicentennial Commission the above properties and others were identified with plaques noting the year built and original owner. The Historical Commission will continue the practice of providing plaques for all areas, buildings, monuments, sites, burial grounds and structures which can be properly documented and identified as significant to the development of the town.

Our research is limited to what is available at the Flint Public Library, Town Records and The Registry of Deeds. Many of you have in your homes old books, newspapers, maps, deeds, wills and general paperwork which would provide us with the kind of information we are looking for to do a good and thorough job.

Please contact any one of our commission members if we can be of help to you or you can help us in any way.

Carol Smith, Chairperson
Janet Maxfield
Sally George
Joseph Klocek, Jr.
John Deering



Flint Farm, South Middleton (Store in Back)



Captain Andrew Fuller House (1750), King Street



Old Mason House, North Main Street (1920)



Home of Rufus D. Hurlburt, North Main Street (Purchased by him in 1912)



Peabody House, Forest Street



Forest Street

CONSERVATION COMMISSION

The big battle in the past year (and still going on) is the opposition of your Conservation Commission to the proposed 5-mile pipeline (3.5 millions of dollars) through the heartland of our Town. We, along with other alerted citizens, have objected strongly to this costly boondoggling plan of the Danvers Water Board. No need to elaborate in this report because the whole plan has been discussed in public hearing and written up in the local papers.

From our point of view, the completion of the East Street Bridge with a walk-way was a satisfying project well-done. The Commonwealth gave us, in their third set of plans, a bridge and a road which preserved our modest town swimming hole and did minimum damage to wetlands and private property.

We are cooperating with the County, Essex County Greenbelt and interested townspeople in acquiring land and protecting wetland along our number one asset, the Ipswich River.

Again, we ask help from our fellow townspeople. Anyone who would like to help in Conservation, just call one of us and we will find a job for you to do.

Raymond Farnsworth
Leonard Kupreance
William Dearborne
Lorne Davis
Henry N. Sawyer, Sr.



YOUR SERVICES

Accountant	774-6514
Assessors	774-2099
Board of Appeals	774-3344
Board of Health	777-2850
Building Inspector	777-2850
Community Nurse	774-4108
Dog Officer	774-4728
Department of Public Works	774-0718
Elections & Registrations	774-4882
Electric Light Department	774-4313
Fire Department	
EMERGENCY	774-2211
BUSINESS	774-3226
Gas & Plumbing Inspector	944-5099
Health Agent	774-2850
Housing Authority	774-4333
Library	774-8132
Planning Board	774-3552
Police Department	774-4424
School Department	
Fuller Meadow	774-3526
Howe-Manning	774-3519
Masconomet	887-2323
Selectmen	774-3344
Tax Collector	774-1867
Town Clerk	774-8327
Town Treasurer	774-8327
Veterans' Agent	774-1815
Wiring Inspector	774-0989

UNITED STATES SENATORS

Edward M. Kennedy (D)
John F. Kennedy Building
Boston, MA
Tel. 223-2826

Edward W. Brooke (R)
John F. Kennedy Building
Boston, MA
Tel. 223-7240

UNITED STATES CONGRESSMAN

Michael J. Harrington (D)
208 Post Office Building
Salem, MA
Tel. 745-5800

STATE SENATOR

Robert Buell
Woodcrest Road
Boxford, MA
887-5374

STATE REPRESENTATIVE

Forrester Tim Clark
308 Sagamore Street
Hamilton, MA
468-3077

ESSEX COUNTY COMMISSIONERS

Edward H. Cahill
Katherine M. Donovan
John McKean
32 Federal Street
Salem, MA
Tel. 744-2840

THINGS TO REMEMBER

WHAT?	WHEN?	WHERE?
Annual Town Election	1st Monday after Annual Town Meeting	Fuller-Meadow School
Annual Town Meeting	2nd Tuesday of May	Howe-Manning School
Board of Appeals	3rd Thursday of Month - 8 p.m.	Memorial Hall
Board of Assessors	Every Tuesday - 7-9 p.m.	Memorial Hall
Board of Health	1st Wednesday of Month - 7:30 p.m.	Memorial Hall
Board of Selectmen	Every Tuesday - 7:30 p.m.	Memorial Hall
Building Inspector	Every Tuesday - 7-9 p.m. Full-time	Memorial Hall
Conservation Commission	1st Tuesday - 7:30 p.m.	Memorial Hall
Council on Aging	1st Monday - 7:30 p.m.	Orchard Circle
Finance Committee	3rd Tuesday of Month - 8 p.m.	Memorial Hall
Housing Authority	4th Monday - 8-12 a.m.	Orchard Circle
Industrial Development Commission	2nd Wednesday of Month - 8 p.m.	Memorial Hall
Library Trustees	2nd Monday of Month - 7:30 p.m.	Flint Public Library
Planning Board	2nd Thursday of Month - 8 p.m.	Memorial Hall
Personnel Board	2nd Tuesday of Month - 7:30 p.m.	Memorial Hall
School Committee		
Elementary	2nd & 4th Wednesday of Month - 7:30 p.m.	Howe-Manning School
Regional	1st & 3rd Wednesday of Month - 8 p.m.	Masconomet Regional H.S.
Town Clerk	Monday, Tuesday, Thursday - 7-9 p.m.	Memorial Hall
Water & Sewer Commissioners	3rd Thursday of Month - 8 p.m.	Memorial Hall
Tax Collector	Tuesday, Thursday - 7-9 p.m.	Memorial Hall

MIDDLETON FIRE ALARM SYSTEM

112	Maple & Liberty Streets	313	Riverview Drive area
113	Maple Street & Kenney Road	32	North Main & Boston Streets
114	Maple Street & East Street	321	Mt. Vernon Street near No. 15
1141	Bett's Restaurant, 239 Maple Street	3212	Arlington Trust Co. & Post Office
115	Maple Street near No. 274	3213	Memorial Hall, South Main & Boston Streets
116	Maple Street near line	3214	Chalet Binette, South Main & Boston Street
12	Mideleton Square	322	South Main & Mt. Vernon Streets
121	Liberty Street & 2nd Avenue	323	Housing for Elderly, Orchard Circle
1212	Muzichuk Block - Middleton Square	33	South Main Street & Meadow Drive
122	Liberty Street near No. 60	331	Wennerberg Road
123	Liberty & Mill Streets	332	Meadow Drive & Edgewood Road
124	Liberty Street & Middleton Pines	3312	Daniel Fuller Restaurant, So. Main & Meadow Dr.
125	Liberty & Peabody Streets	3321	Fuller Meadow School, South Main Street
126	Peabody Street to Mill Street	3322	Family Mutual Savings, South Main Street
13	Howe-Manning School, Central Street	334	Meadow Drive near No. 29
131	Mill Street near No. 33	335	Fuller Road and Willow Street
132	Mill Street near No. 66	336	Edgewood Road near No. 16
14	Central & Washington Street	34	South Main Street & Park Avenue
141	East Street near No. 32	341	J.K. Municipal Services, So. Main Street
142	East Street near No. 54	35	Park & Pine Avenues
143	East & Locust Streets	36	South Main & River Streets
1431	Wreath School, East & Locust Streets	361	Paradise Park, South Main Street
1433	Locust Street to Golf Course	3612	Diamond National Corp., South Main & River Sts.
1436	Locust Street near line	3613	Astor Engineering, 206 South Main Street
144	East & Peabody Streets	3614	Harris & Sons, South Main Street
145	East Street near line	3615	Autoroll, 11 River Street
1451	Regional High School, Boxford	3616	R & K Precision Machine, Log Bridge Road
146	Peabody & Thomas Streets	3617	Bicknell, Inc., South Main Street (Metal Bldg.)
15	Maple Street near Town Hall	362	R. A. Hebert Machine Tool, South Main Street
151	Gregory Street	3621	Teak Imports, 190 South Main Street
1531	M.I.T. Linear Accelerator	363	Lonergan Road
1532	M.I.T. Warehouse & Maintenance Building	3631	Bicknell, Inc. So. Main Street & Lonergan Road
154	Division of Youth Services	37	Log Bridge Road & Birch Street
1541	Pace Inc., 37 Gregory Street	371	Industrial Coil
1542		372	Danvers Fish & Game Club
1543		41	Boston Street near No. 38
16	Maple & Webb Streets	411	River Street near No. 115
161	Congregational Church, Maple Street	4111	St. Agnes Church
162	Webb Street near No. 22	412	River Street near No. 105
163	Jordan Lane	413	River Street & Greenway Drive
17	King & Mt. Vernon Streets	414	Greenway Drive near No. 5
21	North Main Street & Lakeview Avenue	42	Boston Street near No. 73
211	North Main Street near No. 175	423	Boston Street at No. 88
212	North Main Street near No. 230	43	Boston & Phaneuf Street
213	North Main Street & Rockaway Road	432	Overbrook Road
2131	Edwards Restaurant	433	Fairway Drive, East Street & Fuller Road
2132	Gafney Plumbing	44	Boston Street near No. 145
22	Lakeview Avenue off North Main Street	441	Wildwood Road
211	Essex & School Streets	45	Boston & River Streets
223	Essex Street near No. 121	46	Boston Street near line
224	Essex Street near No. 165	461	USM Chemical Co., Bostik Division
225	Essex Street near line	462	USM Chemical Co., General Offices
23	Forest & North Main Streets	5	Central Fire Station
231	School Street near No. 48	51	Lake Street near Pumping Station
232	School & Liberty Streets	52	Lake Street near No. 76
233	North Liberty Street to line	53	Lake Street, Danvers Water Works
24	Forest & Lake Streets	531	Lake Street, Pumping Station
25	Forest Street & Eveans Road	532	Filtration Plant, Lake Street
27	Forest Street near line	712	Sheraton-Hilton Hotel, Village Road
31	Pleasant Street area	721	Ferncroft East Condominium, Village Road
311	River Street near Greenhouse	722	National Ventures Office Complex, Village Road
312	River Street & Hilldale Avenue	723	Maintenance Shop (T. C. Club), Village Road
3121	D. L. Quinn Co., Natsue Way	724	Ferncroft Country Club, Village Road
		8	East Street, Town Beach

COVER: Lura Woodside Watkins Museum
Pleasant Street
Middleton, Massachusetts

DRAWING: by John Deering

This Museum has a fine collection of
historical Artifacts relating to Middleton's
history and residence.(Started in 1977 and
completed in 1978).

Graphics by: Lawrence Lithograph, Inc. Lawrence, Massachusetts

1979



ANNUAL REPORT

**For The Town Of
Middleton, Massachusetts**

IN MEMORIUM

Mr. John T. Dowling
1918 — 1979

Served as Electric Light Commissioner
1969 - 1979

Served on the Finance Committee
1964 - 1968

Mr. John Muzichuck
1920 - 1979

Served as Electric Light Commissioner
1954 - 1966

Mr. Edward H. Leary
1909 - 1979

Served as Town Treasurer
1951 - 1966

Mr. Frank T. LeColst
1918 - 1979

Served as a Selectmen
1958 - 1967

DEDICATION

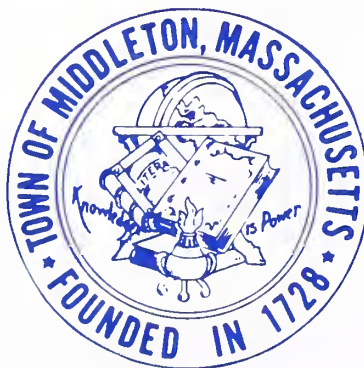
Ernest R. Gould

This year's Town Report is dedicated to Ernest R. Gould. A man of integrity, he was for many years a Town employee, in charge of the Cemetery and Forest Department. Ray was not much for talk but he was long on action. He was always willing to cooperate with other department heads in order to get things done.

A long, colorful biography could be written about Ray. However, he is a simple, direct man and a simple, direct statement is more appropriate.

Ray, this Board and the Townspeople thank you for your dedication and service to this Town, especially the job you did with Oakdale Cemetery, a place of beauty and serenity for all of us at the end of our lives.

Board of Selectmen





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TOWN OFFICERS

TOWN OFFICERS

ELECTED — 1979

MODERATOR		REGIONAL SCHOOL COMMITTEE	
Norman Nathan	1980	Anne Angers	1980
TOWN CLERK		Phyllis R. Brown	1981
William T. Martin, Jr.	1981	Paul J. Peters	1982
SELECTMEN		ELECTRIC LIGHT COMMISSIONERS	
Sidney S. Berlin, Chairman	1980	John T. Dowling	1980
Henry A. Tragert, Clerk	1980	Robert W. Fox	1981
Dorothea R. Faulkner	1981	James H. Currier	1982
John J. Hocter	1982		
Charles C. Farrel	1982		
BOARD OF ASSESSORS		PLANNING BOARD	
Richard O. Ajootian	1982	Bruce W. Raynard, Chairman	1981
Eugene J. LeBlanc	1981	Lewis J. Hart	1980
Sandra A. Pollock	1980	Donald H. Hall	1982
		William Barrett	1983
		Lorne C. Davis	1980
TREASURER		TRUSTEES of FLINT PUBLIC LIBRARY	
Patricia M. Jordan	Tenure	James H. Coffin, Chairman	1981
HIGHWAY SURVEYOR		Paul B. Wake	1980
Allan G. Marshall	Tenure	Linda Levesque	1981
CONSTABLE		George E. Dow, Sr.	1982
Robert T. Peachey	1980	Mary R. Blumberg	1982
SCHOOL COMMITTEE		HOUSING AUTHORITY	
Patricia A. Ohlson	1980	Nathan A. Hayward, Chairman	1982
Sandra J. O'Neil	1981	Ralph M. Lewis	1980
Carol A. Rourke	1981	John A. Pellicelli	1981
Henry F. Mooney	1982	Carl A. Peterson	1984
Kathryn N. Martinuk	1982	Bernice R. Sherwood (State Appointed)	1980

APPOINTED — 1979

TOWN ADMINISTRATOR		ZONING APPEAL BOARD	
Susan G. Comstock	1980	R. Lionel Barrows, Chairman	1980
REGISTRARS OF VOTERS		Joseph E. Conceison	1984
Mary C. Hocter, Chairman	1982	Ralph M. Lewis	1981
Joan P. Emerson	1981	Richard O. Ajootian	1982
Shirley M. Raynard	1980	Theresa LeBlanc	1983
William T. Martin, Jr. Ex-Officio		Robert T. Peachery (Alternate)	1980
		Robert H. Wilson (Alternate)	1980

APPOINTED — 1979 (Continued)

FINANCE COMMITTEE

Robert Twombly, Chairman	1982
Richard W. Kassiotis	1982
Carmine J. Miceli	1981
Paul Linquist	1981
Allen P. Schultz	1980
M. Ruth Norton	1980
Norma Nathan	1980

BOARD OF HEALTH

John J. Dellea, Chairman	1982
Dale P. Buckley	1980
Dr. Robert Nersasian	1981

HEALTH AGENT AND SANITARIAN

Leo J. Cormier	1980
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CHIEF OF POLICE

Edward J. Richardson	
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CHIEF OF FIRE DEPARTMENT

George W. Nash	
----------------	--

FOREST FIRE WARDEN

George W. Nash	
----------------	--

SUPERINTENDENT OF PUBLIC WORKS

Allan G. Marshall	1980
-------------------	------

ELECTRIC LIGHT MANAGER

Mark T. Kelly	
---------------	--

SUPERINTENDENT OF SCHOOLS

Francis N. Fitzgerald	
-----------------------	--

TOWN ACCOUNTANT

Robert F. Murphy	1981
------------------	------

TAX COLLECTOR

Charles W. Newhall	1981
--------------------	------

TOWN COUNSEL

Jerome A. Segal	1981
-----------------	------

INSPECTOR OF BUILDINGS AND ZONING ENFORCEMENT

William F. Cashman	1980
--------------------	------

FENCE VIEWER

William F. Cashman	1980
--------------------	------

WIRE INSPECTOR

John W. Milbery	1980
-----------------	------

PLUMBING AND GAS INSPECTOR

William Fuller	1980
----------------	------

INSPECTOR OF ANIMALS

Charles H. Ohlson	1980
-------------------	------

DOG OFFICER

Charles H. Ohlson	1980
-------------------	------

EXECUTIVE DIRECTOR HOUSING AUTHORITY	
Alice Milbery	

VETERAN'S AGENT

George M. Farley	1980
------------------	------

SUPERINTENDENT OF BURIALS

Kenneth R. Britner	1980
--------------------	------

CUSTODIAN OF TOWN HALL

John R. Barrett	1980
-----------------	------

CUSTODIAN OF MEMORIAL HALL

Francis J. Hocter	1980
-------------------	------

CUSTODIAN OF TOWN LANDS

Patricia M. Jordan	1980
--------------------	------

CIVIL DEFENSE DIRECTOR

Paul J. Peters	1980
----------------	------

CONSERVATION COMMISSION

Raymond A. Farnsworth, Chariman	1981
Lorne C. Davis	1980
William L. Dearborn	1981
Leonard A. Kupreance	1982
Gilbert Scharfenberger	1982

INDUSTRIAL DEVELOPMENT COMMISSION

John J. Dellea, Chairman	1981
Vacancy	
Vacancy	

APPOINTED — 1979 (Continued)

COUNCIL ON AGING

Mary C. Hocter, Chairman	1981
Ruth Cloutman	1980
Carol Crosscup	1980
Pearl Evans	1980
Shirley M. Raynard	1980
Alice Milbery	1982
Francis Jones	1980
George M. Farley	1981
Phyllis Devaney	1980
Ralph M. Lewis	1981
Hazel Proctor	1980

RECREATION COMMISSION

Marilyn Beardsell, Chairman	1982
Arthur King	1980
Elizabeth King	1982
Patricia Auge	1982
Louis J. Fedullo	1980
Henry Peauparlant	1980

PERSONNEL BOARD

Francis E. Rich, Chairman	1980
Stuart Lord, Jr.	1982
Luther M. Hall	1980
Alexander J. Popielski	1981
Vacancy	1981

MEMORIAL DAY COMMITTEE

Frederick P. Brown
Fred Rubchinuk
Roger G. Bailey

REPRESENTATIVE TO IPSWICH RIVER WATERSHED DISTRICT ADVISORY BOARD

Louis A. Barrett	1980
------------------	------

REPRESENTATIVE TO NORTH SHORE REGIONAL VOCATIONAL SCHOOL COMMITTEE

John A. Goodwin

REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL

Jean K. McSheehy	1980
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WATER AND SEWER ADVISORY BOARD

James Vrees

HISTORICAL COMMISSION

Carole Smith, Chairman	1981
Joseph Klocek	1981
Janet Maxfield	1980
Eleanor Svetin	1982
Sarah B. George	1982

GROWTH POLICY COMMITTEE

Eugene J. LeBlanc	1980
Dale P. Buckley	1980
John J. Dellea	1980
Robert R. Nersasian	1980
Raymond A. Farnsworth	1980

CAPITAL PLANNING COMMITTEE

Robert Porteous, Chairman	Dorothea Faulkner
Robert Murphy	John Kunz
Robert Twombly	Donald Hall

FLINT PUBLIC LIBRARY RENOVATION COMMITTEE

James H. Coffin	Library Trustee
Linda Levesque	Library Trustee
Robert F. Murphy	Town Accountant
William F. Cashman	Building Inspector
Ralph M. Lewis	Citizen
Robert G. Gowen	Capital Planning Committee
Dorothea R. Faulkner	

TRUSTEES

B. F. EMERSON FUND

Naumkeag Trust Co.	Salem, MA
Elmer O. Campbell, Jr.	
Paul B. Wake	
Carl C. Jones	
James H. Coffin	

MANSFIELD FUND

Old Colony Trust Co.	Boston, MA
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DAVID CUMMINGS FUND

Board of Selectmen

TOWN FINANCE TERMINOLOGY

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting:

1. Surplus Revenue

This fund represents the amount by which the Cash, Accounts Receivable and other floating Assets exceed the Liabilities and Reserve. This is a bookkeeping item. This term is synonymous with the term Net Worth, used in the business world.

2. Available Funds: "Free Cash"

A fund certified annually by the State Bureau of Accounts by deducting from Surplus Revenue all uncollected taxes and liens for prior years. This fund may be used by a vote of the Town Meeting.

3. Overlay

The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions.

4. Overlay Reserve

This is the accumulated amount of the Overlays for various years not used or required to be held in the specific Overlay Account for a given year and may be used by vote of the Town for extraordinary or unforeseen purposes or voted into the Reserve Fund.

5. Stabilization Fund

Fund established by the voters to provide a fund to be used for anticipated capital expenditures, such as Schools. Under certain conditions, the Commonwealth will match appropriations voted from this fund.

6. Reserve Fund

Fund established by the Town, under the Control of the Finance Committee to cover any unforeseen purposes.

7. Cherry Sheet

A financial statement from the State, printed on cherry colored paper, which itemizes State Disbursements due the Town and the State and County charges to the Town, usually resulting in a net receipt of funds usable by the Town for items specified. It is usually due from the State in March and is necessary before the Assessors can set the Tax Rate.

8. Federal Revenue Sharing Funds

Funds from the Federal Government for use by Cities and Towns.

ADMINISTRATION

Selectmen
Personnel Board
Board of Registrars
Town Clerk
Town Meeting
Vital Statistics



TOWN OF MIDDLETON'S BOARD OF SELECTMEN

BOARD OF SELECTMEN

The climax of the 250th Anniversary Celebration, was the parade and activities related to July 4th. The Selectmen express their thanks once again to the 250th Anniversary Committee, especially the Parade Committee consisting of the following members: Paul Peters, Chief Marshall, Harry Walton, Deputy Marshall, Linda Levesque, Treasurer, Mary Hocker, Kenneth LeColst, Robert Prada, Harold Starr, Everett Mellow, Norman Nathan, George Nash, William Hocker, Frank Karayianes, Robert Peachey and John Feheehy. During the festivities, the Town of Middleton received its own hand-made flag from Mrs. Alice Peters, which will always have a place of respect and honor in the Town Hall.

One of the most enjoyable moments of the year was the School Committee's election of J. Nellie Johnson as "Teacher of the Year." Nellie Johnson became a symbol of the joy expressed during the 250th year celebration.

The Board, through William Cashman, Building Inspector, obtained CETA funds for a Winterization Project in Memorial Hall, Town Hall and the Library. This project resulted in substantial energy savings.

The Selectmen endorsed the construction of a new Electric Light Department Sub-Station, and a survey of the Cemetery. The State DPW was thanked for an excellent job of rebuilding Thunder Bridge.

The Town took action at its 1979 meeting to fund the position of a Town Administrator created by the Town Charter. The Board hired the first Administrator in May 1979. The Town voted to approve a \$1.3 million program to replace existing

inadequate water mains in the community. Both actions represent progress toward more efficient and effective administration of Town services. Town Meeting also endorsed articles for the Land-fill, Alarm System replacement, and Memorial Hall Renovations.

Of major importance, was the establishment of a Municipal Audit Committee to set the standards for the required Town Audit. This resulted in the selection of Laventhol and Horwath to conduct the audit. Many Town Boards were involved in reviewing the proposed Elderly Housing Project on North Main Street.

The Board of Selectmen and the Middleton Police Benevolent Association signed an agreement (contract) ending a three year impasse and contract dispute. The agreement signed covers the period of July 1, 1976 through June 30, 1980. The base pay will average only a 5.8% annual increase during the period covered, well within the Presidential Guidelines.

The Town received a grant of \$3,000 from the Governor's Highway Safety Bureau for a Vacuum Applicator (sign making machine). We will use it to up grade our street signs during the coming year.

The Board of Selectmen trust that through Town Meetings and our weekly actions this year, we have established a modern path of Administration, which will continue to provide needed services to residents in the Town of Middleton at an acceptable cost. In a time of increasing inflation, it is difficult to keep costs down without reducing services which Town residents feel are important and worth paying for.

PERSONNEL BOARD

The Personnel Board respectfully submits its annual report for the fiscal year ending June 30, 1979.

Regular meetings were held on the second Tuesday of every month. In addition, some sixteen additional meetings were held.

Sessions were held with the Selectmen and Finance Committee; all department heads were invited to at least one session to review upcoming personnel requirements.

In December, a joint meeting of Finance Committee, Elementary School Committee and Personnel Board representatives was held in which common problems pertaining to compensation and fringe benefits were discussed. We feel this session was informative and helpful and would like to continue this cooperative approach in the future.

Once again our board worked through the year with only three members, two short of our normal complement. Nonetheless, we were able to accomplish much important work. With the assistance of the Town Treasurer we were able to implement a permanent record of employee attendance through computer payroll records. Our sincere thanks goes to Mrs. Jordan for her diligence in making this system finally work.

Our updating of our job description file is well under way, but unfortunately not completed. We hope to complete this task prior to the next Town Meeting.

One stumbling block in the way of writing uniform job descriptions for some clerical positions seems to surface almost annually. Department heads stress the uniqueness of the individual positions. However, uniqueness is not always synonymous with more difficult or more valuable. The Personnel Board's position is that these jobs involve the same basic functions but that different levels of individual initiative, accountability and proficiency must be validated if the jobs are to be ranked.

This year, as in several prior years, our wage deliberations were influenced by outside factors. A four percent tax spending cap mandated by the Governor, although it was a refreshing sign to the taxpayers, was a hard pill for public employees to swallow. Our board did its utmost to prevail with a six percent wage increase recommendation in a time of nine percent inflation. Our recommendation did prevail because all town bodies searched long and hard for places to cut back other than at the hourly wage level.

As we enter the new fiscal year we again are seeking two new members. We urge any and all citizens to apply for these positions so that the board can continue to function effectively.

We would like to take this opportunity to thank those who met with us or otherwise assisted us during the year.

Francis Rich, Chairman
Alexander Popielski, Clerk
Stuart Lord

BOARD OF REGISTRARS

The Board of Registrars are appointed by the Selectmen to serve for three-year overlapping terms, the Town Clerk as a Registrar by virtue of his office. There are two Republicans and two Democrats on the Board.

The duties of the Registrars include the following: Registration of new voters, certification of nomination papers and petitions, certification of a quorum at Town Meetings, conduct election recounts and maintain and update the list of registered voters.

The Board of Registrars are in session for twenty-five hours previous to each election. There must be two evening sessions (7 p.m. to 9 p.m.), one Saturday session (noon to 10 p.m.), and one all day and evening session (9 a.m. to 10 p.m.) on the last day of registration before an election.

Registration sessions are held at the office of the Town Clerk in Memorial Hall.

There will be four elections in Middleton in 1980: Presidential Primary on March 4th, Town Election May 19th, State Primary September 16th, and Presidential/State Election November 4th.

The Board of Registrars sincerely urges all citizens of Middleton to register and exercise their right to vote in all four elections in 1980.

The number of Registered Voters and party enrollment follows:

Democrat	627
Republican	394
Independent	<u>1,192</u>
Total	2,213

Mary C. Hocter
Joan E. Emerson
Shirley M. Raynard
William T. Martin, Jr.

TOWN CLERK

ANNUAL TOWN ELECTION

May 14, 1979

The polls were declared open for voting at 7:00 a.m., by the Warden, Mary C. Hocter, at the Fuller-Meadow School, South Main Street.

The polls remained open until 8:00 p.m. when the Warden declared the polls closed.

The following Election Workers reported at 6:45 a.m. and were sworn in by the Town Clerk:

Warden	Mary C. Hocter
Deputy Warden	Anna M. Woodbury
Clerk	William T. Martin, Jr.
Deputy Clerk	Berry M. Peachey
Inspector	Joan Emerson
Inspector	Bernice Sherwood
Deputy Inspector	Dorothy M. Pellicelli
Deputy Inspector	Alice Milbery
Alternates	Beverly A. Woodbury
	Elsie M. Thurston

The following reported at 7:45 p.m. and were sworn in by the Town Clerk:

Tellers:

Lois M. Lane	Phyllis Devaney
Violet Fontaine	Patricia A. Ohlson
Ann L. Goodale	Marion E. Seaver
Edith A. Wennerberg	Carol A. Crosscup
Edith Franham	Irene J. Ashley

After the ballots had been cast the ballot box registered 750 voters as having voted. The ballots cast were counted and the number cast was 750. The number of names checked on the voting lists as having voted was 750. The ballots were sorted, counted and tallied and the results thereof announced in open meeting by the Town Clerk as follows:

Moderator		
Norman Nathan		560*
Blank		190
Selectman, 3 years		Vote for Two
John J. Hocter, Jr.		389*
Charles C. Farrell		363*
Robert Hurd		232
Robert D. Twombly		287
Blanks		229
Assessor, 3 years		
Richard O. Ajootian		525*
Blanks		225
Assessor, 2 years		
Ernest F. Daniels		231
Eugene J. LeBlanc		464*
Blanks		55
Assessor, 1 year		
Sandra A. Pollock		594*
Blanks		156
School Committee, 3 years		Vote for Two
Henry F. Mooney		326*
Richard W. Kassiotis		265
Robert E. Lennox		233
Kathryn N. Martinuk		393*
Blanks		283
Regional School Committee, 3 years		
Paul J. Peters		581*
Blanks		169
Electric Light Committee, 3 years		
James H. Currier		435*
Lorne C. Davis		277
Blanks		38
Planning Board, 5 years		
John P. Caulfield		451*
John Sylvester		229
Blanks		70
Trustee Flint Public Library, 3 years		Vote for Two
George E. Dow, Sr.		529*
Mary R. Blumberg		412*
Blanks		559
Housing Authority, 5 years		
Carl A. Peterson		463*
Ronald L. Baker		218
Blanks		69

*Signifies Elected

W. T. Martin, Jr.
Town Clerk

TOWN MEETING

SPECIAL TOWN MEETING

May 22, 1979

The Meeting was brought to order by the Moderator and the Return of Service of the posted warrant was read by the Town Clerk.

The following action was taken on the several Articles of the Warrant:

Article 1. To hear and act on Committee Reports.

No Committees reported.

Article 2. On petition of the Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$1,047.40. Said sum to pay an old bill from 1977 for services rendered by the United Cerebral Palsy Association of the North Shore, Inc.; and to see if such funds will be provided by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee recommended adoption of this Article and that \$1,047.40 be transferred from Surplus Revenue Account for this purpose.

So voted by unanimous vote.

Article 3. On petition of the Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$192.30. Said sum to pay Town's share of wages due the Comprehensive Employment and Training Act (CETA) Winterization Project; and to see if such funds will be provided by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee recommended adoption of this Article and that \$192.30 be transferred from the Surplus Revenue Account for this purpose.

So voted by unanimous vote.

Article 4. On petition of the Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$12,435.00. Said sum to pay retro-active money due to the Police Officers under

their new contract agreement; and to see if such funds will be provided by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing or any combination thereof.

The Finance Committee recommended the adoption of this Article and that \$12,435.00 be raised by transferring \$6,800.00 from the Snow Removal Labor Account, \$3,500.00 from the Police Wages Account and \$2,135.00 from the Snow Removal Account.

So voted by unanimous vote.

Article 5. On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$600.00 to cover a projected over-run of the Fire Department Expense Account No. 202; and to see if such funds will be provided by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee recommended the adoption of this Article and that \$600.00 be transferred from the Reserve Account for this purpose.

So voted by unanimous vote.

Article 6. On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$4,000.00 to cover a projected over-run of the Fire Department Wages Account No. 200; and to see if such funds will be provided by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing or any combination thereof.

The Finance Committee recommended the adoption of this Article and that \$4,000.00 be transferred from the Veteran's Aid Account for this purpose.

Article 6 was adopted as recommended by the Finance Committee.

Article 7. On petition of the Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$3,700.00 to pay interest on tax anticipation notes; and to see if such funds will be provided by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee recommended that Article 7 be adopted as read and that \$3,700.00 be raised by transfer of \$600.00 from the Reserve Fund, \$1,365.00 transferred from the Snow Removal Account and \$1,735.00 transferred from the Surplus Revenue Account for this purpose.

A motion was made and seconded that this Special Town Meeting be dissolved.

It was so voted.

By order of the Board of Selectmen the Annual Town Meeting scheduled to be held on Tuesday, May 8, 1979 was postponed until Tuesday, May 22, 1979.

ANNUAL TOWN MEETING

May 22, 1979

The meeting was called to order by Moderator Norman Nathan. The Return of Service of the posted warrant was read by the Town Clerk. The following action was taken on the several Articles of the Warrant:

Article 1. To hear and act on Committee Reports.

Moderator Nathan, Chairman of the 250th Anniversary Committee, made report for that Committee; Mr. Nathan thanked all those who contributed their time and efforts to the success of the 250th Anniversary celebration of the founding of the Town of Middleton and announced that the Committee has turned back to the Town \$1,000 of the \$5,000 appropriation voted by the 1978 Annual Town Meeting for expenses of this celebration. This money was turned over to the Town Accountant and has been credited to the General Fund.

Henry Tragert moved that the report of the 250th Anniversary Committee be accepted.

Voted that the report be accepted, by unanimous vote.

Article 2. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws, Chapter 44, Section 17.

Henry Tragert moved that Article 2 be laid on the table. Article 2 was declared "laid on the table" by more than a two-thirds vote.

Article 3. On petition of the Personnel Board to see if the Town will vote to amend the Town Consolidated Personnel Plan as follows:

By deleting from Title VII, Section 7.08 as it now reads and substituting the following:

COMPENSATION PLAN FOR TOWN EMPLOYEES

Position or Title	Proposed Effective July 1, 1979	Voted Effective July 1, 1979
NON-CLASSIFIED		
Moderator	50.00	50.00
Selectman	1,000.00/yr	1,000.00/yr
Treasurer	5,830.00/yr	5,830.00/yr
Tax Collector	5,830.00/yr	5,830.00/yr
Assessor-Chairman	1,590.00/yr	1,590.00/yr
Assessor	1,352.00/yr	1,362.00/yr
Town Clerk	1,908.00/yr	1,908.00/yr
Constable	50.00/yr	50.00/yr
PUBLIC WORKS DEPARTMENT		
Superintendent of		
Public Works	18,453.00/yr	18,453.00/yr
Foreman (Working)	5.72/hr	5.72/hr
Laborer (Perm) Step 1	4.87/hr	4.87/hr
Laborer (Perm) Step 2	5.08/hr	5.08/hr
Laborer (Perm) Step 3	5.34/hr	5.34/hr
Laborer (Part Time)	3.26/hr	3.26/hr
Laborer (Temporary)	2.96/hr	2.96/hr
Superintendent of		
Burials	50.00/yr	50.00/yr

FIRE DEPARTMENT

Chief	1.5x3rd Step	1.5x3rd Step
	Firefighter	Firefighter
Deputy Chief (Call)	850.00/yr	850.00/yr
	4.00/hr	4.00/hr
Captain (Call)	575.00/yr	575.00/yr
	4.00/hr	4.00/hr
Lieutenant (Call)	145.00/yr	145.00/yr
	4.00/hr	4.00/hr
Firefighter (Call)	100.00/yr	100.00/yr
	4.00/hr	4.00/hr
E.M.T. (P.T.)	100.00/hr	100.00/yr
Drill Master	50.00/yr	50.00/yr
Dept. Machinist	50.00/yr	50.00/yr
Fire Prevention Officer	50.00/yr	50.00/yr

CLERICAL

Clerk-Treasurer		
Step 1	3.40/hr	3.40/hr
Step 2 (6 mos)	3.70/hr	3.70/hr
Clerk-Tax Collector		
Step 1	3.40/hr	3.40/hr
Step 2 (6 mos)	3.70/hr	3.70/hr
Clerk-Inspector		
Step 1	3.20/hr	3.20/hr
Step 2 (6 mos)	3.50/hr	3.50/hr
Clerk-Accountant		
Step 1	3.40/hr	3.40/hr
Step 2 (6 mos)	3.70/hr	3.70/hr
Clerk-Health		
Step 1	3.20/hr	3.20/hr
Step 2 (6 mos)	3.50/hr	3.50/hr
Clerk-Assessors		
Step 1	3.40/hr	3.40/hr
Step 2 (6 mos)	3.70/hr	3.70/hr

ADMINISTRATIVE

Town Administrator	21,000.00/yr	21,000.00/yr
Town Accountant	5,830.00/yr	5,830.00/yr
Secretary-Clerk		
(Selectmen)		
Step 1	7,960.00/yr	7,960.00/yr
Step 2 (6 mos)	8,376.00/yr	8,376.00/yr
Step 3 (18 mos)	8,819.00/yr	8,819.00/yr

INSPECTION

Health Agent	2,915.00/yr	2,915.00/yr
Building Inspector	13,483.00/yr	13,483.00/yr
Gas & Plumbing		
Inspector	1,458.00/yr	1,458.00/yr
Wiring Inspector	1,200.00/yr	1,200.00/yr

Dog Officer	900.00/yr	900.00/yr
Inspector of Animals	425.00/yr	425.00/yr

LIBRARY

Library Director	5,830.00/yr	5,830.00/yr
Assistant Director	3.76/hr	* 3.85/hr
Adult Services Librarian	3.39/hr	* 3.70/hr
Reference Librarian	3.39/hr	* 3.70/hr
Childrens Librarian	3.39/hr	* 3.70/hr
Library Tech	3.01/hr	* 3.40/hr
Clerk Typist	2.90/hr	* 2.90/hr
Page	2.90/hr	* 2.90/hr

*Amended

MISCELLANEOUS

Custodian		
- Town Hall	1,166.00/yr	1,166.00/yr
- Memorial Hall	1,590.00/yr	1,590.00/yr
- Library	1,590.00/yr	1,590.00/yr
Veterans Agent	3,180.00/yr	3,180.00/yr
Town Counsel	5,000.00/yr	5,000.00/yr
Clerk		
- Registrars of Voters	100.00/yr	100.00/yr
Registrar of Voters	50.00/El	50.00/El
Poll Workers (Officers)	3.35/hr	3.35/hr
Poll Workers (Tellers)	2.80/hr	2.80/hr
Secretary		
- Planning Board	20.00/Mtg	20.00/Mtg
- Personnel Board	20.00/Mtg	20.00/Mtg
- Water Committee	20.00/Mtg	20.00/Mtg
- Board of Health	20.00/Mtg	20.00/Mtg
- Board of Appeals	40.00/Mo	40.00/Mo
- Conservation Comm.	20.00/Mtg	20.00/Mtg

POLICE DEPARTMENT

Chief of Police	21,653.00/yr	21,653.00/yr
Clerk (Start)	3.40/hr	3.40/hr
Clerk (6 mos)	3.70/hr	3.70/hr

RECREATION

Swim Program		
- Director	5.00/hr	5.00/hr
- Instructor	3.50/hr	3.50/hr
- Aide	3.00/hr	3.00/hr
Arts & Crafts		
- Instructor	3.25/hr	3.25/hr

Selectman Sidney Berlin moved that Fire Chief Salary be 1½ times third Step of Firefighter Salary and that % (Percentage symbol) as printed be deleted.

So voted.

Richard Ajootian moved that Clerk-Assessor Step 1 be amended to read 3.70/hr and that Step 2 read 3.90/hr.

A voice vote was taken, the Moderator in doubt a hand vote was taken:

In favor 42 votes Opposed 59 votes

Ajootian amendment was defeated.

Librarian Shirley Raynard moved that Library Assistant Director be amended to read 3.85/hr; Adult Services Librarian to 3.70/hr; Reference Librarian and Children's Librarian to 3.70/hr and Library Tech amended to 3.40/hr.

A voice vote was taken. The Moderator in doubt a vote was taken by the showing of hands:

In favor 66 votes Opposed 42 votes

Raynard amendment carried.

Personnel Compensation Plan as amended was adopted by voice vote.

Article 4. On petition of the Board of Selectmen to see if the Town will vote to raise and appropriate more than 104% of its 1978-1979 budget and appropriations and to take any action in order to exceed its so called "Cap."

Robert Twombly, Chairman of the Finance Committee, moved that action on Article 4 be deferred until after all other Articles have been acted upon. Motion was seconded.

A voice vote was taken. The chair was in doubt and a vote was taken by the showing of hands:

In favor 53 votes Opposed 46 votes

Motion carried — Article 4 to be acted on later.

Article 5. General Budget. To fix the compensation of elected officers; to determine whether any Town Board shall be authorized to employ for additional salary or compensation any of its members; provide for a reserve fund; and to determine what sums of money the Town will raise and appropriate including appropriations from available funds to defray charges and expenses of the Town, including debt and interest for the ensuing twelve months.

Chairman Twombly announced that the Finance Committee made the following changes in their recommendations for the budget:

Change Line No. 1 Selectman Salaries from 5,000 to 2,500; Line 10 Town Admin. Salary from 21,000 to 19,000; Line 11 Administrator Expense from 300 to 2,300; Line 61 Fire Dept. Wages from 95,289 to 96,117; Line 68 Police Dept. Wages from 134,643 to 131,143; Line 95 Public Works Dept. Hot Top from 30,000 to 10,000; Line 107 Board of Health Expense from 45,480 to 41,480; Line 123 Library Expense from 17,075 to 14,775; Line 123 Dog Tax Refund & State Aid to Library from 0.00 to 2,300; to become part of Library Expense.

The total Selectman's Budget of 48,919 was voted on by the showing of hands:

In favor 83 votes Opposed 13 votes

Selectman's budget 48,919 was approved by more than two thirds vote.

At this time the quorum of this meeting was questioned. A head count proved that 103 voters were present. Required for quorum 175. Selectman Berlin moved that this Meeting be adjourned until Thursday, May 24, 1979 at 8:00 p.m. in this hall.

Motion was seconded and so voted.

Meeting adjourned at 11:00 p.m.

The following notice was posted at Memorial Hall, Post Office and Store at Howe's Station on May 23, 1979:

NOTICE

To the INHABITANTS of the Town of Middleton QUALIFIED TO VOTE:

The ANNUAL TOWN MEETING called on May 22, 1979 has been adjourned by a majority of those present until: THURSDAY, May 24, 1979 at 8:00 p.m. at HOWE-MANNING SCHOOL Auditorium to act on the remaining Articles of the Warrant posted for said MEETING.

May 24, 1979

ADJOURNED Annual Town Meeting

The Meeting was called to order by the Moderator. Due to the absence of a quorum the Moderator called for adjournment. Selectman Henry A. Tragert moved that this Meeting be adjourned until Wednesday, May 30, 1979 at 8:00 p.m. in this hall.

Motion to adjourn was seconded and so voted.

The following notice was posted at Memorial Hall, Post Office and Store at Howe's Station on May 25, 1979:

NOTICE

To the INHABITANTS of the Town of Middleton qualified to vote: The ANNUAL TOWN MEETING called on May 22, 1979 and adjourned to May 24, 1979, has been further ADJOURNED by a majority of those Voters present until:

WEDNESDAY, MAY 30, 1979 at 8:00 p.m. in the HOWE-MANNING SCHOOL Auditorium. To act on the remaining Articles of the Warrant posted for said MEETING.

May 30, 1979

ANNUAL TOWN MEETING adjourned from May 24, 1979

Moderator Norman Nathan called the meeting to order at 8:25 p.m. in the Howe-Manning School Auditorium.

A motion was made, seconded and voted to omit the reading of the minutes of the previous session of this meeting.

177 voters were checked as being present. 175 required for quorum.

A quorum being present the following business was transacted:

Article 5. Continued

Assessor Richard O. Ajootian moved that line 28 (Assessors Clerk Salary) be amended from 7,696 to read 8,158. Motion was seconded.

After discussion Ajootian amendment was defeated by voice vote. Total General Government was approved by unanimous vote. The Finance Committee recommended that 96,000 of Federal Revenue Sharing funds be applied to Police Dept. Wages (Line 68).

So voted by unanimous vote.

The Finance Committee recommended and the Town voted the following transfers:

Anti-Recession Revenue Sharing to	
Public Works Supt. Salary (Line 86)	\$10,000
Surplus Revenue to Chapter 356/765	
Public Works (Line 97)	18,775
Endowment of Lots Account to	
Cemetery Expense (Line 101)	3,500
Sale of Lots & Graves to	
Opening Graves (Line 102)	3,000
Road Machinery Fund to	
Road Machinery Account (Line 96)	12,000
Dog Tax Refund and State Aid to	
Library to Library Expense (Line 123)	2,300
Electric Light Earnings to	
Electric Light Dept. Budget	2,001,120
Water Dept. Receipts to	
Water Dept. Budget	33,116

BUDGET APPROPRIATIONS Fiscal year 1979-1980

Line #	Account Name	Appropriation
	SELECTMEN	
1	Salaries	2,500
2	Expenses	4,000
3	Secretary/Clerk	8,819
4	Ambulance (see Fire Dept.)	
5	Computer (Accountant, Tax Collector & Treasurer)	6,000
6	Labor Negotiator	3,000
7	Vacation (Sec. Clerk)	300
8	Arbitration	1,000
9	Engineering Consultant	2,000
10	Town Administrator - Salary	19,000
11	Town Administrator - Expenses	2,300
	Subtotal	48,919

PERSONNEL BOARD			
12	Clerk	360	
13	Expenses	<u>100</u>	
	Subtotal		460
ACCOUNTANT			
14	Salary	5,830	
15	Clerk	1,540	
16	Expenses	<u>700</u>	
	Subtotal		8,070
TREASURER			
17	Salary	5,830	
18	Clerk	4,041	
19	Expenses	3,000	
20	Expenses - Special	1,500	
22	Oat Nuts Park	<u>0</u>	
	Subtotal		14,571
COLLECTOR OF TAXES			
23	Salary	5,830	
24	Clerk	6,157	
25	Expenses	2,995	
26	Expenses - Special	<u>600</u>	
	Subtotal		15,582
ASSESSORS			
27	Salary	4,294	
28	Clerk	7,696	
29	Expenses	4,035	
30	Revaluation	0	
31	Wages (Assessment Real Estate)	2,100	
32	Consultant & Appraiser	0	
33	Assessors Schooling	900	
34	Valuation Update	4,100	
35	Wages (Assessment Personal Prop.)	400	
36	Court Time Reimbursement	<u>500</u>	
	Subtotal		24,025
TOWN CLERK			
37	Salary	1,908	
38	Expenses	<u>750</u>	
	Subtotal		2,658
ELECTIONS & REGISTRATIONS			
39	Salaries	750	
40	Wages Election	1,200	
41	Expenses	1,400	
42	Resident List	<u>700</u>	
	Subtotal		4,050

PLANNING BOARD			
43	Clerk	600	
44	Advertising	450	
45	Expenses	200	
46	Publications	400	
47	Consultant	<u>2,400</u>	
	Subtotal		4,050
TOWN COUNSEL			
48	Salary	5,000	
49	Expenses	<u>1,500</u>	
	Subtotal		6,500
TOWN HALL			
50	Salaries	1,166	
51	Expenses	<u>3,000</u>	
	Subtotal		4,166
MEMORIAL HALL			
52	Salary	1,590	
53	Expenses	<u>7,600</u>	
	Subtotal		9,190
MODERATOR			
54	Salary	<u>50</u>	
	Subtotal		50
FINANCE COMMITTEE			
55	Expenses	100	
56	Reserve Fund	<u>20,000</u>	
	Subtotal		20,100
CONSERVATION COMMISSION			
57	Expenses	200	
58	Clerk	<u>250</u>	
	Subtotal		450
TOTAL GENERAL GOVERNMENT			162,841**

PUBLIC SAFETY			
FIRE DEPARTMENT			
59	Chief's Salary	19,458	
60	Salaries	6,165	
61	Wages	96,117	
62	Expenses	21,400	
63	Expenses - Special	2,435	
64	OSHA	1,000	
65	Anticipated Contract Settlement	<u>4,500</u>	
	Subtotal		161,275
POLICE DEPARTMENT			
67	Chief's Salary	21,653	
68	Wages	131,143	
69	Incentive Wages	13,699	
70	Expenses	<u>20,935</u>	
	Subtotal		187,430

FORESTRY DEPT. (See Public Works)

BOARD OF APPEALS

71	Expenses	100	
72	Clerical	480	
73	Advertising	<u>1,250</u>	
	Subtotal		1,830

BUILDING INSPECTOR

74	Salary	13,483	
75	Expenses	2,568	
76	Clerk	<u>0</u>	
	Subtotal		16,051

INSPECTOR OF WIRES

77	Salary	1,200	
78	Expenses	<u>250</u>	
	Subtotal		1,450

PLUMBING & GAS INSPECTOR

79	Salary	1,458	
80	Expenses	<u>540</u>	
	Subtotal		1,998

CONSTABLE

81	Salary	<u>50</u>	
	Subtotal		50

DOG OFFICER

82	Salary	900	
83	Expenses	<u>1,000</u>	
	Subtotal		1,900

CIVIL DEFENSE

84	Expenses	50	
85	Repairs to Van	<u>0</u>	
	Subtotal		50

TOTAL PUBLIC SAFETY 372,034**

HIGHWAY DEPARTMENT (See Public Works)

DEPARTMENT OF PUBLIC WORKS

86	Supt. of Public Works - Salary	18,453	
87	Highway Surveyor (changed to above title)		
88	Labor Regular (includes Snow Removal)	82,044	
89		0	
90	Labor O.T. Snow Removal	12,000	
91	Expenses (Storm Drain Material)	3,000	
92	Expenses Snow Removal	35,000	
93	Expenses Operations	3,300	
94	Expenses Maintenance	27,000	
95	Hot Top	10,000	
96	Road Machinery Acct.	12,000	

97	Chapter 356/765	18,775
98	Insect Pest Control	2,000
99	Dutch Elm	3,000
100	New Trees	300
101	Expenses Cemetery	3,500
102	Opening Graves	3,000
103	CETA Labor	500
104	Park Expenses	<u>1,500</u>

TOTAL DEPT. OF PUBLIC WORKS 235,372**

BOARD OF HEALTH

105	Salaries	2,915
106	Clerk	960
107	Expenses	41,480
108	Tri Town Council	2,750
109	Community Services	4,500
110	Inspector of Animals - Salary	450
111	Inspector of Animals - Expenses	161
112	Dental Program	<u>0</u>

TOTAL BOARD OF HEALTH 53,191**

SCHOOL DEPARTMENT

ELEMENTARY SCHOOLS

113	Salaries	561,123
114	Expenses	158,442
115	Superintendent Travel	300
116	Insurance	11,500
117	Principal (included in line 113)	
118	Principal Travel	<u>300</u>
	Subtotal	731,665

MASCONOMET REGIONAL SCHOOL

119 892,325

REGIONAL VOC. SCHOOL DIST.

120 88,296

VOCATIONAL EDUCATION

121 3,000

TOTAL SCHOOL DEPARTMENT 1,715,286**

LIBRARY

122	Salaries	28,660
123	Expenses	14,775
124	Dog Tax Refund & State Aid to Library	<u>2,300</u>

TOTAL LIBRARY 45,735**

VETERAN'S SERVICES

125	Salary	3,180
126	Expenses	700
127	Veteran's Aid	<u>10,000</u>

TOTAL VETERAN'S SERVICES 13,880**

HISTORICAL COMMISSION		
128	Expenses	<u>300</u>
TOTAL HISTORICAL COMMISSION		300**

RECREATION COMMISSION		
129	Town Picnic	1,500
130	Wages - Life Guards	2,578
131	Expenses & Aides	700
132	East Street Pool	0
133	Transportation	<u>800</u>
TOTAL RECREATION COMMISSION		5,578**

CEMETERY DEPT. (See Public Works)

MATURING DEBT & INTEREST		
134	Fuller Meadow School - 1964	20,000
135	Interest	8,760
136	5-Year Note (Dump)	20,000
137	5-Year Note (Water Study)	<u>5,000</u>
TOTAL MATURING DEBT & INTEREST		53,760**

UNCLASSIFIED		
138	Retirement Assessment	68,450
139	Town Report	4,500
140	Sick Leave	1,000
141	Memorial Day	1,600
142	Insurance	50,000
143	Blue Cross/Blue Shield	38,000
144	Christmas Lighting	100
145	State Retirement	2,500
146	Group Insurance	600
147	Unemployment Fund	10,000
148	Street Lighting	18,000
149	Town Financial Audit	<u>7,000</u>
TOTAL UNCLASSIFIED		201,750**

PUBLIC SERVICE ENTERPRISES

ELECTRIC LIGHT DEPARTMENT		
150	Depreciation	83,500
151	Production	1,535,000
152	Maintenance	350,305
153	Insurance	9,415
154	County Retirement	13,800
155	Group Insurance	200
156	Blue Cross/Blue Shield	<u>8,900</u>
*Subtotal		2,001,120

*Voted to be taken from earnings of Light Dept.

WATER DEPARTMENT		
157	Expenses	950
158	Maintenance	6,000
159	Debt Repayment	2,300
160	Capital Outlays	<u>23,866</u>
*Subtotal		33,116

*Voted to be taken from receipts of Water Dept.

TOTAL PUBLIC SERVICE ENTERPRISES	2,034,236**
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TOTAL BUDGET APPROPRIATIONS \$4,893,963**

**Approved by unanimous vote.

At this time Selectman Henry A. Tragert moved that Article 2 or this Warrant be removed from the table. Motion was seconded and so voted.

The action taken on Article 2 follows:

Article 2. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time-to-time in anticipation of the revenue of the financial year beginning July 1, 1979, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws, Chapter 44, Section 17.

The Finance Committee recommended the adoption of this Article as read.

The Town voted to adopt Article 2 as read, by unanimous vote.

Article 6. On petition of the Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$1,500. Said sum to be used to install a new Security System at Memorial Hall; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee recommended the adoption of Article 6 and that \$1,500 be raised by taxation for this purpose.

So voted by unanimous vote.

Article 7. On petition of the Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$7,000. Said sum to be used to paint the outside of Memorial Hall, install new aluminum combination storm windows and some needed roof repairs; and to see if such funds will be raised by taxation, by transfer from available funds, by monies recieved from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee receommended the adoption of this Article and that \$7,000 be raised by taxation for this purpose.

So voted by voice vote.

Article 8. On petition of the Board of Selectmen to see if the Town will vote to accept Chapter 41, Section 10G of the General Laws of the Commonwealth, which provides for the payment by the Town of funeral and burial expenses for Police Officers and Firefighters killed in the line of duty.

The Finance Committee recommended the adoption of this Article with provision that a maximum payment be \$2,000 for any individual.

So voted by voice vote.

Article 9. On petition of the Board of Selectmen to see if the Town will vote to accept Section 9 of Chapter 258, Massachusetts General Laws, as inserted by Chapter 512 of the Acts of 1978, which provides that the Town shall indemnify and save harmless each officer and employee of the Town, including the School Department, from personal financial loss and expense, including legal fees, if any, in an amount not to exceed one million dollars arising out of any claim, action, award, compromise settlement or judgement by reason of an intentional tort, or by reason of any act or omission which constitutes a violation of the civil rights of any person under federal or state law, if such employee or officer at the time of such intentional tort or such act or omission was acting within the scope of his official duties or employment and provided that no such employee or officer shall be indemnified for violation of any such civil rights if he acted in a grossly negligent, willful or malicious manner.

The Finance Committee recommended that Article 9 be adopted as read.

So voted by voice vote.

Article 10. On petition of the Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$800. Said sum to be used to install a new burner with all necessary controls and equipment in the Fire/Highway Building; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee recommended the adoption of Article 10 and that the sum of \$800 be raised by taxation for this purpose.

So voted by voice vote.

Article 11. On petition of the Board of Selectmen to see if the Town will vote to appropriate the sum of \$1,300,000 for laying and relaying water mains of not less than six inches; determine whether such appropriation shall be raised by borrowing or otherwise; authorize the Selectmen to apply for, accept, expend and borrow in anticipation of federal and state aid for such project; or take any other action relative thereto.

The Finance Committee recommended the adoption of this Article.

Selectman Henry A. Tragert made motion that Article 11 be amended to read:

“That \$1,300,000 be appropriated for laying and relaying water mains of not less than six inches; that to raise this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow \$1,300,00 under General Laws, Chapter 44, paragraph 8 as amended; that the Selectmen be authorized to apply for, accept, expend and borrow in anticipation of Federal and State aid for such projects. Provided that no debt shall be incurred under this vote until the Selectmen have determined that Federal Aid is available for the project.”

Selectman Tragert's amendment was seconded and so voted.

Article 11, as amended was adopted by unanimous vote.

Article 12. On petition of the Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$3,467. Said sum to pay retroactive money due to the Chief of Police under the new contract agreement; and to see if such funds

will be raised by taxation, by transfer from available funds, by monies from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee recommended the adoption of this Article and that \$3,467 be raised by taxation for this purpose.

So voted by voice vote.

Article 13. On petition of the Electric Light Commissioners, to see if the Town will authorize the appropriation of all the income of the Municipal Light Department, the whole to be expended by the Manager thereof under the direction and control of the Commissioners, for the expenses of the Department, for the fiscal year as defined in Section 57 of Chapter 164 of the General Laws of the Commonwealth, and the excess to be transferred to the Construction Fund of said Department, for the use as the Commissioners may direct.

The Finance Committee recommended adoption of this Article as read. Article 13 was adopted as read by unanimous vote.

Article 14. On petition of the Electric Light Commissioners, to see if the Town will vote to accept the sum of \$42,500 from the earnings of the Electric Light Department, said sum to be used for the reduction of taxes.

The Finance Committee recommended the adoption of this Article as read. Article 14 was adopted as read by unanimous vote.

Article 15. On petition of the Chief of Police to see if the Town will vote to amend the By-laws of the Town of Middleton, Part Two - Prudential Affairs and Internal Police, Section One, Sub-Section Two, by adding the following after the last line: "Each offense shall be punishable by a fine not to exceed \$25."

A motion was made and seconded that Article 15 be adopted as read.

Article 15 was adopted as read by unanimous vote.

Article 16. On petition of the Chief of Police to see if the Town will vote to raise and appropriate the sum of not more than \$725 to be used for the purchase of one (1) portable radio for the Police

Department; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee recommended the adoption of Article 16 and that \$725 be raised by taxation for this purpose.

So voted by unanimous vote.

Article 17. On petition of the Chief of Police to see if the Town will vote to raise and appropriate the sum of not more than \$6,600 which the Selectmen shall use to purchase a new police cruiser in accordance with specifications to be set forth by the Chief of Police. The present 1977 Ford LTD Pillard Hardtop, four-door sedan to be transferred to the Animal Control Officer of the Town of Middleton; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing or by any combination thereof.

No motion was made and no action was taken on Article 17.

Article 18. On petition of the Chief of Police to see if the Town will vote to raise and appropriate the sum of not more than \$6,100 which, together with the exchange value of the present 1977 Ford LTD Pillard Hardtop, four door sedan, which the Selectmen shall trade in to be used to purchase a new cruiser in accordance with specifications to be set forth by the Chief of Police; and to see if such funds will be raised by taxation, by transfer from available funds, by Monies received from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee recommended the adoption of this Article and that \$6,100 be taken from the Stabilization Fund for this purpose.

So voted by unanimous vote.

Article 19. On petition of the Board of Assessors to see if the Town will vote to raise and appropriate the sum of \$17,500 for the employment of an Assistant Assessor/Appraiser in accordance with Massachusetts General Law, Chapter 10, Section 7.08 in accordance with this vote of the Town; and to see if such funds will be raised by taxation,

by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee did not recommend the adoption of this Article. Assessor Richard Ajootian moved that action on Article 19 be postponed until after Article 24 has been considered. Motion was seconded. A two-thirds majority vote is required. A voice vote was taken. The Moderator being in doubt, a vote was taken by the showing of hands:

In favor 70 votes Opposed 80 votes

The motion to postpone did not carry. Ajootian moved that Article 19 be adopted. Motion was seconded. Article 19 was defeated by a voice vote.

Article 20. On petition of the Board of Assessors to see if the Town will vote to raise and appropriate a sum not to exceed \$23,000 for a comprehensive tax mapping program including aerial photography, property record card system, stereo-plotted base maps, and drafted tax maps; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee recommended that this Article not be adopted. Assessor Ajootian moved that Article be adopted. Motion was seconded. After an explanation Ajootian withdrew the motion. No further action was taken on Article 20.

Article 21. On petition of the Board of Assessors to see if the Town will vote to accept Chapter 576 of the Acts of 1978 which reads as follows:

Section 1. Section 38 of Chapter 59 of the General Laws of the Commonwealth as amended by Chapter 853 of the Acts of 1975, is hereby further amended by adding the following paragraphs:

The Assessors of each city and town, beginning December thirty-first, nineteen hundred and seventy-eight, shall not consider expenditures for normal repairs and maintenance in determining fair cash valuation of property for assessment purposes. In no event shall the amount

excluded exceed four thousand dollars each year, not to exceed three years. The following repairs shall be considered normal Maintenance if they are not part of a structural addition: repairing and replacing existing masonry, repairing or replacing existing siding, roof, porches, steps, sidewalks or driveways, wiring or plumbing modernization, new fences, lawns and landscaping, outside and inside painting, new boiler or furnace, replacement of storm windows or doors, insulation or weatherstripping, replacement of awnings, adding or replacing gutters, downspouts, paving of driveways, new ceiling, wall or floor surfacing, plaster repairs or other redecorating.

Section 2. The provisions of this act shall take effect upon local acceptance.

The Finance Committee recommended the adoption of this Article. Article 21 was adopted by unanimous vote.

Article 22. On petition of the Board of Assessors to see if the Town will vote to raise and appropriate the sum of \$1,000 to be used in the Assessor's Office to replace obsolete lighting, correct heating problems and fix other deficiencies to provide tolerable working conditions and conserve wasted energy; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee recommended the adoption of this Article and that \$1,000 be raised by taxation for this purpose.

So voted.

Article 23. On petition of the Board of Assessors to see if the Town will vote to raise and appropriate a sum not to exceed \$8,000 to provide the funds necessary for the Assessors to defend the interests of the inhabitants of the Town of Middleton in pending and future litigation on tax related cases before the State Appellate Tax Board or elsewhere, and to provide for the necessary expenses and consultant's fees to defend the Town's position in the above; and to see if such funds will be raised by taxation, by transfer from available funds, by monies from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee recommended the adoption of Article 23 and that \$8,000 be raised by taxation for this purpose.

A vote was taken by the showing of hands:
In favor 99 votes Opposed 21 votes

Article 23 was adopted as recommended.

Article 24. On petition of the Board of Assessors to see if the Town will vote to petition the State Tax Commission for the Installation of an Assessment System in accordance with the provisions of Massachusetts General Laws, Chapter 58, Section 7A through 7E inclusive (State Assessment System) and to accept the assessment system installed in and by the Town in lieu of a system installed by it (the Commission) and to furnish such advice and assistance as may be requested of it (the Commission) in accordance with Chapter 58, Section 7B.

The Finance Committee recommended that this Article not be adopted. Assessor Ajootian moved the Article.

Article 24 was defeated by a voice vote.

Article 25. On petition of the Council on Aging to see if the Town will vote to raise and appropriate the sum of \$2,090 to be used with a grant of \$2,090 provided by North Shore Elder Services, Inc., Peabody, for "Transportation and the coordination of other supportive service," as outlined in their letter of intent directed to the Board of Selectmen for the use of shared funds; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing or by any combination thereof.

The Finance Committee recommended that Article 25 be adopted as read and that \$2,090 be raised by taxation for this purpose.

So voted by unanimous vote.

Article 26. On petition of the Board of Selectmen to see if the Town will vote to raise and appropriate the sum of \$3,600 to be held in a separate account, said sum to be expended by the Council on Aging for programs for the elderly in accordance with the provisions of Chapter 40, Section 8B of the General Laws of the Commonwealth; and to see if such funds will be raised by taxation, by transfer from available funds, by monies re-

ceived from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee recommended the adoption of this Article and that \$3,600 be raised by taxation for this purpose.

So voted by unanimous vote.

Article 27. On petition of the 250th Anniversary Committee to see if the Town will vote to dissolve the 250th Anniversary Committee.

Norman Nathan made a motion that this Article be amended to read "to see if the Town will vote to dissolve the 250th Anniversary Committee on August 31, 1979."

Article 27 was adopted as amended by unanimous vote.

Article 28. On petition of the 250th Anniversary Parade Committee to see if the Town will accept \$1,000 to establish a 300th Anniversary Fund to help defray the expenses of the year 2028 Anniversary. Such fund to be held in a separate interest bearing account to be administered by the Board of Selectmen.

The Finance Committee recommended adoption of this Article.

Article 28 was adopted by unanimous vote.

At this time the presence of a quorum was questioned by Mary McKenney of Forest Street. A head count of voters present was taken. 140 voters were present. A quorum not present, a motion to adjourn was in order. A motion was made from the floor to adjourn this meeting until Tuesday, June 5, 1979 at 8:00 p.m. in the Howe-Manning School Auditorium.

Motion was seconded and so voted.

The Meeting adjourned at 11:10 p.m.

The following notice was posted at Memorial Hall, Post Office and Store at Howe's Station on May 31, 1979:

NOTICE

To the INHABITANTS of the Town of Middleton qualified to vote:

The ANNUAL TOWN MEETING called on May 22, 1979 and adjourned to May 24, 1979, and May 30, 1979, has been further ADJOURNED by a majority of those present until:

TUESDAY, JUNE 5, 1979 at 8:00 p.m. in the HOWE-MANNING SCHOOL AUDITORIUM, to act on the remaining Articles of the Warrant posted for said MEETING.

June 5, 1979

Adjourned ANNUAL TOWN MEETING

Moderator Norman Nathan called the meeting to order at 8:30 p.m. in the Howe-Manning School Auditorium. A motion was made, seconded and voted to omit the reading of the minutes of the previous session of this meeting.

Article 29. On petition of the Superintendent of Public Works to see if the Town will vote to raise and appropriate the sum of \$13,770, which shall be expended for the purchase of one new 1979 truck, in accordance with specifications set forth by the Superintendent of the Department of Public Works; and to see if such funds will be raised by taxation, by transfer from available funds, by monies from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee did not recommend the adoption of this Article.

No motion was made on this Article.

Article 30. On petition of the Superintendent of the Department of Public Works to see if the Town will vote to raise and appropriate the sum of not more than \$13,780 to be expended on Mill Street Extension to construct a new Bridge in accordance with specifications set forth by the Superintendent of the Department of Public Works; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing or any combination thereof.

The Finance Committee recommended the adoption of this Article and that \$8,800 be taken from the Thunder Bridge Account and \$4,980 be raised by taxation for this purpose.

So voted by voice vote.

Article 31. On petition of the Superintendent of the Department of Public Works to see if the Town will vote to appropriate the sum of \$6,400 for the purchase of one new Kubota B-6100 Tractor with attachments or its equivalent. This figure includes estimated allowance for present tractor. Money to be taken from the Cemetery Account.

The Finance Committee recommended the adoption of this Article. Article 31 was adopted by unanimous vote.

Article 32. On petition of the Superintendent of the Department of Public Works to see if the Town will vote to appropriate the sum of \$3,050 for the purchase of one Scotchlite Brand Vacuum Applicator VAL-10A. This money to be taken from available funds and reimbursed by the Governor's Highway Safety Bureau.

The Finance Committee recommended the adoption of this Article and that \$3,050 be taken from the Stabilization Fund for this purpose and upon reimbursement returned to the Stabilization Fund.

So voted by unanimous vote.

Article 33. On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$1,400 to purchase one new mobile radio to replace one which is 26 years old; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing by borrowing or by any combination thereof.

The Finance Committee recommended that this Article be adopted as read and that \$1,400 be raised by taxation for this purpose.

So voted by unanimous vote.

Article 34. On petition of the Fire Chief to see if the Town will vote to raise and appropriate a sum of money not to exceed \$15,000 for the purpose of constructing a one bay addition to the Fire Headquarters and to paint Fire Headquarters inside and out; and to have a committee appointed by the Moderator, to consist of five members; one from the Board of Selectmen, one from the Finance Committee, the Fire Chief, one from the Capital Outlay Committee and one citizen-at-large, to oversee the construction, equipping and painting of the above project; and to see if such funds will be

raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee did not recommend the adoption of this Article. Fire Chief Nash moved that Article 34 be adopted.

Motion was seconded. Article 34 was defeated.

Article 35. On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$7,500 to re-condition Engine 3; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee recommended adoption of this Article and that \$7,500 be raised by taxation for this purpose.

So voted by unanimous vote.

Article 36. On petition of the Fire Chief to see if the Town will vote to raise and appropriate the sum of \$1,400 to replace a telephone recorder; and to see if such funds will be raised by taxation, by transfer from available funds, by monies from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee recommended that Article 36 be adopted and that \$1,400 be raised by taxation for this purpose.

Article 36 was adopted by unanimous vote.

Article 37. On petition of the Fire Chief, to see if the Town will vote to raise and appropriate the sum of \$5,500 together with the trade-in value of the present 1974 Station Wagon, to purchase and equip a new car for the Fire Department; and to see if such funds will be raised by taxation, by transfer from available funds, by monies received from Federal Revenue Sharing, by borrowing or by any combination thereof.

The Finance Committee recommended that \$1,280 be appropriated to replace engine and repair brakes on present 1974 Station Wagon.

Chief Nash moved that original Article be adopted as read. Selectman Sidney Berlin moved that original Article be adopted as read with funds to be raised by taxation.

After discussion a hand vote was taken on this motion:

In favor 88 votes Opposed 32 votes

Article 37 was adopted as read with funds to be raised by taxation.

Article 38. On petition of the Fire Chief to see if the Town will vote to amend the Town By-laws by adding Sub-Section (4) and (5) to PUBLIC NUISANCES as follows:

- (4) It shall be unlawful to obstruct or block a private way with a vehicle or other means so as to prevent access by fire apparatus or equipment to any building.
- (5) It shall be unlawful to obstruct or park any vehicle in any fire lane, such fire lane to be designated by the Chief of the Fire Department and posted and marked as such. Said fire lanes shall be a distance of twelve (12) feet from the curbing at a sidewalk for a mall, shopping center, hotel or nursing home. Where no sidewalks with curbing exist, the distance shall be eighteen (18) feet from the building. The building owner of record shall provide, install and maintain signs and striping as provided above.

This By-law shall be enforced by the Police Department of the Town of Middleton in accordance with the provisions of Massachusetts General Laws, Chapter 90, Section 20A, except where uniformed security officers are employed by the owner of the building(s) in which case said security officer may be appointed Parking Control Officers in accordance with the provisions of Massachusetts General Laws Chapter 147, Section 10F and charged with enforcement of this By-law.

After discussion and debate a motion was made by Ralph Lewis to commit this Article to a Committee composed of the Fire Chief, the Police Chief and the Board of Selectmen.

Motion to commit was seconded and so voted.

Article 39. On petition of the Fire Chief to see if the Town will vote to accept Chapter 148, Section 26C of the General Laws of the Commonwealth and to amend the Fire Prevention Code as accepted by Article 39 of the 1973 Annual Town Meeting

by adding to Article 14 the following section 14.55 as follows:

Section 14.55

AUTOMATIC SMOKE OR HEAT DETECTORS

Apartment houses containing six or more dwelling units, hotels, boarding or lodging houses, or family hotels which are not regulated by Massachusetts General Laws, Chapter 148, Sections 26A and 26B shall be equipped with an automatic smoke or heat detector in each dwelling unit and each hallway floor.

Fire Chief Nash moved to postpone action on Article 39 indefinitely.

Motion to postpone indefinitely was seconded and so voted.

Town Accountant Robert F. Murphy moved that Article 4 be adopted and that all appropriations made in all the Articles of the Warrant be confirmed by a two-thirds majority vote.

This motion was seconded and so voted by unanimous vote.

W. T. Martin, Jr.
Town Clerk

VITAL STATISTICS

BIRTHS RECORDED JULY 1, 1978 -- JUNE 30, 1979

Date of Birth	Name of Child	Names of Parents
July 24, 1978	Matthew Blue Welsh	Leonard Allen Welsh Roberta Lee Pearson
August 5	Kristeen Yvette Cunningham	Thomas William Cunningham Katherine Elizabeth Nimmo
July 27	Gregory Mark Clifford	Francis Michael Clifford, Jr. Vickie Doris Lord
August 11	William Edward Ogden	Edward Elliott Ogden Corrinne Mary Murzic

August 26	Michael Robert Innis	Gene Robert Innis Kathleen Robinson
September 20	Jaime Ann Prince	James Joseph Prince Ann Marie Urkiewicz
September 29	Kenneth Arthur Gould	Arthur Charles Gould, Jr. Angela Theresa McDonald
October 2	Ryan Bradley MacPherson	Richard William MacPherson Karen Lee Chumack
October 11	Shericee Belanger	Mark Felix Belanger Carolynne Anne LeFaivre
October 27	Adam Robert Perry	Robert Raymond Perry Cynthia Joan Mason
November 7	Andrew John LeColst	John Wayne LeColst Karen Ann Mendalka
November 7	Nicole DeBerardinis	Santino Alfredo DeBerardinis Donna Leslie Albert
November 26	Mathias Paul Anderson	Edwin Pearson Anderson Margaret Elaine Mathias
December 11	Heather Anne Rosenberger	Kenneth Lorin Rosenberger Debra Jean Stewart
December 1	Michael Paul Lee	Joseph Thomas Lee, Jr. Rosamond Marie Gregory
November 19	Sarah Ruth Hinch	Edward James Hinch Cynthia Marilyn Jenkins
December 9	Michelle Jean Filtranti	Mark Joseph Filtranti Rotha Dale Holmes
December 20	Anita Renee Blais	Paul Roger Blais Debra Ann Gage
October 18	Mitch John Jansen	Henry Wouter Jansen Anne-Rose Francesca Antonie
November 13	Justin John Hocter	Francis John Hocter Jean Marie Frost
December 27	Seth Jon DeSantis	Fabio John DeSantis, Jr. Mary Catherine Dolmat
December 26	Jennifer Lynn Clows	Louis George Clows Valerie Ann Constantino
January 15, 1979	Abby Nicole Dettorre	Louis Albert Dettorre Paula Alyce Gamble
January 29	Desiree' Lorraine Doane	David Prescott Doane Nancy Lee Nofsinger
January 29	Julie Ann Bezanson	Bruce James Bezanson Carol Ann Christiansen

January 5	John Michael Webster	Alan Ross Webster Mary Margaret Cornell
February 7	Dennis John Warner	John Charles Warner Maureen Beaton
February 3	Mindy Lyn DiGregorio	Louis Frank DiGregorio Patricia Mary Smith
February 16	Tara Lynne McGregor	David Bruce MacGregor Linda Marie Kelleher
March 3	Matthew Vincent D'Angelo	Joseph Leonard D'Angelo Kathleen Ellen Skerry
March 6	Jason Thomas Bernhard	Howard John Bernhard Carol Ann Bobicheau
March 15	Kristi Lee Campbell	Gerald Lee Campbell Donna Lee Prescott
March 17	Jason DeBerardinis	Alfred DeBerardinis Beatrice Paula Pacheco
March 12	Stephanie Jane Gage	Daniel Lester Gage Linda Jane Anderson
March 21	Jason Darby Field	James Francis Field Patricia Mary McNeil
March 25	Emily Ryan Langmaid	Bruce Richard Langmaid Patricia Marie Riva
March 29	Danielle Nicole Caron	Paul Gerard Caron Rosemary Pierce
April 24	Stephanie Jill Jalbert	Craig Steven Jalbert Evelyn Marie Gurski
April 27	Shandra Rubchinuk	Leon Charles Rubchinuk Sandra Marie Blais
April 27	Daniel Robert Green	Robert Lester Green Diana Cotto
May 21	Daniel Albert Perry	Ronald Scott Perry Lora Lee Rubchinuk
May 14	Andrew Richard Lynch	Richard Francis Lynch Susan Denise Audet
June 2	Taryn Ann Thompson	Phillip Gary Thompson Arlene Ann Moliterno
April 22	Christopher Robert Cahoon	Donald Charles Cahoon Cynthia Mary Houde
June 14	Kelli Lyn Reynolds	David Calder Reynolds Wendolyn Eva Babaian
June 28	Becky Ellen Vannett	Kirk D. Vannett Terry E. Kingston

MARRIAGES RECORDED JULY 1, 1978 — JUNE 30, 1979

Date of Marriage	Place of Marriage	Bride and Groom	Residence
July 15, 1978	Lynnfield	Mark Allan Clark Gail Ann Samson	Middleton Middleton
June 17	Beverly	Jesse Frank Harris Carol Ann Wade	Colorado Springs, Colo. Middleton
July 7	Newton	Laurence Francis Wood Moon Gee Lew	Middleton Newton
July 23	Middleton	Vincent Ignatio Scuzzarella Cynthia Elaine Trupasso	Georgetown Middleton
July 1	Middleton	Gary Wayne Russell Dawn Gambino	Salem Salem
August 5	North Reading	Carl Robert Peterson Charlene Aimee Quimby (Morin)	Middleton Danvers
August 12	Middleton	Gordon Frier Joan Cunningham	Lynn Lynn
August 12	Marblehead	Dana Bradley Campbell Pamela Joan Douglass	Middleton Marblehead
August 19	Lynnfield	Francis William McCarthy, Jr. Gail Barbara Cronin	Middleton Lynnfield
August 20	Lynnfield	Michael John Granese Vinnette Veronica Williams	Middleton Middleton
August 6	Middleton	Thomas Alex Anderson Sheila Ellen Ogden	Middleton Middleton
August 26	Middleton	Jeffrey George Ross Sharon Jean Forsythe	Middleton Lowell
August 26	Middleton	Mark Paul Bellino Norma Edna DeRosier	Danvers Middleton
September 10	Salem	Jeffrey David Jones Deborah Ann Freitas	Middleton Salem
September 15	Middleton	John J. Maleck Linda A. Marvel (White)	Topsfield Topsfield
September 24	Melrose	Robert Valance Warren Donna Grace Burgess	Middleton Melrose
September 29	Lynnfield	Vincent Michael Martin Grace May Burke (London)	Middleton Middleton
October 1	Revere	Jeffrey Ennio Wood Frances Theresa DePersis	Middleton Revere
October 2	Middleton	George William Nash Frances Lucy Ogden (Murphy)	Middleton Middleton
October 7	Peabody	Daniel James Mansfield Joan Ellen Beck	Middleton Danvers

September 9	Middleton	Wayne Allen Cote' Anne Tragert	North Andover Middleton
October 7	Middleton	Kevin Martin Amy S. Desrochers	Lowell Peabody
October 14	Worcester	Shawn Lawrence Sullivan Debra Marie Beha	Saugus Middleton
October 22	Danvers	Frederick Lee Risoldi Diane Rae Gage	Newburyport Middleton
October 27	North Reading	James Michael Dabrieo Sharon Elizabeth St. Pierre	Middleton Middleton
November 13	Middleton	Charles Mihaleros Elizabeth Moline	Middleton Fairfield, Ohio
November 11	Middleton	Richard Alan Rooney Helena Marie Deschamps	Salem, N.H. Salem, Mass.
November 25	Beverly	Alan Keith Angers Marjorie Lee McGuffin (Furney)	Middleton Middleton
November 21	Middleton	David Scott Pendleton Sharon Marie Snow (Monahan)	Middleton Middleton
December 10	Middleton	Philip Creighton Hayden Joan Ann Colton (Lantry)	Middleton Middleton
December 16	Middleton	James Thomas Doucette, Jr. Debra Ann Seferian	Middleton Middleton
December 16	Middleton	Charles F. Gately, Jr. Patricia Ann Bresnahan	Sandwich, Mass. Lawrence
February 4, 1979	Topsfield	Mark Albert Brophy Robin Mary Ring	Topsfield Middleton
January 30	Middleton	William Choquette Edna M. Berry (Russell)	Wilmington Wilmington
February 25	Peabody	Kip Jon Kaiser Karen Marino	Merrimac, Mass. Middleton
February 3	Middleton	Daniel Arthur Anderson Jane Michalski	Middleton Middleton
February 16	Middleton	Salvatore Joseph Gianni Lois Mildred Lane (Berry)	North Andover Middleton
April 1	North Reading	Dennis Walter Rozumek Patricia Vivian Melanson	Middleton Middleton
April 6	Middleton	Robert Anthony Carbone Deborah Jean Galusha	Middleton Middleton
May 5	Danvers	Ronald James O'Rourke Donna Ruth Brown	Danvers Middleton
May 12	Middleton	Peter Paul Englehardt, Jr. Donna Leslie Clarke	Rowley Middleton
May 20	Middleton	Ronald Norman Gage LuAnn Coulombe	Topsfield Topsfield

May 27	Beverly	Douglas Allan Wilson Joleen Elizabeth Sterling	Beverly Middleton
May 26	Middleton	Walter Edward Wernig Eleanor Mary Pendergast	Malden Middleton
June 3	Lynnfield	Ivan Mario Dewey Annette Loretta Desjardins	Glendale, Cal. Middleton
June 9	Salem	Robert William Johnson Debra-Anne Kilroy	Middleton Beverly
June 17	Danvers	Wayne Maurice Bouchard Kristen Joy Phipps	Middleton Rowley
June 2	Middleton	James Dana Mulholland Heidi Lee Evans	Danvers Middleton
June 30	Beverly	Paul Phillip Ventresca Petra Angelika Pisa	Beverly Middleton
June 28	Middleton	Richard Edward LeBlanc Karen Gale Chadwell	Middleton Middleton
June 30	Revere	Andrew Karayianes Lena Leone (Fiorenza)	Middleton Revere

DEATHS RECORDED — JULY 1, 1978 — JUNE 30, 1979

Date of Death	Name of Deceased	Age
August 22, 1978	Dawn Marie Fellows	14
August 26	John Joseph Gallant	71
September 7	Harold E. Tyler	69
September 10	Rodney L. Punchard	71
September 12	Maciej M. Morose	93
September 29	Grace E. Durkee	81
September 24	Mary Theresa May (Noble)	50
September 25	John Norman Gage	73
November 19	William A. Wallace	91
December 25	Floy E. Sharp	90
December 14	Ober M. Heath	63
December 16	Joseph A. Lefrancois	49
January 16, 1979	Ryan MacPherson	3 mos
January 20	Earl Prescott	63
January 29	Ruth W. Currier (Ripley)	83
March 1	Irving D. Adams	86
February 6	Marguerite Agnes Brothers	73
March 26	Ellen Odell Ogden (Knowlton)	69
March 28	Frank Gilbert Howe	72
March 9	Edward H. Leary	70
March 28	Frank T. LeColst	60
May 6	Mildred E. Britner (Ryder)	58
May 13	Alice Marie Murphy (Maynard)	81
May 15	Irving Rich	70
May 26	Gus Lewis Fischer	90
June 9	George Henry Maytum, III	37

FINANCE

Board of Assessors
Tax Collector
Treasurer
Town Accountant

BOARD OF ASSESSORS

Middleton's tax rate for real estate and personal property assessments in Fiscal Year 1979 held at \$32.70 per thousand dollars valuation.

Within the \$32.70 rate, \$15.08 is attributable to general government costs and \$17.62 is used to support local and regional school appropriations. Real and personal property valuation in the Town of Middleton is \$68,292,290 which included an annual valuation increase of \$1,355,460., an increase of 2.0 percent.

For Fiscal Year 1979 total town appropriations was \$5,141,324., less Electric Light Department \$3,085,174., so the new amount to be raised by taxation was \$2,233,158., a net increase of 2.0 percent.

Funds used to reduce the tax rate came from Federal Revenue sharing, \$71,000., State aid and reimbursements \$340,811.

Town estimated receipts were \$490,587 from free cash, \$59,288 to reduce the rate, and \$40,000 "other town funds."

Without the \$1,355,460 in annual valuation increase, the \$32.70 tax rate could not have been held to this level.

During the Fiscal Year 1979 two resignations occurred on the Board of Assessors. Long time Assessor Donald Aylward and Assessor George Farley were a great loss to the Board and the Town. Two new memebbers Sandra Pollock and Eugene LeBlanc were appointed and then elected in the 1979 elections.

The two new members and the assessors' clerk, Pat Ohlson, attended a ten-week course on tax laws sponsored by the state. Chairman Richard Ajootian again attended a one-week appraisal course at U Mass in Amherst.

The Fiscal Year 1979 tax rate was calculated as follows:

Appropriations at Town Meeting	\$5,076,324.45
Court Judgements	22,900.00
Total Offsets	5,620.00
Overlay deficits	25,057.81
Emergency overdrafts	38,169.83
(Public works — Blizzard of 1978)	
	<u>\$5,168,072.09</u>

State Assessments	Assessments	Under Assessments
Total County Tax & State Assessments	\$165,342.03	657.11
County Tax	<u>68,323.81</u>	<u>0</u>
	\$ 97,018.22	657.11

Overlay 68,323.81

Gross Amount to be Raised \$5,416,072.32

Estimated Receipts & Available Funds:

Motor Vehicle & Trailer Excise	199,000.00
Licenses	13,000.00
Fines	2,500.00
General Government	6,500.00
Protection of Persons & Property	7,000.00
Health & Sanitation	1,000.00
Cemeteries	3,800.00
Interest	5,500.00
Lieu of Tax payments	5,500.00
Masco Budget reduction	201,295.19
North Shore Regional Budget reduction	10,992.00

Total Estimated Receipts & Available Funds	<u>\$490,587.19</u>
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Total estimated receipts from state	340,810.62
State & County	10,891.91
Local estimated receipts	490,587.19
Available funds	2,300,624.72
Funds Used to reduce tax rate	<u>40,000.00</u>
	\$3,182,914.44

Gross Amount to be raised by taxation	\$5,416,072.32
Estimated receipts & available funds	<u>3,182,914.44</u>
	\$2,233,157.88

Real Property Valuations	\$67,355,300.00
Personal Property Valuations	<u>939,990.00</u>
Total Property Valuations	\$68,292,290.00
Net Amount to be raised by taxation on Real Estate	\$2,202,518.31
Net Amount to be raised by taxation on Personal Property	<u>30,639.57</u>
	\$2,233,157.88

Total Valuations:

Personal Property	\$ 936,990.00
Real Estate	67,355,300.00

Tax Rate for FY 79	\$ 32.70
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The members and secretary of the Board of Assessors will continue to serve the citizens of Middleton to the best of their ability.

Richard O. Ajootian, Chairman
Eugene J. LeBlanc, Clerk
Sandra A. Pollock
Patricia A. Ohlson, Secretary

TAX COLLECTOR

The fiscal year 1978-1979 was the first year after the 100 percent revaluation. Although the problems were not as great as the previous year, nevertheless, they did not go away. We were subject to a large number of partial payments which created a great deal of additional and needless paper work.

The dollars committed to collect were about the same as the previous year and we were hopeful collections would be better than last year. With the late billing of real estate, we got caught in having two payments due within four months and this did not allow us to proceed in the direction we wanted. This office did collect nearly 2.4 million dollars in taxes, \$41,000 in back taxes and, therefore, our receivables again increased. With the addition of the Micro-Fische, \$30,000 was collected in overdue excise taxes and over \$3,100 in interest. Many of these dollars would not have been collected and would have been written off as a loss if it were not for this machine and the efforts of the two Deputy Collectors. In the coming year we plan to use the Registry of Motor Vehicles more effectively for hearings and suspensions than in the past and this should produce more tax dollars from the delinquent taxpayer.

This year we were able to obtain the use of a cash management system which will improve our overall efficiency. The system will allow us to bill when required and also prepare and mail demands and warrants within two weeks after the bills are due. This will allow the town to have more effective use of the tax dollars that are committed. We will be able to use all the means available to collect overdue taxes rather than the delayed system we now work under. This system will not cure all the town's cash flow problems, but it certainly will help. This simply means it will cost the delinquent

taxpayer more money. With the money market rates so high, the taxpayers have a tendency to let their bills become overdue because they could receive more interest from the investments available than we were allowed by law to charge. This year this will not be the case — recent legislation increased the rates to be charged from 10% annually to 14% annually and this should induce the delinquent taxpayer to think twice before allowing bills to become overdue.

The problems of this office are no different than the problems of last year. The work load continues to increase by approximately 5% per year, increasing the workload to 140% over 1974, with no additional staffing. Shortly, we will not be able to maintain the quality or quantity of work to which we are accustomed. With recession knocking on the door and the increase of unemployment inevitable, the tax dollar will be even harder to collect. It is my opinion that if this office and the town continues to operate by means of part-time department heads, especially in the financial departments, we will not be able to take advantage of the opportunities for proper growth and effective use of our money. It is of utmost importance to consider this office as the cash register of the town and should be operated by a full-time staff.

As stated last year, "as this office goes, so goes our town." We must collect the tax dollar in order for the town to survive. It takes money and proper management for any corporation to succeed. With the need for professionalism so important for our town government to succeed, the time to start this is now.

Charles W. Newhall
Tax Collector

TOWN TREASURER

AMBULANCE FUND

Balance 6/30/78	\$ 7,857.33
Collections for Year	4,702.22
Interest for Year 1978/1979	<u>532.09</u>
Balance 6/30/79	\$13,091.64

ANTI RECESSION/REVENUE SHARING

Balance 6/30/78	\$11,231.76
Commitments Received	1,267.00
Interest Earned	<u>701.38</u>
Balance 6/30/79	\$13,200.14

FANNIE L. ETTER/TOWN OF MIDDLETON TRUSTEES

Balance 6/30/78	\$ 9,747.02
Interest Earned	340.10
Scholarship	<u>250.00</u>
Balance 6/30/79	\$ 9,837.12

CEMETERY ENDOWMENT FUND

Balance 6/30/78	\$85,087.26
Interest Earned	<u>7,140.66</u>
Balance 6/30/79	\$92,227.92

STABILIZATION FUND

Balance 6/30/78	\$118,272.04
Interest Earned	7,925.09
Transferred per Town Meeting	<u>69,150.00</u>
Balance 6/30/79	\$ 57,047.13

DAVID CUMMINGS FUND

Savings Account	\$ 5,979.66
Interest Earned	<u>305.86</u>
Balance 6/30/79	\$ 6,285.52
Checking Account	\$ 236.09
Dividends	160.93
Trustees Orders	<u>100.00</u>
Balance 6/30/79	\$ 297.02

SCHEDULE OF LOANS OUTSTANDING AND PAYMENTS

Nature of Loan	Principal Outstanding July 1, 1978	Principal	Interest	Total	Principal Outstanding July 1, 1979
Fuller Meadow	120,000.00	20,000.00	1,600.00 1,920.00	23,520.00	100,000.00
Sanitary Landfill	80,000.00	20,000.00	1,012.00	21,012.00	60,000.00
Electric Plant Note	126,000.00	14,000.00	4,025.00	18,025.00	112,000.00

REGULAR CASH-CHECKING ACCOUNT, JUNE 30, 1979

Balance — Reconciled to Town Accountant	\$784,576.53
Revenue Sharing — Anti Recession	13,200.14
Revenue Sharing — Cash	25,927.22

LAND OWNED BY THE TOWN OF MIDDLETON

MIDDLETON PINES

Lots 2-4 inc., 351-355 inc., 198, 400, 402, 404,
416, 418, 420, 422, 475, 520, 521, 532-535 inc.,
Book 4037 page 3583.
Lot 1003-1006, Book 3856, page 272.
1111-1120 inc., Book 5416, page 336.
Part of lot 1121.

HASWELL PARK

Lot 165, 166.
1 acre Probate 278847 (Turf Meadow).

HIGHLAND PARK

Lots 1, 3, 4.

SUMMIT VIEW PARK

Lot 10 Probate 236108 (1 camp).
Lots 28, 29, 30, 31, 32, 33, 34, 36, 36, 51, 57-
59 inc., 63-65 inc., 124-129 inc., 141-148 inc.,
208-212 inc., 213, 215-221 inc., 279-285 inc.,
286-301 inc., 307, 308, 311-318 inc., 319-324
inc., 326-337 inc., 376, 377, 378, 379-382 inc.,
385-398 inc.

WOODLAND PARK

Lots 118, 119, 575, 576.

ODD LOTS

Recreation Park 71-82, 34,382 sq. ft., Book
4037, page 351.

SALARIES AND WAGES — 1978

REGULAR FIRE DEPARTMENT

William J. Hocter	17,076.34
Frank Karayianes	16,707.01
George Kimball	13,310.86
Henry Michalski Jr.	17,968.54
George W. Nash	18,688.64

CALL FIREMEN

James Auge	134.00
Kenneth Britner	402.50
Christopher Brown	24.00
Charles S. Clinch Jr.	325.00
Charles S. Clinch III	1,822.00
Richard D. Collins	2,383.59
James Crocker	2,517.50
John M. Cryan	84.00
Ernest F. Daniels	1,492.00
Fredrick Daniels	1,634.00
George E. Dow Sr.	1,739.09
Richard T. Floyd Jr.	517.00
Peter B. Francis	437.75
Richard Gagnon	57.00
Steven L. Garron	2,468.00
Richard G. Goodale Sr.	267.50
Robert B. Granlund	66.00
Francis Hocter	1,487.50
Paul G. Kilroy	319.00
William Klosowski	562.50
Bruce R. Langmaid	697.25
David T. Leary	3,108.00
Kenneth LeColst	1,761.00
David R. Maclary	114.00
William R. Mugford Jr.	120.00
James Muise	1,137.00
Richard F. Nash	3,938.32
Charles W. Newhall	1,477.00
George B. Ogden	2,102.00
Carl N. Ohlson	1,474.50
William Oniel	371.75
William Pearson	1,220.00
Karl A. Shuman	14.00
Barry Stevens	1,412.00
James A. Tracy	146.00

POLICE DEPARTMENT

Paul F. Armitage	24,652.89
William Barrett	841.49
Henry A. Bouchard	22,719.40
Edward Couture	3,808.50
James J. DeCosta	3,830.13

Louis J. Fedullo	19,888.95
Leonard J. Ferriera	2,762.21
Virginia J. Hagan	224.00
Robert Hurd	2,912.25
John E. Jones	2,371.83
James W. Kelley	2,556.76
Robert T. Peachey	28,522.93
Paul J. Peters	19,346.93
Edward J. Richardson	19,837.48

DEPARTMENT OF PUBLIC WORKS

Dana A. Aylward	100.70
Herbert Baldwin	713.50
Mark Barrett	405.45
John Plais	18.55
Julie Blais	63.60
Leopold S. Blais	12,241.80
Richard Blais	76.85
Val Blais	235.85
Ronald Bouchard	140.45
Kenneth Britner	12,472.11
Joseph Cashman	1,328.04
Jeannette Colby	979.75
Donald K. Dixey	12,492.87
James F. Donovan	13,755.34
Lloyd E. Gifford	13,525.78
Thomas Giolito	1,213.80
Greg Hull	39.75
Peter Kasenenko	12,620.49
Paul Kilroy	414.12
Andrew Klosowski	135.15
Shelly Klosowski	50.35
John Lazdowski	1,642.20
Donald LeColst	79.50
John LeColst	79.50
Richard LeColst	143.10
Berton Lombard	455.80
Allan Marshall	16,936.75
Robert May	19.60
Michael J. McLean	530.00
Nancy McParland	112.16
William R. Mugford Jr.	12,187.92
James Muise	15.06
Ray Nelson	103.35
Mathew W. Pride	328.60
James Ryan	36.40
Michael Simmons	127.20
Robert Sweet Jr.	16.80
John Sylvester	60.95
James W. Wentworth Jr.	271.08

ELECTRIC LIGHT DEPARTMENT

John M. Bishop	16,539.51
Janice E. Bouchard	202.13
Charles S. Clinch Jr.	8,977.60
Cheryl Coffin	8,558.75
William J. Corey	17,615.93
Muriel Gullifer	4,070.25
Mark T. Kelly	20,510.40
Paul G. Kilroy	18,851.23
Doreen King	44.00
Kenneth M. Melillo	3,792.00
Carl R. Peterson	19,601.20
Kingsley Scott	2,400.00
Richard Spencer	200.00
Barry T. Stevens	13,596.89
Gene C. Trask	17,844.19

LIBRARY

Page Campbell	2,962.26
Lisa Dellazoppa	135.15
Patricia M. Kelley	3,487.41
Rosemary A. Malone	3,219.11
Alice L. Maloney	754.92
Ben J. Messenger	604.20
William R. Mugfore Jr.	1,375.00
Cheryl A. Pollock	74.20
Shirley M. Raynard	4,199.65
Edith A. Wennerberg	3,268.03

TOWN OFFICES

Richard O. Ajootian	1,636.47
Irene J. Ashley	57.48
Donald A. Aylward	2,836.25
John R. Barrett	1,049.98
Sidney Berlin	1,000.00
Mary R. Blumberg	18.48
William F. Cashman	12,346.01
Mary Ann R. Carbone	10.56
Joan L. Caulfield	40.00
John Caulfield	374.99
Karen Caulfield	13.25
Leo F. Courmier	2,575.02
Michelle R. Cormier	307.40
Carol Crosscup	10.56
Ernest Daniels	50.00
Margaret Daniels	10.56
Phyllis Devaney	32.23
John T. Dowling	250.00
Joan Emerson	227.38
George M. Farley	4,337.50

Mary I. Farley	413.00
Edith Farnham	18.48
Dorothea R. Faulkner	625.01
Violet Fontaine	32.23
Robert Fox	250.00
William Fuller	1,450.00
Ann L. Goodale	18.48
Mary Hamilton	120.00
Diane Hannibal	23.85
Francis J. Hocter	1,449.98
Jean Hocter	953.35
John Hocter Jr.	1,000.00
Lorayne Hocter	32.23
Mary C. Hocter	536.40
Patricia M. Jordan	5,350.00
Marlene Joyce	212.00
Ann Marie Karayianes	13.25
Frank Karayianes	13.25
Mary Karayianes	3,226.80
John Karonis	133.75
Susan Kilroy	32.23
John Kinsvater	250.00
Lois Lane	10.56
Eugene J. LeBlanc	1,000.00
Jacqueline Lenzie	6,971.95
Linda M. Levesque	245.00
Diana Luscomb	39.75
William T. Martin	2,311.42
Kathryn Martinuk	10.56
Melinda McParland	36.05
Nancy A. McParland	7,688.84
Jean K. McSheehy	157.00
Alice Milbery	71.28
John W. Milbery	1,200.00
Denise Murphy	13.25
Robert F. Murphy	5,783.33
Shirley A. Murphy	1,486.33
Joan M. Muzichuk	166.95
Diane M. Myers	302.10
Gail M. Nelson	431.20
Andrea F. Newhall	1,796.20
Charles W. Newhall	5,350.00
Edith M. Nye	101.55
Charles H. Ohlson Jr.	600.00
Patricia A. Ohlson	677.16
Barry F. Oneil	309.00
Betty M. Peachey	137.82
Robert T. Peachey	50.00
Dorothy Pellicelli	117.67
Cheryl A. Pollock	71.55

Sandra Pollack	106.15
Fay Raynard	18.48
Shirley Raynard	183.75
Maurice Robillard	52.50
Pamela J. Russo	71.55
Barbara J. Ryer	71.00
Sharon Savoie	45.00
Marion Seaver	18.48
Jerome A. Segal	4,500.04
Bernice Sherwood	73.92
Carol Smith	275.80
Kathleen P. Smith	13.25
Jean E. Stewart	2,128.70
Elsie Thurston	10.56
Henry A. Tragert	1,000.00
Jeannette Vrees	251.00
J. Russell Wallen	50.00
Beth Webber	13.25
Edith Wennerberg	10.56
Ann Woodbury	313.10
Beverly Woodbury	165.84

WINTERIZATION GRANT

Lloyd Ballard	8,860.80
John C. Cagnina	8,693.93
Dana M. Eno	8,463.92
Gregory A. Leblanc	9,434.40
William L. Leva	8,860.80
Roy P. MacNeill	7,106.04

SCHOOL DEPARTMENT

Helen A. Adams	16.14
Mary Anne Amero	15,597.37
Irene J. Ashley	3,227.74
Joyce D. Barden	3,282.80
Cynthia J. Bean	348.00
Raymond C. Belanger	2,940.00
Stephen P. Belgiorno	12,227.78
Ruth M. Bott	460.00
Barbara L. Bowes	10,322.75
Renae R. Breitenstein	270.00
Kathleen Brings	44.00
Connie Bubier	22.00
Jane J. Bush	132.00
Patricia C. Carlson	1,672.03
Vera R. Carlson	14,921.71
Doris J. Carroll	3,138.25
Mary Ellen Cerullo	507.42
Ruth M. Chasse	15,532.98
Linda E. Cignetti	22.00

Susan B. Cohen	16,436.34
June Connors	41.50
Sandra Corey	60.00
Mary Ann Coughlin	22.00
Cynthia J. Croteau	35.00
Anne F. Daniels	400.00
Donna L. Distefano	2,723.15
Catherine M. Driscoll	13,372.35
Mary B. Emro	3,434.29
Judith M. Evans	1,026.00
Denise A. Farmer	6,758.35
Janet L. Farnan	3,412.89
Joan L. Farrin	1,840.79
Anthony Fedullo	379.20
Francis N. FitzGerald	23,025.08
Loreen A. Floyd	109.20
Beverly A. Gallant	15.75
Richard L. Gannon	5,656.05
Ann L. Goodale	6,087.81
Emily C. Grice	1,581.78
Timothy Hagan	230.40
Virginia J. Hagan	162.25
Wilhemine Hall	10,176.73
Mary L. Hamilton	6,379.88
Lorayne O. Hocter	1,415.82
Paul T. James	100.80
Linda M. Jenkins	12,825.74
J. Nellie S. Johnston	16,582.86
Michael Kane	20.00
John Karonis	9,050.49
Paul E. Kellogg	15,622.65
Mary E. King	11,068.14
Rose E. King	16,182.98
Barbara Krinsky	3,581.15
Steven G. Kruger	793.50
Christine Y. Kuntz	9,406.61
Joan M. LaClair	66.00
Sally Langis	3,299.86
Maureen Larivee	12,369.64
Elaine J. Laskaris	418.00
Villa W. Lavorgna	15,175.59
Dorothy J. Leary	671.92
Donald J. Leary	671.92
Donald R. Leclerc	8,555.88
Lois LeColst	61.77
Joyce Williamson Lee	15,374.50
Evelyn F. Lennox	2,680.55
Georgia D. Lewis	13,582.98
Susan J. Lewis	4,298.28
Daniel M. Linehan	10,799.88

Robert May	393.60	Alice F. Reynolds	1,255.42
Christine M. Maybury	1,245.38	Barbara J. Ryer	8,158.15
Patricia A. Maytum	1,614.36	Sonja L. Sakovich	180.00
Maureen E. McGarr	4,040.05	Ruth I. Sgroi	9,916.92
Veronica McIntosh	16,020.97	Dorothy P. Simpson	220.00
Lois M. McKenzie	20.00	Sharon Smith	6,621.33
Penny J. Michalski	325.27	Sheila Standring	1,395.00
Carlotta S. Miller	8,188.84	Kay Stevens	752.00
Gregory M. Mooney	386.40	Ronald H. Stevens	11,291.23
Stephen P. Mooney	1,580.00	Robert P. Sullivan	326.60
Linda S. Muise	12.00	Eleanor Svetin	93.87
Earl D. Munroe	721.05	Gerald A. Taylor	22.00
Beverly A. Napieracz	18,244.25	Carolyn V. Trygggestau	15,874.43
Philip F. Oflaherty Jr.	847.60	Bonita Turner	2,847.66
Barbara Ohlson	40.00	Claire Wall	300.00
Suzanne M. Okeefe	308.00	Louise A. Walsh	2,846.20
Mary R. Palazola	950.96	Janet Weafer	121.00
Helen M. Parsignault	2,380.50	Francis Webb	20.11
Florence Peart	1,092.00	Janice Webb	4.00
Shawn Pickett	207.00	Ruth Weeks	22.00
Geraldine Pizzo	44.00	Carolyn H. White	14,297.37
Sandra Pollock	752.00	Mark Whitehouse	6,591.00
George T. Pottie	4,747.56	Eugene C. Winter Jr.	16,182.98
Matthew W. Pride	706.90	William Wiswall	1,442.50
Louis A. Renner	1,050.00		

TOWN ACCOUNTANT

BALANCE SHEET — YEAR ENDING JUNE 30, 1979

ASSETS			LIABILITIES & RESERVES		
Cash:			Overestimates 1978/79		
Regular	\$ 784,566.12		Mosquito Control	224.81	
Ferncroft	121,790.22		MBTA 1978/79	1,243.48	
Cemetery Equipment Fund	3,438.68		County Tax 1978/79	3,285.11	
Road Machinery Fund	10,007.57		Ipswich Water Shed	[257.78]	
Cemetery Endowment Fund	72,586.81		Special Education	4,035.00	
Cemetery Savings Fund	18,819.63		State Parks	843.59	
Ambulance Fund	13,091.64		Metro Air Pollution	21.01	9,395.22
Stabilization Fund	66,197.12		Excess Proceeds Land of Low Value		684.56
MELD Depreciation Fund	81,285.35		Public Law 92-512 Revenue Sharing		951.95
Petty Cash	505.00		Anti-Recession		13,200.14
Anti-Recession Funds	13,200.14				
Revenue Sharing	951.95		Cemetery:		
Unemployment Compensation	10,000.00		Endowment of Lots	8,167.00	
MELD Escrow	20,930.93	1,217,371.16	Endowment Fund	72,586.81	
Accounts Receivable:			Endowment Fund Savings	18,819.63	
Personal Property - 1968	156.00		Perpetual Care	514.70	
Personal Property - 1969	58.80		Sale of Lots & Graves	10,254.99	110,343.13
Personal Property - 1970	31.80				
Personal Property - 1971	43.13		Revenue Reserved for Appropriation:		
Personal Property - 1972	729.83		Cemetery Equipment	3,438.68	
Personal Property - 1973/74	1,288.01		Road Machinery	11,125.87	
Personal Property - 1974/75	1,959.10		Depreciation MELD - Invested	81,285.35	
Personal Property - 1975/76	6,958.17		Depreciation MELD - Operating	82,996.05	178,845.95
Personal Property - 1976/77	10,711.51				
Personal Property - 1977/78	14,625.59	36,561.94	Mansfield Fund		3,842.92
Real Estate - 1971	959.38		Tailings		591.62
Real Estate - 1972	1,302.69		Appropriation Balances Forward		249,265.94
Real Estate - 1973/74	12,299.67		Ferncroft		114,290.22
Real Estate - 1975/76	21,785.58		Stabilization Fund		66,197.12
Real Estate - 1976/77	14,832.61				
Real Estate - 1977/78	57,446.98		Surplus Revenue:		
Real Estate - 1978/79	200,289.57	308,916.48	General	406,708.54	
Motor Vehicle - 1968	12.38		Electric	278,208.69	
Motor Vehicle - 1969	4,786.11		Water	73,555.92	758,473.15
Motor Vehicle - 1970	3,784.54				
Motor Vehicle - 1971	4,553.55		Revenue Reserved Until Collected:		
Motor Vehicle - 1972	4,397.74		Ambulance	13,091.64	
Motor Vehicle - 1973	5,708.13		Motor Vehicle	240,780.32	
Motor Vehicle - 1974	12,301.98		Electric	177,884.25	
Motor Vehicle - 1975	13,845.53		Tax Title	2,607.26	
Motor Vehicle - 1976	9,484.74		Water Liens	3,308.14	
Motor Vehicle - 1977	17,269.38		Petty Cash	505.00	438,176.61
Motor Vehicle - 1978	36,801.01				
Motor Vehicle - 1979	127,835.23	240,780.32	Appropriation Control:		
Water Liens - 1975/76	3.15		Town Meeting Appropriations		6,309,775.00
Water Liens - 1976/77	927.79		Overlay - 1969	58.80	
Water Liens - 1977/78	136.02		Overlay - 1970	26.87	
Water Liens - 1978/79	2,241.18	3,308.14	Overlay - 1972	2,027.49	
Tax Title	397.16		Overlay - 1973/74	3,345.98	
Tax Possessions	2,210.10	2,607.26	Overlay - 1974/75	8,065.55	
Electric Light Department:			Overlay - 1975/76	8,207.53	
Rates	172,723.37		Overlay - 1977/78	43,321.13	
Miscellaneous	5,160.88	177,884.25	Overlay - 1978/79	2,726.75	67,780.10
Revenue (Town Meeting Appropriations)		6,309,775.00	Payroll Deductions		331.92
Accounts Receivable Borrowing		25,000.00	Overlay Reserve		390.96
Water Liens Due Danvers		331.96			
		<u>\$8,322,536.51</u>			<u>\$8,322,536.51</u>

CASH RECEIPTS — JULY 1, 1978 — JUNE 30, 1979

TAXES					
Current Year:				BC/BS Withholding	37,563.52
Real Estate	\$1,944,563.70			Group Insurance Withholding	562.56
Personal Property	20,849.06			Police Benevolent Assoc.	1,074.00
Motor Vehicle	75,501.09			State Withholding	57,281.57
Water Lien	4,391.47	2,045,305.32		Federal Withholding	170,971.81
Previous Years:				Credit Union Withholding	17,292.00
Real Estate	179,972.75			Group Insurance Prepayments	126.88
Personal Property	1,224.18			Washington National Insurance	610.50
Motor Vehicle	126,361.99			Peerless Insurance	1,037.34
Water Liens	583.16	308,142.08		BC/BS CETA	1,463.46
Interest:		22,318.07		Metropolitan Insurance	2,660.00
Subtotal		\$2,375,765.47		Knights of Columbus	2,500.00
				Teachers Dues	2,869.85
LICENSES				BC/BS Prepayments	1,603.08
Alcoholic	12,217.00			BC/BS Medex	2,536.24
Other	2,551.25	14,768.25		Teachers Retirement	23,124.06
GRANTS & PAYMENTS				Horace Mann Annunities	3,770.00
State & Federal:				Prudential Insurance	2,692.25
Library	3,699.34			Boston Mutual Insurance	2,710.39
LSA Chapter 71A	4,821.00			Dog Licenses Due County & Sale of Dogs	2,162.65
Veterans Services	2,502.71			BC/BS Refund	874.56
School Aid Chapter 70	105,191.00			Fire Association	2,293.56
Lottery	20,724.00				401,935.46
Transportation	13,225.00			MISCELLANEOUS — SPECIFIC	
Building Assistance	11,187.86			Interest Income Investment	24,478.55
Public Works	31,282.75			Lieu of Taxes MELD	40,000.00
Highways	62,450.00			Lieu of Taxes Danvers	1,650.00
Public Owned Lands	23,307.71			Lieu of Taxes MIT	16,628.91
Title I	17,887.00				82,757.46
General Fund	27,017.84			CEMETERY	
Local Aid	6,545.25			Opening Graves	515.00
Police Incentive	5,544.08			Sale of Lots and Graves	4,129.00
Winterization	34,110.65			Recording of Deeds	20.00
Other	1,877.30			Cremation	60.00
Income Valuation	38,563.00			Interment	2,800.00
School Lunch Revolving	3,687.00	413,623.49		Greens	275.00
DEPARTMENTAL				Frozen Grounds	125.00
Memorial Hall Rental	2,049.00			Endowment of Lots	2,850.00
Board of Appeals	706.40			Miscellaneous	775.00
Zoning Materials	115.51				11,549.00
Board of Registrars	70.50			INTEREST	
Other	112.35			Mansfield Fund	4,200.00
Planning Board	213.56	3,267.32		MISCELLANEOUS — GENERAL	
PUBLIC SAFETY				Insurance MELD	19,763.00
Police Fines	15,279.78			BC/BS MELD	5,200.00
Accident Reports	442.60			County Retirement	6,000.00
Firearms	758.00			Transfer from CEF	3,500.00
Building Permits	2,595.00			Transfer from Rev. Sharing	155,797.00
Board of Health	2,800.50			Transfer RMF	12,000.00
Plumbing & Gas	644.00			Stabilization Fund	60,000.00
Wire Inspector	1,464.00			Data Realty	7,925.37
Housing Authority	132.00	24,115.88		BC/BS Refund	2,070.23
SCHOOL				Tax Anticipation Note	396,833.33
Hall Rental	356.00			Miscellaneous	11,566.25
School Lunch Receipts	20,249.04				680,655.18
School Lunch Reimbursements	27,199.11	47,804.15		PUBLIC SERVICE ENTERPRISE	
TRUST AGENCY & INVESTMENT				Electric Department:	
Police Extra Duty	34,987.26			Sale of Light & Power	1,783,239.76
Fire Extra Duty	433.02			Miscellaneous	15,629.63
County Retirement	28,734.90			General Journals	14,927.70
					1,813,797.09
				Water Department:	
				Income	46,451.87
				GRAND TOTAL OPERATING	\$5,920,690.62

ANALYSIS OF CASH DISBURSEMENTS — JULY 1, 1978 TO JUNE 30, 1979

GENERAL GOVERNMENT

	Balance Forward or Appropriation	Transfers and Adjustments	Cash Expended	Balance Forward or Close to Surplus
Selectmen:				
Salaries	5,000.00	0	4,870.77	129.23
Labor Negotiator	3,915.20	0	3,125.00	790.20
Expenses	3,700.00	54.93		
		447.52	4,202.45	0
Officer Copier	—	—	—	—
Clerk	8,320.00	22.80	8,010.64	332.16
Ambulance Fund	—	—	—	—
Ambulance Expense	2,500.00	0	2,405.31	94.69
Computer	3,000.00	(755.50)	2,244.50	—
Vacation Clerk	300.00	0	300.00	0
Eng. Consultant	4,000.00	(500.00)	3,217.29	282.71
Subtotal	30,725.20	(730.25)	28,375.96	1,628.99
Personnel Board:				
Clerk	378.00	0	139.00	239.00
Expenses	100.00	0	7.62	92.38
Subtotal	478.00	0	146.62	331.38
Accountant:				
Salary	5,500.00	0	5,500.00	0
Clerk	1,456.00	0	1,456.00	0
Expenses	644.00	0	644.00	0
Subtotal	7,600.00	0	7,600.00	0
Treasurer:				
Salary	5,500.00	0	5,500.00	0
Clerk	2,912.00	(300.73)	2,611.27	0
Tax Title	3,000.00	—	975.00	2,025.00
Expenses	2,766.00	56.33	2,822.33	0
Subtotal	14,178.00	(244.40)	11,908.60	2,025.00
Tax Collector:				
Salary	5,500.00	0	5,500.00	0
Clerk	5,600.00	(297.50)	5,302.50	0
Expenses	2,695.00	420.58	3,090.35	25.23
Subtotal	13,795.00	123.08	13,892.85	25.23
Assessors:				
Salary	4,050.00	98.59	4,148.59	0
Clerk	7,696.00	(592.00)	7,263.40	.60
		160.00		
Expenses	4,035.00	48.16	4,072.83	10.33
Wages Real Estate	2,100.00	250.00	2,350.00	0
Wages Personal Property	400.00	0	400.00	0
Valuation Update 1977	1,963.00	—	1,962.00	1.00
Valuation Update 1979	4,100.00	3,262.00	4,761.76	2,600.24
Schooling	900.00	—	843.87	56.13
Subtotal	25,244.00	3,226.75	25,802.45	2,668.30

	Balance Forward or Appropriation	Transfers and Adjustments	Cash Expended	Balance Forward or Close to Surplus
Town Clerk:				
Salary	1,800.00	0	1,800.00	0
Expenses	707.00	(28.40)	541.81	136.79
Subtotal	2,507.00	(28.40)	2,341.81	136.79
Election & Registrations:				
Salaries	750.00	(475.00)	225.00	50.00
Expenses	1,960.00	0	1,419.69	540.31
Wages	1,740.00	475.00	2,167.52	47.48
Resident List (17 years)	700.00	0	700.00	0
Subtotal	5,150.00	0	4,512.21	637.79
Planning Board:				
Clerical	600.00	0	150.00	450.00
Publications	400.00	0	0	400.00
Advertising	450.00	0	65.25	384.75
Expenses	200.00	4.78	204.78	0
Consultant	2,400.00	0	1,388.55	1,011.45
Subtotal	4,050.00	4.78	1,808.58	2,246.20
Town Counsel:				
Salary	5,000.00	0	5,000.00	0
Expenses	1,500.00	0	1,500.00	0
Subtotal	6,500.00	0	6,500.00	0
Town Hall:				
Salary	1,100.00	0	1,100.00	0
Expenses	2,100.00	463.52	2,563.52	0
Special Expenses	—	103.86	103.86	0
Subtotal	3,200.00	567.38	3,767.38	0
Memorial Hall:				
Salaries	1,500.00	(250.00)	1,250.00	0
Expenses	6,300.00	(261.75)	5,727.26	310.99
Subtotal	7,800.00	(511.75)	6,977.26	310.99
Moderator:				
Salary	50.00	0	50.00	0
Finance Committee:	75.00	0	74.60	.40
Conservation Committee:				
Expenses	450.00	346.15	727.20	68.95
Conservation Fund	964.68	—	175.00	789.68
Subtotal	1,414.68	346.15	902.20	858.63
Total General Government	122,776.88	2,753.34	114,660.52	10,869.70

PUBLIC SAFETY

	Balance Forward or Appropriation	Transfers and Adjustments	Cash Expended	Balance Forward or Close to Surplus
Fire Department:				
Chief Salary	18,185.00	(349.70)	18,491.68	0
		656.38		
Salaries	6,440.00		5,192.50	1,247.50
Wages	90,363.00	11,250.00		
		(513.20)	102,000.75	(900.95)
Expenses	19,515.00	212.95		
		600.00	20,314.90	23.05
Special Expense	3,000.00	57.88	3,057.88	0
OSHA	1,600.00		1,068.01	531.99
New Pumper	65,000.00	25.48	65,025.48	0
Base Radio	1,700.00	(25.48)	1,668.00	6.52
Mobile Radio	1,200.00	(115.00)	1,085.00	0
Subtotal	207,013.00	11,799.31	217,904.20	908.11
Police Department:				
Chief Salary	17,250.00	815.85	18,065.81	.04
Wages	112,563.00	9,627.95	120,708.35	1,482.60
Incentive	10,914.00	415.29	11,329.29	0
Expenses	18,480.00	966.38	19,231.46	214.92
Cruiser	5,750.00	—	5,710.00	40.00
Subtotal	164,957.00	11,825.47	175,044.91	1,737.56
Board of Appeals:				
Expenses	200.00	70.30	212.71	57.59
Clerk	480.00	—	480.00	0
Advertising	950.00	(92.50)	522.00	335.50
Subtotal	1,630.00	(22.20)	1,214.71	393.09
Building Inspector:				
Salary	12,720.00	(244.61)	12,475.39	0
Expenses	1,945.00	376.68	2,321.68	0
Subtotal	14,665.00	132.07	14,797.07	0
Wire Inspector:				
Salary	1,200.00		1,200.00	0
Expenses	225.00		225.00	
Subtotal	1,425.00		1,425.00	
Plumbing Inspector:				
Salary	1,375.00		1,375.00	0
Expenses	500.00	(500.00)		0
Subtotal	1,875.00	(500.00)	1,375.00	0
Constable:	50.00		50.00	
Dog Officer:				
Salary	900.00		900.00	
Expenses	1,000.00	321.98	1,321.98	
Subtotal	1,900.00	321.98	2,221.98	0

	Balance Forward or Appropriation	Transfers and Adjustments	Cash Expended	Balance Forward or Close to Surplus
Civil Defense:				
Expenses	200.00		10.00	190.00
Repairs to Van	175.00	—		175.00
Subtotal	375.00	—	10.00	365.00
Total Public Safety	<u>393,890.00</u>	<u>23,556.63</u>	<u>414,042.87</u>	<u>3,403.76</u>
Department of Public Works:				
Superintendent's Salaries	17,408.00	.04	17,408.04	0
Labor — Regular	65,400.00	6,788.60	72,188.60	0
Labor — Snow	12,000.00	(6,800.00)	5,158.96	41.04
Labor Overtime	12,000.00	0	9,595.11	2,404.89
Storm Drains	3,000.00	0	2,982.68	17.32
Snow Removal Materials	25,000.00	(3,500.00)	30,656.21	843.79
Maintenance	28,500.00	161.78	27,575.34	1,086.44
Hot Top	10,000.00	0	10,000.00	0
Road Machinery Account	12,000.00	58.00	10,939.70	1,118.30
Insect & Pest Control	2,000.00	0	1,599.71	400.29
Dutch Elm	3,000.00	0	2,587.80	412.20
New Trees	300.00	0	300.00	0
Cemetery Expenses	3,500.00	0	3,437.26	62.74
Opening Graves	3,000.00	(1,498.25)	1,501.75	0
Perpetual Care	0	1,040.51	1,040.51	0
Chapter 765 State	8,768.25	0	4,441.26	4,326.99
Land Taking Debush Avenue	1,183.00	0	832.00	351.00
Debush Avenue	7,600.00	0	4,205.76	3,394.24
Power Mower	3,500.00	0	3,060.00	440.00
Baseball Back Stop	1,300.00	0	1,244.00	56.00
Chapter 356	18,775.00	0	0	18,775.00
East Street Land Taking	1,966.18	0	0	1,966.18
East Street Land Purchase	2,500.00	0	0	2,500.00
Land Damage	275.64	0	0	275.64
Highway Improvements	4,584.49	0	0	4,584.49
River Street Reconstruction	13,000.00	0	0	13,000.00
River Street Land Taking	411.75	0	0	411.75
Rebuild Thunder Bridge	8,800.00	0	0	8,800.00
Mt. Vernon Street	70.18	0	0	70.18
State Aid Chapter 768	(48.74)	0	0	(48.74)
Subtotal	279,793.75	(3,749.32)	210,754.69	65,289.74
Board of Health:				
Salary	2,750.00	0	2,750.00	0
Clerk	960.00	0	898.55	61.45
Expenses	40,260.00	132.00	40,275.04	116.96
Inspector of Animals Salons	425.00	0	425.00	0
Inspector of Animals Expenses	125.00	0	101.00	24.00
Tri-Town Counsel	2,500.00	0	2,500.00	0
Community Service	4,250.00	0	4,250.00	0
New Site for Landfill	36,631.00	0	26,422.74	10,208.26
Federal Water Pollution	25,000.00	50.00	50.00	25,000.00
Close Present Dump	8,105.50	0	5,701.50	2,404.00
Total	121,006.50	632.00	83,823.83	37,814.67

	Balance Forward or Appropriation	Transfers and Adjustments	Cash Expended	Balance Forward or Close to Surplus
Schools:				
Salaries Encumbered	14,285.84	0	14,285.84	0
Salaries	528,704.00	8,047.72	539,301.72	(2,550.00)
Expenses	149,711.00	10,745.83	160,456.83	0
Supt. Travel	300.00	0	300.00	0
Insurance	9,396.00	(148.00)	9,248.00	0
Title IV Library Learning	608.69	15.75	624.44	0
Title I 1979	18,432.86	0	16,668.59	1,764.27
School Lunch	54,210.36	0	45,559.59	8,650.77
Masconomet Regional	1,003,331.00	0	802,035.81	201,295.19
North Shore Vocational	84,396.00	0	73,404.00	10,992.00
Vocational Education	5,000.00	(449.50)	4,308.50	242.00
Subtotal	1,868,375.75	18,211.80	1,666,193.32	220,394.23
Library:				
Salaries	26,618.00	242.00	26,858.73	1.27
Expenses	15,720.00	(524.69)	15,193.40	1.91
Dog Tax and State Aid	0	524.69	524.69	0
Renovations	40,000.00	0	4,053.34	35,946.66
Special Grant	1,431.67	1,000.00	2,431.67	0
Subtotal	83,769.67	1,242.00	49,061.83	35,949.84
Veterans Agent:				
Salary	3,000.00	0	3,000.00	0
Expenses	700.00	(.60)	699.05	.35
Veterans Aid	10,000.00	(3,934.00)	4,100.59	1,965.41
Subtotal	13,700.00	(3,934.60)	7,799.64	1,965.76
Historical Commission:	432.51	(3.95)	426.50	2.06
250th Anniversary Committee:	5,000.00	0	5,000.00	0
Charter Commission:	232.88	0	0	232.88
Industrial Development:	382.85	0	0	382.85
Recreation:				
Town Picnic	1,500.00	(345.75)	1,154.25	0
Wages Life Guard	1,750.00	138.50	1,888.50	0
Expenses	700.00	283.74	983.74	0
Transportation	800.00	434.75	1,205.00	29.75
Subtotal	4,750.00	511.24	5,231.49	29.75
Maturing Debt & Interest:				
Fuller Meadow School	20,000.00	0	20,000.00	0
Five Year Note	22,000.00	0	22,000.00	0
Tax Anticipation Note	0	396,833.33	396,833.33	0
Interest	3,703.78	8,392.00	11,378.67	717.11
Subtotal	45,703.78	405,225.33	450,212.00	717.11

	Balance Forward or Appropriation	Transfers and Adjustments	Cash Expended	Balance Forward or Close to Surplus
Unclassified:				
Retirement Assessment	78,000.00	772.93	78,723.93	49.00
Town Report	4,497.35	0	4,309.50	187.85
Memorial Day	1,400.00	0	978.01	421.99
Sick Leave	1,000.00	0	0	1,000.00
Insurance	46,000.00	16,073.00	52,288.37	9,784.63
Insurance Deductible	4,000.00	0	632.69	3,367.31
Blue Cross/Blue Shield	38,000.00	3,831.51	39,103.21	2,728.30
Christmas Lighting	150.00	0	63.68	86.32
Street Lighting	12,931.05	2,500.00	11,933.55	3,497.50
State & Municipal Retirement	1,800.00	(750.87)	1,049.13	0
Insurance Group Life	400.00	235.48	501.70	133.78
Unemployment Group Life	10,000.00	0	3,204.75	6,795.25
Total	198,178.40	22,662.05	192,788.52	28,051.93
Other:				
Council on Aging Operating	3,720.79	546.60	3,583.85	683.54
Council on Aging Matching Funds	4,000.00	0	2,394.45	1,605.55
Council on Aging Mini Bus	2,000.00	(547.50)	156.20	1,296.30
Encumbered Funds	0	4.18	4.18	0
Winterization Project	4,567.48	26,615.68	31,183.16	0
South Essex Sewage	0	7,925.37	7,925.37	0
Miscellaneous	0	745.05	745.05	0
Total	13,288.27	35,289.38	45,992.26	3,585.39
Public Service Enterprises:				
Depreciation	83,500.00	0	83,500.00	83,500.00
Production	1,579,459.00	91,901.44	1,424,803.24	246,557.20
Maintenance	372,791.00	(6,224.24)	341,764.13	24,802.63
Insurance	9,000.00	1,479.00	10,479.00	0
County Retirement	6,000.00	1,970.00	7,970.00	0
Blue Cross/Blue Shield	5,200.00	66.01	5,266.01	0
Group Insurance	266.01	(66.01)	200.00	0
Expansion	211,000.00	(49,757.68)	161,242.32	0
Depreciation Fund	98,121.91	67,183.41	82,309.27	82,996.05
Construction	269,376.68	(88,269.23)	14,508.42	166,599.03
Subtotal	2,634,714.60	18,282.70	2,048,542.39	604,454.91
Water Department:				
Expenses	950.00	11.48	503.92	457.56
Maintenance	6,000.00	2,642.54	5,637.38	3,005.16
Capital Outlay	33,030.20	23,865.24	5,734.35	51,161.09
Debt Repayment	2,300.00	(2,300.00)	0	0
Subtotal	42,280.20	24,219.26	11,875.65	54,623.81

	Cash Expended
Refunds:	
Personal Property	266.51
Real Estate	11,617.15
Motor Vehicle	<u>6,145.96</u>
Total	18,029.62

Unemployment Comp.	10,000.00
Cemetery Endowment Lots	2,000.00
Water Lien Revenues	244.61
Estimated Receipts	<u>123.33</u>
Total	12,367.94

State County Assessments

State Park & Recreation	20,783.30
Mosquito Control	12,610.38
Metro Area Planning	525.19
MBTA	55,756.52
County Tax	65,038.70
Motor Vehicle Expenses	616.95
Ipswich Water Shed	268.22
Metro Air Pollution	<u>362.55</u>
Total	155,961.81

	Cash Expended
Trust Agencies & Investments	
Overlays	8,168.79
State Withholdings	57,281.54
Federal Withholdings	170,971.81
County Retirement	28,734.90
Credit Union	17,152.00
Group Insurance W/H	517.44
Group Insurance Prepaid	137.48
Washington National	610.50
Peerless Insurance	1,037.34
Teacher Dues	2,869.85
BC/BS Withholdings	37,809.11
BC/BS Medex Withholdings	390.05
BC/BS CETA	1,653.06
BC/BS Prepaid	1,653.06
BC/BS Medicare	2,651.89
Teachers Retirement	23,170.48
Horace Mann Annuities	3,770.00
Metropolitan Insurance	2,660.00
Knights of Columbus	2,500.00
Fire Department Association	2,293.56
MPBA	1,074.00
Prudential Insurance	2,799.94
Boston Mutual	2,726.50
Dog License Due County	2,175.55
Sale of Dogs	9.00
Water Liens Due Danvers	5,846.14
Cemetery Recording of Deeds	22.00
Cemetery Perpetual Care	337.30
Cemetery Sale Lots & Graves	701.00
Mansfield Fund	3,215.00
Water Liens	87.85
Police Extra Duty	35,191.14
Fire Extra Duty	366.38
Ambulance Fund	76.37
Office Copier	<u>1,399.81</u>
Total	422,644.66

GRAND TOTAL	
CASH DISBURSEMENTS	<u>\$5,915,409.54</u>

CASH ACCOUNT RECONCILIATION

Regular Cash 7/1/78	\$ 801,887.86
Cash Receipts per schedule	5,920,690.62
Cash Disbursements per schedule	(5,915,409.54)
Journal entries	<u>(22,602.82)</u>
Cash Balance 6/30/79	\$ 784,566.12

ANALYSIS OF FINANCE COMMITTEE TRANSFER TO 6/30/79

Appropriation	\$20,000.00
Transfers:	
Improve Police Communications	\$ 392.56
Interest Sanitary Land Fill Note	4,692.00
Wages Life Guards	114.65
Street Lighting	2,500.00
Work on Ball	300.00
Recreation	175.00
Assessors Clerk	160.00
State Retirement Assessment	22.06
Town Hall	475.00
Fire Dept. Expense	600.00
Interest	600.00
Fire Chief Salary	656.38
Highway Labor	6,838.90
Selectmen (for copier)	536.96
Dog Officer Expense	30.04
Town Hall Expense	92.38
Selectmen Expense	447.52
for Town Meeting	<u>18,633.45</u>
	<u>\$ 1,366.55</u>

PUBLIC SAFETY

**Police Department
Dog Officer
Fire Department**

POLICE DEPARTMENT

I hereby submit the following summary of the activities of the Police Department for Fiscal Year July 1, 1978 through June 30, 1979.

DEPARTMENT ROSTER

Edward J. Richardson, Chief of Police
Robert T. Peachey, Sergeant
Henry A. Bouchard, Patrolman
Paul F. Armitage, Patrolman
Paul J. Peters, Patrolman
Louis J. Fedullo, Patrolman

RESERVE OFFICERS

Earl R. Peachey Edward M. Couture
Rober Hurd James J. DeCosta
James W. Kelley Leonard J. Ferreira
John E. Jones

SAFETY OFFICER

Robert T. Peachey, Sergeant

JUVENILE OFFICER

Henry A. Bouchard, Patrolman

SECRETARY — CLERK

Carol A. Crosscup

During the past year, Sergeant Robert T. Peachey, safety officer of the department, visited the Howe-Manning and Fuller Meadow Schools. Question and answer sessions were held and proved to be beneficial to the children and the officer. Officer Henry A. Bouchard, juvenile officer of the department, worked with some youths of the Town who have been borderline court cases. He also worked closely with the Tri-Town Council helping to promote their activities. He attended monthly meetings, with the juvenile officers of Boxford and Topsfield, at Masconomet Regional High School which proved to be beneficial to all parties concerned.

Police attended all fire alarms and assisted the Fire Department in investigating all false alarms of fire when requested to do so or when officers were available.

Presently three permanent members of the department have received their Associate in Science Degree and two members have received their

Bachelor Degree. Reserve officers are presently furthering their education at colleges of their choice. I feel that this type of effort by all the officers demonstrates their interest in the department and their willingness to serve the Town to the best of their ability.

On January 9, 1979 Officer Louis J. Fedullo entered training classes held at the Massachusetts State Police Academy located in Framingham, Massachusetts. It is mandatory that all full-time police officers attend and successfully complete a prescribed course both in physical fitness and classroom instruction for a period of twelve weeks.

He was required to be at the academy from 6 a.m. Monday through 4:30 p.m. on Friday and was allowed to return home for weekends.

Officer Fedullo was honored by his fellow classmates by being elected President of his class. One of his principal duties, as president, was to deliver the main address at graduation exercises which were held on March 30, 1979 at Framingham High School and attended by friends, relatives, City and Town officials.

During the past year the department has experienced an increase in vandalism and malicious damage reports. Mailboxes, street lights and windows have become the targets of the above acts.

Many times those responsible for the above are questioned about the act but deny having done it although they were actually seen by an eyewitness. More often than not a person who witnesses this type of act does not want to become involved and without them the department cannot present evidence that would result in a court conviction. Because of the above it is frustrating to both the citizen and Police Department and for this reason I ask that more citizens become involved in an attempt to minimize this type of act.

A problem of great concern to me is the increase in the use of alcohol by young adults and teenagers. It has been the policy of the department, in most cases, to have the parents of minors found to be violating the alcoholic beverage laws come to the police station. The minors are then released in

their parents custody. Often times the parents voice their opinion that they see no harm in what their children have done. They state that it is better that they have a few "Beers" instead of taking drugs. This is disturbing for the single reason, that alcohol is a drug and a teenager or adult can become addicted to it.

If any residents feel they or members of their families have an alcohol related problem, please feel free to contact this department and we will provide a list of agencies where treatment or educational facts may be obtained.

A major change has taken place in the court system of the Commonwealth with the implementation of the so-called "Court Reform Bill."

One significant change was the non-criminal traffic citation. This allows a person who is given a motor vehicle citation and charged with a motor vehicle offense, one of the following options:

1. Pay a non-criminal pre-set fine
2. Contest the citation in a non-criminal proceeding.
3. Contest the citation in a criminal proceeding.

Most offenders choose to pay the pre-set fines. By doing this they do not have a loss of time from their employment. If they choose options two or three it could require up to three court appearances.

In the past the court system was financed by the individual Counties. The fines for a very few minor offenses were returned to the Cities and Towns and the remainder was retained by the Counties to help finance the court system. Now that the State has assumed responsibility for the court system, ALL fines for ALL offenses are returned to the Cities and Towns.

The above will result in increased revenue for the Town and will more than off set the amount allocated in the police department budget for court appearances.

The success of the police department depends on the financial support of the Town meeting and the cooperation of all residents. In the past, I have appealed to you to notify the department of any suspicious motor vehicles, persons, or activity in

your neighborhood. During the past year, numerous calls were received concerning the above types of activity for which the department is grateful. It is impossible to estimate the number of breaking and entering or acts of vandalism these calls prevented, but I am sure it was substantial. For this reason, I again request that you lend your eyes and ears to the police department and report anything of a suspicious nature that occurs in your neighborhood. Also, when you leave your home for an extended period of time, please take a few minutes to do the following:

1. Notify the police department and a neighbor of your departure and return dates.
2. Cancel all daily deliveries.
3. Arrange to have your lawn cut or snow shoveled.
4. Be sure ALL windows and doors are secured.
5. Leave shades and blinds in normal positions.
6. If possible, remove valuables or family heirlooms for safe keeping.
8. If possible, leave a telephone number where you may be contacted if any emergency occurs.
9. Make arrangements for your pets.
10. Secure items such as bicycles, lawnmowers, and toys that are not normally secured.

Electric engravers are available from the police department free of charge. These engravers may be used to mark valuable items and possibly prevent their theft. They are capable of being used on glass, metal, plastic, wood, etc. With the increasing number of bicycle thefts, I would suggest that a name or social security number be engraved on them. For those who participate in this program, decals are available that may be placed on doors or windows. I feel that this program could be successful if more residents participated.

During the coming year I hope to be able to begin a program sponsored by the Massachusetts Police Institute which is entitled "Massachusetts Crime Watch."

It is a program which many Cities and Towns throughout the Commonwealth have adopted with success. Some aspects of this program have been carried on by this department for a number of years with fairly good success. I feel that if the full program is put into effect it will be beneficial.

One Officer will be assigned to this program, as part of his regular duties, and will be required to attend a training seminar. The end result will provide an educational service in both the residential and business community.

I also intend to enroll an officer in the photography and fingerprinting school conducted by the Massachusetts State Police. I have made this decision because of necessity. In the past we have relied on surrounding Cities, Towns and the State Police for this service, as we do for other types of service. Due to the increased activity and financial responsibilities, of these various departments, they are not able to provide the service when we require it.

The ten week course will be held at the Massachusetts State Police Headquarters located in Boston. In depth instruction will be provided in all phases of photography and fingerprinting.

Enrollment in this course must be planned many months in advance as only two officers are trained during this ten week period. The only cost to the Town is for travel and lunch expenses incurred by the officer.

At the present time the department must rely on surrounding State Police Barracks and various Cities and Towns to administer a breathalyzer test when a person is arrested for operating a motor vehicle while under the influence of an alcoholic beverage. This right is granted to the person arrested, by the State Statute, and the police department is mandated to provide the test through its own facilities or those of another department.

This results in the cruiser being out of Town and no immediate protection available. In the event of an emergency an off-duty officer must be called and when time is of the essence, valuable minutes may be lost.

In the coming year this problem will be compounded by a revision of the General Laws of the Commonwealth as of January 1, 1980 any person that is incapacitated and taken into protective custody, must be afforded the opportunity to take any reasonable sobriety test, including a breathalyzer test.

I will request that the Board of Selectmen insert an article in the next annual Town meeting for funds to purchase breathalyzer equipment. I am sure that these funds will be fully reimbursable, with a grant obtained through the Governor's Highway Safety Bureau with whom I intend to file the necessary applications.

The activity of the department increases each year. As the result of this, more time is required to properly investigate the incidents that are occurring. At the present time, when an officer receives a complaint, he conducts an initial investigation. If the incident requires further effort on the officer's part, he must find the time in between answering other complaints during his tour of duty.

At the end of his tour of duty, the complaint more or less is dormant until the officer returns to duty again. The activity during his next tour of duty determines the amount of time that can be devoted to the previous activity. The only exception to the above is when the complaint is of a very serious nature. When this occurs, the officer is allowed to continue his efforts on a limited overtime basis.

As a result of the above, many complaints that are not of a very serious nature do not receive the attention that I feel they should or that the person making the complaint deserves. For this reason, I will discuss with the Board of Selectmen the possibility of an additional man for the police department. This will allow the assignment of one of the present members to indepth investigations. I also intend to discuss with the Board of Selectmen the possibility of reorganizing the structure of the department.

As I have indicated in every annual report of the past, the present facilities of the department are totally inadequate. Without the basic necessities it is very difficult to function in an effective and efficient manner. Over the years the problem has been approached with different viewpoints. Each year the problem surfaces, it is discussed but no permanent solution is reached although more Town officials and citizens agree that something has to be done. Perhaps with the addition of a Town Administrator a solution will be found and financing obtained through a federal grant. It should also be noted that the Town is in excellent

financial standing and could well afford to bond the needed facilities.

If any resident, or group of residents, is interested in viewing the present facilities or discussing the needs of the department, please except my invitation to do so.

In closing, I would like to express my appreciation to the Massachusetts State Police, and surrounding cities and towns for their assistance in what has been a most active year for the department. A sincere thanks is extended to the men of the department

for their response and effort. I also wish to extend my appreciation to the various department heads and Town officials for their co-operation.

To the citizens of the Town, I offer my sincere gratitude and appreciation for any assistance given to this department.

Edward J. Richardson
Chief of Police

POLICE STATISTICS — JULY 1, 1978 TO JUNE 30, 1979

OFFENSES FOR WHICH ARRESTS WERE MADE

Armed Robbery	1
Assault	2
Assault and Battery	1
Assault and Battery on a Police Officer	2
Assault and Battery with a Dangerous Weapon	2
Assault with Intent to Rob	1
Attaching Improper Plates	3
Attempt to Commit a Crime	2
Breaking and Entering of a Motor Vehicle	1
Breaking and Entering in the Night-Time	6
Breaking and Entering in the Day-Time	7
Child in Need of Services	3
Concealing Mortgaged Property	1
Defective Equipment	2
Discharging Firearms within 500 feet of a Building	3
Discharging Firearms on a Public Way	3
Disorderly Person	11
Disturbing the Peace	1
Escaped Person	17
Failed to Notify Registry of Motor Vehicles of Change of Address	1
Failing to Display Registration Plates	4
Failing to Drive in Marked Lanes	11
Failing to Keep to the Right of a Traveled Way	4
Failing to Stop for a Police Officer	6
Failing to Stop for a Stop Sign	4
Forgery	4
Forgery of United States Treasury Note	1
Fraudulent Use of a Credit Card	1
Fraudulently Acquiring a Controlled Substance	2
Insane Person	2

Intoxicated Person Taken into Protective Custody	56
Intoxicated Person Transported to a Detox Center	7
Larceny of a Motor Vehicle	3
Larceny Over \$100	15
Larceny Under \$100	9
Leaving the Scene of a Property Damage Accident	1
Malicious Destruction of Property	8
Minor in Possession of Alcoholic Beverage	7
Operating a Motor Vehicle so as to Endanger	5
Operating a Motor Vehicle Under Influence of Intoxicating Liquor	29
Operating a Motor Vehicle After Revocation of License	4
Operating a Motor Vehicle After Suspension	1
Operating a Motor Vehicle Without Authority	2
Operating a Motor Vehicle Without Headlights	1
Operating a Motor Vehicle Without a Valid License	9
Operating a Motor Vehicle Without a Valid License in Possession	4
Operating a Motor Vehicle Without a Registration in Possession	4
Operating an Uninsured Motor Vehicle	6
Operating an Unregistered Motor Vehicle	6
Passing Over a Solid Yellow Line	1
Periodic Inspection Sticker	3
Possession of Ammunition Without a F.I.D. Card	1
Possession of Burglary Tools	1
Possession of Counterfeit Registry Motor Vehicle License	1

Possession of Controlled Substance	2
Possession of Controlled Substance with Intent to Distribute	2
Possession of a Dangerous Weapon	1
Possession of Marijuana	2
Receiving Stolen Property	9
Speeding	15
Trespassing	12
Trespassing with a Motor Vehicle	5
Using a Motor Vehicle Without Authority	2
Uttering	4
TOTAL	355

MOTOR VEHICLE OFFENSES FROM WHICH COMPLAINTS WERE ISSUED (Summons)

Allowing an Improper Person to Operate a Motor Vehicle	2
Attaching Improper Plates	6
Defective Equipment	36
Displaying Expired Registration Tab	1
Excessive Noise	3
Failed to Report Motor Vehicle Accident	1
Failing to Display Registration Plate	4
Failing to Drive in Marked Lanes	27
Failing to Give Signal When Turning	1
Failing to Keep to the Right of the Traveled Part of Way	1
Failing to Notify Registry of Motor Vehicles of Change of Address	5
Failing to Slow at Intersection	4
Failing to Stop for a School Bus	7
Failing to Stop for a Stop Sign	15
Failing to Stop for a Police Officer	9
Failing to Use Care in Passing	3
Failing to Use Care in Starting, Stopping and Turning	11
Failing to Wear Protective Head Gear	1
Failing to Yield Right of Way	2
Impeded Operation	1
Improper Display of Registration Plates	2
Insufficient Tire Tread	4
Leaving the Scene of Property Damage Accident	6
Operating a Motor Vehicle After Revocation	1
Operating a Motor Vehicle so as to Endanger	13
Operating a Motor Vehicle Under Influence of Alcoholic Beverage	3
Operating a Motor Vehicle Without a Valid License in Possession	14
Operating a Motor Vehicle Without a Valid Registration in Possession	24

Operating a Motor Vehicle Without a Valid License	13
Operating an Uninsured Motor Vehicle	17
Operating an Unregistered Motor Vehicle	19
Operating a Motor Vehicle Without Lights	7
Owner Allowing a Motor Vehicle to be Operated in Violation of Chapter 90	2
Passing Another Motor Vehicle with an Obstructed View	44
Periodic Inspection Sticker	25
Reckless Driving	1
Speeding	788
Studded Tires	1
Tailgating	2
Trespassing with a Motor Vehicle	1
Using a Motor Vehicle Without Authority	4
Violation of Permit Restriction	2
TOTAL	1,141

OFFENSES ON FILE AND WARNINGS ISSUED

Defective Equipment	16
Failing to Display Registration Plates	13
Failing to Stop for Red Light	3
Failing to Stop at Stop Sign	7
Failing to Use Care in Starting, Stopping or Turning	6
Failure to Keep Within Marked Lanes	3
Operating a Motor Vehicle Without a Valid License in Possession	16
Operating a Motor Vehicle Without a Registration in Possession	12
Passing Another Motor Vehicle With an Obstructed View	13
Periodic Inspection Sticker	7
Speeding	147
Wrong Way Up One-Way Street	3
TOTAL	246

MISCELLANEOUS

Automobile Accidents Investigated by Police	143
Automobile Accidents Reported, Not Investigated	90
Camp and House Checks Made by Police Department	728
Complaints and Investigated Incidents	3,650
Cruiser Cases (Transportation to or from Hospital)	27
Dogs and Other Animals Shot by Police	5

Man-Hours Spent in Superior Court and District Courts	823
Messages Delivered	94
Missing and Lost Persons Located	28
Stolen Motor Vehicles Recovered	44
Sudden Deaths	9
Summons and Warrants Served	107
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TOTAL	5,748

FINANCIAL

Insurance Reimbursement for Damages to Cruiser	\$ 250.00
Turned Over to Town Treasurer for Police Reports	635.60
Turned Over to Town Treasurer for Permits to Carry Firearms	740.00
Turned Over to Town Treasurer for Firearms Identification Cards	118.00
Court Costs Retained by Court	6,700.00
Court Fines Returned to the Town	17,750.56
Restitution	1,783.00
	<hr/>
TOTAL	\$27,977.16

DOG OFFICER

The Dog Officer is appointed by the Board of Selectmen under the provisions of Chapter 140, Section 151 of the Massachusetts General Law. Each dog officer 'shall attend all complaints or other matters pertaining to dogs' and he shall 'seek out, catch and confine all dogs within the Town which have not been licensed, collared or harnessed, and tagged as required' and 'prosecute a complaint against the owners and to kill or cause to be killed, delivered to a licensed institution, or sell each dog' not reclaimed and properly detained and confined.

Complaints received and investigated	271
Dogs restrained	9
Dogs placed in pound	78
Dogs returned to rightful owner	33
Poultry and animals killed by dogs	20
Report of dog bites	74
Stray dogs disposed of	20
Selectmen's hearings on dog complaints	1
Removed dogs killed on highways	59
Miscellaneous cases	280

A total of 1401 miles was traveled in investigation of the various dog complaints.

Middleton's rabies clinic was held in May, 1979. A rabies clinic will be sponsored in Town in May, 1980.

I wish to notify all dog owners that their dog licenses are due on April 1, 1978. The penalty for being the owner and/or keeper of a dog three months old after March 31st, which has not been licensed, is \$15.00 each.

In closing, I would like to extend my appreciation to the Board of Selectmen, the Police Department, the Town Clerk, and all dog owners, for their splendid spirit and cooperation shown during the year 1978 and 1979.

Charles H. Ohlson
Dog Officer

FIRE DEPARTMENT

I hereby submit to you the report of the Fire Department for the period 1 July 1978 to 30 June 1979. The Fire Department again has experienced a very busy year.

The Fire Department personnel consists of a permanent Chief, Captain and three firefighters.

The Call personnel consists of a Deputy Chief, Captain, two Lieutenants, twenty-five Call firefighters, three Reserve firefighters for a total of 32 Call firefighters. The combination of Permanent and Call men gives us a department of 37 men.

The roster of the Fire Department is as follows:

- ** Chief George W. Nash
- * Deputy Chief Richard Collins
- * Captain Charles S. Clinch, III
- ** Captain William J. Hocter
- * Lieutenant David T. Leary
- * Firefighter Frank A. Karayianes — Resigned
- * Firefighter Henry Michalski, Jr.
- * Firefighter George C. Kimball
- ** Firefighter Kenneth Britner
- ** Firefighter Charles S. Clinch, Jr.
- ** Firefighter James W. Crocker (CPR)
- ** Firefighter John M. Cryan
- * Firefighter Ernest F. Daniels
- * Firefighter Frederick Daniels
- * Firefighter George E. Dow, Sr.
- * Firefighter Steven L. Garron
- ** Firefighter Richard G. Goodale, Sr.
- * Firefighter Barry Stevens
- * Firefighter Frances J. Hocter
- ** Firefighter Paul Kilroy
- Firefighter William Klosowski (CPR)
- Firefighter Bruce R. Langmaid (CPR)
- * Firefighter Kenneth LeColst
- * Firefighter William R. Mugford, Jr.
- ** Firefighter Edward J. Michalski
- * Firefighter Richard Nash
- * Firefighter James Muise
- ** Firefighter Charles Newhall
- * Firefighter George Ogden
- ** Firefighter Carl Ohlson
- ** Firefighter William Pearson

- * Registered Emergency Medical Technicians
- ** First Responders who have met requirements of Chapter 795.

- ** Firefighter David R. MaClary
- * Firefighter Peter Francis
- ** Firefighter James Auge

Reserve Firefighters:

William O'Neil
Timothy O'Connell
William Dearborn

Total E.M.T.'s	19
Total First Responders	15
Total CPR	3

By the end of this year all members of the Fire Department will be either E.M.T's or First Responders.

The department answered a total of 940 calls during this period. Broken down as follows:

Box Alarms	202
Still Alarms	738
TOTAL	940

Included in the total are 263 ambulance runs for this period.

Inspections and Permits granted:

Oil burners, explosives, rocket, fireworks, bon-fires, removal of underground storage tanks, and installation of underground storage tanks	53
Burning permits	100
TOTAL	153

Inspections of building under construction	100
Fire Prevention Inspections and Fire Drills	300
TOTAL	400

No loss of life because of fire in the last year.

Outside burning is permitted each year in the latter part of winter and early spring. In 1979, burning was allowed from 1 January to 15 April, and we expect that it will be the same in the coming year. No outside burning is permitted without a permit. To obtain a permit one may simply call the Fire Department and obtain a permit in this manner.

The Fire Prevention activities in this department are very time consuming. The Fire Department, Building Inspector, and Wire Inspector all cooperate and have one goal, and that is the prevention of loss of life and property to fire. The department can help in large measure in preventing the loss of life and property by fire. With the new State building code and local Fire code we now have the tools to do effective work in the area of Fire Prevention.

The Fire Alarm System is in good repair and condition. Proper maintenance and care of the Outside Street Systems will guarantee a reliable system. This system has been and will continue to receive proper maintenance.

The 1978 Town meeting voted a new radio base station for the Mutual Aid System. It was delivered and installed in November. It has given us excellent service.

The Radio System is in good condition. We have just one more unit to be replaced, then the entire radio system will have been renewed. The Home Alerting units for the firefighters must be replaced. I will discuss with the Finance Committee and Town Administrator what action should be taken to replace these units. This coming year I will ask for the money needed to replace these units.

The apparatus of the department is in excellent to fair condition and repair. The 1978 Town meeting voted to replace Engine 1, as reported in the previous report, Ward LaFrance was the successful bidder. Engine 1 was delivered to the department the last week of June 1979. It is an excellent piece of equipment, and will meet the Town's needs for some years to come. Engine 2 is in good condition. Engine 3 is in fair condition. At the annual Town meeting, May 1979, the town meeting voted \$7,500 to recondition this piece of apparatus. After reconditioning work is completed to this apparatus, it should provide 6 to 7 years of good use. Ladder 1 is in fair to poor condition. I shall recommend that this apparatus be repowered and reconditioned. The reconditioning work will consist of overhauling the ladder, new brakes, power steering and body work. Repowering is installing a new diesel engine; body work will include new cabinets. I feel this work will be accomplished with

an appropriation of approximately \$50,000. With this expenditure the ladder should be good for 20 years. If we were to replace the ladder truck it would cost about \$130,000. I feel that repowering and reworking is the way to go. I shall meet with the Capital Outlay Committee, and the Town Administrator and discuss the situation with them. Squad 5 is in excellent condition. Car 6 (Ambulance) is in good to fair condition, and should be replaced in 1980, per Capital Outlay guide lines. The Chief's car is in good condition as it was replaced as a result of the Town Meeting Action at the May Town meeting.

Education and training again have been of top concern to all members of the department. With many officers and members attending the many courses and training programs offered to the fire-fighting profession. This is addition to attending our own training program which is conducted in the spring and fall or each year.

Training is still a problem, as we have to go a considerable distance from Fire Headquarters to do certain training evolutions. We do have a start towards our training facility and need the following facilities added in the rear of Fire Headquarters to have a complete training program. These include a drafting pit, and a small cement block building for smoke drills and rescue work. Also, we need a hydrant installed. A great deal of this can be accomplished with minimal expenditures.

The space requirements for the department still remain in critical condition and need immediate attention. The need is great and continued delay makes for poor operation. The Fire Department activities were severely hampered by the severe space problem we have at Fire Headquarters. A very severe and ever present danger exist everyday. Apparatus is so tightly parked on the apparatus floor that a Firefighter could easily be severely injured or killed in trying to board apparatus answering alarms. I ask you to think about this for a moment. Areas which are in need of space are, space for apparatus, office area, fire prevention, records, hose, fire alarm maintenance stock, apparatus repair, and training facilities. I intend to ask for funds for the addition of one bay on the apparatus floor.

Last year the Fire Department attempted to obtain a Community Block Grant, for the needed renovations to the Fire Headquarters. This application did not receive favorable action from the government agency handling this type of application.

The Highway Department should be relocated to new quarters, with the Fire Department given the entire building. This would solve our growth problems for years to come.

Manpower in the Fire Department is still critical, with the need for at least two additional permanent firefighters, to be added one at a time. And these men would work the day shift. The Call Force should be enlarged by at least ten firefighters, but to find men who are available during the daytime hours is practically impossible. We have tried to find these men and will continue to try to find men who are willing to serve in this capacity.

The street numbering is going relatively smooth, and is making it easier for the Fire Department to locate residents, in the time of an emergency. The problem of like street names has still not been resolved. I would make a strong plea to the Board of Selectmen to see this problem is corrected before someone loses a life or serious property damage occurs. I hope this dangerous problem will expeditiously be corrected by their prompt action.

The traffic problem in Middleton Square is only getting worse, with the increased business activity, the lack of adequate proper parking, and other related conditions. The possibility of an accident occurring when apparatus is responding to emergencies, is very serious. I feel that this condition is a priority and should be corrected as soon as possible.

The past year has seen many improvements in the Fire Department through the generosity of many people too numerous to name. Specialized equipment has been placed in the ambulance. This equipment greatly enhances the patient care received, while enroute to the hospital. To all those who helped make this acquisition, I know I speak for the Town and Fire Department and can only say Thank You.

Our communications section of the Fire Department is very busy, with the handling of our own fire systems, the Police system nights and weekends, and the Electric Light Department system when requested. By the Fire Department handling this duty it is saving the Town many thousands of dollars each year, for if it was not handled through this department, the Town would have to provide an Emergency Communication Center which would be very costly.

RECOMMENDATIONS FOR FISCAL 1979-1980

Space for Fire Department by relocation of the Highway Department to some other location.

Addition of two permanent firefighters. One in 1980 and one in 1981.

Addition of one civilian person for the Dispatch position.

Addition of one bay to the apparatus floor, if the Highway Department can't be obtained.

Enlargement of the Call Force.

Completion of training facilities at rear of Fire Headquarters.

Installation of traffic control lights in Middleton Square, with control at Fire Headquarters.

Provide necessary funds for expanded training programs.

New roof on Fire Headquarters.

Replace the Ambulance (Car 6).

Expand water system and establish a maintenance program.

Provide fire detection for the Flint Public Library and the Old Town Hall.

Repower and recondition Ladder 1.

Replace Firefighter Home Alerting radio units, in 1980.

These recommendations are made to acquaint you, the public, with the very pressing needs of the Town and the Fire Department.

To report an emergency use the fire alarm box, if one is available. If not, use a telephone and dial 774-2211, stay on the telephone until all information is given to Fire Headquarters. If you dial Operator, be sure you give her the name, street and number and Town. The Operator you talk to is in Lynn or Boston.

FOR FIRE EMERGENCY AND AMBULANCE
Dial 774-2211

For routine department business
Dial 774-3226

I wish to thank the Board of Selectmen, Town Administrator, Department heads, and citizens of the Town for their cooperation during the year.

George W. Nash
Chief of Department

COMMUNITY DEVELOPMENT

Inspection and Zoning Department

Building Inspector

Wiring Inspector

Planning Board

Board of Appeals

Conservation Commission

Historical Commission

DIVISION OF ZONING ENFORCEMENT AND INSPECTION

The Building Inspection Department now has as much or more responsibilities and many more new duties than it ever had before. We have changed from the Building Department to the Inspection and Zoning Department which also includes the Wiring, Plumbing and Gas Inspectors. This is new for the Town, but we hope to try to make it easier for all concerned to reach the different inspectors. It is now the responsibility of this department to see that all inspections are made and approved.

In addition to all this, the Zoning still has to be done. Zoning is getting to be harder to enforce and takes more time than before. We do our best which sometimes seems like not enough.

This year has seen more activity on commercial buildings and additions than previous years. We are growing and it looks like we will do well with the help of the Planning Board and Board of Appeals.

I wish to thank the Board of Selectmen, Town Departments, and the citizens of the Town for their help to me and this office. I also wish to say that this office is open as much as possible to the citizens of this Town and if it is inconvenient for them to contact me in the day or on Tuesday evenings then they may contact me at my home.

William F. Cashman
Inspector of Buildings

Number Permits	Permits Issued	Estimated Permit Valuation	Fee
24	Dwellings	\$ 783,902.00	\$ 590.00
9	Garage and Sheds	16,585.00	45.00
67	Alterations of Homes	291,907.00	35.00
5	Additions — Commercial	328,000.00	200.00
10	Pools	30,375.00	88.00
2	Sundecks	875.00	4.00
4	Signs	1,050.00	8.00
6	Demolitions	1,350.00	12.00
1	Temporary Tent	100.00	2.00
1	Gas Tank 500 Gallons	500.00	2.00
8	Certificate of Inspection		218.00
10	Certificate of Occupancy		50.00
<u>146</u>		<u>\$1,454,644.00</u>	<u>\$1,254.00</u>

INSPECTOR OF WIRES

I hereby submit my report as Wire Inspector for the last twelve months as follows:

There were 123 Permits issued amounting to \$1,464. There were 11 change-over for larger services due to an increase in load. There were 20 Temporary Services, 30 New Services and 3 three phase four wire. The remaining permits were for oil burners, air conditioners, swimming pools and additions on homes.

All wiring has been inspected to date.

A total of over 1000 miles were traveled. House calls were made to give information about electrical work and some fires were checked with the Chief of the Fire Department.

I would like to express to the Town's people that it is very important when having work done to have it done by a licensed electrician. I have found many homes with electrical systems overloaded. It is for their safety that electrical work be inspected.

It is a state law that all pools have a GFI on the pumps. There are many pools in Middleton that have never had a permit taken out.

I wish to thank the Board of Selectmen, the Electric Light Department, the Building Inspector and the people of Middleton for their cooperation.

John W. Milbery
Wire Inspector

PLANNING BOARD

The Planning Board held 12 regular monthly meetings and 4 special meetings during 1979. The board signed 20 plans "Subdivision Approval not Required" representing 25 house lots. Four of the plans required revision before acceptance by the board. One plan containing 3 lots which was rejected by the board has been appealed to the courts where a decision is still pending. This large subdivision activity is a continuation of the effects of 100% valuation and high land prices.

One definitive subdivision plan for a single lot on a driveway was turned down.

New subdivision rules and regulations were adopted on February 21, 1979 after a public hearing. These rules replace those which have been in effect since July 17, 1963 and provide a much clearer definition of our requirements. Provision is made for protection of the environment and for filing fees of \$150 per lot and \$1.00 per foot of roadway. The fees will be used for inspection of

the municipal services by a consultant for the board or the town engineer when that position is funded by the town.

The board was fortunate to obtain the secretarial services of Mrs. Louise Sobocinski. Her minutes of our meetings are a welcome replacement of the tape recordings that had been made of our meetings.

Mr. John Caulfield resigned from the board in September. Our thanks to him for the time and effort that he has devoted to this board during his six years on it. Mr. Lorne Davis was appointed by the Selectmen to fill in the vacancy for the remainder of the year.

Bruce Raynard, Chairman
Lewis Hart, Clerk
William Barrett
Lorne Davis
Donald Hall

BOARD OF APPEALS

During the 1978-1979 Fiscal Year, the Board of Appeals heard a total of 30 petitions. Of these, 19 were granted, 5 were denied and 6 were either withdrawn or postponed. One of the denials (56-unit Low and Moderate Income Housing Development) was appealed by the developer to the State Housing Appeals Committee. A decision by the Housing Appeals Committee based on its findings of fact is expected during the ensuing year.

The regularly scheduled hearings of the Board of Appeals are held at Memorial Hall on the third Thursday of each month at 8:00 p.m.

We wish to thank all other boards and to officers of the Town for their cooperation and assistance throughout the year.

R. Lionel Barrows, Chairman
Joseph E. Conceison, Clerk
Richard O. Ajootian
Theresa LeBlanc
Ralph Lewis
Robert Peachey (Alternate)
Thomas Jacques (Alternate)

CONSERVATION COMMISSION

The Middleton Conservation Commission expresses sincere thanks to Henry Sawyer who resigned as our chairman after seventeen meritorious years of service. His leadership, concern for our environment, and love of Middleton was and still is an inspiration to all of us.

We welcome Prof. Gilbert Scharfenberger as the new member, and Philip Northway as an associate member (along with Henry Sawyer) of our Commission.

We have had a very busy year. We are enthused and desirous of doing all we possibly can to keep the Ipswich River the cleanest river in our state. Its many tributaries, swamps, flood plains and related ponds must be kept free of contamination, as they are all vital to the future of this great river. With so many water supplies becoming polluted, we must all be concerned and re-new and increase our efforts to protect this beautiful stream.

Since the change of top officials in the Town of Danvers, we have been assured that the five mile long pipeline across Middleton is no longer being contemplated. The top priority of the Danvers Water Department is now to increase the holding capacity of the Emerson Brook Reservoir. The

Middleton Conservation Commission agrees with this concept and has informed Danvers we will work with them in this direction.

The Commission was able to stop a lumber operation behind the Brigadoon area. This crude lumber operation was threatening wet lands and blocking critical drainage ditches.

We were successful in solving many small problems about Town that might have become big problems.

If anyone has a question concerning wetlands, or any environmental transgressions, please give us a call.

Our main project for the coming months is the subject of Flood Plain Zoning. The Town's flood plains have been mapped free by H.U.D., and we are awaiting receipt of the final maps. The zoning and insurance will be explained to the residents this coming winter so this act can be voted on the approved at the annual Town meeting in the spring of 1980.

Raymond Farnsworth
Chairman

HISTORICAL COMMISSION

During the past year, the Historical Commission has continued its efforts in recording the historic assets of Middleton. For those who are unfamiliar with our Commission, our primary function is to identify and record historic properties, and to present this inventory to the Massachusetts Historical Commission. The protection of this property must then be considered when any State or Federally-funded projects are planned in such an area.

The following properties have been added to the Town's historical inventory during the past year:

South Main Street	Daniel Fuller House Jacob Fuller House
Old South Main Street	Lieut. Thomas Fuller, Jr. House
King Street	Capt. Andrew Fuller House
Middleton Square	Estey Tavern
Elm Street	Lieut. John Flint House
Essex Street	Timothy Perkins House
Gregory Street	Dea. Edward Putnam, Jr. House
Peabody Street	Joseph Symonds House
Mill Street	Bray Wilkins House

Funds allocated to our Commission have been expended for the following:

Repair of the brickwork on the Tramp House, located behind the Old Town Hall. This is a very unique building with an interesting history, and we hope to continue restoration on this structure.

Purchase of lumber and cost of lettering for plaques to continue the identification of historical buildings.

Film and processing expenses.

Our Commission has been aided this year by Rita Kelley who has located, identified, and photographed old cemeteries in Middleton. She has compiled a slide program which will be of great interest to those interested in Middleton's history.

We welcome participation in our inventory effort. All areas, buildings, monuments, sites, burial grounds, and structures which are historically, architecturally, or archeologically significant to the history of Middleton should be recorded in our inventory. It is a time-consuming, but interesting task for those who enjoy historical research.

Meetings are held the first Monday of each month, and notices of time and location are posted at Memorial Hall.

Carole Smith, Chairman
Sally George, Secretary
Janet Maxfield
Elenor Svetin
John Deering
Joseph Klocek

PUBLIC WORKS DEPARTMENT

PUBLIC WORKS DEPARTMENT

The Middleton Highway Department is managed by the Superintendent of Public Works, and the Cemetery, Tree and Park Departments have been managed by a working Foreman. All of these Departments come under one heading — "The Department of Public Works."

MAINTENANCE EXPENSES

The usual general maintenance, patching, cleaning and drainage work was done. Due to increased cost of Asphalt and Sand we do less re-surfacing each year.

The following Streets were re-surfaced:

Number		Miles
6	Forest Street	.55
10	King Street	.40
7	Gregory Street	.57
4	Essex Street	.57
12	Liberty Street	.58
		<hr/> 2.67

CHAPTER 765

Forest Street will be finished this year and Maple Street will be started.

STORM DRAINS

This money was expended on Meadow Drive and East Street and we cleaned the Catch Basins.

SNOW REMOVAL

We did not have much snow but a lot of ice.

CEMETERY DEPARTMENT

The usual mowing and general maintenance work was done. We had 27 burials and sold 14 — 6 grave lots and 10 single lots. Three-quarters of an acre has been cleaned to make room for new graves. The cemetery took delivery on a new tractor that will help on cemetery maintenance in years to come. 600' of water pipe was installed.

TREE DEPARTMENT

We removed 27 major Maple trees and 23 Elms along with many other problem trees. For the first time in two years we replaced and planted 20 new trees.

PARK DEPARTMENT

All parks were kept mowed and picked up of trash, although many problems have arisen because of the vandalism in the parks.

Allan G. Marshall
Superintendent

HEALTH

**Board of Health
Animal Inspector**



BOARD OF HEALTH

Number of hours: 492

Number of miles: 2,052

Apartment and house inspections: 8

Board of Health Meetings attended: 13

Restaurant and cafeteria inspections: 37

Water tests taken: 11

One flu clinic was promoted as well as getting vaccines for the Health programs given by Community Services and the School Nurse.

Six trips were made to the Regional Health Center in Tewksbury and Middlesex Hospital.

Store inspections: 2

Perc tests run on lots in town (including retests): 60

Septic system plans reviewed, approved, rejected or returned for revisions: 41

Septic system inspections: 45

(Sometimes several inspections for one system.)

Water bottling inspections: 5

House condemnations: 3

In-ground pool installations reviewed: 2

Day Camp inspections: 9

The Hotel and Motel in town were licensed and inspected, as was the Vacation Trailer Park.

There were 4 pool inspections and 11 landfill inspections.

Two permits for keeping pigs were issued.

Three well surveys were conducted.

Thunder Bridge was checked 3 times during the season.

One permit was issued for a slaughter house.

The installer's test was given to 2 people. (One had to take it twice.)

Fifteen non-community water sources were visited with a State Inspector.

A daily work report was maintained throughout the year.

I made an inquiry about regulations for wells in towns in the area and an investigation of shallow wells which went dry in one part of town in the fall.

Milk and Cream licenses issued: 28

Food Service Establishment Permits issued: 19

Transport Permits issued: 7

Installer's Licenses issued: 9

Water Bottling Permits issued: 2

Milk Pasteurization License issued: 1

Hypodermic Syringe Licenses issued: 4

Day Camp Licenses issued: 2

Pool Permits issued: 5

Fees paid for septic systems: 61

There were 138 complaints and inquiries answered this year.

The scope of the Health Agent's work continues to broaden as new problems are encountered and worked on. The State has mandated new control on children's Day Camps, Farm Labor Camps, and testing of drinking water from wells, served to the public. The Board of Health has new rules for planning of new septic systems which call for more work in this area than ever before.

There has been close cooperation between the Board of Health, its Agent and Secretary making for a smooth operation of the Board this year as in the past.

Leo F. Cormier
Health Agent and Sanitarian

ANIMAL INSPECTOR

The Animal Inspector is appointed by the Board of Selectmen under the provision of Chapter 129, Section 15 of the M.G.L. The duties of the Animal Inspector include: 'comply and enforce all orders and regulations directed to him,' 'make regular and thorough inspections of all meat cattle, sheep and swine,' in the town, 'examine the places in which meat cattle are kept,' 'make inspection of all other domestic animals known to have been exposed to any contagious disease,' keep records of all animal inspections and in general protect the people of the Town and the Commonwealth from animal borne infection and otherwise.

REPORT OF ANIMAL BITES

Animals quarantined for ten days, for suspicion of rabies, and released (Chapter 129, M.G.L.):

Dogs	44
Cats	3

ANIMALS INSPECTED AND RELEASED

	Grade	Purebreed
Milk cows and heifers two years and older	257	0
Dairy heifers one or two years of age	40	0
Heifer calves under one year	39	0
Dairy Bulls	9	0
Beef Cattle	6	6
Horses	47	24
Ponies	37	6
Sheep		11
Goats		9
Swine		16
Burros		2

A total of 802 miles was traveled inspecting livestock, and quarantined dog bites.

Charles H. Ohlson
Animal Inspector

Veterans Services
Housing Authority
Recreation Commission
Council on Aging

HUMAN SERVICES

VETERAN'S SERVICES

Following is a brief description of the policy and general purpose of this department: To provide the utmost possible assistance to veterans and/or their dependents in time of distress and hardship. Any claim for benefits is adjudicated on its individual merits.

Veteran's benefits as disbursed by the Town have no connection with those disbursed by the Federal Government. These are two separate and distinct functions. Funds disbursed by the Town are fifty percent reimbursable by the State and the Town is liable for the other fifty percent. These benefits are strictly in an aid category and nothing else. In view of this fact, stringent requirements have to be met.

Federal benefits, on the other hand, include schooling, mortgage and small business loan backing, hospitalization, whether service-connected or

not. Most claims depend on financial straits of the applicants. My only function as far as Government benefits are concerned is to direct claimants to the proper agencies and assist in the preparation and dispensation of necessary forms.

All Veterans are reminded once again to:
"DOCUMENT YOUR DISCHARGE."

Due to the nature of the position, where it is part-time, no set hours have been established. However, please feel free to call at my home number if the situation warrants.

George M. Farley
Director-Agent

HOUSING AUTHORITY

The Middleton Housing Authority was authorized under Chapter 121B of the Massachusetts General Laws and activated by a favorable vote by the Townspeople at the Town Meeting

The Elderly Housing Project (667), known as Orchard Circle, was opened in September of 1968. There are fifty-four units which are continuously occupied with a waiting list at all times.

Mr. Carl A. Peterson, the only charter member now serving, was again voted in at the May Town Election for a five year term.

The Authority wishes to thank the Fire, Police, and Highway Departments for their kind and

efficient service, also the Town officials, Community Services, Golden Age Club, Council on Aging and the Flint Library, North Shore Elder Services and the Commonwealth of Massachusetts Department of Community Affairs for their assistance and cooperation.

Nathan A. Hayward, Jr., Chairman
John A. Pellicelli, Vice Chairman
Ralph Lewis, Secretary
Mrs. Bernice Sherwood, Treasurer
(State Appointee)
Carl A. Peterson, Assistant Treasurer
Mrs. Alice Milbery, Executive Director

RECREATION COMMISSION

Calendar of Events — 1978 - 1979

September 24 — 250th Anniversary Parade:

Children of all ages rode on a decorated float dressed in costumes representing our different activities.

October Fall Bowling:

Over 75 children attended the 10 week session at the Metro Bowl in Peabody, Massachusetts.

January 6 — Fall Bowling Banquet at the Fuller Meadow School:

The children received sweat shirts with the Town seal emblem. Trophies were given to the high scorers in each grade.

January 13 — Winter Bowling began with a total of 60 children registering.

February — A total of 51 children and adults enjoyed a performance of the Ice Follies at Boston Gardens.

March 2 — A dance of the 50's at Joe Binette's Chalet. Famous Arnie Ginsburg, the disc jockey, played records of the 50's and 60's for the 307 adults who attended.

March 26 — Disco Dance Lessons at Fuller Meadow School under the direction of Diane Ferreira, 101 adults and teens attended.

April — The Recreation Commission and the Middleton Little League Committee resurfaced the minor, and Knot hole diamonds at Howe-Manning Park.

A town funded emergency phone was installed at Howe-Manning Park.

May — Entailed the hiring of a swim staff for the swim program.

June — A trip to Benson's Wild Animal Farm in Hudson, New Hampshire. An Oldies but Goodies Dance was held at Joe Binette's Chalet with disc jockey Jerry Magnifico which 197 people attended.

The beginning of the six week swim program at Paradise Park with 145 children and adults registering.

July 4th celebration at Howe-Manning School Park with 70 adults and children participating in the three-legged sack and sprint races, egg throwing, softball throws and basketball shoots. The younger children enjoyed a money in the hay hunt.

July 20th Annual Town Picnic at Whalom Park with 701 children and adults attending.

August — Water Show at Paradise Park:

The children demonstrated their swimming skills and received badges and certificates.

September — The Recreation Commission initiated the forming of the Middleton Athletic Association hoping to offer a variety of athletic programs for this Town's youngsters.

Chairperson:

Marilynn Beardsell

Treasurers:

Patricia Auge

Henry Beuparlant

Louis Fedullo

Arthur King

Associate Members:

John Buckley

Jerome Magnifico

Linda Parker

Dorothy Pellicelli

Robert Peachey

Gary L'Abbe

COUNCIL ON AGING

While the total needs of our Elder Citizens were not met, essential services enhancing their life style were provided assuring they were not left to a life of loneliness.

During the previous year, our joining up with North Shore Elder Services to participate in their programs enabled us to more fully appreciate the benefits they offer. Numbered among these are a continuation of congregate meals served at the Danvers site and meals on wheels delivered to the homebound. Legal services, chores, laundry, errands, health prevention and cure through contractual arrangements eased anxiety and frustration.

Full bus loads went on trips to Boston and Provincetown by boat, Old Grist Mill, Kennebunkport, Maine, Newburyport, Music Center, Topsfield Fair, Turkey Farm, Nashua, New Hampshire, Ice Follies and Mystic, Connecticut.

Local programs included activities at the Drop-In Center at the Orchard Circle Housing project Community Building viz; Arts and Crafts, Bingo, Movies, Chow Mein dinners, covered dish luncheons and the Annual Strawberry-Ice Cream festival.

Special occasions were the annual treat by Joe Binette's at Christmas, the Valentine Party at the American Legion Hall and the very special Corn Beef-Cabbage dinner and entertainment served by the students of Masconomet to the older citizens of the Tri-Town area.

Health Clinics were provided by Middleton Community Services, a service appreciated by those who participated in the program.

Transportation to Medical appointments was used more extensively and available three days a week.

Elderly citizens were alerted to legislative programs signed into law beneficial to them, auto insurance, discount at age 65, Real Estate abatement available at 65 and 70, S.S.I. and Social Security changes and Income Tax preparation.

The Library Bookmobile tended to the literary pursuits of our citizens.

A popular activity — Line Dancing — carried on in the vestry at St. Agnes Church and attended by a constant group continues to flourish.

Helpful in trying to get a handle on and bringing into one location a centralization of all activities information was the funding by the Department of Elder Affairs and the Town an Out-Reach worker. The Council engaged the services of Mrs. Jean Hocter, telephone: 777-0086.

A known person to all of us is George Farley, engaged by North Shore Elders Service as Case-Manager for their services in Middleton, telephone: 532-0330.

To establish a multi-purpose Senior Center at the Library, Title V (Barrier Removal) funding in the amount of \$22,756 was obtained thru North Shore Elder Services and the Department of Elder Affairs. These funds will assist in establishing the Chester Moreli Room at the Center.*

Supportive services are the most important ingredients of a well organized program. So much has come from paid and unpaid volunteers, those in the service of the Town and, for fear of missing a name or two, we express our appreciation to everyone for their efforts on behalf of all our Senior Citizens.

Because of their financial support of all of our activities our thanks to the taxpayers, Massachusetts Department of Elder Affairs and North Shore Elder Services.

*Since this funding was obtained an additional grant from the Massachusetts Department of Elder Affairs of \$14,323 has been secured almost matching the \$40,000 appropriated by the Town to refurbish the Library basement.

Middleton Council on Aging

Flint Public Library
School Superintendent
School Committee
Elementary School Committee

EDUCATION

FLINT PUBLIC LIBRARY

The Flint Public Library continues to serve all the Townspeople of Middleton as a very active educational and social facility.

The Flint had a year of expectations and frustrations in its renovation program with the costs of construction and rate of inflation always outdistancing the Flint's efforts at raising adequate funds. However the year ended well with financing from different sources finally being sufficient to sign contracts for construction. Construction will be started and completed in 1980 providing the Library with modernized heating, plumbing and wiring in addition to a much needed Community Room at ground level. The Community Room will house the Childrens' Room and a Senior Citizen Drop-In Center. Upstairs, the present Childrens' Room will be converted into a Reference/Periodical Room for adult and young adult use.

The Flint will become an architectural barrier-free building providing easy access to people.

The Staff at the Flint continue to provide programs for all ages and interests in addition to all the usual services. The International Year of the Child was observed at Flint by commemorating different countries around the world each month. Books, stories, films, music displays, crafts, and foods of the different countries were introduced to the people attending Flint. Many Townspeople volunteered their effort and time to this endeavor and to them we all say a big "thank you."

The Friends of the Flint meet the last Wednesday of every month at 8:00 p.m. and all are welcome to attend. The fine Corps of Volunteers of Flint meet every Tuesday morning from 9 to 11 a.m. and give unlimited assistance to the Staff at Flint. The Staff and Trustees of the Library owe a large debt of gratitude to these two groups as well as the many, many Townspeople who have been extremely supportive of the Flint Public Library this past year.

FLINT PUBLIC LIBRARY STATISTICS for July 1, 1978 — June 30, 1979

Attendance	17,289
Circulation of Materials:	
Adult Books (F.P.L.)	10,523
Children's Books (F.P.L.)	8,506
Bookmobile Books	1,884
Inter-Library Loan Books	162
Framed Art	24
Records	1,099
Filmstrips	27
Cassettes	118
Films	585
Talking Books	99
Periodicals	2,762
Pamphlets	68
Headphones	269
Registrations New	256
Volumes Added	1,034
Volumes Discarded	114
Inter-Library Loan Requests	165
Story Hours	41
Puzzles	220

James H. Coffin, Chairman

Trustees:

George E. Dow, Sr.

Linda Levesque

Mary R. Blumberg

Paul Wake

Shirley M. Raynard, Librarian

SUPERINTENDENT OF SCHOOLS

Perhaps no other school year in recent memory has had the significant changes involving staff personnel that was seen during and at the conclusion of the 1978-79 school year. Some of the veteran staff members retired after having served the children well for so many years. Among these were included J. Nellie Johnston for whom the Town paid a singular tribute with the Selectmen's proclamation for a J. Nellie Johnston Day, the honor of Grand Marshall in the 250th Centennial Parade celebration, and the School Committee's designation as Teacher of The Year and application to the State competition for this recognition. With no less regret and with a similar appreciation, we will miss Mrs. Rose King and Mrs. Villa Lavorgna. Also leaving during the school year were Custodians John Karonis, Ronald Stevens, and George Pottie whose efforts were also significant for the School Department. Especially missed will be Mrs. Ruth Sgroi with whom I worked for the past ten years.

In the general area of curriculum improvement, the School Committee accepted recommendations for adopting a mathematics program to extend the math program for advanced children in Grade 6. The D. C. Heath Spelling Program was reviewed and adopted by the School Committee as well as the A. N. Palmer Handwriting Program. These are significant adaptations to the curriculum and follow the pattern of constant review that occurs concurrently with similar curriculum reviews conducted in Boxford and Topsfield and often improved by the input of the staff at Masconomet.

Of major importance during the year has been the review by a committee of teachers working with the Supervising Principal to analyze the achievement test scores. The test evaluation subcommittee was developed after meeting with the School Committee to evaluate the strength and weaknesses of our basic curriculum areas. The task is not an easy one and the members of this committee have met every other Tuesday morning in the one-hour period before school begins to analyze and evaluate the data available. In the late Fall of 1979-1980 school year, the data will be presented to the School Committee with appropriate comments.

Collective Bargaining:

The Middleton Educators Association and the Middleton School Committee engaged in collective bargaining in the late Fall of 1978. During the next several months many meetings took place and the negotiations were completed in early February, 1979. The contract contains a three-year duration and some language changes to the mutual satisfaction of both the Association and Committee, and a very moderate salary adjustment.

A significant liaison was established with the Flint Public Library staff. Mr. Daniel Linehan, Supervising Principal, and Mrs. Shirley Raynard, Librarian at the Flint Public Library, working in close cooperation, have been able to develop programs to involve school children from the Howe-Manning School in the areas of library use. As a result of the successes of these programs, a proposal has been funded to provide from Title 4-C some materials for continued implementation of the library skills program. It is planned to add other grades to this cooperative effort in the school year, 1979-1980. Perhaps the most significant singular achievement in the school year most recently completed has been the renewed level of cooperation and volunteer efforts by so many of the parents of the children attending the Middleton Public Schools. Not only have there been outstanding efforts made by volunteers in the School Libraries, but a steering committee of parents who will be developing a Parent Advisory Council has begun. The Parent-Teacher Organization has had an active year and it must be generously acknowledged that a key person in the successful functioning of any parent volunteer advisory or parent teacher groups is the dynamic interest of the Principal involved. At this point it is only fitting to applaud the efforts made by Daniel M. Linehan, Supervising Principal for Howe-Manning and Fuller Meadow Schools. He has projected his own enthusiasm into the development of programs being sponsored by various parent groups. To the degree that these have been successful is to compliment both Mr. Linehan and the many members of the school staff who have assisted him.

Often the efforts of the School Committees go unnoticed. Their efforts in behalf of the children

of the community are endless and their energies unselfish. The past year has seen a renewed emphasis on the entire School Committee working as a coordinated team to analyze and encourage the staff to provide the best possible education for the elementary children in the Town of Middleton. As the Executive Officer of that School Committee, I wish to use this opportunity to thank each and every one of them for the support, both morally and financially, that they have seen fit to provide.

Lastly, I appreciate the support provided by the parents of all the children. In these times of declining enrollments, we thank you first for the children, and secondly we thank you for your continued support both in constructive criticism and financial support.

Francis N. FitzGerald
Superintendent of Schools

SCHOOL COMMITTEE

SCHOOL COMMITTEE MEMBERS

July 1, 1978 — June 30, 1979

Kathryn Martinuk	Term Expires May, 1982
Henry F. Mooney	Term Expires May, 1982
Patricia Ohlson	Term Expires May, 1980
Sandra O'Neil	Term Expires May, 1981
Carol Rourke	Term Expires May, 1981

SUPERINTENDENT

Francis N. FitzGerald

Office: Howe-Manning School
Telephone: 774-3517

SUPERVISING PRINCIPAL

Daniel M. Linehan

Office: Howe-Manning School
Telephone: 774-3519

NO SCHOOL SIGNALS

The following no-school signals have been adopted:

- 2-2-2 blast on the fire alarm
- 2 blasts at the U. S. Machinery Corp.
- Radio Stations WHDH, WRKO, WMEX, WEEL, Boston; WESX, Salem; and WMLO, Danvers, will carry an announcement on their regular no-school broadcasts.

The signal for the Elementary Schools will be at 7:15 a.m.

SCHOOL CENSUS*

January 1, 1979

Age Group	Total
16 yrs. to 18 yrs., 11 mos	255
7 yrs. to 15 yrs., 11 mos	681
6 yrs. to 6 yrs., 11 mos	60
5 yrs. to 5 yrs., 11 mos	47
4 yrs. to 4 yrs., 11 mos	57
3 yrs. to 3 yrs., 11 mos	45

*As submitted to the Massachusetts Department of Education in May, 1979.

EMPLOYMENT CERTIFICATES

Certificates for the employment of minors between the ages of 14 - 18 may be obtained from Mrs. Lynch at the Superintendent's Office of the Masconomet Regional High School during regular office hours.

AGE OF SCHOOL ADMISSION

School Committee Policy No. 300
(Effective 9/1/79)

Kindergarten and First Grade 300

Age of Admission: Children entering Kindergarten must reach their fifth birthday by October 31st of the year in which they enroll.

Children who reach their fifth birthday in the three-month period immediately following (November 1 through January 31) will be enrolled upon successful completion of screening procedures administered by the school system. The decision of the school administration will be final and binding.

Children entering Grade One without previous successful public school kindergarten experience must reach their sixth birthday by October 31st of the year in which they enroll.

Children who reach their sixth birthday in the three-month period immediately following (November 1 through January 31) will be enrolled upon successful completion of screening procedures administered by the school system. The decision of the school administration will be final and binding.

Under-age first grade pupils transferring from other school systems may be admitted under the following conditions:

1. The school must be a part of a recognized accredited school system.
2. In every case, the admission of under-age children shall be dependent upon the fitness of the child to profit by the appropriate grade program of the Middleton Public Schools, such fitness to be determined by the Superintendent of Schools.
3. All admissions are subject to a probationary period of one (1) term.

SCHOOL CALENDAR — 1979 - 1980

Sept. 4	Tuesday	Teacher Orientation
Sept. 5	Wednesday	School Opens — Full Day
Oct. 8	Monday	Columbus Day — No School
Nov. 12	Monday	Veterans' Day — No School
Nov. 21	Wednesday	Close at Noon for Thanksgiving Recess
Nov. 26	Monday	School Reopens
Dec. 21	Friday	Close at Regular Hour for Christmas Recess
Jan. 2	Wednesday	School Reopens
Jan. 15	Tuesday	Martin Luther King Day — No School
Feb. 15	Friday	Close at Regular Hour for February Vacation
Feb. 25	Monday	School Reopens
Apr. 4	Friday	Good Friday — No School
Apr. 18	Friday	Close at Regular Hour for April Vacation
Apr. 28	Monday	School Reopens
May 26	Monday	Memorial Day — No School
June 24*	Tuesday	Close at Regular Hour for Summer Vacation

*If statutory requirements have been met.

Sept. 18	Feb. 16	
Oct. 22	March 21	
Nov. 19	April 16	
Dec. 15	May 21	
Jan. 21	June 17	
95	91	Total 186

Should it become necessary to cancel more than 6 school days during the winter, any days over 6 will be made up during the scheduled April vacation period. Further, these will be made up by holding sessions, as needed, as late in that scheduled vacation week as possible; thus, days to be made up would be made up as follows:

One day	April 25
Two days	April 24, 25
Three days	April 23, 24, 25
Four days	April 22, 23, 24, 25

With this make-up program accepted for the second year, all staff, students and parents have ample information of the method to be used in making up any snow days not anticipated.

SUMMARY SHEET 1978 - 1979

Teacher	Grade	Boys	Girls	Total	Grade Total	School Total
FULLER MEADOW						
Mrs. Driscoll	K a.m.	6	7	13		
	K p.m.	7	8	15		
Miss Lewis	K a.m.	7	7	14	42	
Mrs. Hall	1	8	14	22		
Mrs. Jenkins	1	7	12	19		
Miss Napieracz	1	11	8	19	60	
Miss Cohen	2	8	12	20		
Mrs. Larivee	2	12	7	19		
Miss Vetter	2	7	15	22	61	163
HOWE-MANNING						
Miss Smith	Sp. Ed.	1	1	2	2	
Mr. Belgiorno	3	12	11	23		
Mrs. Carlson	3	12	10	22		
Mr. Kellogg	3	11	11	22	67	
Mrs. Amero	4	12	12	24		
Mrs. McIntosh	4	11	12	23		
Mrs. White	4	12	11	23	70	
Mrs. Johnston	5	12	16	28		
Mrs. Lee	5	16	10	26		
Mr. Winter	5	13	13	26	80	
Miss Farmer	6	14	7	21		
Mr. Gannon	6	11	10	21		
Mrs. Lavgorgna	6	12	8	20	62	281
				Total, K-6		442
				Add Spec. Ed.		<u>2</u>
						444
Consortium Pupils		19	2	21		
Miss Way, Miss Dolan, Miss Salomone						

CORPS OF TEACHERS — July 1, 1978 — June 30, 1979

Name	Most Recent Degree & Date		Scholastic Preparation	Position	Date of Appointment	
Francis N. FitzGerald	C.A.G.S.	1963	Boston University	Superintendent	Aug.	1971
Daniel M. Linehan	MEd	1968	Springfield University	Superv. Princ.	July	1978
Catherine Driscoll	BS	1955	Fordham University	K	Sept.	1971
Susan Lewis	BS	1976	Boston University	K	Jan.	1978
Wilhemine Hall	BS	1972	Salem State	1	Sept.	1972
Linda Jenkins	BA	1972	University of Mass.	1	Sept.	1973
Beverly Napieracz	MEd.	1970	University of Hartford	1	Sept.	1970
Susan Cohen	MEd.	1972	Boston University	2	Sept.	1966
Maureen Larivee	BS	1974	Salem State	2	Sept.	1974
Carolyn Tryggstad	MEd.	1970	Queens College	2	Sept.	1975
Stephen Belgiorno	BS	1974	Salem State	3	Dec.	1974
Vera Carlson	AB	1949	Boston University	3	Sept.	1969
Paul Kellogg	MEd.	1976	Salem State	3	Sept.	1972
Mary Anne Amero	BA	1965	Riviera College	4	Sept.	1966
Veronica McIntosh	AB	1939	Mount St. Mary's	4	Sept.	1964
Carolyn White	BS	1954	Castleton State Teachers	4	Sept.	1964
Joyce Lee	BS	1963	Salem State	5	Feb.	1968
J. Nellie Johnston	MEd.	1963	Salem State	5	Sept.	1949 resigned 6-79
Eugene C. Winter	MEd.	1966	Boston University	5	Sept.	1954
Denise Farmer	BS	1977	Salem State	6	Sept.	1978
Richard Gannon	MEd.	1975	Salem State	6	Sept.	1972
Villa Lavorgna	Diploma	1934	Farmington St. Teachers	6	Sept.	1960 resigned 6-79
Ruth Chasse	MEd.	1961	Lesley Colelge	Resource	Sept.	1958
Georgia Lewis	MEd.	1966	Salem State	Resource	Sept.	1969
Carlotta Miller	MEd.	1963	Boston University	Speech Ther.	March	1971
Rose King	MEd	1961	Boston University	Reading	Sept.	1956 resigned 2-80
Joyce Barden	BS	1973	Muskingham College	Tester-Tutot	Sept.	1978
Donald LeClerc	BS	1976	Springfield College	Phys. Educ.	Nov.	1976 resigned 8-79
Helen Parsignault	MEd.	1977	Tufts College	Art	Sept..	1978
Marilyn White	BA	1948	Middlebury College	Music	Sept.	1977
Sharon Smith	BS	1977	Fitchburg State	Sp. Ed. 502.4	April	1978
Christine Maybury	MEd.	1974	Northeastern University	Sp. Ed. Tutor	Sept.	1978

SCHOOL EMPLOYEES — 1977 — 1978

Name		Position	Date of Appointment	
William Wiswall, M.D.	Bowdoin College/BU	Physician	Sept.	1960
Barbara Bowes, R.N.	Beverly Hospital	Nurse	Jan.	1967
June Connor	Halifax Business College	Secretary (S.C.)	Aug.	1978
Ruth I. Sgroi	Bryant & Stratton	Secretary/Bookkeeper	June	1966 resigned 5-79
Mary L. Hamilton	Hesser Business College	Secretary/Steno.	Aug.	1967
Barbara J. Ryer	Burdett	Secretary (H.M.)	Jan.	1965
Ann L. Goodale	Holten High	Clerk (F.M.)	Feb.	1971
Ronald Stevens		Supervisor Maint/Cust.	Dec.	1972
John Karonis		Custodian (F.M.)	Sept.	1975 resigned 4-79
Raymond Belanger		Custodian (H.M.)	Sept.	1978
Judith Evans		Lunchtime Supervisor	Jan.	1965
Florence Peart		Lunchtime Supervisor	Sept.	1975
Louise Renner		Lunchtime Supervisor	Oct.	1973
Kay Stevens		Lunchtime Supervisor	Sept.	1977
Sandra Pollock		Lunchtime Supervisor	Sept.	1977
Mary King	BS University of N.H.	Cafeteria Manager	Sept.	1968
Mary Emro		Cook (H.M.)	Oct.	1963
Sally Langis		Cook (F.M.)	Sept.	1968
Lorayne Hocter		Cafeteria Worker	Sept.	1957
Alice Reynolds		Cafeteria Worker	Jan.	1965
Irene Ashley		Cafeteria Worker	Sept.	1968
Doris Carroll		Cafeteria Worker	Sept.	1968
Patricia Maytum		Cafeteria Worker	Sept.	1978

ELEMENTARY SCHOOL COMMITTEE

The Middleton Elementary School Committee submits its annual report to the Citizens of the Town. Fiscal year 1979 brought many staff changes, noted improvement in program and a continuing attempt to provide the children with a quality education within severe budgetary restraints.

The following staff changes transpired:

Resignations:

George Pottie, Custodian
John Karonis, Custodian
Edward Raynard, School Committee Member

Leaves of Absence:

Christine Kuntz
Louise Renner
Maureen Larivee
Carolyn Tryggstad

Retirements:

J. Nellie Johnston
Rose King
Villa Lavorgna
Ruth Sgroi

Appointments:

Denise Farmer, Grade 6 Teacher
Helen Parsignault, Art Teacher
Ray Belanger, Custodian
Joyce Barden, Tutor
Kathryn Martinuk, School Committee Member

Perhaps fiscal year 1979 could have been more aptly called "J. Nellie Johnston" year. Mrs. Johnston, a veteran of fifty years teaching, was nominated for Teacher of The Year, was named Grand Marshall of the 250th Anniversary Parade, and had October 20 designated, "J. Nellie Johnston Day," by the Selectmen. On October 20, an overflow crowd attended a reception in Nellie's honor at Joe Binette's Chalet. Recognizing the younger children could not attend this function, the School Committee bussed the Fuller Meadow children to the Howe-Manning School for an ice cream smorgasbord with Mrs. Johnston.

Other long-time employees of the School Department who retired were Villa Lavorgna, Rose King and Ruth Sgroi. The School Committee wishes to publicly recognize the contributions these individuals made to our children. They will all be sorely missed.

Another who will be sorely missed is former Committeeman Edward Raynard. Temporal pressures on his job and a sincere belief he could not spend sufficient time on the tasks of a committeeman forced Mr. Raynard to reluctantly submit his resignation. That the other committeemen held Ed in high regard was obvious when they refused to accept his resignation. Finally, however, the committee recognized Ed's determination in this matter and reluctantly acquiesced. At a joint meeting of the Selectmen and the School Committee, Mrs. Kathryn Martinuk was named to replace Mr. Raynard.

Ed's stay on the Committee was marked by his overwhelming concern for the children. A leader in the area of Special Needs, Ed focused much of his efforts on program improvement. His common sense, his charm, and his intelligent spirit of compromise did much to make us a unified, functioning committee.

An example of Ed's leadership was clearly seen when the Committee, at his behest, reviewed our Special Needs program. Assistant Administrator of the Masconomet Special Needs Collaborative, Sondra Smith; and the Middleton Special Needs Staff, Ruth Chasee, Georgia Lewis, Carlotta Miller, and Sharon Smith, gave a complete overview of the program. The Committee determined the Special Needs program was complete and was functioning well. Mr. Raynard moved that a letter of commendation be sent to the staff.

The Committee also reviewed the position of Tester-Coach. Although the Committee retained this position, it added significant responsibilities to the position.

Textbook adoptions approved by the Committee included:

1. The American Book Company Music Program.
2. The Grade 7 Houghton-Mifflin Mathematics text for gifted sixth graders.
3. The D. C. Heath Spelling Program.
4. The A. N. Palmer Penmanship Program.

The annual town election saw four candidates running for two seats. Kathryn Martinuk was elected to the Committee and Henry F. Mooney was re-elected for a third consecutive term.

At its organizational meeting the Committee

1. re-elected Patricia Ohlson Chairperson.
2. elected Kathryn Martinuk Secretary.
3. named Henry Mooney Legislative Representative.
4. named Sandra O'Neil Representative to the Masconomet Collaborative.

As usual, the Committee faced the balancing act of providing quality education at a reasonable cost. Our budget reflected an increase of 2.9% over the FY '78 budget. Over the past three years, our budget has increased 2.9%, 7.6% and 2.9%, respectively. This is an average increase of 4.5% at a time when inflation alone is more than double this figure.

Finally, the Committee reports that the Middleton Schools are performing well. Superintendent FitzGerald has provided the creative leadership; Principal Linehan has worked to improve the educational program, and the teaching staff has demonstrated a dedication to and concern for your children.

Henry F. Mooney
for The Middleton School Committee

**Municipal Light Department
Water Department**

PUBLIC SERVICE ENTERPRISE



MUNICIPAL LIGHT DEPARTMENT

Member of
American Public Power Association
Northeast Public Power Association
Municipal Electric Association of Massachusetts

The Board of Electric Light Commissioners respectfully submits its report for the period of July 1, 1978 to June 30, 1979.

At this time, the Board of Electric Light Department Commissioners would like to dedicate this report to the family of Mr. John T. Dowling. The Commissioners along with the members of the Light Department would like to acknowledge John's faithful service as a commissioner of the Light Department until his untimely death, and express its deepest sympathy to the entire Dowling family.

Kwh sales during 1978-1979 totaled 43,234,500 Kwh, an increase of 3.1% over the same period in the preceeding year. A peak demand of 8526 Kw occurred at 11:00 a.m. on June 18, 1979. This is an increase of 570 Kw or 7.16% over the previous year.

The Department's crews have completed the following construction projects during the year:

1. Completion of a new pole line, which runs from the new Gregory Street substation, along Gregory Street, through the County property at the end of Gregory Street, passing through the Danvers Fish & Game property and joining the existing line which is located on Log Bridge Road. This will enable the Department to switch loads from the Gregory Street substation onto the Boston Street substation in times of emergency.
2. The design and the installation of load totalizing equipment. With this equipment the Light Department has the ability to control its peak, thus saving the Town costly charges for excessive demand.
3. The completion of a 30 pole replacement program on East Street, which was initiated last year.
4. The streetlighting in the square and along a portion of Rte. 114 has been updated from 400 watt mercury vapor to a more economical and more efficient 400 watt high pressure sodium streetlight.

5. The reconductoring of the lower portion of So. Main Street has begun. 336.4 al. wire will replace the no. 6 copper, which will improve reliability to Lonergan Road customers.
6. The replacement of outdated poles on Peabody and Mill Streets has begun.
7. Mill Street has been reconductored from no. 6 copper to no. al. wire. Webb Street has also been reconductored with no. 2 al. wire.

Maintenance work has consisted of the following:

1. Installed 600', no. 2 al. wire on Webb Street.
2. Installed 1700', no. 2 al. wire on Mill Street.
3. Installed 5500', 336.4 al. wire on Gregory Street, and Danvers Fish & Game.
4. Installed 600', no. 2 al. wire on Manning Dr.
5. Scheduled streetlight patrols.
6. The replacement of old poles on Peabody and Mill Streets.
7. The replacement of numerous overloaded transformers.
8. Upgrading of streetlighting in Middleton Square.
9. Maintenance of the transportation fleet.
10. Spot pruning of customers services.
11. Maintenance on all of Middleton's substations.
12. Installation of numerous home services.

On June 19, 1979, the new Gregory Street Substation was energized. With the installation of the new substation, it is now possible for the entire Town to be handled by two substations in the case of an emergency. The Gregory Street substation provides the much needed capacity that Middleton needed. It also provides a firm backup, and enables the Town to have a more evenly distributed load.

On September 12, 1979, the Commissioners voted to sign the power sales agreement which would admit Middleton into Nuclear Project No. 6. Project no. 6 increases Middleton's share of the Seabrook Nuclear plant by 4,630 kilowatts. The purpose for signing the agreement is to secure Middleton with enough base-load power, power used 24 hours a day, commencing in the mid 1980's.

To present contract with M.I.I. concerning billing for their electrical useage is still under negotiation. At the present time, the Light Department is trying to secure a way in which M.I.T.'s large demand,

as compared to the total Middleton system, can be controlled as to cancel expensive on-peak demand charges.

During the past year Spiegel & McKiarmid, attorneys for the Municipal Electric Association, have fought hard to control filed rate increases by New England Power Company. In conjunction with trying to control rate increases, the attorney's are fighting hard to secure rebates that will be returned to Middleton because of overbilling in the past. These rebates will be returned directly to the electric consumer.

Two major capital expenditures were incurred during the past year. A new line truck was purchased to replace the outdated vehicle. The new truck is capable of performing much more work in a shorter period of time. The truck was also designed to fit into Middleton's distribution design plans for the future. The second expenditure was the replacement of an antiquated radio system. A new G. E. base station with five mobile radios was purchased. The radio frequency was changed from 48.46 MHz to 158.175 MHz.

During the past year, the drawing of distribution maps of Middleton's electrical system has been initiated. These maps will provide vital information which will be used to determine transformer loading, fuse coordination, capacitor locations, and substation switching procedures.

Projections for the upcoming year include the replacement of old poles on Liberty, Peabody and Mill Streets. The completion of the reconductoring of So. Main Street. The ever increasing maintenance on the distribution system, will keep Middleton Light Dept. personnel busy in the upcoming year.

Continuing negotiations with the power suppliers are expected with the hope of maintaining a handle on the ever increasing power costs.

As mentioned last year, the Light Department is in the process of trying to secure a parcel of land for the Town for specific use for the construction of a building to house the entire Electric Dept. The present conditions that exist at Memorial Hall do not allow the Electric Dept. to operate at maximum efficiency. Deterioration of improperly stored equipment increases the maintenance costs, which are reflected back to the consumer.

The Light Dept. would like to express its appreciation and to thank John W. Kinsvater for his devoted service as commissioner of the Light Dept. until Jack decided not to run for re-election for the commissioner in May of 1979. Many long hours of meetings and decision making was involved and the Light Dept. would like to say thanks and wish Jack luck in his future endeavors.

Appreciation is extended to the Municipal Light Board: Rober W. Fox, Chairman, James H. Currier, and Thomas J. Harris for the many hours spent during the course of the year in the policy making, which effects the Middleton Municipal Light Department and its consumers.

The Electric Light Department would also like to thank the Town officials for the cooperation that was extended during the past year.

In conclusion, appreciation is extended to all the employees of the Dept. for their efforts during the past year. The Commissioners would like to say thanks and looks forward to working with the Department in the upcoming year.

Mark T. Kelly, Manager
Robert W. Fox, Chairman
James H. Currier
Thomas J. Harris

BALANCE SHEET

	Beginning Balance	Additions	End of Year Balance
TRANSMISSION PLANT			
351 Clearing Land & Land Rights	\$ 3,294.50	0	\$ 3,294.50
355 Poles & Fixtures	15,543.16	0	15,543.16
356 Overhead Conductors & Devices	61,178.28	0	61,178.28
357 Underground Conduit	13,587.81	0	13,587.81
358 Underground Conductors & Devices	29,802.81	0	29,802.81
Total Transmission Plant	\$123,405.81	0	\$123,405.81
DISTRIBUTING PLANT			
360 Land & Land Rights	\$ 8,557.74	\$ 60.00	\$ 8,617.74
361 Structures & Improvements	5,909.72	550.00	6,459.72
362 Station Equipment	304,026.62	212,487.65	516,514.27
364 Poles, Towers, & Fixtures	229,775.70	21,295.87	251,071.57
365 Overhead Conductors & Devices	343,867.07	17,767.42	361,634.49
366 Underground Conduit	2,929.66	0	2,929.66
367 Underground Conductors & Devices	20,069.32	204.99	20,274.31
368 Line Transformers	127,510.27	2,867.97	130,378.24
369 Services	78,801.21	5,457.36	84,258.57
370 Meters	67,725.42	3,952.85	71,678.27
372 Leased Prop. on Cust's Premises	24,823.72	2,045.83	26,869.42
373 Street Lighting & Signal Systems	59,268.32	2,781.10	62,049.42
Total Distributing Plant	\$1,273,264.77	\$269,471.04	\$1,542,735.81
GENERAL PLANT			
391 Office Furniture & Equipment	\$ 5,350.31	\$ 0	\$ 5,350.31
392 Transportation Equipment	91,760.34	14,644.15	106,404.49
393 Stores Equipment	1,320.64	0	1,320.64
394 Tools, Shop & Garage Equipment	4,427.53	454.74	4,882.27
395 Laboratory Equipment	1,647.86	9.69	1,657.55
396 Power Operated Equipment	0	600.00	600.00
397 Communication Equipment	5,698.11	96.66	5,794.77
398 Miscellaneous Equipment	6,335.88	1,972.80	8,308.68
Total General Plant	\$116,540.67	\$17,778.04	\$134,318.71
Total Electric Plant in Service	\$1,513,211.25	\$287,249.08	\$1,800,460.33
Total Cost of Electric Plant			\$1,800,460.33
Less Cost of Land, Land Rights, Rights of Way			11,921.24
Total Cost upon which Depreciation is Based			\$1,788,548.09

INCOME STATEMENT

	Current Year	Increase or (Decrease) from Preceding Year
OPERATING INCOME		
400 Operating Revenues	\$1,862,427.79	\$192,135.69
Operating Expenses:		
401 Operation Expense	1,493,600.15	(11,838.08)
402 Maintenance Expense	30,218.96	2,348.23
403 Depreciation Expense	75,118.45	3,063.46
Total Operating Expenses	\$1,598,937.56	\$ (6,426.39)
Total Operating Income	\$ 263,490.23	\$198,562.08
OTHER INCOME		
415 Income from Merchandising, Jobbing and Contract Work	\$ 5,237.44	\$ 5,237.44
419 Interest Income	5,827.59	(1,606.34)
421 Miscellaneous Nonoperating Income	4,695.73	2,947.63
Total Other Income	\$ 15,760.76	\$ 6,578.73
Total Income	\$ 279,250.99	\$205,140.81
INTEREST CHARGES		
427 Interest on Bonds & Notes	\$ 4,025.00	\$ 4,025.00
431 Other Interest Expense	342.77	(105.98)
Total Interest Charges	\$ 4,367.77	\$ 3,919.02
*NET INCOME	\$ 274,883.22	\$209,059.83

*Net Income does not reflect the \$40,000 given to the Town in lieu of taxes.

ELECTRIC OPERATION AND MAINTENANCE EXPENSES

	Amount for Year	Increase or (Decrease) from Preceding Year
POWER SUPPLY EXPENSES		
555 Purchased Power	\$1,311,822.78	\$ (431.06)
557 Other Expenses	8,457.73	4,120.02
Total Power Production Expenses	\$1,320,280.51	\$3,688.96
TRANSMISSION EXPENSES		
571 Maintenance of Overhead Lines	0	\$ (100.00)
Total Transmission Expenses	0	\$ (100.00)

DISTRIBUTION EXPENSES

Operation:

582	Station Expenses	\$ 631.36	\$ (498.22)
583	Overhead Line Expenses	82,125.63	(174.18)
585	Street Lighting & Signal System Expenses	2,164.84	(400.88)
586	Meter Expenses	110.95	(301.28)
587	Customer Installations Expenses	1,713.32	520.92
588	Miscellaneous Distributing Expenses	3.00	(429.00)
	Total Operation	\$86,749.10	\$(1,282.64)

Maintenance:

590	Maintenance Supervision & Engineering	\$ 9,968.00	\$(8,077.00)
592	Maintenance of Station Equipment	4,264.00	860.55
593	Maintenance of Overhead Lines	12,054.34	7,422.78
596	Maintenance of Street Lighting & Signal Systems	3,322.94	2,546.54
597	Maintenance of Meters	0	(41.62)
598	Maintenance of Miscellaneous Distribution Plant	244.25	36.00
	Total Maintenance	\$ 29,853.53	\$ 2,747.25
	Total Distribution Plant	\$116,602.63	\$ 1,1464.61

CUSTOMER ACCOUNTS EXPENSES

Operation:

902	Meter Reading Expenses	\$3,897.61	\$ (782.76)
903	Customer Records & Collection Expenses	3,395.42	822.52
904	Uncollectible Accounts	2,311.43	(1,353.10)
	Total Customer Accounts Expenses	\$9,604.46	\$(1,313.34)

SALES EXPENSES

913	Advertising Expenses	\$ 70.00	\$ (164.00)
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ADMINISTRATIVE AND GENERAL EXPENSES

Operation:

920	Administrative & General Salaries	\$36,893.13	\$ (2,638.03)
921	Office Supplies & Expenses	8,986.68	2,780.16
923	Outside Services Employed	5,182.62	(9,527.41)
924	Property Insurance	10,099.00	4,185.00
925	Injuries & Damages	243.00	(2,200.46)
926	Employee Pensions & Benefits	4,776.06	(8,550.47)
928	Regulatory Commission Expenses	7,411.88	2,375.53
930	Miscellaneous General Expenses	3,303.71	2,408.62
931	Rent	0	(1,500.00)
	Total Operation	\$76,896.08	\$(12,667.06)

Maintenance:

932	Maintenance of General Plant	365.43	(399.02)
	Total Administrative & General Expenses	\$77,261.51	\$(13,066.08)
	Total Electric Operation & Maintenance Expenses	\$1,523,819.11	\$(9,489.85)

WATER DEPARTMENT

The Water Advisory Board wants to thank the Middleton Board of Selectmen, the Danvers Water and Sewer Board and Jerry Orlando, the Danvers Superintendent who is a great help to the Advisory Board, for all the cooperation they have given the Board.

The Water Department and the Town received approval of a \$912,000 grant and loan from the Farmer's Home Administration for replacement of existing inadequate water mains following Approval by Town Meeting 1979 of the program.

Water Surplus Fund as of July 1, 1979		\$86,127.97
Receipts from Danvers		
Additional 25% from Oct. 1977 to Oct. 1978		23,865.62
Regular 25% from April 1978 to Oct. 1978		14,154.17
Regular 25% from Oct. 1978 to April 1979		8,432.08
Returned ledge deposit check		1,104.00
Receipts		
Collected from Insurance Co. for damages to hydrant		<u>254.80</u>
		\$133,938.64
Expenses		
Office expenses	\$	492.44
Maintenance & repair		2,994.84
Capital outlay fund		<u>5,734.35</u>
		\$9,221.63
Total water surplus fund		124,717.01
Capital outlay balance June 30, 1979	26,191.47	
Returned ledge deposit check	1,104.00	
Additional capital outlay July 1, 1979	<u>23,865.62</u>	
Capital outlay fund total	\$51,161.09	
Water surplus fund less capital outlay fund		\$ 73,555.92



YOUR SERVICES

Accountant	774-6414
Assessors	774-2099
Board of Appeals	774-3344
Board of Health	777-2850
Building Inspector	777-2850
Community Nurse	774-4108
Dog Officer	774-4728
Department of Public Works	774-0718
Elections & Registrations	774-4882
Electric Light Department	774-4313
Fire Department	
EMERGENCY	774-2211
BUSINESS	774-3226
Gas & Plumbing Inspector	944-5099
Health Agent	774-2850
Housing Authority	774-4333
Library	774-8132
Planning Board	774-3552
Police Department	774-4424
School Department	
Fuller Meadow	774-3526
Howe-Manning	774-3519
Masconomet	887-2323
Selectmen	774-3344
Tax Collector	774-1867
Town Clerk	774-8327
Town Treasurer	774-8327
Veterans' Agent	774-1815
Wiring Inspector	774-0989

UNITED STATES SENATORS

Edward M. Kennedy (D)
John F. Kennedy Building
Boston, MA
Tel. 223-2826

Paul E. Tsongas (D)
John F. Kennedy Building
Boston, MA
Tel. 223-7240

UNITED STATES CONGRESSMAN

Nicholas Mavroules
208 Post Office Building
Salem, MA
Tel. 745-5800

STATE SENATOR

Robert Buell
Woodcrest Road
Boxford, MA
Tel. 887-5374

STATE REPRESENTATIVE

Forrester Tim Clark
308 Sagamore Street
Hamilton, MA
Tel. 468-3077

ESSEX COUNTY COMMISSIONERS

Edward H. Cahill
Katherine M. Donovan
John McKean
32 Federal Street
Salem, MA
Tel. 744-2840

THINGS TO REMEMBER

WHAT?	WHEN?	WHERE?
Annual Town Election	1st Monday after Annual Town Meeting	Fuller-Meadow School
Annual Town Meeting	2nd Tuesday of May	Howe-Manning School
Board of Appeals	3rd Thursday of Month - 8 p.m.	Memorial Hall
Board of Assessors	Every Tuesday - 7-9 p.m.	Memorial Hall
Board of Health	1st Wednesday of Month - 7:30 p.m.	Memorial Hall
Board of Selectmen	Every Tuesday - 7:30 p.m.	Memorial Hall
Building Inspector	Every Tuesday - 7-9 p.m. Full-time	Memorial Hall
Conservation Commission	1st Tuesday - 7:30 p.m.	Memorial Hall
Council on Aging	1st Monday - 7:30 p.m.	Orchard Circle
Finance Committee	3rd Tuesday of Month - 8 p.m.	Memorial Hall
Housing Authority	4th Monday - 8-12 a.m.	Orchard Circle
Industrial Development Commission	2nd Wednesday of Month - 8 p.m.	Memorial Hall
Library Trustees	2nd Monday of Month - 7:30 p.m.	Flint Public Library
Planning Board	2nd Thursday of Month - 8 p.m.	Memorial Hall
Personnel Board	2nd Tuesday of Month - 7:30 p.m.	Memorial Hall
School Committee		
Elementary	2nd & 4th Wednesday of Month - 7:30 p.m.	Howe-Manning School
Regional	1st & 3rd Wednesday of Month - 8 p.m.	Masconomet Regional H.S.
Town Clerk	Mondy, Tuesday, Thursday - 7-9 p.m.	Memorial Hall
Water & Sewer Commissioners	3rd Thursday of Month - 8 p.m.	Memorial Hall
Tax Collector	Tuesday, Thursday - 7-9 p.m.	Memorial Hall

MIDDLETON FIRE ALARM SYSTEM

112	Maple & Liberty Streets	313	Riverview Drive area
113	Maple Street & Kenney Road	32	North Main & Boston Streets
114	Maple Street & East Street	321	Mt. Vernon Street near No. 15
1141	Bett's Restaurant, 239 Maple Street	3212	Arlington Trust Co. & Post Office
115	Maple Street near no. 274	3213	Memorial Hall, South Main & Boston Streets
116	Maple Street near line	3214	Chalet Binette, South Main & Boston Street
12	Middleton Square	322	South Main & Mt. Vernon Streets
121	Liberty Street & 2nd Avenue	323	Housing for Elderly, Orchard Circle
1212	Muzichuk Block — Middleton Square	33	South Main Street & Meadow Drive
122	Liberty Street near No. 60	331	Wennerberg Road
123	Liberty & Mill Streets	332	Meadow Drive & Edgewood Road
124	Liberty Street & Middleton Pines	3312	Daniel Fuller Restaurant, So. Main & Meadow Drive
125	Liberty & Peabody Streets	3321	Fuller Meadow School, South Main Street
126	Peabody Street to Mill Street	3322	Faimly Mutual Savings, South Main Street
13	Howe-Manning School, Center Street	334	Meadow Drive near No. 29
131	Mill Street near No. 33	335	Fuller Road and Willow Street
132	Mill Street near No. 66	336	Edgewood Road near No. 16
14	Central & Washington Street	34	South Main Street & Park Avenue
141	East Street near No. 32	341	J. K. Municipal Services, So. Main Street
142	East Street near No. 54	35	Park & Pine Avenues
143	East & Locust Streets	36	South Main & River Streets
1431	Wreath School, East & Locust Streets	361	Paradise Park, South Main Street
1433	Locust Street to Golf Course	3612	Diamond National Corp., So. Main & River Streets
1436	Locust Street near line	3613	Astor Engineering, 206 So. Main Street
144	East & Peabody Streets	3614	Harris & Sons, South Main Street
145	East Street near line	3615	Autoroll, 11 River Street
1451	Regional High School, Boxford	3616	R & K Precision Machine, Log Bridge Road
146	Peabody & Thomas Streets	3617	Bicknell, Inc., So. Main Street (Metal Bldg.)
15	Maple Street near Town Hall	362	R. A. Hebert Machine Tool, So. Main Street
151	Gregory Street	3621	Teak Imports, 190 So. Main Street
1531	M.I.T. Linear Accelerator	363	Loneragan Road
1532	M.I.T. Warehouse & Maintenance Building	3631	Bicknell, Inc., So. Main Street & Loneragan Road
154	Division of Youth Services	37	Log Bridge Road & Birch Street
1541	Pace Inc., 37 Gregory Street	371	Industrial Coil
1542		372	Danvers Fish & Game Club
1543		41	Boston Street near No. 38
		411	River Street near No. 115
16	Maple & Webb Streets	4111	St. Agnes Church
161	Congregational Church, Maple Street	412	River Street near No. 105
162	Webb Street near No. 22	413	River Street & Greenway Drive
163	Jordan Lane	414	Greenway Drive near No. 5
17	King & Mt. Vernon Streets	42	Boston Street near No. 73
21	North Main Street & Lakeview Avenue	423	Boston Street at No. 88
211	North Main Street near No. 175	43	Boston & Phaneuf Street
212	North Main Street near No. 230	432	Overbrook Road
213	North Main Street & Rockaway Road	433	Fairway Drive, East Street & Fuller Road
2131	Edwards Restaurant	44	Boston Street near No. 145
2132	Gafney Plumbing	441	Wildwood Road
22	Lakeview Avenue off North Main Street	45	Boston & River Streets
211	Essex & School Streets	46	Boston Street near line
223	Essex Street near No. 121	461	USM Chemical Co., Bostik Division
224	Essex Street near No. 165	462	USM Chemical Co., General Offices
225	Essex Street near line	5	Central Fire Station
23	Forest & North Main Streets	51	Lake Street near Pumping Station
231	School Street near No. 48	52	Lake Street near No. 76
232	School & Liberty Streets	53	Lake Street, Danvers Water Works
233	North Liberty Street to line	531	Lake Street, Pumping Station
24	Forest & Lake Streets	532	Filtration Plant, Lake Street
25	Forest Street & Eveans Road	712	Sheraton-Hilton Hotel, Village Road
27	Forest Street near line	721	Ferncroft East Condominium, Village Road
31	Pleasant Street area	722	National Ventures Office Complex, Village Road
311	River Street near Greenhouse	723	Maintenance Shop (T.C. Club), Village Road
312	River Street & Hildale Avenue	724	Ferncroft Country Club, Village Road
3121	D. L. Quinn Co., Natsue Way	8	East Street, Town Beach



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